FOXBOROUGH, MASSACHUSETTS

CHAMPIONS AMONG US

ANNUAL TOWN REPORT
2014

TOWN OF FOXBOROUGH

Whereas a number of inhabitants belonging to the Towns of Wrentham, Walpole, Stoughton, and Stoughtonham, have represented to this Court the inconveniences that they labour under on account of their distance from the places of Public Worship in Several Towns to which they now belong and have earnestly and repeatedly requested that they may be incorporated into a Town, namely Foxborough, Norfolk County.

INCORPORATED: June 10, 1778

POPULATION: 16,963

ELEVATION AT CORNER OF SOUTH & SCHOOL STREETS: 300 feet above sea level

AREA OF TOWN: Approximately 21 square miles

NUMBER OF MILES OF ACCEPTED ROADS WITHIN THE TOWN: 89.9 linear miles

NUMBER OF MILES OF STATE HIGHWAYS WITHIN THE TOWN: 15.29 linear miles

NUMBER OF MILES OF UNACCEPTED ROADS WITHIN THE TOWN: 5.19 linear miles

TOTAL REGISTRATION OF VOTERS:
As of December 15, 2014

PCT#	DEM	REP	UNENR	LIB	CNST	GR RAIN	G-PARTY USA	MA INDEP	INTER 3rd	PIRATE	REFORM	AMER INDEP	U. INDEP. PTY	TOTAL
1	501	263	1,277	4		2	1	1					1	2,050
2	553	333	1,442	5		2		1	1		1			2,338
3	544	323	1,461	4	1	2				1				2,336
4	492	349	1,442	7		4		1	4			1		2,300
5	428	322	1,348	2		1								2,101
TOTAL	**2,518**	**1,590**	**6,970**	**22**	**1**	**11**	**1**	**3**	**5**	**1**	**1**	**1**	**1**	**11,125**

SENATORS IN CONGRESS
Edward J. Markey (D) 218 Russell Senate Office Building, Washington, DC 20510
Elizabeth A. Warren (D) 317 Hart Senate Office Building, Washington, DC 20510

CONGRESSMAN, FOURTH CONGRESSIONAL DISTRICT
Joseph P. Kennedy, III (D) 1218 Longworth House Office Building, Washington, DC 20515

COUNCILLOR, SECOND DISTRICT
Robert L. Jubinville (D) 487 Adams Street, Milton, MA 02186

STATE SENATOR IN GENERAL COURT, BRISTOL & NORFOLK DISTRICT
James E. Timilty (D) State House, Room 518, Boston, MA 02133

STATE REPRESENTATIVE IN GENERAL COURT, FIRST BRISTOL DISTRICT
Fred “Jay” Barrows (R) State House, Room 542, Boston, MA 02133

236TH
ANNUAL REPORT
OF THE

TOWN OFFICERS
FOXBOROUGH, MASSACHUSETTS

TOGETHER WITH THE REPORT OF THE

SCHOOL DEPARTMENT

AND

TOWN ACCOUNTANT / FINANCE DIRECTOR

FOR THE YEAR ENDING
DECEMBER 31, 2014

236TH
ANNUAL REPORT
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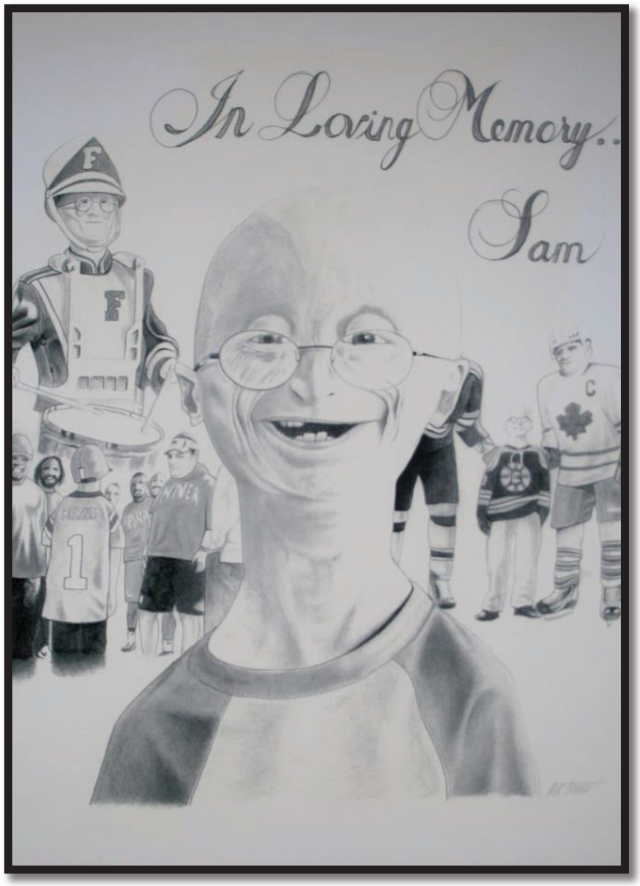
TOWN ACCOUNTANT / FINANCE DIRECTOR

FOR THE YEAR ENDING
DECEMBER 31, 2014

Dedicated to
Sampson "Sam" Gordon Berns
and his parents
Dr. Scott Berns and Dr. Leslie Gordon



This year's Foxborough Town Report is dedicated to Sam Berns and his parents, Scott and Leslie, not only because of their accomplishments and contributions during Sam's short life of seventeen years, but for their selfless willingness to share, embrace and involve our community in their journey.

"Sam lived an extraordinary life while at the same time he lived an ordinary life of a Foxborough High School teenager. His impact on the world will be felt for decades to come." This statement by Foxborough's Superintendent of Schools best describes how one boy's life has impacted so many.

Sam was born with and battled an extremely rare disease called Progeria, which was little-known in Foxborough. One of only 250 children in the world to be diagnosed with this disease that causes premature aging, Sam and his parents garnered national and worldwide attention as they fought to find a cure. Humble and quietly stated people, Sam's parents assembled a team that identified the gene that causes Progeria. Their research and clinical trials continue on, developing treatments and searching for a cure.

In Foxborough, Sam's interests, activities, public service, accomplishments and honors were extraordinary indeed. Starting as a Tiger Scout, he earned his Eagle Scout Rank his junior year and took pride at his induction, thanking his adult leaders for teaching him to be both an inspiring leader and an effective follower. Sam and his parents were approachable and grounded in our community. Working alone or with his many friends, Sam supported numerous causes that Foxborough holds so dear, walking the Relay for Life, counseling in the Ahern's Summer Instrumental Music Camp, replacing Veteran's flags at Rockhill Cemetery, marking trails at our State Forest, working his Cub Scout Pancake Breakfasts, manning his booth at Founders Day, visiting seniors at our Doolittle Home, and cleaning up Camp St. Augustine. In the course of his Middle and High School years, Sam earned prestigious academic awards the way some of us collected baseball cards back in the day: the Francis Toomey Award, Presidential Awards for Outstanding Academic Achievement and Excellence in Academics and Art, and the Citizenship and Leadership Award to name a few. Sam earned Highest Honors each year and, with an intense love of math and science, ventured beyond the walls of Foxborough's schools to compete in regional competitions, bringing home awards beyond the reach of most. Sam competed on the school debate team and was elected to Student Council. He was heard early each week in his public broadcasts to

fellow students during the school's morning announcements. When he moved up the grades, he returned to train the younger students to continue. His love of sports led him to play baseball and then to umpire in the Babe Ruth League. Sam will always be remembered for the deep passion he felt for the Foxborough Music Program, and for the passion he inspired in return, playing his snare drum in the marching band, a special drum harness engineered to help carry his load safely.

Outside of Foxborough, Sam raised the bar of commitment and achievement to a level seldom seen at any age. As he worked with his parents toward a cure for Progeria, he toured our country with speaking engagements in programs such as TedMed with the National Institutes of Health, NICU Leadership Forum, National Public Radio's "All Things Considered," the Sundance Festival, the Katie Couric show, and ABC Primetime. The HBO full length documentary based on his life, "Life According to Sam," received worldwide recognition, was shortlisted for the Academy Awards, and earned an Emmy Award. Honored at the Patriots, Red Sox, Bruins and Celtics games for his efforts, Sam was completely on his game when fans at each venue rose to their feet for ovations. Through his efforts, well over a million dollars was raised toward research for a cure for Progeria, with Sam's aunt, Audrey Gordon, executive director of the Progeria Research Foundation, spearheading the drive.

Following Sam's passing in his junior year of high school, classmates spanning the broad spectrum of Sam's life, student-athletes, artists, musicians, scientists, self-proclaimed "band geeks and bros," and simple down-to-earth friends, stepped forward and asked permission to name Foxborough's new artificial turf field the **"Sam Berns Community Field,"** Sam's classmates said Sam exemplified what community means to them and wanted the entire town to remember this. Within the heart of our field and our community of Foxborough, Sam will live on, continuing to inspire all who come to play, compete and gather as individuals or as a community, and the band will sound that much sweeter.

Despite Sam's national recognition and status, the true philosophy of Sam and his parents is best illustrated by one of Sam's classmates. When asked about Sam, he would simply shrug and tell you, "Yah, it's just Sam". Because of this, Foxborough may best remember Sam's **"Philosophy of Life,"** so confidently and eloquently expressed by Sam in his list of the four most important things to do in order to have a **"Happy Life":**

1. **Be OK with what you ultimately can't do, because there is so much you CAN do**
2. **Surround yourself with people you want to be around**
3. **Keep moving forward**
4. **Never miss a party if you can help it**

From Sam's Lego creations to his time singing on stage with famous rock stars, Sam always kept it real, and Foxborough is grateful. For Scott and Leslie's selflessness in sharing Sam with us in such an open and loving way for so long, Foxborough is privileged. We dedicate a small portion of our history to you. "Be Brave" …. SB

Dedication: Selectman James J. DeVellis
Artist Drawing: Sam's classmate Matthew Stamatov (class of 2015) **Family Photo**: Sean Fine

In Memoriam 2014

During the year we were saddened by the deaths
of the following former town employees.

David Berglund
Highway Department

Patricia Cameron
School Department, School Nurse

Christopher Ienello
School Department, Substitute Teacher

Frederick Krug
Inspections Department, Electrical Inspector

Paul F. MacDonald
Foxborough Police Department

Elizabeth Moreshead
School Department, SPED Bus Driver

Jane Nixon
School Department, Career Services

Bruce Norton
School Department, Substitute Teacher

Lee Prosser
School Department & Volunteer @ Council on Aging

Marie Sullivan
School Department, Cafeteria Worker

Albert Viscardi
School Department, Teacher

Maurice A. Williams
Foxborough Commission on Disability

2014 TABLE OF CONTENTS

TOWN CLERK
- Population, Registered Voters, Congressmen & Senators ..... inside front cover
- Elected Officials 1
- Appointed Town Officials 2
- Appointed Boards and Committees 3
- Vital Statistics from 2000 to 2014 8
- Town Clerk Receipts and Payments 8
- Town Clerk's Report 9
- Town Meetings and Election Results 11

ADMINISTRATION
- Board of Selectmen 69
- Town Manager's Report 72
- Finance Department 75
- Advisory Committee 78

COMMUNITY DEVELOPMENT
- Foxborough Planning Board 80
- Zoning Board of Appeals 82
- Inspections Department 82
- Permanent Municipal Planning & Building Committee 83
- Conservation Commission 84
- Canoe River Aquifer Advisory Committee 86
- Historic District Commission 87
- Billboard Advisory Committee 88

PUBLIC SAFETY
- Foxborough Police Department 90
- Foxborough Fire Department 94
  - Fire Prevention Division 95
  - Maintenance Division 96
  - Emergency Medical Division 96
  - Community Fire Education 97
  - S.C.B.A. Division 97
  - Training Division 97
- Stadium Advisory Committee 98
- Animal Control Officer 99

EDUCATION
- School Committee 100
- Foxborough High School 101
- John J. Ahern Middle School 109
- Elementary Schools 110
- Special Education 111
- Foxborough High School Class of 2014 112
- Southeastern Regional Vocational Technical School 115

2014 TABLE OF CONTENTS

HUMAN SERVICES
Board of Health 123
Health Care Options/CVNA 125
Council on Aging and Human Services 126
Boyden Library 129
Foxborough Veterans' Services 132
Foxborough Housing Authority 133
Cultural Council 134
The Arc of South Norfolk, Inc. 134
Animal Inspector 136
Foxboro Cable Access 136
Recreation Department 140
Historic Commission 142

DEPARTMENT OF PUBLIC WORKS
Department of Public Works 145
Highway, Tree and Park Division 145
Water and Sewer Division 147

OTHER
Southeastern Regional Services Group 150
Felines of Foxborough 150
Norfolk County Mosquito Control District 151
Norfolk County Commissioners 151
Norfolk County Registry of Deeds 152

APPENDICES
Financial Statements 154
Salaries / Wages 172

INDEX 206

REQUEST FOR COMMITTEE APPOINTMENT 209

2014
TOWN OF FOXBOROUGH
Town Officers, Town Clerk's Report, Elections, Town Meeting Action, Receipts & Payments

ELECTED OFFICIALS

	TERM EXPIRES
BOARD OF SELECTMEN	
Lorraine A. Brue (Chairman)	May 2015
Virginia M. Coppola	May 2015
James J. DeVellis	May 2016
John R. Gray, Jr. (Vice Chairman)	May 2016
David S. Feldman	May 2017
TOWN CLERK	
Robert E. Cutler, Jr.	May 2016
MODERATOR	
Francis J. Spillane	May 2016
BOARD OF ASSESSORS	
Michael K. Laracy (Member)	May 2015
Robert J. Hadge (Clerk)	May 2016
Thomas F. Buckley (Chairman)	May 2017
BOARD OF HEALTH	
Paul A. Mullins (Vice Chairman)	May 2015
Eric S. Arvedon (Chairman)	May 2016
Paul W. Steeves (Clerk)	May 2017
SCHOOL COMMITTEE	
Christina M. Belanger (Vice Chairperson)	May 2015
Bruce D. Gardner (Chairperson)	May 2015
Kathleen F. Adair	May 2016
Stephen P. Udden	May 2016
Beverley Lord	May 2017
TOWN PLANNING BOARD	
Gordon W. Greene (Clerk)	May 2015
Kevin P. Weinfeld (Chairman)	May 2015
Ronald P. Bresse	May 2016
John B. Rhoads	May 2017
William E. Grieder, Jr. (Vice Chairman)	May 2017

2014 TOWN CLERK

	TERM EXPIRES
BOARD OF WATER AND SEWER COMMISSIONERS	
Michael P. Stanton (Chairperson)	May 2015
Robert T. Garber (Clerk)	May 2016
Richard M. Pacella, Jr. (Vice Chairperson)	May 2017
FOXBOROUGH HOUSING AUTHORITY	
John H. Michelmore	State Appointed (Jun 2011)
Richard C. Hobbs, Jr.	May 2015
Charlene Kaye	May 2016
Susan E. Perez	May 2018
Candace L. Loewen	May 2019
TRUSTEES OF BOYDEN LIBRARY	
Ellen Pillsbury	May 2015
Frances Theby Spillane	May 2015
Susan M. Burlone (Secretary)	May 2016
Joseph P. Lally	May 2016
Thomas L. Magee (Vice Chairman)	May 2017
Kevin F. Penders (Chairman)	May 2017
SOUTHEASTERN REGIONAL SCHOOL DISTRICT COMMITTEE	
Stephen P. Udden	November 2016

APPOINTED TOWN OFFICIALS

ALTERNATE BUILDING INSPECTOR	D. Mark Trivett
ANIMAL CONTROL OFFICER & ANIMAL INSPECTOR	Susan E. Thibedeau
BUILDING COMMISSIONER & AMERICANS WITH DISABILITIES ACT CO-ORDINATOR	William J. Casbarra
BURIAL AGENT, CENSUS LIAISON & ETHICS COMMISSION LIAISON	Robert E. Cutler, Jr.
CHIEF ASSESSOR	Hannelore Simonds
CHIEF OF POLICE / LIQUOR CONTROL AGENT	Edward T. O'Leary
CONSERVATION MANAGER & BAY CIRCUIT GREEN-BELT REPRESENTATIVE	Jane Sears Pierce
COUNCIL ON AGING & HUMAN SERVICES DIRECTOR	Vicki Lowe
DEPT. OF PUBLIC WORKS DIR. & LOCAL WATER RESOURCES MGT. OFFICER	Roger Hill
DEPUTY COLLECTOR OF TAXES/PARKING CLERK	Kelley & Ryan Associates
FENCE VIEWERS	Ernest G. Hirsch, John P. Authelet, & William J. Casbarra
FINANCE DIRECTOR/TOWN ACCOUNTANT	William R. Scollins, III
FIRE CHIEF/REGIONAL EMERGENCY PLANNING COMMITTEE MEMBER	Roger P. Hatfield
GAS INSPECTOR/PLUMBING INSPECTOR	Michael T. Eisenhauer
GAS & PLUMBING INSPECTOR (Assistant)	Paul W. Steeves
GAS & PLUMBING INSPECTOR (Alternate)	John Todesco
HEALTH AGENT	Pauline E. Clifford
HOG REEVE	James W. Evans, Jr.
LIBRARY DIRECTOR	Jerry Cirillo
LOCAL BUILDING INSPECTOR	Thomas P. Wrynn
LOCAL BUILDING INSPECTOR	David Conley
MBTA ADVISORY BOARD MEMBER (Alt.) & INTERLOCAL THREE RIVERS COMMISSION	William G. Keegan, Jr.
METROPOLITAN AREA PLANNING COUNCIL (Alternate)	William G. Keegan, Jr.
NATIONAL ORGANIZATION ON DISABILITY	Frances A. Bell
NORFOLK COUNTY ADVISORY BOARD REPRESENTATIVE/ Alternates	C. Paul Dumas/Joan C. Gallivan
PLANNING ADMINISTRATOR / 495/95 COUNCIL REPRESENTATIVE / MBTA ADVISORY, MAPC	Sharon Wason
PLANNING BOARD ALTERNATE MEMBER	Gary E. Whitehouse
RECREATION DIRECTOR	Deborah A. Giardino
REVENUE OFFICER (COLLECTOR/TREASURER)	Lisa J. Sinkus
SEALER OF WEIGHTS AND MEASURES	Raymond E. McKay

2014 TOWN CLERK

APPOINTED TOWN OFFICIALS

SEALER OF WEIGHTS AND MEASURES ASSISTANT	Kevin Duquette
SOUTHEASTERN REGIONAL SCHOOL COLLECTIVE BARGAINING	James E. Kivlehan
STATE FOREST ADVISORY COUNCIL	Anthony C. Gilby
SUPERINTENDENT OF SCHOOLS	Debra L. Spinelli
TOWN COUNSEL	Richard A. Gelerman
TOWN HISTORIAN and COMMISSIONER EMERITUS	John P. Authelet
TOWN MANAGER & MUNICIPAL HEARINGS OFFICER	William G. Keegan, Jr.
TREE WARDEN	David A. Laliberte
UNITED NATIONS DAY REPRESENTATIVE	Nancy B. Sullivan
VETERANS' SERVICE OFFICER	Michael C. Johns
WIRING INSPECTOR	Shawn P. Wills
WIRING INSPECTOR (Assistant)	Randy Butt/William A. Cooke, Jr.

APPOINTED BOARDS AND COMMITTEES

			TERM EXPIRES
ADVISORY COMMITTEE MEMBERS			
Jeffrey K. Anderson	Jun 2014	Tracey L. Vasile (Chairman)	Jun 2015
Paul C. DeFazio	Jun 2014	Christopher J. Calnan	Jun 2016
Michael W. Haney	Jun 2014	Susan Spillane Dring	Jun 2016
Kevin J. Powers	Jun 2014	Heidi H. Krockta	Jun 2016
Monica J. Fisler	Jun 2015	Patrick F. Mosesso	Jun 2016
Thom H. Freeman, Jr.	Jun 2015	Lawrence P. Thomas (Vice Chairman)	Jun 2016
Kristin Meehan Papianou	Jun 2015	John P. Chlebek	Jun 2017
Larry J. Stern	Jun 2015	Javed H. Hussain	Jun 2017
AGRICULTURAL COMMISSION			
John Hazeldine	Dec 14 2015	Debora L. Sulham	Dec 14 2016
Rosemary M. Smith	Dec 14 2015	Frederick F. Grossmith	Dec 14 2017
Edward A. Lawton	Dec 14 2016		
AUDIT COMMITTEE			
William G. Fox	Jul 1 2014	Gary E. Whitehouse	Jul 1 2017
Lawrence J. Harrington	Jul 1 2014	William G. Keegan, Jr.	(Ex-officio)
Charles A. McAlister (Moderator appt.)	Jul 1 2015	William R. Scollins, III	(Ex-officio)
Frank L. Souza (School appt.)	Jul 1, 2015	Debra L. Spinelli	(Ex-officio)
BILLBOARD ADVISORY COMMITTEE			
Lorraine A. Brue	May 1 2015	Barnett D. Ovrut	May 1 2015
William J. Casbarra	May 1 2015	William R. Scollins, III	May 1 2015
William E. Grieder, Jr.	May 1 2015	Sharon Wason	May 1 2015
BOARD OF RECREATION			
Alison S. Eskenas	May 1 2014	James R. Green	May 1 2017
Allan F. Curtis	May 1 2016	Heather O. Harding	May 1 2017
Diana P. Griffin	May 1 2016	Beverley Lord	May 1 2017
James E. Foley (resigned 7/1/14)	May 1 2016	Jenna M. Strickland	May 1 2017
Jeffrey A. Downs	May 1 2017	Douglas P. Suess	May 1 2017
Ellen M. Garber	May 1 2017		
BOARD OF REGISTRARS			
Raffaella Zizza-Feinstein	May 1 2015	Claire B. Naughton (Chairperson)	May 1 2017
Roberta Rae-Jones	May 1 2016	Robert E. Cutler, Jr.	(Ex-officio Clerk)

TERM EXPIRES

CABLE TELEVISION ADVISORY COMMITTEE

J. Regan	May 1 2015

EX-OFFICIO MEMBERS

Paul R. Beck	May 1 2015	William R. Scollins, III	May 1 2015
Jerry Cirillo	May 1 2015	Michael Webber	May 1 2015
Paul F. Godin	May 1 2015		

CANOE RIVER AQUIFER ADVISORY COMMITTEE

Robert W. Boette	Jul 2015	Joan F. Sozio	2017
Robert Worthley	Jul 2016		

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Virginia M. Coppola	May 1 2015	William G. Keegan, Jr.	May 1 2015
Thom H. Freeman, Jr.	May 1, 2015	William R. Scollins, III (Ex-officio)	May 1 2015
Roger Hill	May 1 2015	Debra L. Spinelli	May 1 2015

CHILD SEXUAL ABUSE AWARENESS COMMITTEE

Robert A. Correia	Dec 31 2014	Sgt. Timothy O'Leary	Dec 31 2014
Jeffery A. Downs	Dec 31 2014	Debra L. Spinelli	Dec 31 2014
William C. Dudley	Dec 31 2014	Lynda A. Walsh	Dec 31 2014
Vicki L. Lowe	Dec 31 2014		

COMPREHENSIVE WASTEWATER MANAGEMENT PLAN

Eric S. Arvedon	Ernest G. Hirsch
Robert W. Boette	Leo R. Potter (Ex-officio)
Jonathan L. Brucks (Chairperson)	Joan F. Sozio
Rebecca J. Center	Gregory P. Spier
William E. Grieder, Jr.	Michael P. Stanton(Ex-officio)

CONSERVATION COMMISSION

Judith L. Johnson	May 1 2015	Douglas L. Davis	May 1 2016
James W. Marsh	May 1 2015	Valerie Bataille Marshall	May 1 2017
Robert W. Boette, Chairman	May 1 2016	Eric L. Nelson (Clerk)	May 1 2017
Allan F. Curtis (V.C., Treas.)	May 1 2016		

CONSTABLES

Frederick J. Jones	Mar 18 2015	Paul H. Terrio	Feb 2 2016
Jerold S. Loomis	Dec 18 2015	Daniel L. Fallon	Jul 31 2016
Edward G. Mattingly	May 29, 2015	Thomas M. Whiting	Oct 15 2016
Stephen M. McGrath	May 29 2015	James A. Carey	Mar 11 2017
Edward T. O'Leary	May 2015	Stephen Cain	July 22, 2017
Nathaniel C. Greene	Dec 18 2016	Gary P. Carlson	Oct 14 2017

COUNCIL ON AGING & HUMAN SERVICES

Ann M. Alibrandi (Secretary)	May 1 2015	Elaine M. Biggieri	May 1 2017
Lloyd C. Gibbs (Vice Chairman)	May 1 2015	Mildred S. Greene	May 1 2017
Collin P. Haney	May 1 2015	Wendy L. Haney	May 1 2017
Joanne B. Pratt (Chairman)	May 1 2015	Robert E. Murphy	May 1 2017
Vivian Pitts	May 1 2016	Edward T. O'Leary	Ex-officio member
Elizabeth A. Travers	May 1 2016		

TERM EXPIRES

DESIGN REVIEW BOARD

D. Leggee	May 1 2014	Sheila Masterson	May 1 2017
Robert Capece, Jr.	May 1 2017	Bruce B. Roberts, Sr.	May 1 2017
Maureen T. Kraus	May 1 2017	Gordon Greene- Planning Board Rep.	

ECONOMIC DEVELOPMENT COMMITTEE

Mark A. Grebbin, Sr.	May 1 2015	Sharon Wason	May 1, 2015
Michael P. Stanton	May 1 2015		

EMPLOYEES INSURANCE ADVISORY GROUP

Shawn A. Buckley	May 1 2015	Jean Lincoln	May 1 2015
Timothy C. Golden	May 1 2015	Vivian Pitts	May 1 2015
David M. Healy	May 1 2015	Lisa J. Sinkus	May 1 2015
Todd C. Kaeser	May 1 2015	William R. Scollins, III	Ex-officio member

EXECUTIVE EMERGENCY PLANNING COMMITTEE

Roger P. Hatfield	May 1 2015	William G. Keegan, Jr.	May 1 2015
Edward T. O'Leary	May 1 2015	Lorraine Brue	May 1 2015

FAIR HOUSING COMMITTEE

Richard C. Hobbs, Jr.	May 1 2015	Mary T. Souza	May 1 2015
Michael J. Regan, Jr.	May 1 2015		

FOXBOROUGH CABLE ACCESS, INC.

Paul R. Beck (Pres/Chairman)	Diane Monahan
Margaret A. Chaisson (Clerk)	Matthew A. Shea
Paul F. Godin (Vice President)	Lynda A. Walsh
Robert Hickey, Jr. (Treasurer)	Timothy C. Zerrip
Robert B. Lomus	

FOXBOROUGH COMMISSION ON DISABILITY

Patricia Flowers-Elovitz	May 1 2014	Susan C. Collins	May 1 2015
Sheri L. Barrett	May 1 2015	Cynthia R. Curran	May 1 2015
Richard W. Biggieri	May 1 2015	Charles J. Hobbs	May 1 2015
Margaret A. Chaisson	May 1 2015	Andrea M. Parsons	May 1 2015

FOXBOROUGH CULTURAL COUNCIL

Lidy C. Chan	Oct 30 2015	Alyne T. Ricker	Jan 7, 2017
Sam H. Jaberi	Oct 30 2015	Pauline Hadley	Apr 1, 2017
Julie Jaberi	Oct 30 2015	Venna M. Carroll	Oct 28 2017
Paula J. Bishop	Oct 12 2016	Julie Ricker Pritchard	Oct 28 2017
Carolyn M. Godin (resigned 11/19/14)	Oct 12 2016		

HISTORICAL COMMISSION

Jean L. Schmidt	May 1 2014	V. Taylor Ford, Jr. (Associate)	May 1 2016
Arlene Marie Crimmins (Clerk)	May 1 2015	Bruce B. Roberts, Sr. (Associate)	May 1 2016
Mark Ferencik	May 1 2015	Kristin A. Hovey	May 1 2017
Donald L. Wright	May 1 2015	Jennifer A. Savickis (Chairman)	May 1 2017
Christian J. Arcaro (Member)	May 1 2016	Paul F. Godin	Honorary Lifetime Member
Emelie J. Bonin (Associate)	May 1 2016	Richard D. Leggee	Honorary Lifetime Member

TERM EXPIRES

HISTORIC DISTRICT COMMISSION

Kristian E. Edgar (Secretary)	May 1 2016	Jeffrey A. Kielpinski	May 1 2017
Joy W. Titus (Alternate)	May 1 2016	Thomas W. Kraus	May 1 2017
Jeffrey N. Davis (Vice Chairman)	May 1 2017	Brian G. Lightbody	May 1 2017

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Barnett D. Ovrut (Vice Chairman)	Apr 1 2016	William F. Yukna	Apr 1 2017
William R. Scollins, III	Apr 1 2017	James W. Evans, Jr. (Chairman)	Apr 1 2019

LIQUOR CONTROL AGENTS

Scott E. Austin	May 1 2015	Allan L. Haskell	May 1 2015
John Chamberlain	May 1 2015	Richard H. Noonan, Jr.	May 1 2015
Michael A. Grace	May 1 2015	Edward T. O'Leary	May 1 2015
John F. Hannon	May 1 2015	John F. Thibedeau	May 1 2015

NEPONSET RESERVOIR COMMITTEE

Carol A. Gorman	May 1 2015	Paul A. Mullins	May 1 2015

PERMANENT MUNICIPAL & SCHOOL BUILDING COMMITTEE

Michael J. O'Leary	May 1 2014	Steven D. Sloan	May 1 2017
John F. Hardy (Vice Chairperson)	May 1 2015	Donald R. Treannie, Jr.	May 1 2017
Merrill Kass	May 1 2015	Fire Chief Roger Hatfield	Ex-officio
Gary E. Whitehouse	May 1 2015	Police Chief Edward O'Leary	Ex-officio
William Kass	May 1 2016	Kathleen F. Adair	Ex-officio
William F. Yukna (Chairperson)	May 1 2016	Debra L. Spinelli	Ex-officio
Walter B. Parker, III	May 1 2017	Jeffrey S. Theodoss	Ex-officio
John M. Schleyer	May 1 2017		

PERSONNEL WAGE BOARD

Robert A. Dow	May 1 2014	Nancy H. Bacher	May 1 2015
Vivian Pitts	May 1 2016	Paul C. DeFazio (AdCom Rep)	May 1 2016
Gary E. Whitehouse	May 1 2016		

PLAYING FIELDS COMMITTEE

Hilario M. Melo	May 1 2014	Joseph W. Keane	May 1 2015
Arthur J. Dooley	May 1 2015	David A. Laliberte	May 1 2015
James E. Foley	May 1 2015	Douglas P. Suess	May 1 2015
Deborah A. Giardino	May 1 2015	Philip Thomas, Jr.	May 1 2015
Heather O. Harding	May 1 2015	Mark G. Tully	May 1 2015
Steven J. Harding	May 1 2015		

RACINO REVIEW COMMITTEE

Stephanie M. Crimmins	Mar 1 2014	John R. Martin	Mar 1 2014
Michael T. Davison (resigned 10/2/13)	Mar 1 2014	Christopher P. Mitchell	Mar 1 2014
Erin M. Earnst	Mar 19 2014	Trisha C. Mitchell	Mar 19 2014
Janet S. Kennedy	Mar 1 2014	Robert W. O'Rourke (resigned 10/7/13)	Mar 1 2014
Teresa A. Longa (resigned)	Mar 1 2014		

SOUTHEASTERN MASSACHUSETTS COMMUTER RAIL TASK FORCE

James F. Oliver	Jun 1 2014

TERM EXPIRES

STADIUM ADVISORY COMMITTEE

Sandra J. Daniels (resigned)	May 1 2014	Kathleen A. Donegan	May 1 2015
James W. Evans, Jr.	May 1 2014	Ronald W. Hodgdon	May 1 2015
Joel F. Angelico (Vice Chairman)	May 1 2015	James M. Kelly	May 1 2015
Myron R. Ashapa (Vice Chairman)	May 1 2015	Scott D. Kelly	May 1 2015
Frank P. Barresi	May 1 2015	Candace LaChapelle	May 1 2014
George W. Bell, II, (Chairman)	May 1 2015	Michael W. Rudenauer	May 1 2015
Kevin T. Coughlan	May 1 2015	Nathan M. Weber	May 1 2015

SURVEY BOARD

William J. Casbarra	May 1 2015	Roger P. Hatfield	May 1 2015
Richard J. Dempsey	May 1 2015	William R. Buckley, Jr.	May 1 2015

TOWN ASSET REVIEW COMMITTEE

Lorraine A. Brue	May 1 2015	Kevin P. Weinfeld	May 1 2015
William J. Casbarra	May 1 2015	Gary E. Whitehouse	May 1 2015
William R. Scollins, III	May 1 2015	William F. Yukna	May 1 2015

TOWN MANAGER SCREENING COMMITTEE

David J. Brown	Jun 30 2014	John N. Spinney, Jr.	Jun 30 2014
John H. Michelmore	Jun 30 2014	Kevin P. Weinfeld	Jun 30 2014
Kevin F. Penders	Jun 30 2014	William F. Yukna	Jun 30 2014
Frank J. Spillane	Jun 30 2014		

VETERAN SERVICES ADVISORY COMMITTEE

Joseph M. Bykowski	May 1 2014	Michael J. Geary	May 1 2015
Robert Millman	May 1 2014	Bertha H. Maloof	May 1 2015
Charles J. Barton	May 1 2015	Linda C. McCoy	May 1, 2015
John F. Connolly	May 1 2015	Josephine A. Miller	May 1 2015
William C. Dudley	May 1 2015	Edward M. O'Malley	May 1 2015
Edward Joseph Callahan, IV	May 1 2015	David L. Sherlock	May 1 2015
James J. Finn, Jr.	May 1 2015	Robert P. Siteman	May 1 2015
David S. Gaffey	May 1 2015	Gary E. Whitehouse	May 1 2015

ZONING BOARD OF APPEALS

Kimberly Ann Mellen	May 1 2015	James Neil Forster	May 1 2015
Kevin F. Penders (Associate)	May 1 2015	Barnett D. Ovrut	May 1 2016
Kristofor R. Behn (Associate)	May 1 2015		

VITAL STATISTICS

YEAR	BIRTHS	MARRIAGES	DEATHS	POPULATION
2014	162	83	135	16,963
2013	152	80	122	17,501
2012	153	98	107	17,170
2011	156	95	99	17,319
2010	152	89	145	17,218
2009	133	96	94	16,887
2008	146	79	112	16,853
2007	167	85	130	16,658
2006	157	74	109	16,813
2005	160	79	109	16,858
2004	164	99	94	16,802
2003	201	97	125	16,811
2002	214	74	94	16,688
2001	203	96	113	16,662
2000	215	90	124	16,596

TOWN CLERK'S REPORT
RECEIPTS AND PAYMENTS

FROM TOWN CLERK TO TOWN TREASURER

Ending December 31, 2014

Certified Copies - Births	$	4,200.00
Certified Copies - Marriages		2,170.00
Certified Copies - Deaths		4,900.00
Certified Copies - Misc.		710.00
Business Certificates (DBA's)		4,740.00
Dog Licenses		35,034.00
Police Department - Fines		0.00
Building Commissioner - Fines		100.00
Animal Control Officer - Fines		5,560.00
Board of Health - Fines		600.00
Fire Department - Fines		100.00
Water & Sewer Department - Fines		0.00
Underground Storage Permits		320.00
Marriage Intentions		2,275.00
Miscellaneous		327.86
Miscellaneous Lists		233.00
Pole Locations		174.00
Raffles Permits		600.00
Street Lists		75.00
Total	$	**62,118.86**

2014 TOWN CLERK

TOWN CLERK'S REPORT

I hereby submit my Annual Report as Town Clerk of the Town of Foxborough.

As expected, 2014 was a very busy election year with three elections on the slate and was capped off with two town meetings. The Annual Town Election was held on May 5, 2014 followed by the Annual Town Meeting on May 12, 2014. The State Primary was held on September 9, 2014. On November 4, 2014, the State Election was completed. Finally, the election calendar was concluded with a Special Town Meeting which was held on November 17, 2014.

The Annual Town Election attracted one thousand six hundred and seventy-one (1,671) voters for a fifteen (15%) percent turnout of the ten thousand nine hundred fifty-three (10,953) registered voters. There was only one contested race on the ballot; the Board of Selectmen position drew two people for one position with David Feldman edging incumbent Mark Sullivan by forty-eight (48) votes. Other races included Board of Assessor, School Committee, Water and Sewer Commissioner, Board of Health, Boyden Library Trustees, Planning Board and Housing Authority Member with all incumbents retaining their positions. There were no ballot questions in front of the voters for this election.

The State Primary drew one thousand seven hundred seventy-seven (1,777) voters. With ten thousand nine hundred ninety-five (10,995) registered voters, this resulted in a 16% turnout for this election. The Primary had ballots for the Democratic and Republican parties with several different races including Senator, Representative in Congress, Treasurer, Attorney General, and Secretary of State. However, the main focus was the race for Governor with Deval Patrick reaching the end of his term. Martha Coakley was chosen by Democrats to face off against Charlie Baker in the Republican party.

The State Election brought out seven thousand and fifty-nine (7,059) voters. At the

time of the election there were eleven thousand one hundred eleven (11,111) registered voters which resulted in a 63% turnout for the State Election in Foxborough. Charlie Baker handily defeated Martha Coakley in Foxborough, but it was a very close election with Baker defeating Coakley by only 40,000 votes statewide. In some of the other races, Maura Healey became the new Attorney General, William Galvin, maintained his position as Secretary of State, Deborah Goldberg became the new Treasurer, Suzanne Bump maintained her position as Auditor, Edward Markey (Senator in Congress) and Joseph P. Kennedy III (Representative in Congress) maintained their positions, both representing us at the federal level More locally, James Timilty (Senator in General Court) and Fred "Jay" Barrows (Representative in General Court) will continue to represent the Town of Foxborough at the state level.

The Annual Town Meeting was opened with 195 voters in attendance. The Advisory Committee presented thirty-four articles to the assembly. The annual budget and the capital improvement budget were addressed along with several other articles of note including several amendments to the zoning by-laws including a provision for the establishment of appropriate locations for the hosting of marijuana dispensaries, and the codification of the general by-laws and the zoning by-laws.

With 236 voters in attendance, the Special Town Meeting addressed a warrant which contained seven articles. The meeting was highlighted by a vote and discussion on funding to allow for plans to build a new town hall on the site of the existing town hall, and the building of an office addition to the Department of Public Works building on Elm Street. Both projects were acted upon favorably. The assembly also acted favorably on a comprehensive rewrite of the sign by-law.

In 2014, the clerk's office continued to take on new challenges. We completed the codification of the general by-laws and zoning by-laws. We also welcomed the second piece of the on-line vital records processing with the inclusion of the death module. This was a major change to the processing of death records in Massachusetts. It required the cooperation of doctors, hospitals, funeral directors and clerks throughout the Commonwealth. Although the process was new and trying for many of the

players involved, it will provide for a more efficient process in the long run. Finally, the clerk's office was instrumental in helping to institute a new document management program for town hall. This program will allow town hall employees to better manage the volume of paper and will also provide for a chain of custody over documents controlled at town hall.

I would be remiss if I did not give mention to the other two integral members of the town clerk team. Pamela Riccio, the Assistant Town Clerk, continues to excel in her position. She has quickly made the position her own and continues to amaze with her ability to grasp all areas within her responsibility. She continues to display her strengths in the area of technology and customer relations. Claudine Gover has continued to grow into her position as our elections clerk and has brought many innovative ideas to the office. She has developed a good understanding of the election process and continues to demonstrate superior customer relations service. She will also be tasked with implementing the new document management program. Both ladies are consummate professionals and are both tremendous assets to the Town. They make the Town of Foxborough a better place on a daily basis.

Respectfully Submitted,

Robert E. Cutler, Jr.

TOWN CLERK'S REPORT
ANNUAL TOWN ELECTION
Monday, the Fifth Day of May, 2014

In accordance with posted Warrants for Town Elections, the inhabitants of the Town of Foxborough, qualified to vote in elections met in the John J. Ahern Middle School, 111 Mechanic Street, in Precincts No. 1, No. 2, No. 3, No. 4, and No. 5.

The polls opened at 7:00 A.M. with Warden Kathleen M. Brady in charge of all precincts.

At 8:00 P.M., the polls were closed, and the ballots were sorted and counted. The number of ballots agreed with the check lists, and it was announced that the number of votes cast was one thousand six hundred and seventy-one (1,671). Two hundred twenty-six (226) registered voters voted in Precinct No. 1; three hundred eighty-four (384) in Precinct No. 2; three hundred forty-seven (347) in Precinct No. 3; three hundred seventy-five (375) in Precinct No. 4; and three hundred thirty-nine (339) in Precinct No. 5. The percentage of registered voters who voted was 15%. At the time of the election, there were ten thousand nine hundred fifty-three (10,953) inhabitants registered to vote.

PRECINCT	#1	#2	#3	#4	#5	TOTAL
SELECTMAN FOR THREE YEARS (Vote for ONE)						
Blanks	0	0	0	1	0	1
Mark S. Sullivan	100	158	184	202	166	810
David S. Feldman	126	225	163	171	173	858
Others	0	1	0	1	0	2
TOTAL	**226**	**384**	**347**	**375**	**339**	**1671**
ASSESSOR FOR THREE YEARS (Vote for ONE)						
Blanks	74	88	91	96	73	422
Thomas F. Buckley	152	296	256	279	266	1249
Others	0	0	0	0	0	0
TOTAL	**226**	**384**	**347**	**375**	**339**	**1671**
SCHOOL COMMITTEE MEMBER FOR THREE YEARS (Vote for ONE)						
Blanks	79	114	104	115	96	508
Beverley Lord	147	270	240	257	239	1153
Others	0	0	3	3	4	10
TOTAL	**226**	**384**	**347**	**375**	**339**	**1671**
WATER & SEWER COMMISSIONER FOR THREE YEARS (Vote for ONE)						
Blanks	76	115	108	109	87	495
Richard M. Pacella, Jr.	149	269	238	266	252	1174
Others	1	0	1	0	0	2
TOTAL	**226**	**384**	**347**	**375**	**339**	**1671**
BOARD OF HEALTH MEMBER FOR THREE YEARS (Vote for ONE)						
Blanks	81	122	112	115	85	515
Paul W. Steeves	145	262	235	260	254	1156
Others	0	0	0	0	0	0
TOTAL	**226**	**384**	**347**	**375**	**339**	**1671**

BOYDEN LIBRARY TRUSTEE FOR THREE YEARS (Vote for TWO)						
Blanks	168	231	226	232	184	1041
Thomas L. Magee	145	270	235	260	253	1163
Kevin F. Penders	138	265	233	258	240	1134
Others	1	2	0	0	1	4
TOTAL	**452**	**768**	**694**	**750**	**678**	**3342**

PLANNING BOARD MEMBER FOR THREE YEARS (Vote for TWO)						
Blanks	179	250	226	222	192	1069
William E. Grieder, Jr.	145	263	244	273	255	1180
John B. Rhoads	128	255	224	255	231	1093
Others	0	0	0	0	0	0
TOTAL	**452**	**768**	**694**	**750**	**678**	**3342**

HOUSING AUTHORITY MEMBER FOR FIVE YEARS (Vote for ONE)						
Blanks	81	108	100	109	85	483
Candace L. Loewen	145	276	247	266	254	1188
Others	0	0	0	0	0	0
TOTAL	**226**	**384**	**347**	**375**	**339**	**1671**

A True Record Attest:

Robert E. Cutler, Jr., Town Clerk

TOWN CLERK'S REPORT
ANNUAL TOWN MEETING
Monday, the Twelfth Day of May 2014

The Annual Town Meeting of the Town of Foxborough convened at 7:42 PM in the auditorium of the Foxborough Senior High School, 120 South Street, Foxborough, Massachusetts with Town Moderator Francis J. Spillane presiding. Pastor William Dudley of the Union Church of South Foxborough delivered the invocation. Tracey Metivier of the Advisory Committee led the Pledge of Allegiance. Meghan Fitton, a Foxborough High School student who will be attending the University of North Texas in the fall, sang the National Anthem.

The assemblage recognized the presence of Representative Fred "Jay" Barrows, welcomed Foxborough's new Town Manager William G. Keegan, Jr., and Town Clerk Robert E. Cutler, Jr., read the Warrant and Return.

There were one hundred ninety-five (195) registered voters recorded as present [a quorum being one hundred (100) registered voters].

ARTICLE 1: The election of Town Officials was held on Monday, May fifth 2014. The results of the following positions were announced at the John J. Ahern Middle School by Kathleen M. Brady, Town Warden: one Selectmen for three years; one Assessor for three years, one School Committee Member for three years; one Water & Sewer Commissioner for three years; one Board of Health member for three years; two Boyden Library Trustees for three years; two Planning Board members for three years; and one Housing Authority member for five years.

ARTICLE 2: Town Clerk Robert E. Cutler, Jr., presented the 235th Annual Report of the Town Officers of Foxborough, Massachusetts together with the report of the School Department and Town Accountant/Finance Director for the year ending December 31, 2013.

ARTICLE 3: Moved to hear the report of any committee and act thereon, and to choose any committee that may be wanted, and to see if the town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute such sums of money deemed necessary for expenses of any committee chosen under this article. No reports were given.

ARTICLE 4: MOVED, that the Town vote the compensation for elected officials and to raise and appropriate or transfer from available funds, the sums of money herein specified and requested by the Board of Selectmen for the operation of various town boards, officers, commissions and departments of the town during the Fiscal Year 2015, beginning July 1, 2014 and ending June 30, 2015 for the purposes herein mentioned and to meet said appropriations as follows:

	AMOUNT
Taxation, State Aid & Local Receipts	55,823,916.00
Free Cash	700,864.00
Ambulance Receipts	595,589.00
Library Gift Funds	20,000.00
Recreation Revolving	13,465.00
Water Receipts	4,048,022.00
Sewer Receipts	1,181,570.00
	62,383,426.00

ITEMS NOT HELD ADOPTED 159 Affirmative 0 Negative 8:15 PM

HELD ITEMS ADOPTED AS FOLLOWS:

Line Item #210- Police Salaries 158 Affirmative 0 Negative 8:18 PM
Line Item #915- Group Health/Life Insurance 155 Affirmative 0 Negative 8:21 PM

FUNDING SOURCES ADOPTED 142 Affirmative 0 Negative 8:24 PM

GENERAL GOVERNMENT:

	FY15	Funding Source(s)
122 SELECTMEN		
Expenses	11,400	Taxation, State Aid & Local Receipts
123 ADMINISTRATION		
Salaries	293,951	Taxation, State Aid & Local Receipts
Expenses	62,100	Taxation, State Aid & Local Receipts
	356,051	
125 AUDIT TOWN FINANCIAL RECORDS		
Annual Financial	39,500	Taxation, State Aid & Local Receipts
127 HUMAN RESOURCES		
Salaries	116,991	Taxation, State Aid & Local Receipts
Expenses	22,700	Taxation, State Aid & Local Receipts
	139,691	
130 FINANCE		
Salaries	770,986	Taxation, State Aid & Local Receipts

Expenses	221,184	Taxation, State Aid & Local Receipts:
	992,170	173,184; Ambulance Receipts: 48,000;
141 ADVISORY COMMITTEE		
Expenses	2,500	Taxation, State Aid & Local Receipts
142 RESERVE FUND *(Appropriated for Transfer, Not Expended.)*	75,000	Taxation, State Aid & Local Receipts
151 LEGAL	150,000	Taxation, State Aid & Local Receipts
156 GIS Department		
Expenses	14,044	Taxation, State Aid & Local Receipts
161 TOWN CLERK		
Compensation	78,966	Taxation, State Aid & Local Receipts
Salaries	47,082	Taxation, State Aid & Local Receipts
Expenses	10,425	Taxation, State Aid & Local Receipts
	136,473	
162 ELECTION & REGISTRATION		
Salaries	40,681	Taxation, State Aid & Local Receipts
Expenses	15,175	Taxation, State Aid & Local Receipts
	55,856	
171 CONSERVATION COMMISSION		
Salaries	58,712	Taxation, State Aid & Local Receipts
Expenses	3,280	Taxation, State Aid & Local Receipts
	61,992	
175 PLANNING BOARD		
Salaries	149,379	Taxation, State Aid & Local Receipts
Expenses	47,950	Taxation, State Aid & Local Receipts
	197,329	
176 APPEALS BOARD		
Expenses	2,900	Taxation, State Aid & Local Receipts
192 MUNICIPAL BUILDING		
Salaries	27,501	Taxation, State Aid & Local Receipts
Expenses	86,500	Taxation, State Aid & Local Receipts
	114,001	
195 TOWN BUILDINGS		
Expenses	25,000	Taxation, State Aid & Local Receipts
TOTAL GENERAL GOVERNMENT	2,373,907	
PUBLIC SAFETY:		
210 POLICE		
Salaries	3,343,287	Taxation, State Aid & Local Receipts
Expenses	304,990	Taxation, State Aid & Local Receipts
Capital Outlay	75,000	Taxation, State Aid & Local Receipts
	3,723,277	
220 FIRE		

Salaries	2,587,820	Taxation: 2,090,231; Ambulance: 497,589
Expenses	294,725	Taxation: 244,725; Ambulance 50,000
Capital Outlay	35,500	Taxation, State Aid & Local Receipts
	2,918,045	
230 CENTRAL DISPATCH & SERVICES		
Salaries	465,990	Taxation, State Aid & Local Receipts
Expenses	16,550	Taxation, State Aid & Local Receipts
	482,540	
235 JOINT PUBLIC SAFETY BUILDING		
Salaries	58,728	Taxation, State Aid & Local Receipts
Expenses	188,001	Taxation, State Aid & Local Receipts
Capital Outlay	5,600	Taxation, State Aid & Local Receipts
	252,329	
241 INSPECTION		
Salaries	286,446	Taxation, State Aid & Local Receipts
Expenses	11,880	Taxation, State Aid & Local Receipts
Capital Outlay		
	298,326	
292 ANIMAL CONTROL		
Salaries	48,854	Taxation, State Aid & Local Receipts
Expenses	8,980	Taxation, State Aid & Local Receipts
	57,834	
TOTAL PUBLIC SAFETY	7,732,351	
EDUCATION:		
300 FOXBOROUGH PUBLIC SCHOOLS		
Salaries & Expenses	30,508,585	Taxation, State Aid & Local Receipts
	30,508,585	
390 SOUTHEASTERN REGIONAL	246,995	Taxation, State Aid & Local Receipts
TOTAL EDUCATION	30,755,580	
PUBLIC WORKS:		
410 PUBLIC WORKS		
Salaries	1,203,468	Taxation, State Aid & Local Receipts
Expenses	426,740	Taxation, State Aid & Local Receipts
Capital Outlay	21,500	Taxation, State Aid & Local Receipts
	1,651,708	
411 SOLID WASTE (LANDFILL)		
Salaries	2,300	Taxation, State Aid & Local Receipts
Expenses	35,900	Taxation, State Aid & Local Receipts
	38,200	
412 SOLID WASTE (COLLECTION)		

	Expenses	38,450	Taxation, State Aid & Local Receipts
423	SNOW & ICE		
	Salaries	33,500	Taxation, State Aid & Local Receipts
	Expenses	170,800	Taxation, State Aid & Local Receipts
	Capital Outlay	11,000	Taxation, State Aid & Local Receipts
		215,300	
424	STREET LIGHTING	135,000	Taxation, State Aid & Local Receipts
430	SOLID WASTE ENTERPRISE (LANDFILL)		
	Salaries	0	
	Expenses	0	
		0	

NOTE: Costs for Solid Waste Operation contained in other budgets:	
123/125/192 Admin. & 130/156 Finance/GIS	0
410 Public Works	0
911/913/915/945 Insurance	0
	0

433	SOLID WASTE ENTERPRISE (COLLECTION)	0	
450	WATER ENTERPRISE		
	Salaries	1,127,523	Water Receipts
	Expenses	1,252,660	Water Receipts
	Debt Service	1,113,113	Water Receipts
	Capital Outlay	0	
		3,493,296	

NOTE: Costs for Water Operation contained in other budgets:		
123/124/125/192 Admin. & 130/156 Finance/GIS	81,184	Water Receipts
760 Debt Service	2,000	Water Receipts
911/913/915 Fringe Benefits	376,342	Water Receipts
945 Insurance	95,200	Water Receipts
	554,726	

460	SEWER ENTERPRISE		
	Salaries	138,894	Sewer Receipts
	Expenses	854,750	Sewer Receipts
	Debt Service	93,885	Sewer Receipts
		1,087,529	

NOTE: Costs for Sewer Operation contained in other budgets:		
123/125/192 Admin. & 130/156 Finance/GIS	27,243	Sewer Receipts
911/913/915 Fringe Benefits	57,528	Sewer Receipts
945 Insurance	9,270	Sewer Receipts
	94,041	

TOTAL PUBLIC WORKS	6,659,483

HUMAN SERVICES:

510 BOARD OF HEALTH		
Salaries	182,397	Taxation, State Aid & Local Receipts
Expenses	7,750	Taxation, State Aid & Local Receipts
	190,147	
520 HEALTH AGENCIES		
Expenses	37,068	Taxation, State Aid & Local Receipts
541 COUNCIL ON AGING/HUMAN SERVICES		
Salaries	330,629	Taxation, State Aid & Local Receipts
Expenses	44,863	Taxation, State Aid & Local Receipts
Capital Outlay	6,000	Taxation, State Aid & Local Receipts
	381,492	
543 VETERANS		
Salaries	70,742	Taxation, State Aid & Local Receipts
Expenses	129,425	Taxation, State Aid & Local Receipts
	200,167	
TOTAL HUMAN SERVICES	808,874	

CULTURE & RECREATION:

610 LIBRARY		
Salaries	736,597	Taxation, State Aid & Local Rcts: 716,597 and Library Gift Funds: 20,000
Expenses	300,050	Taxation, State Aid & Local Receipts
Capital Outlay	3,000	Taxation, State Aid & Local Receipts
	1,039,647	
630 RECREATION		
Salaries	42,108	Taxation, State Aid & Local Receipts
Expenses	34,135	Taxation, State Aid & Local Receipts
Capital Outlay	11,090	Taxation, State Aid & Local Receipts
	87,333	
691 HISTORICAL COMMISSION		
Expenses	29,925	Taxation, State Aid & Local Receipts
Capital Outlay	0	
	29,925	
TOTAL CULTURE & RECREATION	1,156,905	

DEBT SERVICE:

710 DEBT - PRINCIPAL	2,105,000	Taxation, State Aid & Local Receipts
751 DEBT - INTEREST	926,654	Taxation, State Aid & Local Receipts
760 DEBT - ISSUANCE & EXPENSES	25,000	Taxation, State Aid & Local Receipts
TOTAL DEBT SERVICE	3,056,654	

INSURANCE & OTHER:

911 PENSIONS/RETIREMENT	3,028,356	Taxation, State Aid & Local Receipts:
913 WORKERS COMPENSATION	220,000	Taxation, State Aid & Local Receipts
914 UNEMPLOYMENT COMPENSATION	100,000	Taxation, State Aid & Local Receipts
915 GROUP HEALTH/LIFE INSURANCE	6,035,316	Taxation, State Aid & Local Receipts: 5,320,987; Free Cash: 700,864; and Recreation Revolving: 13,465
945 GENERAL INSURANCE	456,000	Taxation, State Aid & Local Receipts
TOTAL INSURANCE & OTHER	9,839,672	
TOTAL ALL OPERATING BUDGETS	62,383,426	

ARTICLE 5: MOVED, that the Town vote to adopt the recommendations of the Capital Improvement Planning (CIP) Committee and to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sums requested for the purposes herein mentioned as listed in Appendix A in order to implement the CIP budget request for Town Departments for FY 2015 as follows:

DEPARTMENT	AdComm Recommend	Recommended Funding Sources
Information Systems	71,150	Free Cash
Conservation	16,500	Free Cash
Municipal Building	250,000	Free Cash
Fire	294,804	Ambulance Receipts
Central Dispatch	47,500	Free Cash
Animal Control	32,334	Free Cash
Public Schools	565,688	Free Cash
Highway	335,000	Free Cash
Highway (Chapter 90)	618,215	Chapter 90 State Allocation
Highway (Roads)	879,782	$610,782 Free Cash, & $269,000 from Meals Tax Receipts
Historical Commission	350,000	$175,000 Free Cash, & $175,000 Grant Funded
Water Enterprise	2,025,000	$1,025,000 Water Receipts, & $1,000,000 from prior year capital appropriations for Building Improvements & Paint Water Storage Tanks accounts
Sewer Enterprise	100,000	$50,000 Sewer Receipts, & $50,000 from Retained Earnings
	5,585,973	

Funding Summary:	
Free Cash	2,103,954
Ambulance Receipts	294,804
Historical Commission Grant	175,000
Chapter 90	618,215
Meals Tax Receipts	269,000
Borrowing	-
Water Receipts	1,025,000
Water Enterprise Prior Year CIP Appropriatio	1,000,000
Sewer Receipts	50,000
Sewer Retained Earnings	50,000
Total	5,585,973

ITEMS NOT HELD ADOPTED 146 Affirmative 0 Negative 8:27 PM

MOTION TO AMEND Moved, that the Town vote to decrease the amount to raise and appropriate, transfer from available funds, or borrow pursuant to applicable statute for the Capital Improvement Planning Budget for Department Municipal Building from $250,000 to $0.00, for expenditures within the Fiscal Year July 1, 2014 through June 30, 2015.

MOTION TO AMEND ADOPTED 143 Affirmative 0 Negative 8:29 PM

FUNDING SOURCES:

Free Cash	1,853,954
Ambulance Receipts	294,804
Historical Commission Grant	175,000
Chapter 90	618,215
Meals Tax Receipts	269,000
Borrowing	-
Water Receipts	1,025,000
Water Enterprise Prior Year CIP Appropriation	1,000,000
Sewer Receipts	50,000
Sewer Retained Earnings	50,000
Total	5,335,973

FUNDING SOURCES ADOPTED: 139 Affirmative 0 Negative 8:30 PM

ARTICLE 6: MOVED, that the Town vote to raise and appropriate One Hundred Thirty-Eight Thousand Five Hundred Fifty-Nine dollars ($138,559) to supplement the wage and salary amounts voted under Article 4 of the Warrant in accordance with the terms and conditions of a document entitled "Revised Consolidated Personnel By-Law 2015", a copy of which is on file with the Town Clerk; and to determine whether to meet said appropriation by a transfer from Free Cash in the amount of One Hundred Nineteen Thousand Seven Hundred Twenty-Eight dollars ($119,728) and Sixteen Thousand Eighty dollars ($16,080) from Water Receipts, and Two Thousand Seven Hundred Fifty-One dollars (2,751) from Sewer Receipts.

ADOPTED 141 Aff. 0 Neg. 8:32 PM

ARTICLE 7: MOVED, that the Town vote to raise and appropriate or transfer from available funds One Hundred Twelve Thousand Two Hundred Thirty dollars ($112,230) to fund the cost items for Fiscal Year 2014 and Fiscal Year 2015 in a collective bargaining contract between the Town of Foxborough (represented by the Board of Selectmen) and Foxborough Permanent Firefighters Association, Local 2252, in accordance with Chapter 150E of the General Laws of the Commonwealth; and to determine whether to meet said FY 2014 appropriation by a transfer from Free Cash in the amount of Forty Thousand Thirty-Nine dollars ($40,039) and to meet said FY 2015 appropriation by a transfer from Free Cash in the amount of Forty-Three Thousand Three Hundred Ninety-One dollars ($43,391) and a transfer of Twenty-Eight Thousand Eight Hundred dollars ($28,800) from Ambulance Receipts.

ADOPTED 138 Aff. 0 Neg. 8:38 PM

ARTICLE 8: MOVED, that the Town vote no action be taken on the subject matter of Article 8 (Dispatcher Contract).

ADOPTED 135 Aff. 0 Neg. 8:39 PM

ARTICLE 9: MOVED, that the Town vote to raise and appropriate or transfer from available funds Sixty-Five Thousand Eight Hundred Eighty-Six dollars ($65,886) to fund the cost items for Fiscal

Year 2014 and Fiscal Year 2015 in a collective bargaining contract between the Town of Foxborough (represented by the Board of Selectmen) and the Foxborough Highway and Water Employees Union, AFSCME, in accordance with Chapter 150E of the General Laws of the Commonwealth; and to determine whether to meet said FY 2014 appropriation by a transfer from Free Cash in the amount of Eighteen Thousand Two Hundred Seventy-Eight dollars ($18,278) and Thirteen Thousand Five Hundred and One dollars ($13,501) from Water Receipts and One Thousand Fifty-Five dollars ($1,055) from Sewer Receipts, and to meet said FY 2015 appropriation by a transfer from Free Cash in the amount of Eighteen Thousand Three Hundred Eight-Nine dollars ($18,389) and Thirteen Thousand Five Hundred Ninety-Nine dollars ($13,599) from Water Receipts and One Thousand Sixty-Four dollars ($1,064) from Sewer Receipts.

ADOPTED 138 Aff. 0 Neg. 8:42 PM

ARTICLE 10: MOVED, that the Town vote to raise and appropriate or transfer Forty-Four Thousand Seven Hundred Sixty-Seven dollars ($44,767) to fund the cost items for Fiscal Year 2014 and Fiscal Year 2015 in a collective bargaining contract between the Town of Foxborough (represented by the Board of Selectmen) and the Boyden Library Employees Association, MLSA,MFT,AFT, AFL-CIO, in accordance with Chapter 150E of the General Laws of the Commonwealth; and to determine whether to meet said FY 2014 appropriation by a transfer from Free Cash in the amount of Fourteen Thousand Four Hundred Eighty-Seven dollars ($14,487), and to meet said FY 2015 appropriation by a transfer from Free Cash in the amount of Thirty Thousand Two Hundred Eighty dollars ($30,280).

ADOPTED 145 Aff. 0 Neg. 8:45 PM

ARTICLE 11: MOVED, that the Town vote no action be taken on the subject matter of Article# 11 (Middle Managers, Department Heads, & Clerical Employees Contract).

ADOPTED 144 Aff. 0 Neg. 8:46 PM

ARTICLE 12: MOVED, that the Town vote to raise and appropriate or transfer from available funds amounts requested to amend Article 4 of the May 13, 2013, FY 2014 Annual Operating Budget in order to fund the expenses associated with: 1) Inspections department part-time inspector salaries that are projected to be beyond budget due to increased development activity, requiring a one-time adjustment to the salary budget as follows:

Item #	Dept. #	Department	Budget	Adjust	Revised FY '14 Budget	Funding Source
1)	241	Inspection: Salaries	286,335	80,000	366,335	$50,000 from Dept. 914: Unemployment Expense Budget and $30,000 from Dept. 913: Workers Compensation Expense Budget

ADOPTED 141 Affirmative 0 Negative 8:49 PM

ARTICLE 13: MOVED, that the Town vote to fund one FY 2013 unpaid bill totaling one hundred forty-eight dollars ($148) from Sturdy Memorial Hospital related to routine medical tests; and to fund $74 of said bill from the FY 2014 Public Works Expense budget and $74 from the Water Enterprise Expense budget.

4/5ths required
ADOPTED 137 Aff. 0 Neg. 8:50 PM

ARTICLE 14: MOVED, that the Town vote to see what revolving funds the Town may authorize and reauthorize pursuant to Massachusetts General Laws Chapter 44, Section 53E ½ for the Fiscal Year 2015, beginning July 1, 2014.

Revolving Fund #	*Name of Revolving Fund*	*Spending Authority*	*Revenue Sources*	*Use of Funds*	**FY '15 Spending Limit**
1	Recreation Revolving Fund	Board of Recreation	Funds from Program Participation	Recreation Department Programs	$190,000
2	Police and Fire Apparatus Utilization Revolving Fund	Town Manager	Vehicle apparatus rental fees collected from vendors hiring Police and/or Fire details requiring the use of Police and/or Fire vehicles	Repair, replacement or purchase of equipment for Fire and Police vehicles	$60,000
3	Highway Department Revolving Fund	Town Manager	Fee for services and various Town department payments	Highway department labor and/or materials costs	$40,000
4	Conservation Rental Property Revolving Fund	Conservation Commission	Annual property rental income in excess of $18,000	Repair and maintenance of Conservation Rental Properties	$24,000

ADOPTED 143 Affirmative 0 Negative 8:53 PM

ARTICLE 15: MOVED, that the Town vote to raise and appropriate or transfer from available funds the sum of Six Hundred Sixty-Four Thousand and Sixty-Nine Dollars ($664,069) into the Other Post-Employment Benefits (OPEB) Liability Trust fund to be used towards the unfunded actuarial liability of health care and other post-employment benefits for Town of Foxborough retirees. $600,000 to be funded from Meals Tax receipts and $51,256 from Water Enterprise receipts and $12,813 from Sewer Enterprise receipts.

ADOPTED 136 Aff. 0 Neg. 8:56 PM

ARTICLE 16: MOVED, that the Town vote to authorize the Town Manager to expend any funds received or to be received from the State and/or County for the construction, reconstruction, improvements or other highway related activities.

ADOPTED 139 Aff. 0 Neg. 8:58 PM

ARTICLE 17: MOVED, that the Town vote to amend the Revised Consolidated Personnel By-Laws as follows;

Article I – Application & Definitions

Change # 27 as follows:
Replace Town Administrator with Town Manager or Town Manager's designee.

Article IV – Reduction in Force

F – Keep the first sentence and replace the remaining sentences with:

However, under COBRA, the employee is entitled to choose continuation of coverage under the group policy. COBRA coverage can last from 18 to 36 months, depending on various factors. If you were involuntarily terminated on or after September 1, 2008 or had your hours reduced on or after September 1, 2008 and then were involuntarily terminated after March 2, 2010 and you are not eligible for other health coverage (such as a spouse's

health plan or Medicare), then you may be eligible for a 65 percent reduction of your COBRA premium for up to fifteen months. Further information and forms can be obtained from the Town' Treasurer's office.

ADOPTED 132 Aff. 0 Neg. 8:59 PM

ARTICLE 18: MOVED, that the Town vote to amend Section 19 of Article V of the Town of Foxborough General By-Laws by replacing the existing language in its entirety and replace with new language to read;

Section 19 – Senior Tax Program By-Law

Purpose: The Senior Tax Program allowing the Town of Foxborough the opportunity to utilize the knowledge and skills of its senior residents in exchange for credit toward the residents' tax bill. The purposes of this program are to enhance municipal services and alleviate senior residents' tax burden. A qualified resident will be paid $10 per hour toward a maximum gross credit of $1,000 per household during the fiscal year.

Eligibility:
1. Foxborough residents who have reached age 60 and over; and
2. Pay real estate taxes to the Town of Foxborough on their primary residence; and
3. Can produce a copy of a current real estate tax bill.

Job Development: The Foxborough Senior Tax Program is a jobs program. Qualified seniors will be hired to work for town departments, including the schools. The Council on Aging and Human Services ("COA"/"HS") will work with the departments and applicants to develop specific jobs, conduct interviews, and place qualified people. Each department will be contacted and asked to review their service procedures and requirements to determine whether they may benefit from the assistance of a senior resident.

The Subcommittee of the Senior Tax Program, the Town Manager, and the Board of Selectmen will approve the specific criterion and guidelines.

Job Placement/Selection: Applicants will be referred to departments based on their skills and the needs of the departments. Jobs will be offered based on qualifications and availability.

Earnings: ~~$10~~[1] per hour for all jobs. A maximum gross amount of $1,000, less required federal withholdings, per tax year to be applied as a rebate to each resident's Town of Foxborough property tax.

Application Procedure:
1. A review to determine eligibility and an application form
2. An initial interview with COA/HS staff
3. A referral by COA/HS staff to the department

Foxborough Senior Tax Program Guidelines
1. Applicants must meet all eligibility requirements
2. Applications must be filled out completely
3. A copy of the applicant's most recent field card requested from Assessor's Office by COA/HS must accompany application.
4. Referrals by the COA/HS must be made based on the applicant's skills, preferences and the needs/availability of jobs in the departments
5. Placement by COA/HS must be decided based on the match of the applicant's skills with the interest of the various departments.
6. Each applicant will have a maximum of two interviews. Applicants have the right to refuse placements or to defer placement pending the possibility of other opportunities. However, there is no guarantee other positions will become available.
7. Prior to the applicant beginning their job placement, COA/HS Office will work with applicant to ensure the required employee forms (I9, W4, OBRA, policy documents) and a new hire personal action form is complete and forwarded to Human Resources.
8. Human Resources will verify that all required paperwork is complete and send final sign off to COA/HS. Applicant will be added as a Town employee.
9. Once a person is placed, that person will be responsible to the appropriate department head. The department head will assign all duties and evaluate job performance.
10. All qualified applicants must be treated equally regarding their opportunity for referrals, interviews, and placement, regardless of their race, age, religion, national origin and gender.

[1] Disapproved by the Attorney General

11. Applicants shall submit all hours worked in a calendar year to the COA/HS office by NOVEMBER 1ST in order to receive credit on 3rd and 4th quarter tax bills. COA/HS shall submit hours worked via the Town's payroll process.
12. The Town Financial Director's Office will process the appropriate transactions to issue credit that is the NET of the earned amount less federal tax, Medicare, and OBRA withholdings.
13. Participants must have their own transportation.
14. Applicants must be CORI-checked.
15. The COA/HS office shall keep organized files for each participant and shall maintain a record for each participant which includes the number of hours of service and the total amount by which the real property tax has been reduced. A copy of such record shall be provided (1) to the assessor so that the tax bill may reflect the reduced rate, and (2) to the taxpayer prior to the issuance of the actual tax bill.
16. To protect the privacy rights of applicants and the fairness of the program, information regarding any particular job referrals, job interviews or job placements shall only be released officially through the COA/HS office.

ADOPTED 129 Aff. 6 Neg. 9:01 PM
Approved by the A.G. August 21, 2014 but the A.G. disapproved the rate of $10.00 per hour, the full text of which is on file with the Town Clerk. REC

ARTICLE 19: MOVED, that the Town vote to authorize the Board of Selectmen, on behalf of the Town, to petition the General Court for a special act to release the deed restrictions on portions of Lot H-1, portions of Lot H-2, and a portion of Lot E-2 as shown on a plan entitled Approval Not Required Subdivision Plan prepared by Rizzo Associates Inc. dated December 10, 1998, a copy of which is on file with the Town Clerk, to allow the Board of Selectmen to sell by auction, dispose, or convey said premises for appropriate redevelopment.

ADOPTED 142 Aff. 0 Neg. 9:03 PM

ARTICLE 20: MOVED, that the Town vote that the easement areas on the parcels of land described below, which are currently held under the care, custody, management and control of the Board of Selectmen for use for municipal purposes, are no longer needed for public use, and the same may be transferred to the care, custody, management and control of the Board of Selectmen for use for general municipal purposes, namely granting Massachusetts Electric Company certain rights and easements for the construction, maintenance and operation of electric transmission lines over, across and upon certain parcels of land, in a strip of land 30 feet in width, owned by the Town of Foxborough, commencing at land now or formerly of Timothy F. Lynch and extending to land now or formerly of the S. S. Wilbur Heirs, crossing the intervening Elm Street and the intervening state highway known as Interstate 95, identified as Assessor Map 107 Parcel 2786, Assessor Map 107 Parcel 3151, Assessor Map 122 Parcel 3472 and Assessor Map 122 Parcel 3473, said strip of land shown on a plan entitled "Union Light and Power Company PRELIMINARY SURVEY FOR HIGH TENSION LINE Foxboro to Mansfield", dated November 1914, sheets No. 2 and 3 of 6 sheets, which were filed in the Norfolk Registry of Deeds as Plan No. 3729 and No. 3730 in Plan Book 77.

2/3rds required
ADOPTED 136 Aff. 0 Neg. 9:07 PM

ARTICLE 21: MOVED, that the Town vote:

1) to authorize the Town Manager to negotiate and, subject to the approval of the Board of Selectmen, enter into a lease or license agreement to enable the lessee or licensee to design, develop, install, operate and maintain a photovoltaic solar energy system on certain Town-owned properties, as authorized by and pursuant to MGL chapter 164, Section 137, said Town-owned properties being (i) a parcel of land commonly known as the "former landfill" located on East Belcher Road and identified on Assessor Map 108 as Lot 3174, on Map 94 as Lot 2848 and on Map 108 as Lot 2847; and (ii) a parcel of land commonly known as the "former town filter beds and compost site" located on Elm Street across from the DPW garage site and identified on Assessor Map 107 as Lot 2786;

2) to authorize the Town Manager to negotiate and, subject to the approval of the Board of Selectmen, enter into an agreement pursuant to and in accordance with the provisions of MGL chapter 59, Section 38H, to provide for payments in lieu of property taxes (a PILOT Agreement) with the owner of the photovoltaic solar energy system to be

installed on said Town-owned properties, as described herein.

ADOPTED 131 Aff. 0 Neg. 9:10 PM

ARTICLE 22: MOVED, that the Town vote to amend General By-Law Article II, Town Officials, Section 4 – Appointed Officials, by adding a new appointed committee at the end of that Section 4 as follows:

There shall be a CHILD SAFETY COMMITTEE appointed by the Board of Selectmen, as follows:

Section 1. Eligibility, Appointment, and Tenure

There shall be a **Child Safety Committee** consisting of seven (7) volunteers. At or immediately after each annual meeting, the Board of Selectmen shall appoint eligible volunteers to the committee from the following sectors. The initial appointments shall be:

One member from the Foxborough Public Schools who shall serve for an initial term of three years;

One member from the Foxborough Board of Recreation who shall serve for an initial term of three years;

One member from the Foxborough Public Safety who shall serve for an initial term of three years;

One member from a Foxborough Religious Institution who shall serve for an initial term of two years;

One member from the Foxborough Council on Aging and Human Services who shall serve for an initial term of two years;

One member from a Related Private Educational or Social Institution who shall serve for an initial term of one year; and

One member At Large who shall serve for an initial term of one year;

Thereafter, each member shall be appointed for a three-year term.

In addition, the Board of Selectmen shall, at the same time, make any appointment necessary to fill the unexpired term of any vacated position in the committee. Any member may be reappointed after one term has elapsed since the expiration of their most recent term.

Section 2. Powers and Duties

The members of the Committee shall serve without compensation. They shall meet to elect officers, appoint sub-committees, and adopt rules as soon as practicable following each annual town meeting. If any member is absent from five consecutive meetings, the Committee may vote that his/her position is vacated.

The goal and objectives of the Child Safety Committee are to raise awareness of the prevalence and circumstances in which children are being sexually abused and promote simple and effective ways for the public to be aware of risk factors and educate to reduce the opportunity of abuse in the Town of Foxborough. Every day adults come in contact with children of all ages and groups in Foxborough. The Foxborough Child Safety Committee will provide guidance when adults are interacting with children on town property.

To attain these goals and objectives, the Committee shall gather information provided by the many public and private groups, agencies and institutions that disseminate relative information to the prevention of sexual abuse to children. The Committee shall work with Foxborough's Boards, Committees and Departments and participate and/or direct meetings and informational sessions towards accomplishing the published goals and objectives. The Committee shall act as liaison to public and private groups that use town property related to children's activities.

With these Powers and Duties, the Child Safety Committee will work to provide:

1. a code of conduct
2. training of individuals (town employees and volunteers) and organizations
3. protocol for reporting incidents
4. a yearly curriculum to be dispensed for training to organizations including but not limited to private schools, churches and youth leagues

5. a written progress report with recommendations to the Board of Selectmen by October 1st each year

The Committee shall not adopt any rules, regulations or protocols hereunder that conflict with any relevant state or federal statutes and regulations.

Motion to Amend to read:

Move to amend Article 22 to strike the term CHILD SAFETY COMMITTEE in the title and within the context of the article, and replace this term referring to the new committee as Foxborough's CHILD SEXUAL ABUSE AWARENESS COMMITTEE.

To be clear, the vote to amend our General By-Law as referenced in Article 22 to contain a committee, appointed by the Board of Selectmen consisting of 7 volunteers will be called our CHILD SEXUAL ABUSE AWARENESS COMMITTEE.

MOTION TO AMEND 139 Aff. 2 Neg. 9:22 PM

MAIN MOTION AS AMENDED
ADOPTED 146 Aff. 0 Neg. 9:22 PM
Approved by the A.G. August 21, 2014 with cautions of which the full text is on file with the Town Clerk. REC

ARTICLE 23: MOVED, that the Town vote to accept Chapter 40, Section 22G: - Funds received from fines for handicap parking violations; deposits in accounts; expenditures.

Section 22G. Foxborough which has accepted the provisions of section 8J is hereby authorized to allocate all funds received from fines assessed for violations of handicap parking in Foxborough to the Foxborough Commission on Disability.

Funds so received shall be deposited by the town treasurer in a separate account and shall be used solely for the benefit of persons with disabilities. Said account shall be established by the town treasurer and shall be kept separate and apart from all other monies. Expenditures from said account, including accrued interest, if any, shall be made upon the recommendation of the Foxborough Commission on Disability in accordance with the accepted procedures of the town of Foxborough for the disbursement of funds, including the approval of the town manager or the board of selectmen. The town accountant shall submit annually a report of said account to the town manager and board of selectmen for review and a copy of said report shall be forwarded to the bureau of accounts.

ADOPTED 139 Aff. 0 Neg. 9:26 PM

ARTICLE 24: MOVED, that the Town vote to adopt the following paragraph from M.G.L. Chapter 41 s. 81U:
In any town which accepts the provisions of this paragraph, the proceeds of any such bond or deposit shall be made available to the town for expenditure to meet the cost and expenses of the municipality in completing the work as specified in the approved plan. If such proceeds do not exceed one hundred thousand dollars, the expenditure may be made without specific appropriation under section fifty-three of chapter forty-four; provided, however, that such expenditure is approved by the board of selectmen. The provisions of this paragraph shall not apply to cities or to towns having town councils.

ADOPTED 135 Aff. 0 Neg. 9:29 PM

ARTICLE 25: MOVED, that the Town vote to amend General By-Law Article V, Section 6 – Stadium Regulations, by adding a new subsection 6.9 – Fines for Violations to read:

For each concert performance the Building Commissioner or his designee shall determine the exact time the concert concludes. The Building Commissioner or his designee shall identify himself to the management of the licensee and advise the management of the time he or she considers applicable to the performance. In the event that a performance continues past the license time, the Building Commissioner or his designee shall further determine in minutes by how much the concert has concluded beyond the licensed time. Such information shall be submitted to the licensing authority only for those concerts that have continued after the specified licensed time. In the event of a violation of these rules and regulations for a performance, which runs over the licensed time period, the Selectmen may assess fines against the licensee in accordance with the following fine

structure and schedule. Such fines may be assessed only after providing the licensee with an opportunity for a show cause hearing preceded by written notice mailed or delivered to the licensee not less than ten (10) days prior to the hearing date.

The authority to assess fines hereunder shall not be construed to limit the authority of the Selectmen to modify, suspend, or revoke the license in accordance with the provisions Section 6 - Stadium Regulations and M.G.L. Chapter 140, Section 183A.

Overtime:

Time Past Licensed Performance Ending Time	**Fines**
~~Less than 5 minutes~~	~~up to 0.10 per attendee~~
~~Less than 15 minutes~~	~~up to 0.25 per attendee~~
~~Less than 30 minutes~~	~~up to 0.50 per attendee~~
~~Less than 45 minutes~~	~~up to 0.75 per attendee~~
~~Less than 1 hour~~	~~up to $1.25 per attendee~~
~~Over 1 hour~~	~~up to $1.75 per attendee~~[1]

[1] Disapproved by the Attorney General

The stadium shall make available to the Board of Selectmen attendance figures/records for each performance which continues past the required end time. Attendance records must be forwarded to the Selectmen within a reasonable time not to exceed seven days after the notice from the Town. These figures must be taken and certified as accurate directly from ticket sales and shall include all ticket sales for the performance including complimentary and or promotional tickets.

ADOPTED 128 Aff. 6 Neg. 9:34 PM
A.G. disapproved fee schedule December 1, 2014 the full text of which is on file with the Town Clerk. REC

ARTICLE 26: MOVED, that the Town vote to amend Section 11 of the Town of Foxborough General By-Laws by adding to section B:

Bentwood Street
Carpenter Street
Chestnut Street
Cross Street
Maple Avenue
Sherman Street
S. Cross Street
West Street from South Street west to the Wrentham town line

Amend Section 11.D by adding 4. The Planning Board may adopt rules and regulations for carrying out its duties under this By-Law.

Amend Section 11.E.3 by adding the following at the end of the section: Trees shall be replaced on a caliper-inch-per-caliper-inch basis (combined area of the replacement trees measured four feet above ground level to equal total area of the caliper of the removed original tree trunk as measured four feet above ground level) at locations specified by the Tree Warden.

Amend Section 11 by adding section G as follows:
G. Enforcement; violations and penalties.

1. Failure to file with the Planning Board for permission to cut or remove trees or for destruction of any portion of a stone wall within any designated scenic road shall require an immediate filing as detailed above, and the applicant shall be required to restore features. This restoration shall consist of replacing the stone wall as necessary and replacing the trees cut on a caliper-inch-per-caliper-inch basis (combined area of the replacement trees measured four feet above ground level to equal total area of the original tree trunk as measured at the stump) at locations specified by the Tree Warden.

2. Failure to comply with a duly issued decision of the Planning Board shall be subject to restoration as detailed above and other remedial measures that the Planning Board deems necessary. Any decision not exercised within two years of the filing of the planning board's decision shall be void and shall require a new filing.

3. The Building Commissioner, the Tree Warden, or other tree official authorized by the Town Manager shall have the authority to enforce the provisions of this article.

4. Any violation of this article, MGL c. 40, § 15C (Scenic Roads) or a Planning Board decision issued under this article or MGL c. 40, § 15C may be subject to noncriminal disposition. Violations shall be subject to a fine of $300, each day to be considered a separate offense.

MOTION TO AMEND
Motion to Amend to read:
Moved, to Amend Article 26 by removing Carpenter Street.

MOTION TO AMEND
ADOPTED 96 Aff. 21 Neg. 9:50 PM

MAIN MOTION AS AMENDED
NOT ADOPTED 26 Aff. 87 Neg. 9:53 PM

ARTICLE 27: MOVED, that the Town vote no action be taken on the subject matter of Article# 27. (Amend General By-Laws)

ADOPTED 128 Aff. 0 Neg. 9:54 PM

ARTICLE 28: MOVED, that the Town vote to accept the renumbering and revision of the various bylaws of the Town from their original numbering or their numbering in the General By-Laws, as amended through May 13, 2013, to the numbering or codification, arrangement, sequence and captions and the comprehensive revisions to the rest of the

General By-Laws as set forth in the Final Draft of the Code of the Town of Foxborough, dated February 2014, a copy of which is on file with the Town Clerk said codification having been done under the direction of the Board of Selectmen and Town Attorney, and said Code being a compilation and comprehensive revision of the present by-laws of the Town. All by-laws of a general and permanent nature, as amended, heretofore in force and not included in the Code shall be repealed, except that such repeal shall not affect any suit or proceeding pending as the result of an existing law, and such repeal shall not apply to or affect any by-law, order or article heretofore adopted accepting or adopting the provisions of any statute of the Commonwealth. These by-laws shall be referred to as the "Code of the Town of Foxborough, Massachusetts".

ADOPTED 122 Aff. 0 Neg. 10:00 PM
Approved by the A.G. August 21, 2014. REC

ARTICLE 29: MOVED, that the Town vote to accept the renumbering and revision of the Zoning By-Law of the Town from its original numbering, as amended through May 13, 2013, to the numbering or codification, arrangement, sequence and captions and the comprehensive revisions to the text of the Zoning By-Law as set forth in the Final Draft of the Code of the Town of Foxborough, dated February 2014, a copy of which is on file with the Town Clerk said codification of the Zoning By-Law having been done under the direction of the Planning Board, and being a compilation and comprehensive revision of the present Zoning By-Law, including amendments thereto. All Zoning By-Laws, as amended, heretofore in force, shall be repealed, except that such repeal shall not affect any suit or proceeding pending as the result of an existing law. The Zoning By-Law shall be codified as Chapter 275 of the "Code of the Town of Foxborough, Massachusetts".

2/3rds required
ADOPTED 137 Aff. 0 Neg. 10:03 PM
Approved by the A.G. August 21, 2014. REC

ARTICLE 30: MOVED, that the Town vote to amend Table 3-1 of the Foxborough Zoning By-Laws by inserting a new use category as follows:

		R-15	R-40	GB	NB	HB	GI	LI	S-1
D.12	Registered Marijuana Dispensary	N	N	N	N	N	N	N	PB

And to amend the Foxborough Zoning By-Laws by inserting the following as Section 7.5:

7.5 REGISTERED MARIJUANA DISPENSARIES

7.5.1 Purpose. The purpose of this Section 7.5 is to:
1. Provide for the establishment of Registered Marijuana Dispensaries in appropriate places and under strict conditions in accordance with the passage of Initiative Petition 11-11 (Question #3 on the November, 2012 state ballot).
2. Minimize the adverse impacts of Registered Marijuana Dispensaries on adjacent properties, residential neighborhoods, schools and other places where children congregate, local historic districts, and other land uses potentially incompatible with said Dispensaries.
3. Regulate the siting, design, placement, security, safety, monitoring, modification, and removal of Registered Marijuana Dispensaries.

7.5.2 Applicability.
1. The commercial cultivation, production, processing, assembly, packaging, retail or wholesale sale, trade, distribution or dispensing of Marijuana for Medical Use is prohibited unless permitted as a Registered Marijuana Dispensary under this Section.
2. No Registered Marijuana Dispensary shall be established except in compliance with the provisions of this Section.
3. Nothing in this By-Law shall be construed to supersede federal and state laws governing the sale and distribution of narcotic drugs.

7.5.3 General Requirements for all Registered Marijuana Dispensaries.
1. Marijuana or Marihuana, Marijuana-Infused Product (MIP), Registered Marijuana Treatment Dispensary (including definition of registered marijuana dispensary), Registration Card, and Production Area are defined in 105 CMR 725.000.
2. All Registered Marijuana Dispensaries shall be contained within a building or structure.

3. No Registered Marijuana Dispensary shall have a gross floor area of less than 2,500 square feet or in excess of 20,000 square feet.
4. The hours of operation of Registered Marijuana Dispensaries shall be set by the Planning Board, but in no event shall said Facilities be open and/or operating between the hours of 8:00 PM and 8:00 AM.
5. No smoking, burning or consumption of any product containing marijuana or marijuana-related products shall be permitted on the premises of a Medical Marijuana Dispensary.
6. No Registered Marijuana Dispensary shall be located inside a building containing residential units, including transient housing such as motels and dormitories, or inside a movable or mobile structure such as a van or truck.
7. Signage shall comply with the Town of Foxborough Sign By-Law and 105 CMR 725.000. Signs shall only contain the name of the Dispensary, the address, hours, contact information for the permit holder, and the following language: "Registration card issued by the MA Department of Public Health required." All text shall be a minimum of two inches in height. Signage shall not include the marijuana leaf icon or other imagery that would detract from the professional and medical nature of the Dispensary.
8. Registered Marijuana Dispensaries shall provide the Police Department and Building Commissioner with the names, phone numbers and email addresses of all management staff and key holders to whom one can provide notice if there are operating problems associated with the establishment.

7.5.4 Special Permit Requirements.

1. A Registered Marijuana Dispensary shall only be allowed by special permit from the Planning Board.
2. A special permit for a Registered Marijuana Dispensary shall be limited to one or more of the following uses that shall be prescribed by the Special Permit Granting Authority:

a. Cultivation of Marijuana for Medical Use (horticulture).

b. Processing and packaging of Marijuana for Medical Use, including Marijuana, Marijuana-Infused Products (MIP), and other products.

c. Retail sale or distribution of Marijuana for Medical Use to Qualifying Patients.

3. Site Plan Review by the Planning Board is required.
4. In addition to the application requirements set forth in these By-Laws, a special permit application for a Registered Marijuana Dispensary shall include the following:

a. The name and address of each owner of the Dispensary;

b. Copies of all required licenses and permits issued to the applicant by the Commonwealth of Massachusetts and any of its agencies for the Dispensary;

c. of the Applicant's right to use the site for the Dispensary, such as a deed or lease;

d. If the Applicant is a business organization, a statement under oath disclosing all of its owners, shareholders, partners, members, managers, directors, officers, or other similarly-situated individuals and entities and their addresses. If any of the above are entities rather than persons, the Applicant must disclose the identity of the owners of such entities until the disclosure contains the names of individuals;

e. A written report from the Foxborough Police Department detailing minimum security measures for The Dispensary.

f. Proposed security measures for the Medical Marijuana Dispensary meeting or exceeding the requirements of the Police Department, including lighting, fencing, police details, guards, gates and alarms, etc., to ensure the safety of persons and to protect the premises from theft.

7.5.5 Findings. The Planning Board shall not issue a special permit for a Registered Marijuana Dispensary unless it finds that the Dispensary meets the criteria listed in Section 10.4.2 and that:

1. The Dispensary is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest.
2. The Dispensary is not within one thousand feet (1000') of any school serving persons under 21 years of age, a church or other religious facility, or a public park located within Foxborough or any abutting community.
3. The Dispensary demonstrates that it will meet all the permitting requirements of all applicable agencies within the Commonwealth of Massachusetts and will be in compliance with all applicable state laws and regulations.

7.5.6 Conditions of Approval.

1. A special permit granted under this Section shall have a term limited to the duration of the applicant's ownership of the premises as a Registered

Marijuana Dispensary.

2. The Board shall require the applicant to post a bond at the time of construction to cover costs for the removal of the Registered Marijuana Dispensary in the event the Town must remove the Dispensary. The value of the bond shall be based upon the ability to completely remove all the items noted in 7.5.3 and 7.5.4 and properly clean the Dispensary at prevailing wages.

3. Each Registered Marijuana Dispensary permitted under this By-Law shall as a condition of its special permit file an annual report to the Planning Board, Board of Health, and the Town Clerk no later than January 31st, providing a copy of all current applicable state licenses for the Dispensary and/or its owners and demonstrate continued compliance with the conditions of the Special Permit. The Planning Board may require such report to be made at a meeting.

4. Registered Marijuana Dispensaries shall provide the Police Department and Building Commissioner the contact information required in 7.5.3.8 each year, no later than January 31st.

5. Registered Marijuana Dispensaries shall meet with Police Department annually to review security provisions and submit any revisions to the Police Department and Building Commissioner no later than January 31st.

6. The Planning Board may impose other conditions as they deem necessary.

7.5.7 Abandonment or Discontinuance of Use.

1. A Special Permit shall lapse if not exercised within one year of issuance.

2. A Registered Marijuana Dispensary shall be required to remove all material, plants equipment and other paraphernalia:

a. prior to surrendering its state issued licenses or permits; or

b. within six months of ceasing operations; whichever comes first.

2/3rds Required

ADOPTED 129 Aff. 3 Neg. 10:07 PM

Approved by the A.G. August 21, 2014. REC

ARTICLE 31: MOVED, that the Town vote to amend the Foxborough Zoning By-Laws, Table 4-1, to insert a column entitled "MAXIMUM LOT COVERAGE" to the right of MINIMUM LOT WIDTH and insert 40% for all R-15 & Two family categories and 25% for all R-40 and NB categories. Add 4.1.2.5 to read as follows: Maximum lot coverage may be modified by the provisions of special district regulations.

2/3rds required

NOT ADOPTED 16 Aff. 110 Neg. 10:14 PM

ARTICLE 32: MOVED, that the Town vote to amend the Foxborough Zoning By-Laws, Table 3-1 TABLE OF USES Section L. 15. Drive-Through Facility to read:

	R-15	R-40	GB	NB	HB	GI	LI	S-1
L.15. Drive-Through Facility	N	N	N	N	PB	N	N	PB

Motion to Amend to read:

MOVED, that the Town vote to amend the Foxborough Zoning By-Laws, Table 3-1 TABLE OF USES Section L. 15. Drive-Through Facility to read:

	R-15	R-40	GB	NB	HB	GI	LI	S-1
L.15. Drive-Through Facility	N	N	N	PB	PB	PB	PB	PB

2/3rds required

MOTION TO AMEND ADOPTED: 102 Affirmative 1 Negative 10:18 PM

MOTION AS AMENDED

NOT ADOPTED: Hand Count 45 Affirmative 47 Negative 10:19 PM

ARTICLE 33: MOVED, that the Town vote to amend the Foxborough Zoning By-Laws as follows:

Amend Table 3-1 TABLE OF USES to delete existing use category B.1. and insert the following:

1. All land and buildings used for the storage, manufacture, processing or bottling of non-combustible materials, beverages, and low hazard wares that do not ordinarily burn rapidly and which are not High Hazard Uses.

Amend Table 3-1 of the Foxborough Zoning By-Laws by inserting a new use category as follows:

	R-15	R-40	GB	NB	HB	GI	LI	S-1
C.11 Brew Pub	N	N	PB	PB	N	N	N	N

Amend Section 11 of the Foxborough Zoning By-Laws by inserting the following in the appropriate alphabetical order:

Brew Pub: Restaurant licensed by the United States Department of Alcohol, Tobacco and Firearms and the Commonwealth of Massachusetts under the farmer's brewers statutes to produce and sell beer and ale at the location and whose primary business is the sale and preparation of food to be consumed on the premises, but which also produces beer and ale on the premises, of which not more than 20% of the production capacity may be sold wholesale to other establishments.

Mixed Use: A tract of land or building or structure developed for two or more different uses including residential, Retail, business, service, or office, assembly uses, and institutions.

Amend Section 9.2.2 by adding Howard Avenue, Rockhill Street, and Shaw Place in appropriate alphabetical order and after Granite Street add the phrase "(Main Street to Union Street)"

Amend Section 9.2.4 by striking the existing section and inserting the following:

9.2.4 Applicability. Review by the Design Review Board is required for exterior activities within the Design Review District when Site Plan Review or a Special Permit is required or when the Building Commissioner determines that the proposed exterior activities are sufficiently extensive to materially affect the character of surrounding area.

Amend Section 9.2.6 striking sections 1 and 2 and replacing with the following:

1. Upon receipt of an application, the Design Review Board shall, within twenty-one (21) days, submit any written findings, comments, conditions, and recommendations to the applicant, Building Commissioner, and referring board. Failure of the Design Review Board to report within the twenty-one (21) day period shall be deemed a lack of opposition thereto.

2. The referring board shall incorporate the Design Review Board's report in its decision. Should the referring board deviate from the Design Review Board's report, the reasons shall be specifically cited in their decision.

Amend the Zoning By-Laws by inserting a new Section 9.7 entitled Foxborough Center Overlay District (FCOD)

9.7 FOXBOROUGH CENTER OVERLAY DISTRICT (FCOD)

9.7.1 **Vision and Purpose.** Foxborough Center is recognized as the heart of the town. Anchored by the Common, the Center is a walkable, mixed-use area that fulfills many of the community's governmental, spiritual, service, residential, and social needs. The purpose of this Overlay is to:

1. Promote development or redevelopment of a mix of non-residential and residential uses in downtown Foxborough

2. Encourage a mix of uses on a lot or in a building that are appropriate to the needs of the

community and the scale of surrounding neighborhoods

3. Promote an active pedestrian environment and innovative approaches to parking

4. Provide opportunities for housing, employment and/or shopping in close proximity to residents, municipal facilities and other services

5. Maintain a consistently high level of design quality throughout the district

6. Preserve the historic character of the Center and promote compatible development

9.7.2 Overlay District. The Foxborough Center Overlay District (FCOD) is established as an overlay district encompassing the area more particularly delineated on the plan entitled "Foxborough Center Overlay District (FCOD) Plan in Foxborough, MA" prepared by Metropolitan Area Planning Council, dated May 29, 2013. This map shall be considered as superimposed over other districts established by these By-Laws. The map as it may be amended from time-to-time, is on file with the office of the Town Clerk and with the Building Commissioner, and together with any explanatory material thereon, is hereby incorporated in and made part of these By-Laws.

9.7.3 Relationship to Existing Zoning and Other Regulations. The FCOD by-law shall not restrict the rights of any owner who elects to utilize the existing underlying zoning district regulations to develop or redevelop land. If an owner elects to utilize the FCOD to develop or redevelop land, the project shall conform to all applicable requirements of this by-law, including any regulations or guidelines that may be adopted to support this by-law.

In the FCOD, all requirements of the underlying district(s) shall remain in effect except where these regulations supersede or provide an alternative to such requirements.

If the provisions of this by-law are in conflict with any other section of the Foxborough Zoning By-law, the regulations of the FCOD shall govern.

9.7.4 Pre-Application Process

Prior to submitting a building application for a project within the FCOD, the applicant shall contact the Town Planner to arrange a Pre-Application meeting to review the project. The Town Planner will coordinate, if applicable, further pre-application meetings with the Planning Board and/or a joint administrative meeting. The purpose of the pre-application process is to answer questions and concerns in order to streamline the review process for applicants.

9.7.5 Use Provisions.

1. Permitted Uses. The following uses are Permitted Uses, allowed by-right for any project developed within the FCOD. The projects are subject to any Performance Standards, Section 6.5; Site Plan Review requirements pursuant to Section 10.5 and Design Review pursuant to Section 9.2.

C. Mercantile/Retail
1. Retail establishment
2. Restaurant
3. Mercantile/retail uses, except restaurants with seating which use more than twenty-five (25) percent of the gross area of a building

D. Business, Service, or Office
1. All land and buildings which are used for the transaction of business, for the rendering of professional or tradesman services or for the other services that involve stocks of goods, wares, or merchandise in limited quantities for use incidental to business office uses or similar purposes, except for other uses specified in this Use
3. Laundry or dry cleaning facilities—drop off only, no on-premises facilities
5. Funeral Establishments

E. Assembly
1. Theatres
4. Museums, with or without an auditorium in which persons assemble for amusement, entertainment or recreation, and incidental motion picture, dramatic or educational presentations, lectures or similar purposes
5. Use of land or structures for religious purposes
8. Use of land or structures for educational purposes on land owned or leased by the Commonwealth or any of its agencies, subdivisions or bodies politic or

by a religious sect or denomination, or by a nonprofit educational corporation
9. Child care center

G. Residential

Mixed Use: up to 3 dwelling units in a mixed use project; over 3 dwelling units by special permit from the Planning Board

5. Two (2) family dwelling
6. Single family dwellings
11. Accessory Apartment
13. Bed and Breakfast

H. Agricultural Uses
1. Use of land for the primary purpose of agriculture, horticulture, floriculture or viticulture on a parcel of more than five acres in area.

I . Public and Quasi-Public Facilities
2. Essential services
3. Municipal facilities and structures necessary to the service of the Town, excluding storage yards, power plants, water, filter plants, sewage treatment plants and refuse facilities.
7. Municipal Recreation Facility

L. Accessory Uses
3. Residential accessory uses and structures. Gross area of residential storage structures shall not exceed 400 square feet or 1.5 stories; the gross area of temporary wayside stands shall not exceed 400 sq. ft.
4. Residential garages which do not exceed one and a half stories in height and a "footprint" not to exceed one and a half stories in height and a "footprint" not to exceed 625 square feet.
7. Accessory uses to multifamily dwellings which are located within the principal building and are limited to eating establishments, personal service establishments; retail sales establishments selling convenience merchandise
10. Home occupation
11. Home occupation, non-intensive

A.3. Motor Vehicle Fuel Facility (BA)
B.4 Temporary Parking Lots (PB)
D.2 Research and Development (PB)
D.8 Truck Terminal/public warehouse (PB)
D.9 Automobile Storage or auction facility (PB)
F.1 Hospitals, sanitariums, orphanages (BA)
G.3 Dormitories (BA)
I.4 Telecommunications (BA)
J.7 Wellness and Recreation Center (PB)
L.1. Accessory Storage of Waste Materials (BA)
L.12 Keeping of Livestock on less than 2 acres (BA)
L.15 Drive-Through Facility (PB)

2. Uses Not Permitted in the FCOD. For developments proposed to utilize the optional Overlay, the following uses permitted within the underlying zoning district(s) are not permitted.

C.6 Commercial Storage Garages/motor vehicle repair shops
D.3 Laundry and Dry Cleaning (Commercial facility)
L.2 Seasonal Worker Housing as Accessory Use
L-13 Keeping of Livestock on 2+acres
M-3 Excess Parking Spaces

The following Uses, authorized by grant of a special permit in the underlying zoning district(s), are Not Permitted in any development utilizing the Overlay.

3. Uses Allowed by Special Permit.

The following uses may be authorized by grant of a special permit from either the Planning Board or the Board of Appeals, as noted below.

Mixed Use Project with more than 3 dwelling units (Planning Board)
C.11 Brew Pub (Planning Board)
E.2 Night clubs, dance halls (Planning Board)
L.9 Nonresidential accessory uses and structures which do not exceed 15% of the gross area of the principal building or buildings (Board of Appeals)

9.7.6 Dimensional Requirements. The following Dimensional Requirements shall apply in the FCOD:

	Table 9-2 DIMENSIONAL REGULATIONS FOR FOXBOROUGH CENTER OVERLAY DISTRICT (FCOD)									
USE	**AREA (sq.ft.)**	**FRONTAGE (ft)**	**YARDS (ft)**			**BUILDING HEIGHT**		**MAXIMUM LOT COVERAGE**	**MINIMUM LOT WIDTH (ft)**	
			Front	Side	Rear	Stories	Feet		Distance from Street	Width
All		20	10	10	10	3.5	40	85%	0	0

9.7.7 Notes to Dimensional Regulation Table

1. The Planning Board, by grant of a Special Permit, may vary any of the above dimensional requirements. Consistent with Section 4.4.2, any principal structure may not exceed sixty (60) feet, nor more than four 4 stories in height in the FCOD.

2. When any yard (front, side, rear) of a multi-family or non-residential structure abuts a single or two-family home, Site Plan Review will include specific review of all proposed landscaping in order to provide a year-round visual buffer between uses.

9.7.8 Parking.

Parking Requirements: Within the FCOD, the following parking requirements apply. Parking shall not be allowed within the front or side yard dimensional setbacks.

Use	**Minimum Parking Spaces:**	**Maximum Parking Spaces**
Studio/1 Bedroom	1 per unit	1 per unit
All other residential units	1.5 per unit	2 per unit
Retail business and service establishments	1 space for each 300 s.f. of gross floor area on the first floor of a building, and one space for each 500 square feet of gross floor area thereafter for all floors used businesses, excluding basement storage area	1 space for each 250 s.f. of gross floor area on the first floor of a building, and one space for each 400 square feet of gross floor area thereafter for all floors used for office, retail or service businesses, excluding

		basement storage area
Mixed uses	See Section 6.1.5 Notes to Table 6.1 Off Street Parking Requirements	Spaces required will be the sum of the requirements of the various individual uses
All other uses		SEE Table 6.1

9.7.9 Notes on Parking Requirements:
1. Section 6.1.6 Reduction in off-street parking applies in the FCOD, with the modification that within the FCOD, no percentage is specified.
2. Section 6.1.2(2) Relation to Use applies for all uses in the FCOD.

9.7.10 Shared On-Site Parking for Mixed Use Development
1. Non-competing Uses. In mixed-use developments, applicants may propose a reduction in parking requirements based on an analysis of peak demands for noncompeting uses. Up to 50% of the requirements for the predominant use may be waived by the Planning Board if the applicant can demonstrate that the peak demands for two uses do not overlap.

2. Competing Uses. In mixed-use developments, applicants may propose a reduction in parking requirements where peak demands do overlap. In these cases, the Planning Board may reduce the parking requirements of the predominant use by up to 30%.

9.7.11 Criteria for Review: Projects developed utilizing the Foxborough Center Overlay District are subject to the review provisions of the Foxborough Zoning By-Law Section 6.5 Performance Standards; Section 105 Site Plan Review and Section 9.2 Design Review Overlay District.

In addition, the Planning Board shall ensure that the following criteria are met during any special permit or site plan review:

1. Context: To ensure development that is in harmony (or contextual) with Foxborough Center, the Standards of the Design Review Overlay District (Section 9.2.5) for proportions, roof design, scale of structure, facades, etc. should be addressed. Proposed development should be consistent with the Town Master Plan.

2. Entrances

a. For visibility and accessibility, all primary commercial building entrances shall be visible from the right-of-way and the sidewalk, and shall have an entrance directly accessible from the sidewalk.

b. Where parking is located to the rear of a building, any rear entrance is to be visible and accessible from the parking lot. Directional signage to the building entrance(s) shall be installed. All entrances are to have sufficient illumination at night time.

3. External Materials and Appearance

a. External building treatments shall relate to and be in harmony with surrounding structures.

b. Predominant wall materials shall have the appearance of wood, brick or stone.

c. Except for minor trim, the building shall avoid the appearance of reflective materials such as porcelain enamel or sheet metal. Window panes shall be non-reflective.

d. Ground floor commercial building facades facing streets, shall contain transparent windows encompassing a minimum of 35 percent of the facade surface.

4. Vehicle and Bicycle Parking

a. Parking areas shall be located behind or beside buildings wherever possible.

b. Bicycle parking shall be provided for all new developments.

c. Any property owner required to have bicycle parking may elect to establish a shared bicycle

parking facility with any other property owner within the same block to meet these requirements.

5. Sustainable Building Design: It is desirable that new buildings incorporate green building techniques (such as those developed by the U.S. Green Building Council) to the maximum extent feasible.

6. Historic Structures, as designated by the Foxborough Historic Commission.

a. Wherever possible, existing historic structures on the site shall be preserved and renovated for use as part of the development.

b. Any alteration of or addition to an existing historic structure shall employ materials, colors and textures as well as massing, size, scale and architectural features that are compatible with the original structure. Distinctive features, finishes, and construction techniques or examples of craftsmanship that characterize a historic property shall be preserved. Awnings and canopies shall be compatible with the architectural style of the building.

2/3rds Required
ADOPTED 114 Aff. 3 Neg. 10:29 PM
Approved by the A.G. August 21, 2014. REC

ARTICLE 34: MOVED, that the Town vote to amend the Foxborough Zoning By-Laws to delete the existing Section 5.4 and insert the following new Section 5.4:

5.4 NONCONFORMING SINGLE AND TWO-FAMILY RESIDENTIAL STRUCTURES

Nonconforming single and two-family residential structures may be reconstructed, extended or altered as of right upon a determination by the Building Commissioner that such reconstruction, extension or alteration does not increase the nonconforming nature of the structure, and does not increase the habitable floor area of the structure by more than twenty-five (25%) percent.

5.4.1 No Increase in Nonconforming Nature

The reconstruction, extension or alteration of a structure that is described in each of the following circumstances shall not be deemed to increase the nonconforming nature of a structure:

1. **Insufficient Areas.** Reconstruction, extension or alteration of a structure that is located on a lot with insufficient lot area, but that complies with all current dimensional requirements for front, side and rear yards, building coverage, and building height.

2. **Insufficient Frontage.** Reconstruction, extension or alteration of a structure that is located on a lot with insufficient frontage, but that complies with all current dimensional requirements for front, side and rear yards, building coverage, and building height.

3. **Yard Encroachment.** Reconstruction, extension or alteration of a structure that does not further encroach upon one or more nonconforming front, side or rear yards, but that complies with current dimensional requirements for building coverage and building height.

5.4.2 Increase in Nonconforming Nature or Increase in Habitable Floor Area by Twenty-Five (25%) or More.

In the event that the Building Commissioner determines that the reconstruction, extension or alteration increases the nonconforming nature of the structure, or in the event that such reconstruction, extension or alteration increases the habitable floor area of the structure by twenty-five (25%) percent or more, a Special Permit granted by the Board of Appeals shall be required to allow such reconstruction, extension or alteration. A Special Permit may be granted by the Board of Appeals only if there is a finding by the Board of Appeals that the reconstruction, extension or alteration shall not be substantially more detrimental to the neighborhood in which the structure is located than the existing nonconforming structure.

2/3rds Required
ADOPTED 111 Aff. 7 Neg. 10:32 PM
Approved by the A.G. August 21, 2014. REC

The Annual Town Meeting was adjourned at 10:33 PM.

A True Record Attest:

Robert E. Cutler, Jr., Town Clerk

TOWN CLERK'S REPORT
STATE PRIMARY ELECTION
Tuesday, the Ninth Day of September, 2014

In accordance with posted Warrants for a State Primary, the inhabitants of the Town of Foxborough, qualified to vote in elections, met in the gymnasium of the John J. Ahern Middle School, 111 Mechanic Street, in Precincts No. 1, 2, 3, 4, and 5.

The polls opened at 7:00 A.M. with Warden Kathleen M. Brady in charge of all precincts. At 8:00 P.M., the polls were closed, and the ballots were sorted and counted. The number of ballots agreed with the checklists. Of the one thousand seven hundred and seventy-seven (1,777) registered voters who cast ballots, one thousand one hundred eighty-six (1,186) voted on Democratic Ballots; and five hundred ninety-one (591) voted on Republican Ballots.
There were three hundred seven (307) ballots cast in Precinct #1; three hundred eighty-seven (387) in Precinct #2; three hundred seventy-six (376) in Precinct #3; three hundred seventy-four (374) in Precinct #4; and three hundred thirty-three (333) in Precinct #5. This was 16% of the ten thousand nine hundred ninety-five (10,995) inhabitants who were registered to vote at the time of the primary.

DEMOCRATIC PRIMARY	**#1**	**#2**	**#3**	**#4**	**#5**	**Total**
SENATOR IN CONGRESS		Vote for ONE				
Blanks	61	69	74	60	69	333
Edward J. Markey	157	195	177	173	143	845
Others		3	1	1	3	8
TOTAL	**218**	**267**	**252**	**234**	**215**	**1186**
GOVERNOR		Vote for ONE				
Blanks	1	2	3	2	3	11
Donald M. Berwick	44	37	47	47	42	217
Martha Coakley	85	103	101	95	63	447
Steven Grossman	88	125	101	90	107	511
TOTAL	**218**	**267**	**252**	**234**	**215**	**1186**
LIEUTENANT GOVERNOR		Vote for ONE				
Blanks	32	45	44	36	35	192
Leland Cheung	47	45	50	63	44	249
Stephen J. Kerrigan	112	135	115	101	106	569
Michael E. Lake	27	42	43	34	30	176
TOTAL	**218**	**267**	**252**	**234**	**215**	**1186**
ATTORNEY GENERAL		Vote for ONE				

Blanks	4	10	9	4	7	34
Maura Healey	119	152	157	143	114	685
Warren E. Tolman	95	105	86	87	94	467
TOTAL	**218**	**267**	**252**	**234**	**215**	**1186**

SECRETARY OF STATE	Vote for ONE					
Blanks	47	58	57	59	48	269
William Francis Galvin	171	209	194	175	166	915
Other			1		1	2
TOTAL	**218**	**267**	**252**	**234**	**215**	**1186**

TREASURER	Vote for ONE					
Blanks	21	24	17	13	20	95
Thomas P. Conroy	40	55	57	58	46	256
Barry R. Finegold	64	75	75	62	67	343
Deborah B. Goldberg	93	112	103	101	82	491
Other		1				1
TOTAL	**218**	**267**	**252**	**234**	**215**	**1186**

AUDITOR	Vote for ONE					
Blanks	61	84	80	70	74	369
Suzanne M. Bump	157	183	171	164	140	815
Other			1		1	2
TOTAL	**218**	**267**	**252**	**234**	**215**	**1186**

REPRESENTATIVE IN CONGRESS (4th Dist.)	Vote for ONE					
Blanks	47	53	53	48	57	258
Joseph P. Kennedy, III	171	213	198	186	157	925
Other		1	1		1	3
TOTAL	**218**	**267**	**252**	**234**	**215**	**1186**

COUNCILLOR (2nd Dist.)	Vote for ONE					
Blanks	45	54	42	38	47	226
Robert L. Jubinville	90	126	110	120	89	535
Bart Andrew Timilty	83	87	99	76	79	424
Other			1			1
TOTAL	**218**	**267**	**252**	**234**	**215**	**1186**

SENATOR IN GENERAL COURT (Bristol & Norfolk Dist.)	Vote for ONE					
Blanks	62	77	82	65	72	358
James E. Timilty	156	189	169	169	142	825
Write-ins	0	0	0	0	0	0
Other		1	1		1	3
TOTAL	**218**	**267**	**252**	**234**	**215**	**1186**

REPRESENTATIVE IN GENERAL COURT (1st Bristol Dist.) Vote for ONE						
Blanks	217	263	248	231	214	1173
Other	1	4	4	3	1	13
TOTAL	**218**	**267**	**252**	**234**	**215**	**1186**

DISTRICT ATTORNEY (Norfolk District) Vote for ONE						
Blanks	62	84	82	69	79	376
Michael W. Morrissey	156	182	168	165	135	806
Other		1	2		1	4
TOTAL	**218**	**267**	**252**	**234**	**215**	**1186**

REGISTER OF PROBATE (Norfolk County) Vote for ONE						
Blanks	70	99	89	73	80	411
Patrick W. McDermott	148	168	161	161	134	772
Other			2		1	3
TOTAL	**218**	**267**	**252**	**234**	**215**	**1186**

COUNTY TREASURER (Norfolk County) Vote for ONE						
Blanks	68	90	89	70	76	393
Joseph A. Connolly	150	177	161	164	138	790
Other			2		1	3
TOTAL	**218**	**267**	**252**	**234**	**215**	**1186**

COUNTY COMMISSIONER (Norfolk County) Vote for ONE						
Blanks	72	96	87	73	78	406
Peter H. Collins	146	171	163	161	136	777
Other			2		1	3
TOTAL	**218**	**267**	**252**	**234**	**215**	**1186**

REPUBLICAN PRIMARY	**#1**	**#2**	**#3**	**#4**	**#5**	**Total**
SENATOR IN CONGRESS	Vote for ONE					
Blanks	21	28	21	32	31	133
Brian J. Herr	68	91	102	108	87	456
Other		1	1			2
TOTAL	**89**	**120**	**124**	**140**	**118**	**591**

GOVERNOR	Vote for ONE					
Blanks	0	0	1	1	0	2
Charles D. Baker	66	95	96	111	104	472
Mark R. Fisher	23	25	26	27	13	114
Other			1	1	1	3
TOTAL	**89**	**120**	**124**	**140**	**118**	**591**

LIEUTENANT GOVERNOR	Vote for ONE					
Blanks	14	20	13	28	24	99
Karyn E. Polito	75	99	111	112	94	491
Other		1				1
TOTAL	**89**	**120**	**124**	**140**	**118**	**591**

ATTORNEY GENERAL	Vote for ONE					
Blanks	18	26	18	36	33	131
John B. Miller	71	94	105	104	85	459
Other			1			1
TOTAL	**89**	**120**	**124**	**140**	**118**	**591**

SECRETARY OF STATE	Vote for ONE					
Blanks	21	27	19	34	33	134
David D'Arcangelo	68	93	104	106	85	456
Other			1			1
TOTAL	**89**	**120**	**124**	**140**	**118**	**591**

TREASURER	Vote for ONE					
Blanks	22	29	19	37	35	142
Michael James Heffernan	67	91	105	103	83	449
TOTAL	**89**	**120**	**124**	**140**	**118**	**591**

AUDITOR	Vote for ONE					
Blanks	26	33	25	37	37	158
Patricia S. Saint Aubin	63	87	99	103	80	432
Other					1	1
TOTAL	**89**	**120**	**124**	**140**	**118**	**591**

REPRESENTATIVE IN CONGRESS (4th District)	Vote for ONE					
Blanks	87	118	121	138	115	579
Other	2	2	3	2	3	12
TOTAL	**89**	**120**	**124**	**140**	**118**	**591**

COUNCILLOR (2nd District)	Vote for ONE					
Blanks	89	119	122	139	116	585
Other	0	1	2	1	2	6
TOTAL	**89**	**120**	**124**	**140**	**118**	**591**

SENATOR IN GENERAL COURT (Bristol & Norfolk District)	Vote for ONE					
Blanks	88	120	122	138	116	584
Other	1		2	2	2	7
TOTAL	**89**	**120**	**124**	**140**	**118**	**591**

REPRESENTATIVE IN GENERAL COURT (1st Bristol Dist.) Vote for ONE						
Blanks	17	22	18	26	18	101
Fred "Jay" Barrows	72	98	106	114	100	490
TOTAL	**89**	**120**	**124**	**140**	**118**	**591**

DISTRICT ATTORNEY (Norfolk District) Vote for ONE						
Blanks	89	119	124	138	115	585
Other	0	1	0	2	3	6
TOTAL	**89**	**120**	**124**	**140**	**118**	**591**

REGISTER OF PROBATE (Norfolk County) Vote for ONE						
Blanks	88	120	123	139	116	586
Other	1	0	1	1	2	5
TOTAL	**89**	**120**	**124**	**140**	**118**	**591**

COUNTY TREASURER (Norfolk County) Vote for ONE						
Blanks	89	120	123	139	116	587
Other			1	1	2	4
TOTAL	**89**	**120**	**124**	**140**	**118**	**591**

COUNTY COMMISSIONER (Norfolk County) Vote for ONE						
Blanks	28	43	27	40	42	180
Michael J. Soter	61	77	97	100	76	411
TOTAL	**89**	**120**	**124**	**140**	**118**	**591**

A True Record Attest:

Robert E. Cutler, Jr., Town Clerk

TOWN CLERK'S REPORT
STATE ELECTION
Tuesday, the Fourth Day of November, 2014

In accordance with posted Warrants for a State Election, the inhabitants of the Town of Foxborough, qualified to vote in elections, met in the gymnasium of the John J. Ahern Middle School, 111 Mechanic Street, in Precincts No. 1, 2, 3, 4, and 5.

The polls opened at 7:00 A.M. with Warden Kathleen M. Brady in charge of all precincts. At 8:00 P.M., the polls were closed, and the ballots were sorted and counted. The number of ballots agreed with the checklists. Of the seven thousand fifty-nine (7,059) registered voters who cast ballots, there were one thousand two hundred thirty-six (1,236) ballots cast in Precinct #1; one thousand five hundred forty-nine (1,549) in Precinct #2; one thousand four hundred eighty-six (1,486) in Precinct #3; one thousand four hundred seventy (1,470) in Precinct #4; and one thousand three hundred eighteen (1,318) in Precinct #5. This was 63% of the eleven thousand one hundred eleven (11,111) inhabitants who were registered to vote at the time of the election.

OFFICES/CANDIDATES	#1	#2	#3	#4	#5	TOTAL
SENATOR IN CONGRESS (Vote for ONE)						
Blanks	55	74	85	64	47	325
Edward J. Markey	627	793	729	727	609	3485
Brian J. Herr	554	682	672	678	662	3248
Others	0	0	0	1	0	1
Total	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**
GOVERNOR and LIEUTENANT GOVERNOR (Vote for ONE)						
Blanks	13	11	13	12	6	55
Baker and Polito	700	926	893	874	840	4233
Coakley and Kerrigan	473	543	505	518	413	2452
Falchuk and Jennings	31	44	46	45	40	206
Lively and Saunders	11	12	15	8	9	55
McCormick and Post	8	12	14	13	9	56
Others	0	1	0	0	1	2
Total	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**
ATTORNEY GENERAL (Vote for ONE)						
Blanks	59	82	84	65	59	349
Maura Healey	640	795	736	733	600	3504
John B. Miller	537	672	666	671	658	3204
Others	0	0	0	1	1	2
Total	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**
SECRETARY OF STATE (Vote for ONE)						
Blanks	53	77	85	79	66	360
William Francis Galvin	779	973	887	861	768	4268
David D'Arcangelo	373	468	474	477	458	2250
Daniel L. Factor	31	31	40	53	25	180
Others	0	0	0	0	1	1
Total	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**
TREASURER (Vote for ONE)						
Blanks	74	113	111	96	93	487
Deborah B. Goldberg	542	662	599	581	495	2879
Michael James Heffernan	578	737	733	732	697	3477
Ian T. Jackson	42	37	43	59	31	212
Others	0	0	0	2	2	4
Total	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**
AUDITOR (Vote for ONE)						
Blanks	109	158	145	122	130	664
Suzanne M. Bump	546	670	614	637	512	2979

Patricia S. Saint Aubin	542	685	694	662	643	3226
MK Merelice	39	36	33	49	31	188
Others	0	0	0	0	2	2
Total	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**

REPRESENTATIVE IN CONGRESS (Fourth District) (Vote for ONE)

Blanks	348	455	482	453	448	2186
Joseph P. Kennedy, III	880	1081	1004	1017	870	4852
Others	8	13	0	0	0	21
Total	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**

COUNCILLOR (Second District) (Vote for ONE)

Blanks	421	560	577	536	520	2614
Robert L. Jubinville	812	983	909	934	798	4436
Others	3	6	0	0	0	9
Total	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**

SENATOR IN GENERAL COURT (Bristol & Norfolk District) (Vote for ONE)

Blanks	358	487	506	474	451	2276
James E. Timilty	874	1057	980	996	867	4774
Others	4	5	0	0	0	9
Total	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**

REPRESENTATIVE IN GENERAL COURT (1st Bristol District) (Vote for ONE)

Blanks	345	408	417	388	315	1873
Fred "Jay" Barrows	889	1131	1069	1082	1003	5174
Others	2	10	0	0	0	12
Total	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**

DISTRICT ATTORNEY (Norfolk District) (Vote for ONE)

Blanks	381	528	539	506	490	2444
Michael W. Morrissey	852	1017	947	964	828	4608
Others	3	4	0	0	0	7
Total	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**

REGISTER OF PROBATE (Norfolk County) (Vote for ONE)

Blanks	403	555	577	534	514	2583
Patrick W. McDermott	831	991	909	936	804	4471
Others	2	3	0	0	0	5
Total	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**

COUNTY TREASURER (Norfolk County) (Vote for ONE)

Blanks	399	541	569	526	498	2533
Joseph A. Connolly	835	1003	917	944	820	4519

Others	2	5	0	0	0	7
Total	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**

COUNTY COMMISSIONER (Norfolk County) (Vote for ONE)

Blanks	137	212	213	180	162	904
Peter H. Collins	597	704	648	639	519	3107
Michael J. Soter	502	633	625	651	636	3047
Others	0	0	0	0	1	1
Total	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**

REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE (Brockton) (Vote for ONE)

Blanks	411	546	569	508	466	2500
Wayne McAllister	825	1003	917	962	848	4555
Others	0	0	0	0	4	4
Total	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**

REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE (East Bridgewater) (Vote for ONE)

Blanks	423	572	588	521	481	2585
Joseph Dutcher	813	977	898	949	831	4468
Others	0	0	0	0	6	6
Total	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**

REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE (Easton) (Vote for ONE)

Blanks	423	576	594	525	484	2602
Michael Pietrowski	813	973	892	945	828	4451
Others	0	0	0	0	6	6
Total	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**

REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE (Stoughton) (Vote for ONE)

Blanks	426	579	598	534	493	2630
Robin Gamzon Zoll	810	970	888	936	820	4424
Others	0	0	0	0	5	5
Total	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**

REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE (West Bridgewater) (Vote for ONE)

Blanks	425	582	595	539	491	2632
Colleen Maloney	811	967	891	931	823	4423
Others	0	0	0	0	4	4
Total	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**

QUESTION 1 (Eliminating Gas Tax Indexing)

Blanks	37	48	68	27	46	226
Yes	647	904	818	836	764	3969

No	552	597	600	607	508	2864
TOTAL	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**

QUESTION 2 (Expanding the Beverage Container Deposit Law)

Blanks	14	9	12	7	16	58
Yes	208	257	255	263	227	1210
No	1014	1283	1219	1200	1075	5791
TOTAL	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**

QUESTION 3 (Expanding Prohibitions on Gaming)

Blanks	23	14	14	16	16	83
Yes	368	576	518	567	486	2515
No	845	959	954	887	816	4461
TOTAL	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**

QUESTION 4 (Earned Sick Time for Employees)

Blanks	29	24	33	25	30	141
Yes	670	803	737	765	651	3626
No	537	722	716	680	637	3292
TOTAL	**1236**	**1549**	**1486**	**1470**	**1318**	**7059**

True Record Attest:

Robert E. Cutler, Jr., Town Clerk

TOWN CLERK'S REPORT
SPECIAL TOWN MEETING
Monday, the Seventeenth Day of November 2014

The Special Town Meeting of the Town of Foxborough convened at 7:30 PM in the auditorium of the Foxborough Senior High School, 120 South Street, Foxborough, Massachusetts with Town Moderator Francis J. Spillane presiding. Vice Chairman of the Advisory Committee, Lawrence P. Thomas, led the Pledge of Allegiance.

The assemblage recognized the presence of State Representative in General Court, First Bristol District, Fred "Jay" Barrows. Town Clerk, Robert E. Cutler, Jr., read the Warrant and Return.

There were two hundred thirty-six (236) registered voters recorded as present [a quorum being one hundred (100) registered voters].

ARTICLE 1: MOVED, that the Town vote to raise and appropriate or transfer from available funds amounts requested to amend Article 4 of the May 12, 2014, FY 2015 Annual Operating Budget and Article 15, Fund Qualified OPEB Trust, in order to fund the expenses associated with adding an additional Police Officer to the Foxborough Police department as follows:

Dept. #	Department	Budget	Adjust	Revised FY '15 Budget	Funding Source
210	Police: Salaries	3,351,973	45,655	3,397,628	Local Receipts
210	Police: Expenses	304,990	7,421	312,411	Local Receipts
911	Pensions/Retirement	3,028,356	8,994	3,037,350	Local Receipts
915	Health/Life Insurances	6,035,316	8,606	6,043,922	Local Receipts

Dept. #	Department	Budget	Adjust	Revised FY '15 Budget	Funding Source
915	OPEB Trust Fund	664,069	2,659	667,728	Local Receipts

ADOPTED: 201 Affirmative 0 Negative 7:40 PM

ARTICLE 2: MOVED, that the Town vote to transfer from available funds six hundred thousand dollars ($600,000) for the construction of a modular building and appurtenances to house the Foxborough Department of Public Wor*ks adm*inistration staff at 70 Elm Street and to initially fund said appropriation with five hundred thirty-six thousand seven hundred ninety-one dollars ($536,791) from Water Enterprise Building Improvements Capital Project funds and sixty-three thousand two hundred and nine dollars ($63,209) from Sewer Enterprise Retained Earnings.

ADOPTED: 160 Aff. 23 Neg. 7:56 PM

ARTICLE 3: MOVED, that the Town vote to transfer four hundred thirty-nine thousand dollars ($439,000) from the Library Capital Project account and one hundred eighteen thousand five hundred thirty-five dollars ($118,535) from Free Cash, to pay the cost of hiring engineers and architects, an owner's project manager, and/or consultants for the purpose of preparing design plans and specifications, to include contract/bid documents and estimates of probable site work, demolition and construction relating thereto of the building known as Town Hall, located at 40 South St., Foxborough, MA.

MOTION TO AMEND by adding **RE** to the word "construction" to read "reconstruction"; sentence should now read "…site work, demolition and **re**construction relating…" The appropriation shall also be amended to read $439,000 from Library Capital Project account and $11,000 from free cash.

MOTION TO AMEND NOT ADOPTED 53 Aff. 159 Neg 9:16 PM

MAIN MOTION ADOPTED: 162 Aff. 57 Neg 9:18 PM

ARTICLE 4: MOVED, that the Town vote to amend the Foxborough General By-Laws by deleting in its entirety Section 15(B) Sign and replacing with the following:

Section 15(B) Signs

I. Purpose

This sign bylaw ("bylaw") is adopted pursuant to the authority conferred by General Laws Chapter 93, Section 29 and the Town of Foxborough's Home Rule authority. The purpose of this bylaw is to protect the public, health, safety and welfare by establishing reasonable and objective regulations for all signs and other advertising devices within the Town of Foxborough on public ways or on private property partially or entirely within public view of a public way or public park and to create a regular and impartial process by which signs will be reviewed and permitted. This bylaw is intended to regulate, restrict, or place limitations on signage to assure that all signs will be appropriate to the neighborhoods and districts, land, buildings, or uses to which they are appurtenant; stabilize and reinforce property values to protect public and private investment; serve the public's need to be given helpful directions and to be informed of available products, businesses, and services; protect against traffic and safety hazards and nuisances to abutters; avoid visual clutter; and preserve and enhance the natural, historic, and architectural aesthetics of the Town of Foxborough.

II. Definitions

Words used in the present tense include the future; words used in the masculine gender include the feminine and neuter; the singular number includes the plural and the plural the singular. For any terms not defined herein, the definition as found in Webster's Unabridged Dictionary, most recent edition, or as found in the State Building Code of Massachusetts shall be used.

ABANDONED SIGN -- A sign that for a period of ninety (90) days is vacant, unoccupied, or not used, a sign whose message does not have current applicability to either events or uses (except for any such sign that is located on a lot that is part of a Large Development), or a sign that is damaged and in disrepair. No sign shall be deemed to be an abandoned sign unless the owner of such sign has received written notice from the Building Commissioner of such abandonment and has failed to cure such abandonment by use or repair, as the case may be, within ninety (90) days of the date of such notice.

ADVERTISING SIGN -- A sign that contains subsidiary messages describing products or services being offered to the public on site.

ANIMATED SIGN -- A sign that depicts action or motion through electrical or mechanical means. Although technologically similar to flashing signs, the animated sign emphasizes graphics and artistic display.

AREA OF SIGN -- The entire area within the outside perimeter of the sign, including the sign's frame or structure if any, but exclusive of sign supports.

AWNING SIGN -- A sign with its copy on an overhead shelter protruding from the face of a wall made of any material that is supported by or stretched over a frame and attached to an exterior wall of a building or other structure.

BANNER SIGN -- A permanent sign composed of lightweight fabric, cloth, paper, or plastic material that is affixed to a wall, pole, or other structure.

BILLBOARD -- Any outdoor General Advertising Sign, whether double-faced, back-to-back, or V-shaped, that is six-hundred (600) square feet or larger and serves as a structure or device to advertise, direct or call attention to any business, article, substance, or service, or anything that is painted, printed, pasted or affixed to any building, structure, wall, fence, pole, railing, natural object or structure of any kind on real property or upon the ground itself, and that advertises services, products or commodities that may or may not be available on the premises on which the "Billboard" is located.

BOARD OF APPEALS -- The Board of Appeals of the Town of Foxborough, as established and organized in accordance with Article II, Section 4, of the Town of Foxborough General By-Laws.

BUILDING COMMISSIONER -- The duly-appointed Building Commissioner of the Town of Foxborough.

CHANGEABLE COPY (AUTOMATIC) -- Text or messages that are changed electronically.

CHANGEABLE COPY (MANUAL) – Sign content that is changed manually in the field, i.e., reader boards with changeable letters or changeable pictorial panels.

COMBINATION SIGN -- A sign that combines the characteristics of two (2) or more types of signs

defined in this bylaw. A Combination Sign shall be considered one (1) sign when determining compliance with the dimensional requirements set forth in this bylaw.

COMMERCIAL USE -- Any business whose primary purpose is retail or wholesale trade, any nonprofessional customer service (including, but not limited to, shoe repair, tailoring, laundry, health club or other for-profit recreational facility or stadium, photography, or hairstyling), or customer service office uses (including, but not limited to, banking establishments, insurance agents, travel agents, or tax return preparers as well as restaurants, bars, hotels, motels, and theaters).

CONSTRUCTION SIGN -- A temporary sign erected on the premises on which construction is taking place during the period of such construction that indicates the names of the persons or firms engaged in such project.

CUSTOMARY MAINTENANCE -- Maintenance of a sign that includes, but is not limited to, repairs of electrical or mechanical components of a sign, painting, cleaning, changing the message, relettering, refacing, and any safety improvements approved by the Building Commissioner.

DIRECTIONAL SIGN -- Any sign commonly associated with and limited to information and directions necessary and convenient for persons coming on the property, including signs marking entrances, parking areas, one-way drives, rest rooms, pickup and delivery areas and the like.

DIRECTORY SIGN -- Any sign containing a list of the names of business establishments located within a building or building complex.

ELECTRONIC SIGN -- A window, wall, or other sign that electronically displays graphics or messages through a marquee, reader board, message center, or other display area or a sign that changes its message or copy at intervals by programmable, digital or mechanical processes or by remote control.

ERECT -- To build, construct, alter, install, relocate, suspend, and attach any sign, or the painting of new exterior wall signs, but excluding customary maintenance.

FARM STAND -- A facility from which agricultural or nursery products produced on the premises where the facility is located are offered for retail sale.

FLASHING SIGN -- Any sign that has intermittent or changing lighting, including changes in color of the lighting, or illumination with a duration of less than ten (10) seconds.

FREESTANDING SIGN -- Any sign, exclusive of banner signs that are not affixed to a building. A free-standing sign for the purposes of this bylaw shall not mean a billboard, marquee sign or monument sign unless otherwise specifically provided.

FRONTAGE -- The total length of the property line of a parcel bounded by or abutting a public vehicular right-of-way.

GENERAL ADVERTISING SIGN -- A sign or display that advertises goods, activities, or services generally not produced or available on a daily basis at the location of the sign.

GOVERNMENTAL SIGN -- A sign erected and maintained pursuant to and in discharge of any governmental function or as required by any statute, regulation or Town of Foxborough bylaw.

GROUND LEVEL -- The average ground elevation within ten (10) feet measured horizontally of the sign base. Berms or other unnatural mechanisms to alter ground elevation to gain additional sign heights may not be considered as ground level.

HEIGHT -- The vertical distance between the ground level under a sign and the highest point of the sign structure.

HOME OCCUPATION SIGN -- Any sign that identifies an accessory use on a property where in which the principal use is residential.

IDENTIFICATION SIGN -- A sign that is limited to the name, address and number of a building, institution, complex or person and other information required by law.

ILLEGAL SIGN -- Any sign for which a valid sign permit has not been obtained and that is not exempt from the provisions of this bylaw.

ILLUMINATED SIGN -- Any sign that emanates light either by means of exposed tubing or lamps on its surface or by means of illumination transmitted through the sign surface, or that reflects lights from a source intentionally directed upon such sign.

INSTITUTIONAL USE -- A nonprofit educational, museum, public, or religious use (for example, church, public or private library, or school), or a government-owned or operated land use or structure used for a public purpose.

INTEGRATED SIGN PERMIT -- A comprehensive permit inclusive of multiple signs within a Large Development, including those that require a *Special Sign Permit*.

LARGE DEVELOPMENT – Any lot or lots that collectively contain at least 150,000 aggregate square feet of gross floor area that are within one or more

structures on one or more contiguous lots, and any lot or lots that are contiguous thereto and that are held in common or affiliated ownership or control. Such developments may include unimproved lots and lots separated by a public way. For the purposes of this definition, "control" can be established by lease, easement, contract, or other enforceable interest in the underlying lot.

LOT -- Any parcel of real property.

LOT LINE -- Front, side, and rear property lines.

MARQUEE SIGN – A sign structure that is commonly placed at a building or development entrance, or that is placed at a prominent location within a development, that displays the name, address, street number, tenants, or like information, at such site, and that may include a message board to advertise events or services available at such site or location.

MESSAGE BOARD --A part or segment of a sign that may display automatic or manually changeable copy for a period of ten (10) seconds or longer.

MONUMENT SIGN -- A sign where the entire bottom of the sign is affixed to the ground.

MOVING SIGN -- Any sign or part thereof that physically moves, rotates, revolves, or that gives the appearance of any type of motion, excluding animated signs or message boards.

NONCONFORMING SIGN – Any sign that was lawfully in existence, erected and maintained one (1) day prior to the date that this bylaw or any amendments thereto took effect but does not comply with the provisions of this bylaw or any such amendments.

OFF-PREMISES SIGN -- Any sign that advertises or calls attention to any business or activity that is not located on the same continuous parcel of real estate on which the sign is located.

OWNER -- A person recorded as such on official records, and including but not limited to a duly authorized agent, purchaser, devisee or any person having a vested or contingent interest in the property in question.

PERMANENT SIGN -- A sign for which a permit has been issued pursuant to the provisions of this bylaw for the period stated in the permit.

POLITICAL SIGN -- A temporary sign or banner advertising a political candidate, party, or cause during an election cycle.

PORTABLE SIGN -- A temporary sign designed or constructed in such a manner that it can be moved or relocated without involving any structural or support changes.

PRE-EXISTING SIGN – Any sign that was lawfully in existence, erected and maintained one (1) day prior to the date that this bylaw or any amendments thereto took effect and that complies with the provisions of this bylaw and any such amendments.

PRIMARY SIGN – The principal sign that is used to identify the name of a business, institution, or building complex. Primary signs may be freestanding, marquee, monument, or other types as appropriate.

PROJECTING SIGN -- A sign that is supported by an exterior wall of a building or other structure and that is constructed and displayed to project outwardly from the face of the building or other structure so that both faces of the sign are visible.

PUBLIC PARK -- Any park, conservation area, reservation, cemetery, or playground parcel which is publicly owned and available for public use.

PUBLIC SERVICE INFORMATION SIGN -- Any sign that is publicly or privately owned and that is intended primarily to promote such items of general interest to the community as time, temperature and date, atmospheric conditions, public events, news or traffic control, etc.

PUBLIC WAY -- A publicly owned roadway as defined by the laws of the Commonwealth of Massachusetts.

REAL ESTATE SIGN -- A temporary sign pertaining to the sale or lease of the premises, or a portion of the premises, on which the sign is located, excluding, however, "sold-by" signs.

RESIDENTIAL USE -- Any lot containing a single-family or two-family dwelling unit. Lots containing multi-family dwellings units with three (3) units or more shall be considered a commercial use.

ROOF SIGN -- Any sign erected upon, against or directly above a roof or on a top of or above the parapet of a building.

SETBACK -- The linear distance as measured from the closest lot line to the outermost edge of a sign.

SIGN -- Any identification, description, illustration or device illuminated or non-illuminated that is visible from any public way or is located on private property and within the public view of a public way or public park and that directs attention to a product, service, place, activity, person, institution, business or solicitation, including any permanently installed or situated merchandise, or any logo, device, object, drawing, poster, display, painting, banner, billboard,

pennant, placard or temporary sign that is designated to advertise, identify or convey information, with the exception of window displays and national flags. Signs shall also include all sign structures.

SIGN STRUCTURE -- Any structure that primarily supports the vertical load of a sign.

SPECIAL SIGN PERMIT -- The permit that is required under this bylaw for those signs that require approval by the Board of Appeals.

STADIUM – The facility known as Gillette Stadium on the date on which this bylaw was enacted.

TEMPORARY OUTDOOR DISPLAY -- The temporary arrangement of merchandise customarily sold on the premises outdoors for the specific purpose of advertising. Outdoor displays can include, but are not limited to, the following: motorized vehicles, lawn and garden equipment, large recreational equipment, and outdoor furniture.

TEMPORARY SIGN -- A sign displayed for no more than forty-five (45) days in a calendar year, unless otherwise regulated, and that is to be removed after the temporary purpose has been served, including, but not limited to, for sale, lease or rental signs, political signs, certain window signs, service signs, portable signs, special-event signs, construction signs, directional signs to special or temporary events, and signs of a similar nature.

WALL SIGN -- A sign or graphic image fastened to, painted on, or applied in any other manner on or to the wall of a building or structure in such a manner that the wall becomes the supporting structure for, or forms the background surface of, the sign, and which does not project horizontally more than twelve (12) inches from such building or structure.

WINDOW SIGN -- A permanent or temporary sign that is applied or attached to the interior of a window or is located within three (3) feet of the interior of the window and that can be seen from the exterior of the structure.

III. Administration and Enforcement

A. Applicability

1. This bylaw applies to exterior signs that legally exist one (1) day prior to the date that this bylaw or an amendment to this bylaw takes effect and to exterior signs that come into existence thereafter, and that are visible from a *public way* or *public park*, unless otherwise exempted herein. No sign that is subject to this bylaw shall be *erected* without a permit issued by the *Building Commissioner*, except otherwise as provided herein.

B. Application Procedures

1. An applicant seeking to *erect*, alter, or relocate a sign shall submit to the *Building Commissioner* a completed sign permit application, the required application fee, and all supporting materials as required by the *Building Commissioner*. The application materials shall specify the building and the dimensions, colors, attachment methods, method of illumination, and location of each sign that is the subject of an application, and any other pertinent information that the *Building Commissioner* may require. A pre-application conference with the *Building Commissioner* is strongly recommended to ensure complete application submissions.

2. The Building Commissioner may adopt and from time to time amend rules relative to the issuance of sign permits and shall file a copy of said rules in the office of the Town Clerk. Such rules may without limitation define materials that must be submitted by an applicant to constitute a complete sign permit application and, prescribe the size, form, contents, style and number of copies of plans and specifications and the procedure for submission and approval of sign permit applications. Failure by the Building Commissioner to adopt rules relative to the issuance of sign permits shall not act to suspend or invalidate the effect of this bylaw.

3. A permit application shall be acted upon within thirty (30) days of receipt of a complete permit application by the *Building Commissioner*. A permit application may be approved, denied, or be

referred to the *Board of Appeals* by the *Building Commissioner*. Permit applications shall be referred by the *Building Commissioner* to the *Board of Appeals* if a *Special Sign Permit* is required under this bylaw or if an *Integrated Sign Permit* is requested in accordance with this bylaw.

4. A permit shall be issued by the *Building Commissioner* only if the sign conforms to this bylaw and other applicable statutes and regulations, including, without limitation, the bylaws of the Town of Foxborough, the Commonwealth of Massachusetts Building Code, Department of Transportation Regulations, or other applicable statutes and regulations.

5. A sign permit shall lapse six (6) months after the issuance of the permit if construction or installation of the sign has not commenced within that time period. A new sign permit application must be submitted if the permit lapses.

C. Special Sign Permit

1. The following sign applications require a *Special Sign Permit*:

a) *Billboards*;

b) *Off-Premises Signs*;

c) *Moving Signs* in Large Developments that have *frontage* on Washington Street and are located within Sign District 1;

d) Water tower signs;

e) *Marquee Signs* that have an electronic component or message board within Large Developments that have *frontage* on Washington Street and are located within Sign District 1;

f) *Animated signs* within Large Developments that have *frontage* on Washington Street and are located within Sign District 1; and

g) Any sign that exceeds the dimensional requirements pertinent to such sign that are set forth in this bylaw, but that adheres to the Design Guidelines that are set forth in Section VII of this bylaw.

2. The following factors shall be applied in the consideration of a *Special Sign Permit*:

a) The Design Guidelines that are set forth in Section VII of this bylaw*;*

b) The impact the proposed sign will have on the Purpose of this bylaw, neighboring properties, and the character of the area in which the proposed sign is to be located;

c) The location and visibility of the sign from any *public way* or *public park*;

d) The proximity of the proposed sign to existing signs, including, but not limited to, the proximity of the proposed sign to similar signs or signs constructed of similar materials;

e) The proximity and visibility of the proposed sign to *residential uses*;

f) The nature and condition of other structures or land uses on the site on which the proposed sign is to be situated and on neighboring sites;

g) Any public safety issues or concerns that may be created or impacted by the proposed sign;

h) The illumination of the proposed sign, if any, as well as its size, *height*, materials, color(s), and other aesthetic considerations; and

i) Any public benefit that the Town of Foxborough may realize from the proposed sign.

D. Integrated Sign Permits

1. An applicant may elect to seek a single *Integrated Sign Permit* from the *Board of Appeals* for multiple signs that are within a Large Development, including those signs that otherwise require a *Special Sign Permit*. *Integrated Sign Permits* may be requested for review of new signs within a Large Development periodically, provided that no such request shall be permitted more than once in a twelve (12) month period.

2. New signs reviewed as part of an application for an *Integrated Sign Permit* shall be subject to consideration of the factors for a *Special Sign Permit* that are set forth in Section III.C.2 of this bylaw.

E. Special Sign Permit and Integrated Sign Permit Process

1. Applications for a *Special Sign Permit* or for an *Integrated Sign Permit* shall be filed by the applicant with the *Building Commissioner*. Ten (10) copies of the application and supporting materials shall be submitted by the applicant and forwarded to the members of the *Board of Appeals*, the Town of Foxborough Town Clerk (the "Town Clerk"), and the Town of Foxborough Planning Board (the "Planning Board").

2. A complete application shall include sign plans as described under Section III.B.1 as well as a *Special Sign Permit* application or an *Integrated Sign Permit* application, as the case may be; all required fees; and a certified list of all abutters within three hundred (300) feet of the property lines of the subject lot on which the sign is to be installed, or, in the case of an *Integrated Sign Permit* application, the lot or lots on which the proposed sign is or signs are to be installed.

3. The Board of Appeals may adopt and from time to time amend rules relative to the issuance of special sign permits and shall file a copy of said rules in the office of the Town Clerk. Such rules may without limitation define materials that must be submitted by an applicant to constitute a complete *Special Sign Permit* application, and prescribe the size, form, contents, style and number of copies of plans and specifications and the procedure for submission and approval of *Special Sign Permit* applications. Failure by the Board of Appeals to adopt rules relative to the issuance of *Special Sign Permits* shall not act to suspend or invalidate the effect of this bylaw.

4. The *Board of Appeals* shall commence a public hearing concerning the pertinent application within forty-five (45) days from the date on which a complete special sign permit application was filed with the *Building Commissioner*. Notice of the public hearing shall be provided in conformance with the standards established under General Laws Chapter 30A, Sections 18-25 (The Open Meeting Law). A decision to grant a *Special Sign Permit* or an *Integrated Sign Permit*, as the case may be, shall be by a majority vote of the *Board of Appeals* (which shall mean a vote to grant the permit by at

least two (2) of the three (3) members of the *Board of Appeals.*

5. A decision of the *Board of Appeals* shall be in writing and shall include its reasons for the decision and any conditions that it may impose, and shall be filed in the office of the Town Clerk within forty-five (45) days after the close of the public hearing. Duplicate originals of the decision shall be sent by regular mail to the applicant, the Planning Board, and any other parties appearing at a hearing requesting a copy.

6. Any party aggrieved by a decision of the *Board of Appeals* may appeal the decision within sixty (60) days of its filing with the Town Clerk to a court of competent jurisdiction. A decision will take effect when the appeal period has lapsed and any appeals, if taken, have been dismissed or denied.

7. *Special Sign Permits* or *Integrated Sign Permits* granted by the *Board of Appeals* shall be exercised within one (1) year from the date a decision is filed with the Town Clerk. *Special Sign Permits* and *Integrated Sign Permits* that have not been exercised may be renewed by the *Board of Appeals* once in a two (2)-year time period before a new application is required.

8. Approved *Special Sign Permits* and *Integrated Sign Permits* that have been exercised shall be valid for the duration of the lifetime of the sign that is the subject of such *Special Sign Permit* or *Integrated Sign Permit*. A sign shall be considered a new sign when the structure of the sign is replaced or otherwise as determined by the *Building Commissioner*.

9. No application for a *Special Sign Permit* or for an *Integrated Sign Permit* that has been denied by the *Board of Appeals* may be acted upon within two (2) years of the date of such denial unless the *Board of Appeals* determines that there are specific and material changes in the conditions upon which such denial was based and describes such changes in detail in the record of its proceedings.

10. The *Board of Appeals* in granting a *Special Sign Permit* or an *Integrated Sign Permit* may impose such reasonable conditions, restrictions or limitations on the location, number, size, illumination, condition or materials of the sign for which a *Special Sign Permit* is requested or any of the signs for which an *Integrated Sign Permit* is requested as it deems appropriate in its discretion.

11. The *Board of Appeals* in granting a *Special Sign Permit* to *erect* a *billboard* or water tower signage, or in granting an *Integrated Sign Permit* that includes a request to *erect* a *billboard* or water tower signage, shall require a bond or other financial surety to pay the cost of the future removal of any such sign in the event of abandonment.

F. Modifications

Any sign for which the *Board of Appeals* has granted either a *Special Sign Permit* or an *Integrated Sign Permit*, or any *pre-existing sign* or *nonconforming sign*, may at the discretion of the *Building Commissioner* and with the written approval of the *Building Commissioner* be altered, refaced, relettered or relocated, provided that:

1. The *customary maintenance* of any sign shall not require the approval of the *Building Commissioner*.
2. Any alteration that includes, but is not limited to, significant alterations to illumination mechanisms, building materials and/or structure, illumination, and/or increase in sign *area* or dimension, shall be subject to review and approval by the *Board of Appeals* at the discretion of the *Building Commissioner*;

3. Any alteration or relocation that requires additional relief under this or any other bylaw shall be subject to review and approval by the *Board of Appeals*.

G. Appeals of the *Building Commissioner's* decision to Approve or Deny a Sign Permit Application:

1. An appeal to the *Board of Appeals* of the issuance or denial by the *Building Commissioner* of a permit to install signage may be filed by an applicant or other interested party with the Town Clerk.

2. The Board of Appeals may review the decision of the Building Commissioner only for conformance with this bylaw and any applicable statutes, regulations and other bylaws

3. A public hearing shall be opened at the *Board of Appeals* within sixty-five (65) days from the date of filing of an appeal application with the Town Clerk. Notice of the hearing shall be provided in conformance with the standards established under the Massachusetts General Laws Chapter 30A, Sections 18-25 (The Open Meeting Law). A decision by the *Board of Appeals* to overturn the *Building Commissioner* shall be by unanimous vote (which shall mean vote by each of the three (3) members of the *Board of Appeals*.

4. A decision of the *Board of Appeals* shall be in writing and shall include its reasons for the decision and any conditions that it may impose, and shall be filed in the office of the Town Clerk within forty-five (45) days after the close of the public hearing. A duplicate original of the decision shall be sent by mail to the appellant and any other parties appearing at a hearing requesting a copy.

5. Any party aggrieved by the decision of the *Board of Appeals* may file an appeal within sixty (60) days to a court of competent jurisdiction.

H. Fees

Fees for sign permits, Special Sign Permits, Integrated Sign Permits, appeals, and any other fees shall be imposed in accordance with the schedule of permit fees that is issued by the Board of Selectmen.

I. Enforcement

The Building Commissioner shall enforce the provisions of this bylaw. Any sign may be inspected by the Building Commissioner for compliance with this bylaw and other applicable requirements of law.

1. The *Building Commissioner* may order the removal of any sign *erected* or maintained in violation of this bylaw by providing written notice to the *owner or operator* of the non-complying sign or *owner or operator* of the property on which any such sign is located. The offending sign shall be removed or brought into compliance with this bylaw within thirty (30) days of any such order.

J. Penalties

1. Any sign *owner or operator* and/or *owner or operator* of property on which a sign is located who violates or permits a violation of this bylaw or of any permit issued pursuant to this bylaw shall be punished by a fine of one hundred dollars ($100.00) per violation. Each day a violation exists shall constitute a separate offense.

2. As an alternative to initiating criminal proceedings, this bylaw or any permit issued pursuant to this bylaw may be enforced pursuant to the noncriminal disposition procedure set forth in M.G.L. c.40 Section 21D in which case the penalty shall be one hundred dollars ($100.00) per violation. Each day a violation exists shall constitute a separate offense. The enforcing person shall be the *Building Commissioner* or his agent.

3. This bylaw or any permit issued pursuant to this bylaw may also be enforced by injunction issued by any court of competent jurisdiction, including, without limitation, restraint by injunction

of violations or by such other court decrees as justice and equity may require.

IV. Establishment of Sign Districts

The Town of Foxborough shall be divided into the following three (3) Sign Districts as identified on Map **15-1**:

A. ***Sign District 1***

Those lots that have *frontage* on Washington Street (US Route 1), or within **Large Development**s that have *frontage* on Washington Street (US Route 1). Lots within **Large Developments** that are also within the Residential-Agriculture (R-40) Zoning District, as also identified on the Town of Foxborough Zoning Map, shall be considered part of Sign District 2.

B. ***Sign District 2***

Those lots not otherwise located in Sign District 1 or Sign District 3.

C. ***Sign District 3***

Those lots located either partially or entirely within a one thousand (1,000) foot radius of the perimeter of the Foxborough Town Common.

V. General Regulations

A. Permitted Signs

1. Table of Permitted Signs:

Table 15-1: Permitted Signs				
Sign District	1		2	3
	Commercial Uses	Large Developments[1]		
Type of Sign				
Animated	N	SSP	N	N
Awning	Y	Y	Y	Y
Banner	Y	Y	Y	Y
Billboard	SSP	SSP	N	N
Combination	Y	Y	Y	Y
Electronic	Y	Y	Y	N
Directory or Identification	Y	Y	Y	Y
Freestanding	Y	Y	Y	Y
General Advertising	Y	Y	N	N
Marquee[3]	N	Y	N	N
Message Board	Y	Y	Y	Y
Monument	Y	Y	Y	Y
Moving	N	SSP	N	N
Off-Premises	SSP	SSP	SSP	SSP
Portable	Y	Y	N	Y
Projecting	Y	Y	N	Y
Roof	N	Y	N	N
Wall	Y	Y	Y	Y
Water Tower	SSP	SSP	N	N

Y – Allowed w/ Sign Permit **N – Prohibited** **SSP – Special Sign Permit**

B. Prohibited Signs

Any sign not listed as a permitted or allowed sign in this bylaw, and any sign specifically designated in this section as prohibited is a prohibited sign. The following signs are specifically designated as prohibited signs:

1. *Flashing*, moving, rotating or revolving signs or lights, with the exception of barber poles and holiday decorations, are prohibited in all Sign Districts except when such signs are located in Large Developments that have *frontage* on Washington Street and are located within Sign District 1
2. Any sign or its illuminator that is *erected* or maintained that could be confused with, or obstruct the view of any official traffic sign, signal, or traffic marking due to the location, size, shape or color of the sign.
3. Any illuminated or reflective sign that by reason of its illumination mechanism causes excessive glare that creates a disturbance on any portion of a *public way* or lot upon which the sign or illuminator is not located.
4. Pennants, ribbons, streamers, spinners, balloons, strings of lights not associated with a specific holiday or religious event, and flags other than those identifying a nation, state, city, town, or institutional organization, unless otherwise exempted by this bylaw.
5. *Roof signs* other than those *roof signs* that are allowed in Large Developments that front on Washington Street in Sign District 1.
6. Political Signs exceeding one (1) sign per candidate per road *frontage* or within ten (10) feet of the street line.
7. *Illegal* and *abandoned* signs.
8. Any signs other than *governmental signs* located within the public Right of Way

[1] That have *frontage* on Washington Street.

[2] *Marquee signs* with electronic components or message boards require an SSP

9. Electronic *billboards,* the face of which is digitally or electronically projected.

C. *Exempt Signs*

The following types of signs do not require a permit under this bylaw but must be in conformance with all other requirements of this bylaw and any applicable statutes, regulations and other bylaws:

1. *Identification signs* not exceeding four (4) square feet in *area*.
2. Street identification, traffic and *governmental signs* and control devices required by any statute, regulation, bylaw or other legal requirement.
3. *Directional signs* on the interior of private property provided such signs do not exceed six (6) square feet if they are visible from a *public way*.
4. *Accessory signs* identifying such uses as parking, no parking, handicap access, etc., which do not exceed two (2) square feet in *area* for each such sign, except that such signs may contain advertising and general advertising messages provided the entire sign does not exceed seven (7) square feet in *area* per face in Large Developments that front on Washington Street in Sign District 1.
5. Non-illuminated and illuminated open/closed business signs not exceeding two (2) square feet in *area*.
6. *Construction signs* not exceeding thirty-two (32) square feet in *area* on any one lot. In the case of construction of a house on a lot not part of a subdivision or other larger development, a temporary *construction sign* may not be larger than six (6) square feet in *area*. All *construction signs* shall be removed within thirty (30) days of the completion of construction.
7. *Real estate signs* not exceeding six (6) square feet in *area*.
8. *Political signs* not exceeding one sign per candidate per *frontage* on a public or private way.
9. Any Massachusetts state inspection station identification sign, provided the sign is at a *height* that does not exceed ten (10) feet and is located on the building façade of the motor vehicle service station.
10. Holiday or special events decorations for and during the particular holiday or event to which the signs relate or symbolize, unless otherwise prohibited by this bylaw.
11. *Temporary signs*.
12. Security or warning signs.
13. Official *permanent public information signs*, memorial signs, building names, erection dates or similar information.
14. Historic site plaques and markers.
15. Signs and markers in cemeteries designating graves and memorials.

D. *Signs in all Districts:*

1. The *area* of a sign shall be measured from the outside perimeter of the sign, including the sign frame or structure, if any, and shall be exclusive of sign supports. For signs that have individual letters that are mounted directly upon a wall, *area* shall be measured using a rectangular (or other common geometric shape) perimeter around all lettering, wording, and accompanying designs and symbols. If the sign consists of more than one (1) section or module, all areas shall be counted toward the total sign *area*. If the sign contains two (2) faces that are parallel or within fourteen (14) degrees of parallel, only one (1) face shall be counted in computing the *area* of a sign. If the sign contains more than two (2) faces, then all faces shall be counted in computing the *area* of a sign.

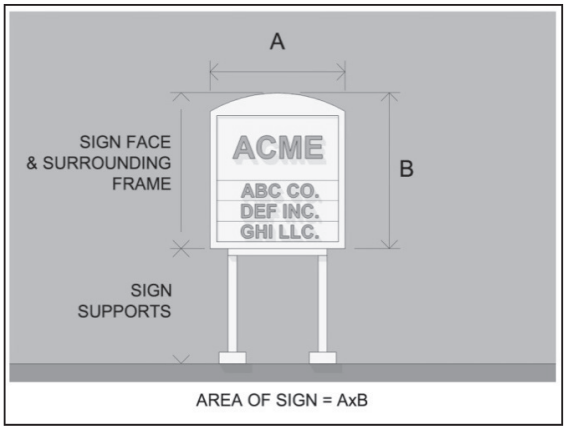


Figure 1 - Sign Area, Freestanding Signs

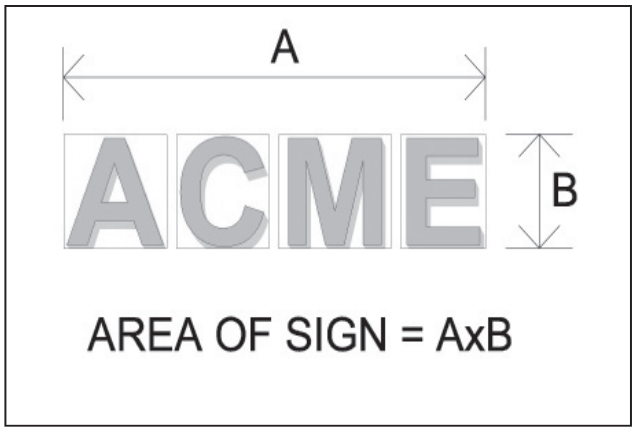


Figure 2 - Sign Area, Sign without Backfacing

2. All signs shall be maintained in good and safe condition. The *Building Commissioner* may order the immediate removal of any sign deemed to create an unsafe or hazardous condition. Any sign removed due to unsound or unsafe condition shall only be replaced with a sign conforming to this bylaw.

3. *Abandoned Signs* are prohibited, and removal of any such sign, its structure, and associated mechanical or electrical equipment shall be the responsibility of the *owner or operator* of the sign or the *owner or operator* of the premises.

4. All awnings shall have clearance in *height* of at least seven feet-six inches (7'6") from *ground level*. Awnings may not be internally illuminated, and no sign(s) may be suspended from an awning.

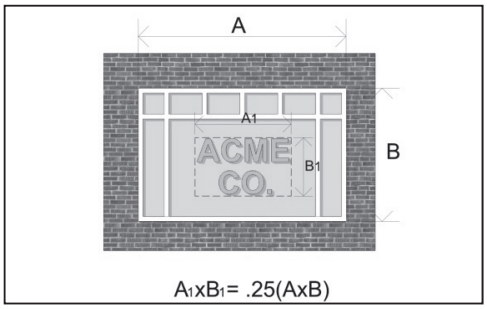


Figure 3 - Window Sign Area

5. *Window signs* are allowed for non-*residential uses*, provided that no more than twenty-five (25%) percent of the total square footage of a window is covered by any such sign at any one time. *Window signs* shall be considered *temporary signs* unless they are permanently painted or affixed to the window or illuminated.

6. *Temporary signs*, exclusive of *real estate*, *political* and *construction signs* shall be visible for a time not to exceed a total of thirty (30) days in a twelve (12) month time period unless otherwise regulated in this section.

7. *Illuminated signs* shall be lit by steady light through the use of internal illumination or top-down lighting to the greatest extent practicable. Lights for externally-*illuminated signs* may not be ground-mounted unless specifically authorized by the *Building Commissioner* or as authorized pursuant to a *Special Sign Permit* or an *Integrated Sign Permit*.

8. Automatic *message boards* and *billboard*s shall not be *animated signs*. Instant message changes are permissible. Signs with automatic *changeable copy* shall not be *animated signs*, nor shall they display more than one message every ten (10) seconds.

9. *Electronic Signs* shall be subsidiary to a *primary sign* unless otherwise exempted.

10. *Farm Stands* may have one (1) *freestanding sign* and one (1) *wall sign* on each side of the structure facing a *public way*, provided that no such sign is a *general advertising sign* or otherwise is used for general advertising purposes.

11. One (1) *freestanding sign* or *monument sign* not exceeding twelve (12) square feet in *area* may be allowed at the entrance of a residential subdivision or multifamily housing complex. Such signs may be externally illuminated by spot lights, and shall be set back at least ten (10) feet from the *lot line*.

12. *Lots* on which an approved home occupation is located may have one (1) *freestanding sign* that is not larger than three (3) square feet in *area* or that exceeds six (6) feet in height. *Home occupation signs* shall be set back at least ten (10) feet from the *lot line* and may not be illuminated.

13. Any residential *identification sign* other than an approved *home occupation sign* shall be limited to three (3) square feet in *area* and six (6) feet in *height*.

14. *Institutional uses* are allowed one (1) *freestanding sign*, which may include automatic *changeable copy*, provided only public service information is displayed and the sign does not exceed fifteen (15) square feet in *area* and ten (10) feet in *height*. One (1) additional *wall sign* may be allowed, provided such sign does not exceed twenty (20%) percent of the *area* of the wall to which it is affixed or one hundred (100) square feet in *area*, whichever is less.

15. Gasoline stations and automobile service facilities shall be subject to the following sign provisions:

a) In addition to signs allowed within each Sign District, gasoline stations and automobile service facilities may maintain two (2) product *identification signs* to be placed or mounted only on the wall(s) of the building in which such facility is located. Each such sign shall not exceed eight (8) square feet in *area*.

b) One (1) *freestanding sign* bearing the gasoline station name and gasoline prices, not to exceed forty (40) square feet in *area* and twenty (20) feet in *height* is permitted. Signs setting forth gasoline prices may be electronic.

c) The standard-type gasoline pump bearing the name(s) or type(s) of gasoline dispensed from such pump, the gasoline price(s), and safety precautions shall not be considered signs.

d) No signage may be installed on any gasoline pump canopy in Sign District 3. Signs on gasoline pump canopies shall not be illuminated.

VI. Sign District Regulations and Dimensional Requirements

A. *The following regulations and dimensional requirements apply to all signs in Sign District 1:*

1. Table of Dimensional Requirements (except as set forth otherwise in this bylaw):

Table 15-2: Sign District 1 Dimensional Requirements

Type of Sign		Commercial Uses	Large Developments[4]
Banner		Max. Area: 20 square feet Max. #: 1 per building entrance facing Route 1	Max. Area: 20 square feet Max. #: 1 every 50 linear feet if visible from Route 1
Billboard[5]		Max Area: 672 square feet Max Height: 50 feet Min. Separation: See footnote 3	Max. Area: 672 square feet Max. Height: 50 feet Min. Separation: See footnote 3
Directory or Identification		Max Area: 30 square feet Max Height: 12 feet (if freestanding)	Max Area: 200 square feet Max Height: 40 feet
Freestanding in addition to the primary sign		Max. Area: 100 square feet Max. Height: 26 feet Max.#: 1 per vehicular ingress/egress Min. Setback: 10 feet	Max. Area: 400 square feet Max. Height: 60 feet Max. #: 2 per vehicular and/or pedestrian ingress/egress Min. Setback: 10 feet
Marquee		N/A	Max. Area: 1,950 square feet Max Height: 60 feet Max #: 1
Message Board/ Combination Sign		Max Area: 40% of total area of the sign	Max Area: 40% of total area of the sign
Monument Sign		Max. Area: 100 square feet Max. Height: 8 feet Min. Setback: 10 feet	Max. Area: 200 square feet Max. Height: 12 feet Min. Setback: 10 feet
Off-Premises Sign		As determined by Board of Appeals	As determined by Board of Appeals
Portable		Max Area: 20 square feet Max #: 1 per building entrance	Max Area: 20 square feet Max #: 1 per building entrance
Roof		N/A	Max Height: 20 feet above the roof
Primary sign		Max. Area: 100 square feet Max. Height: 26 feet Max.#: 1 per vehicular ingress/egress Min. Setback: 10 feet	See marquee sign above
Projecting		Max. Area: 12 square feet Max #: 1 Per building entrance visible to Route 1.	Max. Area: 12 square feet Max #: 1 Per building entrance visible to Route 1.
Wall or Awning		Max Area: 20% of the area of a wall or 200 square feet, whichever is less Max #: 1 per building entrance visible to Route 1.	Max Area: 40% of the area of a wall
Water Tower Sign	As determined by Board of Appeals	As determined by Board of Appeals	

[4] That have *frontage* on Washington Street.

[5] *Billboards* not exceeding six hundred seventy-two (672) square feet in *sign area* and a maximum height of fifty (50) feet are allowed, provided that no *billboard* is placed within a-five hundred (500) foot radius of any other-*billboard*. *Billboards* must be set back at least ten (10) feet from the *lot line*. *Billboards* set back at least one hundred (100) feet from the *lot line* may be twenty-five (25%) percent larger in area and fifteen (15%) percent taller than the dimensions established in Table 15-2. *Billboards* set back three hundred fifty (350) feet from the street line may be fifty (50%) percent larger in area and twenty-five (25%) percent taller than the dimensions established in Table 15-2. *Billboards* are permitted only in Sign District 1, and may not be installed on any *frontage* other than frontage that is on Washington Street.

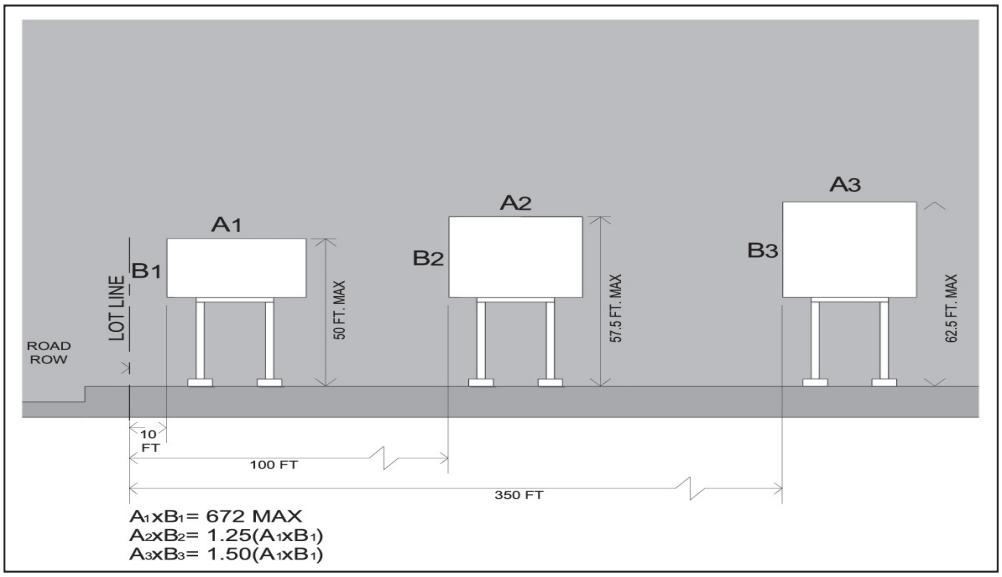


Figure 4 – Allowable Billboard Sizes (See footnote 4)

2. Additional Sign District Regulations:

   a) *Billboards* may be used as *general advertising signs,* but not as *advertising, identification, or public service information signs.*

   b) *General Advertising Signs* are only permitted on *billboards*.

   c) *Freestanding signs* may be *combination signs,* including *message boards* with automatic or manual *changeable copy.*

   d) *Temporary outdoor displays* are allowed, provided they are set back at least fifty (50) feet from the front *lot line* and are removed after forty-five (45) days.

   e) Any sign in the sign district may be an *illuminated sign,* provided the sign does not cast objectionable glare onto *residential uses.*

3. Signs in Large Developments that front on Washington Street are governed by and subject to the following Sign District Regulations:

a) *Lots* located within Large Developments may utilize *billboards* or any other signs for the purpose of *advertising, general advertising, identification,* or *public service information signs.*

b) One (1) *freestanding marquee sign* is allowed per Large Development. A portion of any such *marquee sign* may include an *electronic sign*, provided that the portion of such *marquee sign* that is electronic shall require a Special Sign Permit.

c) In addition to those *freestanding signs* located at ingress and egress points, additional *freestanding signs* are permitted at the interior of the site by *Special Sign Permit* or by *Integrated Sign Permit*, provided that, except as otherwise allowed in the bylaw, any such sign is installed at least one hundred (100) feet away from any other *freestanding sign* (including any *billboard*), and does not exceed forty (40) feet in *height* and two hundred (200) square feet in sign *area.*

d) In addition to the other *freestanding signs* allowed in Large Developments in accordance with this bylaw, additional *freestanding signs*, including multi-sided kiosk style signs, shall be allowed by *Special Sign Permit* or by *Integrated Sign Permit* without restriction as to the number of such signs on lots within Large Developments, provided that:

(1) No such additional signs shall be allowed within one hundred (100) feet of Washington Street;

(2) Any such additional sign that is located greater than one hundred (100) feet and less than three-hundred-fifty (350) feet from Washington Street shall not exceed twenty-six (26) feet in *height* and one hundred (100) square feet in sign *area* per side;

(3) Any such additional sign that is located not less than three hundred fifty (350) feet from Washington Street shall not exceed forty (40) feet in *height* and four hundred (400) square feet in sign *area* per side, and;

(4) Any such additional signs shall not be primarily for viewing by vehicular traffic on Washington Street. In addition to the foregoing signs, free-standing three-dimensional signs, including cylindrical signs, shall be allowed, provided that any such signs shall be located not less than three-hundred-fifty (350) feet from Washington Street.

e) *Wall Signs* are permitted on all buildings or permanent structures provided the buildings or structures are not less than seventy-five (75) feet from Washington Street and comply with the following requirements:

(1) Any *wall sign* attached to the *stadium* shall not be in the aggregate greater than forty (40%) percent of the total wall *area* of the *stadium* and any structures attached to the *stadium*. *Wall signs* identifying the stadium or building name may project twenty (20) feet above the roof of the *stadium*, training or retail buildings, provided that the sign *area* of any such *wall signs* shall be aggregated with all other *wall signs* and shall be subject to the maximum sign *area* as set forth in Table 15-2;

(2) *Wall signs* attached to any non-*stadium* building shall not be greater than twenty (20%) percent of the wall *area*, unless the building is located at least three hundred (300) feet away from Washington Street, in which case the sign *area* may not be greater than thirty (30%) percent of the wall *area*.

f) *Roof signs* shall be allowed on the *stadium*, any permanent structure attached to the *stadium*, and any other building or permanent structure that is located on the *lot(s)* on which the *stadium* is located or any *lot* that is accessory thereto. Such signs shall not be subject to the requirements of this bylaw, provided that:

(1) Only those signs that identify the name of the *stadium* shall be allowed on the roof of the *stadium*, and any such *roof sign* shall not extend above the higher of the top of the light towers on the *stadium* and twenty (20) feet above the *stadium*'s roof;

(2) Any *roof sign* on any permanent structure attached to the *stadium* shall not extend greater than twenty (20) feet above the roof of such structure, training facility or retail building;

(3) The sign *area* of *roof signs* on the *stadium* and on permanent structures attached to the *stadium*, when aggregated with the *wall signs* on the *stadium* and such attached structures, shall not exceed the applicable sign *area* limitations of Section VI.a.3.d above;

(4) Only horizontal *roof signs* that are visible primarily from above shall be allowed on the roof of any building or permanent structure (other than the *stadium* and structures attached thereto) located in the **Large Development** in which the *stadium* is located.

g) *Roof signs* located in Large Developments that do not include the *stadium* are allowed, provided that any such *roof sign* shall not exceed one-hundred (100) square feet in *area* or extend more than twenty (20) feet above the roof.

h) Privately-owned directional or traffic control signs shall be permitted whether they are traditional signs or feature automatic or manual *changeable copy*, including *freestanding signs*, *directional signs*, and/or streets signs identifying the names of private access ways, driveways, and roadways.

i) *Projecting Signs* shall be no larger than twelve (12) square feet in area installed below twenty (20) feet in *height* or thirty-six (36) square feet in *area* if installed above twenty (20) feet in *height*.

4 There shall be no restriction or limitation on pennants, flags, banners and awnings in a Large Development that includes the *stadium lot*. Any other *lot* within a Large Development that fronts on Washington Street may display pennants, flags, banners, balloons, and awnings for a period of time not to exceed thirty (30) days during a calendar year.

5 Signs that are within the *stadium* are specifically exempt from the provisions of this bylaw.

B. The following regulations and dimensional requirements apply to all signs in Sign District 2:

1. Table of Dimensional Requirements (except as otherwise set forth in this bylaw):

Table 15-3: Sign District 2 Dimensional Requirements

Type of Sign	Commercial Uses
Banner	Max Area: 20 square feet Max. #: 1 per building entrance
Directory or Identification	Max Area: 20 square feet Max Height: 12 feet (if freestanding)
Freestanding	Max Area: 20 square feet on lots with an area less than an acre. 75 square feet on lots containing at least three commercial tenants and an area equal to or greater than an acre. Max Height: 20 feet Max #: 1 per vehicular ingress/egress Min. Setback: 10feet
Message Board/ Combination Sign	Max Area: 40% of area of the sign
Monument Sign	Max. Area: 15 square feet on lots with an area less than an acre. 40 square feet on lots containing at least three commercial tenants and an area equal to or greater than an acre. Max. Height: 6 feet Max #: 1 per vehicular ingress/egress Min. Setback: 10 feet
Off-Premises Sign	As determined by Board of Appeals
Wall or Awning	Max Area: 20% of the area of the wall, or 100 square feet, whichever is less Max #: 1 per building entrance

2. Additional Sign District Regulations:

a) *Freestanding signs* or *wall signs* including *message boards* with automatic or manual *changeable copy* may only display public service information.

b) For signs located on *lots* that are adjacent to *Residential* or *Institutional Uses*, all signs must be set back at least fifteen (15) feet from the side *lot lines* and forty (40) feet from the rear *lot line*.

C. The following regulations and dimensional requirements apply to all signs in Sign District 3:

1. Table of Dimensional Requirements (except as set forth otherwise in this bylaw):

Table 15-4: Sign District 3	
Type of Sign	**Commercial Uses**
Banner	Max. Area: 6 square feet Max Projection: 2 feet Max. #: 1 per building entrance
Directory or Identification	Max Area: 15 square feet Max Height: 10 feet (if freestanding)
Freestanding	Max. Area: 20 square feet Max. Height: 12 feet Max.#: 1 per lot Min. Setback: 10 feet
Message Board/ Combination Sign	Max Area: 20% of total area of the sign
Monument Sign	Max. Area: 20 square feet Max. Height: 5 feet Max #: 1 per lot Min. Setback: 10 feet
Off-Premises Sign	As determined by Board of Appeals
Portable	Max Area: 6 square feet Max Number: 1 per building entrance
Projecting	Max. Area: 12 square feet Max Projection: 3 feet Max #: 1 per building entrance
Wall or Awning	Max Area: 20% of the area of a wall or 200 square feet , whichever is less Max Number: 1 per building entrance

2. Additional Sign District Regulations:

a) Where there is no *wall sign*, *awnings signs* may be installed on the awning face as well as the awning valance, provided the signage does not exceed ten (10%) percent of the *area* of the awning face or sloped portion of the awning up to, but not exceeding, a maximum of twenty-five (25) square feet in *area*. *Awning signs* installed in addition to *wall signs* may only have subsidiary messages on the awning valance, provided the signage does not exceed fifteen (15) square feet in *area*. Text on *awning signs* shall be limited to twelve (12) inches in *height* on the face, and eight (8) inches in *height* on the valance.

b) There shall be no more than three (3) *banner signs* installed on any single *lot* at any given time.

c) No sign shall be installed at a *height* greater than twenty (20) feet, exclusive of *window signage*.

d) *Combination Signs* in Sign District 3 may not include e*lectronic signs* or a*nimated* s*igns*.

e) One (1) *public service information sign*, with manual *changeable copy* is allowed per *lot*. The Foxborough Town Common may have two (2) manual *changeable copy* signs.

VII. Design Guidelines

The following guidelines shall be considered in the design of all signs:

A. Signs shall be consolidated and limited in number to the greatest extent possible to minimize visual clutter.
B. Signs shall be constructed of high quality materials and utilize energy efficient illumination.
C. Signs shall not obscure architectural features and shall be constructed of substantial materials that are compatible with the material of the surface to which they are affixed.
D. The color(s) and illumination of signs shall be of appropriate intensity to the use and location of the site and to the site's immediate abutters.
E. Signs and sign content shall be appropriately sized, scaled, located, and oriented to the use and structure to which they are appurtenant.
F. In multi-tenanted buildings, individual tenant signs shall be coordinated in scale, size, and mounting location upon a wall to provide visual harmony and cohesion.

VIII. Pre-Existing and Nonconforming Signs

A. Except otherwise as provided in this Section VIII., any *pre-existing sign* and any *nonconforming sign* may be continued and maintained following enactment of this bylaw and any amendment hereto.
B. Any *pre-existing sign* and any *nonconforming sign* that the *Building Commissioner* determines to be enlarged or otherwise structurally altered shall be considered a new sign and shall be required to conform to the provisions of this bylaw, including, but not limited to, any requirement to obtain a permit or a *Special Sign Permit* for such sign, as the case may be. Notwithstanding the foregoing, no permit or *Special Sign Permit* shall be required for the *customary maintenance* of any such sign that does not involve the enlargement or structural alteration of such sign.
C. Any *pre-existing sign* and any *nonconforming sign* that becomes damaged or destroyed through no act or omission of the *owner or operator* of such sign or the *owner or operator* of the *lot* on which such sign is located, may be repaired or replaced within one year of its being damaged or destroyed without requirement to obtain a permit or *Special Sign Permit,* provided that the appearance, location, dimensions and materials of the sign as repaired or replaced is substantially the same as that of such sign as it existed immediately-prior to its damage or destruction.

IX. Severability

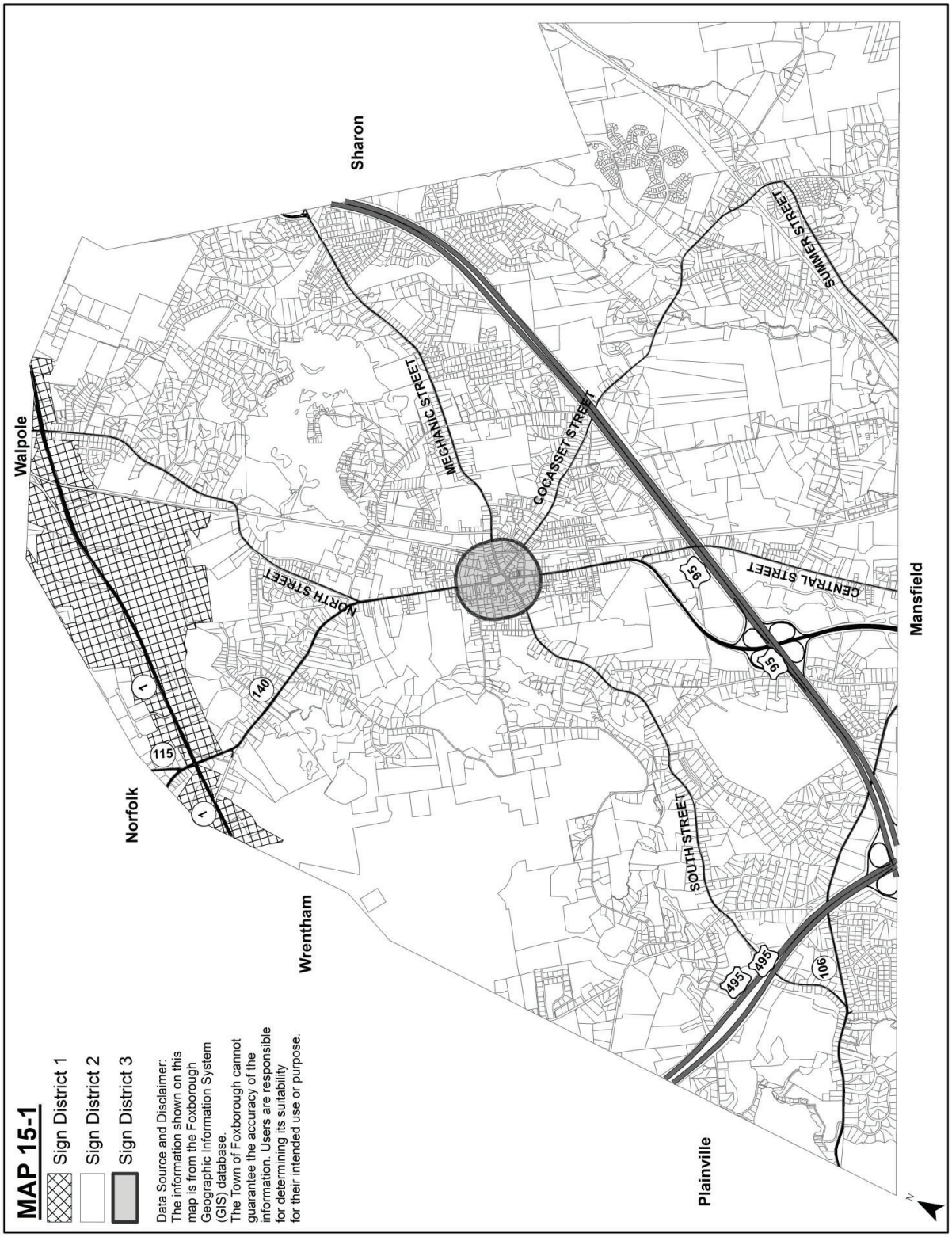
The invalidity of any section or provision of this bylaw, or its application to any sign, shall not invalidate any other section, provision or application of this bylaw.

"And to authorize the Town Clerk to codify these by-law amendments in accordance with the Town's current codification system."

MOTION TO AMEND by deleting from Article 4 Section II Definitions "words used in the masculine gender include the female and the neuter."

MOTION TO AMEND NOT ADOPTED 5 Aff. 115 Neg .9:55 PM

MAIN MOTION ADOPTED: 123 Aff. 2 Neg. 9:56
Pending A.G. approval. REC


MAP 15-1
Sign District 1
Sign District 2
Sign District 3
Data Source and Disclaimer:
The information shown on this map is from the Foxborough Geographic Information System (GIS) database.
The Town of Foxborough cannot guarantee the accuracy of the information. Users are responsible for determining its suitability for their intended use or purpose.
Walpole
Sharon
Norfolk
Wrentham
Plainville
Mansfield
NORTH STREET
MECHANIC STREET
COCASSET STREET
CENTRAL STREET
SUMMER STREET
SOUTH STREET
1
115
140
95
495
106
N

ARTICLE 5: MOVED, that the Town vote to amend section 11.1 of the Zoning By-Laws by deleting the existing definition of Accessory Apartment and inserting the following:

ACCESSORY APARTMENT –A separate Dwelling Unit not exceeding 850 square feet in area within an existing detached single-family residence for a family member of the homeowner.

2/3rds Required

ADOPTED: 126 Aff. 0 Neg. 9:59 PM
Pending A.G. approval. REC

ARTICLE 6: MOVED, that the Town vote to amend section 2.2 of the Zoning By-Laws, by adding Foxborough Center Overlay District FCOD

And further to amend section 2.3.1 by adding

5. Foxborough Center Overlay District (FCOD) Plan

And further

Attach the "Plan of the Foxborough Center Overlay District (FCOD)" prepared by the Metropolitan Area Planning Council dated May 23, 2013 as Appendix C of the Zoning By-Laws

2/3rds Required

ADOPTED: 120 Aff. 0 Neg. 10:01 PM
Pending A.G. approval. REC

ARTICLE 7: MOVED, that the Town vote to amend section 11.1 of the Zoning By-Laws deleting the existing definition of Height, Building and replacing with the following:

Height, Building: The vertical distance to the highest point of the roof above the mean grade of the ground immediately adjoining the building. The highest point shall not include parapets or cornices extending no more than five feet above their intersection with the roof, spires, cupolas, elevator head-houses, water tanks, chimneys, ventilators, pipes and similar apparatus not devoted to human occupancy.
And further, from the definition of Story, delete the words "including basements."

2/3rds Required

ADOPTED: 113 Aff. 3 Neg. 10:02 PM
Pending A.G. approval. REC

The Special Town Meeting was adjourned at 10:06 PM.

A True Record Attest:

Robert E. Cutler, Jr. Town Clerk

BOARD OF SELECTMEN
Lorraine A. Brue, Chairman

The Foxborough Board of Selectmen is comprised of five members and provides general supervision of all matters and business of the town that is not otherwise specifically delegated by law or by vote of the town to another elected group. The Board prepares warrants for Annual and Special Town Meetings and provides them to the Advisory Committee for their recommendations to the voters who attend those meetings. The Board is responsible for management of the Town Manager and also has hiring authority for the Town Finance Director and the Fire Chief. The Board acts as licensing authority for events and liquor licenses and members also act as the Road Commissioners for our town. The Board also makes appointments to the many volunteer town committees. Their contributions to our town are very important and their volunteer service is most appreciated!

The five members of the 2014(15) Board of Selectmen are: Lorraine Brue, John Gray, Virginia Coppola, James DeVellis, and David Feldman.

Spring elections resulted in the election of a new member, David Feldman, and James DeVellis being re-elected. Mark Sullivan, the senior selectman who sought re-election has been a constant supporter of the Town and has quietly volunteered on many special projects; the Town is fortunate to have benefited from Mark's contributions. Thank you for your service, Mark!

The BOS members work together in the governance of the Town, but they have also worked individually on certain projects on behalf of the entire Board. Each member brings something to the table and uses his/her own expertise, experience and ability for the betterment of Foxborough.

2014: A Year of Significant Transition:

2014 was a year of significant transition. The Board would like to acknowledge and thank our Town Clerk, Robert Cutler, Jr, for his service during that time. Bob provided leadership for the Town as Interim Town Manager until the newly appointed Town Manager, William Keegan, Jr., came on board in April.

The Board worked with the University of Massachusetts' Edward J. Collins Institute, conducting an extensive recruitment process for this very important position. A Town Manager Screening Committee comprised of elected officials from other Town boards and private citizens screened all applicants and brought forward three finalists for the position. The Board conducted interviews and followed up with reference checks and questions on all three candidates. Bill came highly recommended from the Town of Dedham and was unanimously appointed as our new Town Manager.

One of Bill's first steps was to create the new position of Assistant Town Manager. Mary Beth Bernard was selected from a large pool of candidates and comes to the town highly qualified for the position with a strong background in Human Resources. Her first priority was to meet with town employees to evaluate their needs and concerns. Mary Beth has been instrumental in union contract negotiations, policy reviews and hiring. She has quickly become a great asset to the Town.

Sandra Herrmann, Executive Assistant to the Town Manager and an employee of the Town for almost 30 years retired in January, 2015. Sandra's service to the town was celebrated at a surprise retirement party attended by her family and many friends. Sandra's knowledge about Town matters and sense of humor will be missed; we wish her much happiness in her retirement.

After an extensive search, Marsha Armando, an employee of the Health Department was selected to be the new Executive Assistant. Marsha joins Debra Jarvis to complete the team providing support to the Town Manager and the Selectmen's Office. Debra also provides support to the Board, recording minutes at all of our meetings. As a result of these many changes, our Town is fortunate to find itself in the capable hands of a highly focused, professional and skilled leadership team.

Meetings of the Board are accessible to the public via Foxboro Cable Access. We are fortunate to have volunteer Frank MacDow providing cameras with

live and repeat coverage for each meeting. Reporter Frank Mortimer also attends each meeting for our local newspaper, the Foxboro Reporter, and provides entertaining reading for those who like to follow our exciting meetings every other Tuesday evening in the paper! With the conditions at Town Hall necessitating the move of office cubicles to the Selectmen's Meeting Room, the Board of Selectmen, as well as other Boards and Commissions have been moved to various locations for their meetings. Many thanks to the Public Safety Building, the Boyden Library, the Recreation Hall and the School Department for allowing for the use of their facilities and to Foxboro Cable Access for moving its equipment to allow for cablecasting.

Board of Selectmen Highlights and Summary:

Decision on the Fate of Town Hall:

After years of debate, studies and frustration, the fate of the Town Hall has been determined. Renovate or replace? The BOS voted to replace. New location or remain on South Street? The BOS voted to build new in the same location. Under the leadership of Town Manager Bill Keegan, a Town Hall Working Group was formed to investigate the issues for a new Town Hall and present its financial and logistical findings to the November Town Meeting for approval. The work continues with the selection of an architectural firm and a project overseer to further shape the project.

The deterioration of the Town Hall, after many years of deferred maintenance, highlighted the need for a comprehensive facilities management program. At the suggestion of Town Manager Bill Keegan, the BOS met with the School Committee to discuss the formation of a combined management program similar to the one already in place for school property. The FY2016 Budget reflects the transition.

In addition to the Town property maintenance program, the BOS and the School Committee have worked together to site the IT department on school property to serve the Town and the schools to promote efficiency and contain costs to the benefit of the Town.

Report on the Sheehan Issue:

At the request of the BOS, Police Chief Ed O'Leary, with the cooperation of the State Police and the Norfolk County District Attorney's Office, prepared and presented a comprehensive final report of the investigation of the allegations of sexual misconduct committed by a former Foxborough employee decades ago. Somberly presented and received, the report gave a time-line presentation of the investigative process and explained the outcome. While there will never be complete closure for the victims, families and townspeople, there can be some solace in knowing that, because of this issue, the Town has developed a comprehensive Sexual Abuse Prevention and Reporting Policy and formed a Town Child Safety Committee to prevent such misconduct in the future.

Selection of a New Town Counsel:

The BOS decided to seek new legal representation and began a recruiting process to choose a new Town Counsel. Of the eight firms that responded to the Request for Proposal, three finalists were chosen. Following an extensive interview process during a Selectmen's Meeting, the BOS members did further research individually and on February 17, 2015 chose the firm of Louison, Costello, Condon & Pfaff, LLP. Attorney Patrick J. Costello will act as Foxborough's Town Counsel.

Liquor License Violations:

The Foxborough Police Department, led by Sgt. Richard Noonan, performed a sting operation of the liquor establishments in the Town of Foxborough. Of the 29 establishments visited, 9 failed the exercise by "serving alcohol to a minor." The BOS subsequently held 3 evenings of hearings to determine the facts of the cases. With the determination that all 9 establishments were guilty of violations, the BOS then meted out suspensions of licenses for a period of time per establishment.
While the BOS was disappointed by the number of failures, it was pleased to learn that the liquor establishments in Foxborough have resurrected the Foxcares Program from the 1990's. The Foxcares Program is a voluntary effort by the liquor license holders to work together to prevent underage drinking

with server training, informational meetings and self-imposed stings. The BOS applauds the Foxcares members for taking the initiative in combating this serious issue.

Inter-Municipal Agreement:

With the encouragement of the Board of Selectmen, the Town Meeting approved the Inter-Municipal Agreement (IMA) among the towns of Mansfield, Foxborough and Norton which would allow for the extension and upgrade of sewer services to all three towns. With the agreement, the towns of Foxborough and Norton became partners with Mansfield in the sewage plant as opposed to being customers. The agreement frees up Title V "flow" and increases the daily amount of sewage flow in gallons that the Town can put into the system, which will allow for commercial expansion, especially in the downtown area, and offer relief to residents in areas where there is critical need for sewer to replace failing septic systems. The Water & Sewer Department and State Representative Jay Barrows spent countless hours working with the Towns of Mansfield and Norton to bring this agreement to fruition. Chief Financial Officer Randy Scollins and Department of Public Works Superintendent Roger Hill arranged the financial aspect of the project so that it will be self-sustaining with the sale of flow and sewer rates. The IMA, now referred to as the "MFN Agreement," is a major accomplishment of the Board of Water & Sewer Commissioners, past and present.

Sign By-Law

The Billboard Advisory Committee was appointed by the Board to develop policy regarding digital billboards. After review, it was determined that the entire sign by-law was in need of revision. With the help of the Community Opportunities Group consulting firm, and our Town Planner, Sharon Wason's expertise, the Committee worked to bring the by-law into the 21st century and provide greater sensitivity to the needs of the business community. After extensive review with the public and businesses, the Committee brought forward a greatly improved bylaw which was favorably voted at the Fall Town Meeting.

Town Meetings

At the Annual Town Meeting in May, residents were presented with 34 articles for review and approval. Only one article was not approved regarding the designation of certain streets as scenic ways. Of significance, voters unanimously accepted a new by-law, creating the Foxborough Child Sexual Abuse Awareness Committee. The Committee was created to solidify our Town's commitment to protect children from sexual predators. Thank you to all of the Committee members for their dedication and hard work on this most important matter.

At the Fall Town Meeting in December, thanks to the work of the Town Hall Working Group, voters approved the expenditure of approximately $557,000 to design a scaled down plan for a long overdue, new Town Hall. Voters also approved the installation of a modular DPW building on Elm Street, the sign by-law and a number of zoning by-law changes.

Tax Classification:

Once again, the BOS voted to retain the split tax rate for residential and commercial properties.
Hopefully, as the economic conditions improve, the Town will be able to return to the single tax rate in future years.

Route One / Gillette Stadium Issues:

In addition to football games, Gillette Stadium hosts other activities that must be licensed by the BOS. While traffic is the most prominent issue, illegal parking, illegal stopping and idling on North Street and inappropriate behavior by some patrons seems to be constant problems. In answer to citizens' concerns, BOS members have met with officials and individuals. New signage on North Street, new event overtime fines, new satellite parking lot rules and regulations have been developed to alleviate some of the problems. Working together, the Town and Gillette Stadium strive to make all events safe for patrons and as non-intrusive as possible for all residents.

Serving Foxborough's Veterans:

The Town of Foxborough is very fortunate to have Michael Johns as its Veterans' Service Officer (VSO). The BOS took great pleasure in working with Mike on two very special projects in 2014.

In 2013, the Town of Foxborough, through the BOS, was asked if it would participate in a project to honor Purple Heart recipients by becoming a "Purple Heart Town" and establishing a tradition that every August 7th would be declared "Purple Heart Day" in the Town of Foxborough. Once the proposed project was presented to Mike Johns, it was decided to take the project one step further by honoring all of Foxborough's Purple Heart recipients with Certificates of Recognition at a BOS meeting on August 5, 2014. The Town further honored its Purple Heart veterans with flags around the Common, an open house at Memorial Hall with appropriate displays and heartfelt gratitude to those who sacrificed so much for America.

The second project took place around Thanksgiving with the distribution to veterans of turkeys and tickets to the T-Day Football Classic between Foxborough and Mansfield.

In addition to the above, the BOS members were proud to participate in Memorial Day and Veterans' Day services.

The BOS Salutes Town Employees:

As this is being written, the Town is in the midst of the snowiest winter in memory. The DPW and Water & Sewer snowplow drivers have done a wonderful job in keeping the streets clear in awful circumstances. They have attended to broken water lines and sprinkler systems in collapsed buildings. The Fire Department and Police Department have answered the call for a major building collapse and have kept the citizens of Foxborough safe. Town Hall employees have trudged to work to keep the Town in full operation. We notice these things in times of trial, but these are the things that our employees do every day to keep the Town running. We want to thank all of our employees and recognize their extraordinary work.

At the January, 2015 Massachusetts Municipal Association Convention the Town of Foxborough received an award from MIIA for its loss prevention program addressing claims and reviewing policies resulting in substantial savings of more than $40,000 to the Town.

Closing Message from the Board of Selectmen:

The Foxborough Board of Selectmen wishes to thank all of the boards, committees and town staff for their support and dedication. It is only with their help that we are able to continue performing all of the work necessary to provide effective leadership to our wonderful Town.

Sometimes, the issues that come before our Board are complicated and challenging. It is during those times that we most appreciate your feedback, whether via email or a phone call. The Board would like to thank all of those citizens who have invested their time to help us make the best decisions for the Town of Foxborough. Please continue to provide us with that feedback and help the Board support Foxborough's continued success by attending our Town Meetings and voting at the polls.

Finally, mindful of the Annual Report's dedication, the Board would like to join the community in thanking the Berns' family for making such a difference in our Town. Sam has changed us for the better, forever. We miss you Sam.

♦ ♦ ♦

TOWN MANAGER

William G. Keegan, Jr., ICMA-CM, Town Manager

2014 marked a new beginning for both me and for the Town of Foxborough. After being selected as only the third Town Manager in Foxborough's storied history, I was anxious to start work on several new projects while helping to finish many projects that were already underway. I first want to thank Robert Cutler who served as the Acting Town Manager up until I could start this new role in Foxborough on April 22, 2014. Thanks to Mr. Cutler's efforts, the transition was reasonably quick and seamless. I appreciate all the time and effort he devoted to this role while managing to balance the needs of his

regular, full-time responsibilities as Town Clerk. I think we were both mutually pleased that the new start date finally arrived.

Initial Goals and Objectives

In starting out in a new position, my first order of business was to try and establish some new working relationships by getting to know the employees, all the elected and appointed officials, meet several key businessmen and to get to know many of the residents throughout the Town of Foxborough. I am pleased to report that I am off to a great start in getting to know as many people as possible. I am also pleased to report that my overall impression has been very positive. There are a lot of great individuals who collectively support this community in so many ways. Organizationally, Foxborough has been streamlined by virtue of the changes to the Home Rule Charter and by creating a more centralized form of government in the Town Manager Act. As with all organizations however, there are always some adjustments that are identified by a new set of eyes. In Foxborough, an opportunity emerged for a change with the departure of former Human Resources Director, Cindy DePina. In June, Ms. DePina left Foxborough to become the new Human Resources Director for the Town of Plymouth, MA. With the creation of this vacancy, I suggested as one of my initial goals that the Town redirect the funding for the HR position and create the role of an Assistant Town Manager. My thinking was that this new position could not only lead the Human Resources functions for the Town but this person could also aid the administration with a host of other executive level responsibilities.

Another significant observation was the growing concern over the condition of the existing Town Hall. I quickly learned that there had been a long-standing debate over how to address the Foxborough Town Hall construction issues. Because of this long-standing debate the building conditions began to deteriorate as the question of building new or reconstructing the existing building raged on. It was clear that a solution was needed quickly so that the building could remain functional. As a result, my second short-term goal was to form a working group comprised of individuals on both sides of this debate to see if some common ground could be achieved. If a unified solution could be reached, this group would provide me the basis for a recommendation to the Town on how this matter should be resolved. This process resulted in meetings over several months that culminated with a near unanimous recommendation for Town Meeting to consider in November of 2014. Two key points emerged from these discussions. The first was that the existing building was no longer functional for the needs of a modern town government organization. The existing building lacked functional spaces for employees as well as failing to provide adequate meeting spaces for Town Committees and Boards. While the working group conceded that retrofitting the existing building might be less expensive under certain conditions, the vast majority of the group supported building a new structure that would be constructed using the latest building technologies and energy efficiencies.

The second significant outcome which emerged from the working group discussions was the need for a centralized facility maintenance department for all Town and School facilities. By doing so, a consistent standard of maintenance could be established for all facilities. The present maintenance condition of many Town facilities has been generally unacceptable while school maintenance programs have become far more advanced. Many Town Department Heads have been trying to maintain their own buildings with little or no understanding of how this function should be performed.

New Assistant Town Manager Hired, New Building Plan Funds Approved

In July, I proposed the idea of eliminating the Human Resources Director position and the establishment of the new position of Assistant Town Manager. This idea received overwhelming support from both the Board of Selectmen and the Town's Advisory Committee. A job description and advertisement were prepared and finalized and the process for selecting a candidate began. Initial interviews were performed in August and a group of finalists were selected for interviews in September. In the end Mary Beth Bernard from Westwood was selected as the Town's first Assistant Town Manager. Ms. Bernard had previously been employed by the Town of Westwood as their Human Resources Director but had also gained additional experience in Health Care

Administration and in Town Building Projects. All of this experience was highly relevant to the needs of the position here in Foxborough. Ms. Bernard began her new role in October of 2014.

In November of 2014, following a healthy debate and discussion, the Special Town Meeting approved the funding for design plans for a new Town Hall Building in Foxborough. Work on those plans began immediately following the selection of the Architectural firm of Lerner, Ladd, and Bartels (more commonly known as "LLB") and the appointment of an Owner's Project Manager known as Vertex. Ironically, both firms have had previous experience in Foxborough during the building of the new Library Addition. We are all excited to see some of the design features of the new building. Based on the discussions throughout the working group, it was the near unanimous sentiment that the new building should reflect a colonial theme in keeping with the historic roots of the Community.

As a final piece to this topic, the idea of establishing a Centralized Maintenance Program has emerged as an important cornerstone of the Fiscal 2016 Budget process. This topic has been supported by the Board of Selectmen, the School Committee and the Advisory Committee. However, it is important to note that this Program would not have been made possible without the support and commitment that has been shown to the Town by the School Administration in helping to develop the details of the Program. I am very grateful for their support and I fully appreciate the cooperative working relationship that has been demonstrated to me by the School Administration as a new executive in this Community.

New Pavement Management Program Hits Full Stride

Under the leadership of the Public Works Department and the direct involvement of Director Roger Hill and Town Engineer Chris Gallagher, Foxborough's local roads underwent significant improvement during the summer of 2014. With the use of the Town's new Hotel and Meal's Tax revenue and State Chapter 90 Funding, the Town has established a strong Pavement Management Program. My previous experience with this Program has demonstrated to me that that the Town will now see a systematic method of improvement to all Town-owned roads throughout the Community. What this Program does is scientifically measure the pavement condition of a road and then recommends a certain type of treatment for the surface to keep the road at an acceptable standard. The Program provides a multi-year schedule of improvements. The full result will still take some time to address but the positive impacts have been immediate as many major roads in Town have already seen some significant improvement. Year two of the Program will begin in the spring and we can only expect further improved conditions following those applications. Thanks for your patience while this construction occurs. I remain confident that the results will be well worth the wait.

Economic Development

The Town continues to see some important investments from some of its major business entities such as the Kraft Group, MEDITECH and Schneider Electric. Each of these business groups has made substantial new investments into their campuses providing further growth to the Town's economic base. The Planning Board remains active in its development of a comprehensive master plan that will include an overall economic development strategy for the Town. As more and more businesses expand west of Boston and east of Providence, Foxborough remains to be a highly desirable location for business development. Excellent geographic proximity to major cities, great road access along with freight and commuter rail service in bordering communities make Foxborough a strong destination. Several questions have emerged during the past year that will require further evaluation and consideration to determine how they will affect the community. One issue currently under review is the possibility of adding regular commuter rail service at Gillette Stadium. The second issue being watched is the newly approved Gaming Facility that will be constructed at nearby Plainridge Raceway in Plainville. Local officials are expressing caution and want to watch these issues closely to determine how these changes could affect the balance of business and the quality of life in the Community. There will likely be more discussion and evaluation of these topics in 2015.

A Changing of the Guard

For the past thirty years Sandra Herrmann dedicated her life to the Town of Foxborough. During that time she served as an Administrative Assistant in the Board of Health and the remainder of that time she served as Executive Assistant to the Town Manager. Sandra served the Town of Foxborough with passion and commitment while helping a town that she loves and continues to call home. She will be greatly missed for her history and knowledge of many Town issues. All of us here in the Town Manager's Office want to wish her a long, restful, healthy but adventurous, retirement.

Following Sandra's departure, our Office initiated an extensive search to find a capable and competent replacement. While the search yielded an unparalleled 300+ candidates, the final selection was a candidate under our present Town Hall roof. Marsha Armando had been employed by the Board of Health for the past year as their Administrative Secretary. She possesses many excellent qualities that will be easily transferrable to her new position. We wish her great success.

I would also be remiss if I did not mention the hard work and dedication demonstrated by our Administrative Assistant Debra Jarvis. During the transition of Sandra to Marsha, Debra stepped up to handle many of the extra duties and responsibilities so that our Office never missed a beat. We are truly grateful for her dedicated service to our Office and to this Community.

Thanks to the Board and the Staff

As a new Town Manager, I have learned that you can only be as successful as the people who you work for and those who work for you. I am extremely grateful to the Board of Selectmen for placing their confidence in me to lead this Community into a new era. With their support and guidance I am convinced that we can do great things for Foxborough. I also appreciate the hard-working, dedicated staff members who serve this Town. I continue to be amazed at how much work they accomplish, with limited resources. Together, we will continue to find more efficient and cost-effective methods for delivering quality services to our businesses and residents. We hope you will find our work to be satisfactory but if you don't, please don't hesitate to call us and tell us how you think we can do it better!

Celebrating the Life of Sam Berns and our Super Bowl Champions, the New England Patriots in 2014 were bitter sweet actions in so many ways. First, Foxborough lost one of its favorite sons with the passing of Sam Berns. While I never had the pleasure of knowing Sam, it was clear to me after attending the High School Turf Field Dedication that this young man had an enormous influence on the lives of so many people in this Community. Sam's legacy will live on long beyond his passing in 2014. This year's cover photo depicts the joy that Sam brought to so many people - even our own New England Patriots. Sam would have undoubtedly been Foxborough's best and loudest cheerleader as we all watched the Patriots march victoriously toward an unprecedented Fourth World Championship!! As a result, we are so fortunate to be able to take this time to celebrate the life of one incredible young man while recognizing the extraordinary accomplishments of our own NFL Dynasty; located right here in our own backyard. Foxborough salutes you both!!

FINANCE DEPARTMENT

William R. Scollins, III (Randy)
Finance Director / Town Accountant

Fiscal 2014 was another very active, challenging and productive year for the Finance department. Some of the key accomplishments included the balancing and approval of the FY 2015 operating budget within identified available revenues while maintaining service levels. The budget came in at $62.45MM, a 3.7% increase over FY '14. The School & Municipal leadership team was again able to collectively achieve not committing over $400K of identified funding to the operating budget for the third year in row. The intent of this accomplishment is to ultimately fund the debt service for the needed Town Hall building when that project ultimately goes forward and therefore avoid the need for a debt exclusion / increased taxes.

The FY 2015 capital budget was funded at $5.34MM, and all without the need to borrow. It's this type of conservative, i.e., cash, funding approach that greatly helps to keep the Town on solid financial footing.

Within this budget the State's highway fund grant of $619K was able to be supplemented with $880K of Town funds, all originating from the local meals tax. As a direct result, the DPW team made very large strides this past year on improving the roadway infrastructure in Foxborough. Working with the DPW Director, we also developed a creative internal funding approach for the $600K cost of the planned DPW administrative offices on Elm St. The approach was the reverse of the funding mechanism used to acquire Recreation's Mill St. property 10 years ago. This time the Water & Sewer Enterprise funds fronted the initial funding and the General Fund will reimburse its share over five years.

Working with the Police Chief and Kraft group representatives we were able to negotiate full permanent funding of a needed additional police officer for the Town. This was related to the licensing of the Splitsville venue at Patriot Place.

2014 was a year of unprecedented senior management transition for Foxborough municipal operations. The Finance team stepped up to take on many additional temporary duties to aid the changeovers of three Town Manager administrations, in addition to the Human Resources Director departure and addition of the Assistant Town Manager. First was determining how to fund the extra cost of these transitions and then how to support the many responsibilities that fell to the Finance team. We have emerged much stronger with the addition of Bill Keegan and Mary Beth Bernard as the Town's new administrative leadership team. We welcome the stability that is starting to take hold once again in the day-to-day of municipal operations.

Municipal employees were finally convinced to move to bi-weekly pay this year instead of the weekly pay schedule they had been on. School employees had been paid bi-weekly for decades. This idea was initially proposed to municipal employees 10 years prior as a result of the State passing legislation allowing the move as part of a municipal relief bill. However, the concept was met with much employee resistance at the time. With a new education campaign and incorporating the change into the collective bargaining process we were finally able to achieve this much needed efficiency, cutting the administrative tasks associated with preparing payroll in half *(26 cycles per year vs. 52)* for all municipal departments.

In another payroll related project, the Finance team led the very successful initiative to move Town and School employee payroll administration onto our robust financial application, Munis. This project was nine months in the making in fiscal 2014. We went live with the first payroll of fiscal 2015. Rather than use a third party service for payroll, this function is now managed within the Treasurer's office, or "in house", at a reduced cost. Entry of pay data into the system has been decentralized for all of the large departments, creating much administrative efficiency. Employee paystubs now have a more detailed breakdown of their earnings, deductions, and for the first time, accrued time balances. Also, for the first time ever, all salary budgets for the next year's budget process were generated centrally, further streamlining the annual budget process. Again, the result is more administrative efficiencies across every department. Going forward the Town will have all payroll related data in our financial system. This will result in easier access to payroll and related data for analysis and decision making.

Prior to rolling out the new town-wide payroll solution, the Accounting office completed the decentralizing of invoice entry to all of the larger Town departments. This process also leverages the Munis financial system and fully automates a very manual process. The accounts payable system utilizes scanning technology allowing electronic scanning of all invoice and contract documents, while reducing the Town's "paper footprint", and providing much easier access to these documents.

The Other Post-Employment Benefits (OPEB) actuarial valuation was completed in FY 2014 for the fiscal year ended June 2013. This is a required bi-annual update to the estimate of the Town's unfunded retiree health benefits liability. The result was incredibly good news. I am pleased to report that the Town has cut its unfunded liability in half, or by $31.3MM, over four years, from $62.2MM at FYE 2009 to $52.3MM at FYE 2011 and to $30.9MM at FYE 2013. This dramatic reduction did not happen by accident. It is a direct result of the funding schedule the Town has been following, the successful renegotiation of health plan design with all employee

groups, as well as the Board of Selectmen's decision to require all retirees to pay the same percentage of their health premiums.

The Massachusetts DOR certified the FY 2014 tax values and rates on schedule in November of 2013. The resulting FY 2014 certified values are summarized as follows:

FY 2014 Property Values:		
Residential	$ 1,943,218,045	73.46 %
Commercial	465,686,755	20.07 %
Industrial	58,190,200	2.51 %
Personal	91,903,750	3.96 %
	$ 2,558,998,750	100.00 %

New growth capture provided property valuation increases of $38.89 million and an increase of $576.2 thousand in new tax revenues. The FY 2014 levy limit calculation is presented below:

FY 2013 Levy Limit	$ 35,340,735
Allowable 2.5% Increase	883,518
New Growth	576,222
FY 2014 Levy Limit	$ 36,800,475
Add Debt Exclusions	2,862,058
Maximum Allowable Levy	$ 39,662,533
Unused FY 2014 Levy	$ 10,002
Actual FY 2014 Tax Levy	$ 39,652,531

The resulting tax rate per $1,000 in assessed value for FY 2014 was $14.99 for Residential and $17.09 for Business.

The Board of Selectmen held the FY '14 Classification Hearing, as required annually of all municipalities by the DOR. The purpose is to vote on either a single tax rate for all classes of property or to have a "split" tax rate, i.e., a higher rate for business and a lower rate for residential. The Board of Selectmen accepted the Board of Assessors' recommendation to retain a split tax rate for the third straight year. Foxborough is the tenth of 16 area towns that have adopted a split rate and for good reason, a consistent split of the overall tax burden amongst the property classes.

Anyone can view the Assessor's Real Estate Database by visiting the Quick Links section on the homepage of the Town of Foxborough official website, at www.foxboroughma.gov, or from the Assessor's webpage on our website.

Foxborough's property tax collection performance increased slightly in FY 2014. The collection rate increased by 12 basis points, or $49 thousand. 0.88%, or $355 thousand, of property taxes were outstanding at fiscal year-end. Also, tax liens on prior year's balances have increased again by $152 thousand in FY '14 and totaled $1.05 million at FYE '14. Unfortunately, increases in the Town's tax receivables balances results in a dollar for dollar reduction in the Town's free cash certification.

A no cost on-line payment option for motor vehicle excise tax, real estate and personal property tax, and water and sewer bills continues to be offered through the Town's website www.foxboroughma.gov. It is a safe and convenient way to pay these bills via a bank debit. There is no cost to use this service. One can even set a future date they want the payment to be deducted from their bank account and avoid any risk of having a late payment.

Conveniently, if a taxpayer makes just one payment via our online payment option (see link on the homepage of the Town's website) the taxpayer will receive email reminders every time a tax bill is due.

Total general treasury activity for FY 2014, capturing the flow of all Town funds, including payroll, expenses, grants, federal and state aid, bond proceeds and payments, and trust fund activity is summarized as follows:

Balance as of 06/30/13	$ 35,767,101
Gross Receipts	72,664,771
Gross Disbursements	(73,994,056)
Balance as of 06/30/14	$ 34,437,816

The following is an update to local option meals tax activity. The 0.75% tax was implemented at the beginning of FY '12 and has become a reliable revenue source enabling significant funding for road reconstruction and the OPEB liability.

FY QUARTER	REVENUE COLLECTION MONTHS	REVENUE DISTRIBUTION DATE	AMOUNT RECEIVED FY 2012	FY 2013	FY 2014
Q1	May, June, July	September 30	47,579	173,610	192,777
Q2	August, September, October	December 31st	217,027	267,153	274,281
Q3	November, December, January	March 31st	238,713	234,440	224,057
Q4	February, March, April	June 30th	163,482	143,778	162,682
Total			666,801	818,981	853,798

Spending commitments enabled by Meals Tax revenue:	FY 2012	FY 2013	FY 2014
OPEB Trust funding	300,000	400,000	500,000
Road Reconstruction	75,000	100,000	905,782
Total	375,000	500,000	1,405,782

The Town's "Free Cash" reserves were certified at $6.1MM in FY '14. Free Cash reserves hadn't reached over $6 million since FY '09. The FY '14 result was driven primarily by strong local receipt revenue performance. Local receipt categories with the most significant increases were Motor Vehicle Excise, Hotel Excise, Meals Excise, Building Permits, and a record Payment in Lieu of Taxes (PILOT) from Gillette Stadium. Tight spending controls, channeling unspent budgets back to Free Cash, was also a significant contributor to the result.

In FY '15 some of our key goals include, balancing the FY '16 budget within recurring revenues while maintaining services. There are several union contracts that are up and will need to be settled, as well as bargaining first contracts with two new employee unions. The new Town Manager has established a sizeable working group to dissect the challenge of coming to agreement on the best approach to addressing the inadequate Town Hall building at a cost the Town can afford.

On the technology front we look forward to working with the new Town-wide IT Director to address several systems. This will include the upgrading of the Munis financial system and planning our implementation of the Human Resources and Employee Self-Service (ESS) Munis software modules. Planning to upgrade the outdated and productivity inhibiting phone and email communication systems across all municipal and school buildings will begin. This project was appropriately delayed this past year so that the Town-wide network infrastructure and Data Center could be completed. The IT Director evaluated the existing network and recommended several critical improvements that will establish a much stronger, resilient, and efficient platform on which to build upon.

We will also be improving the accuracy of the Town's property parcel maps. The aim is to ensure the paper maps are in synch with our digital maps. This is the final step in a multi-year improvement project regarding assessing data.

Thank you to the entire Finance team, veteran and new member alike, for your continued extraordinary efforts and dedication throughout the year.

ADVISORY COMMITTEE

Tracey Vasile, Chairman
Larry Thomas, Vice-Chairman

The Advisory Committee is comprised of up to 15 registered voters of the town and is appointed by the Town Moderator. The Committee's role is to provide recommendations to the Annual and Special Town Meetings on budget appropriations and other Town Warrant Article matters. In preparation for the Town Meetings, the Advisory Committee reviews the budget and warrant articles, meets with department heads & committees and holds public meetings to discuss budgetary and warrant article matters.

The 2014-2015 Advisory Committee members are: Tracey Vasile (Chairman), Larry Thomas (Vice-Chairman), Thom Freeman (Clerk), Larry Stern, Monica Fisler, Kristin Papianou, Heidi Krockta, Susan Dring, Christopher Calnan, Patrick Mosesso, John Chlebek and Javed Hussain.

Annual Town Meeting – May 12, 2014

In standard fashion, the Annual Town Meeting was a long one and included 34 warrant articles.

The articles included the standard end-of-year ones such as Annual Town Elections, Operating Budget and CIP Budget. In addition, the warrant also included the following articles related to employee contracts: Fire, Highway and Boyden Library. All of these were adopted by the Town.

Important articles of note were Special Legislation to sell the State Hospital Property (adopted), the formation of the Child Safety Committee (adopted), the amendment of Zoning By-Laws to address Marijuana Dispensaries (adopted), amending General By-Laws to name additional roads in town as scenic (not adopted), amending General By-Laws regarding stadium regulations (adopted but fine schedule was

disapproved by the Attorney General), amending Zoning By-Laws regarding maximum lot coverage (not adopted) and amending Zoning By-Laws regarding drive-through facilities (not adopted).

Special Town Meeting – November 17, 2014

Like the Annual Town Meeting, the Special Town Meeting went very well and resulted in the adoption of all 7 articles.

The most discussed and debated articles of the evening were the ones related to the funding of the new modular DPW building, the soft costs associated with the new Town Hall and the Sign By-Law. The remaining articles had to do with the funding for a new police officer and several zoning by-law amendments.

The Committee is looking forward to the Annual Town Meeting which will take place on May 11, 2015 in the Auditorium at Foxborough High School

PLANNING BOARD

Kevin Weinfeld, Chairman

2013 ended and 2014 began on a high note: the State announced Southeastern Massachusetts FY14 recipients for PARC (Parkland Acquisitions and Renovations for Communities) awards at the McGinty Room in town. We were very fortunate to receive a $232,000 (matched with $168,000 in State Hospital redevelopment recreation mitigation funds) for a $400,000 project to complete fields, improve parking and handicapped access, pedestrian access to and through the recreation area, new landscaping, and an expanded tot lot. The Payson Road Recreation Area has been a high-priority project of the Planning Board's for over a decade and seeing the area reach a final finished form has been a highlight of 2014.

The increase in non-residential development noted in 2013 continued. The Board permitted nearly a quarter of million new square feet of retail, commercial, and industrial space in Town. The specific types of permits and actions taken by the Board are shown on the following table:

DEVELOPMENT ACTIVITY	2013	2014
Special Permits	6	16
Accessory apartments	3	4
Form A - ANR plans	6	1
Site Plan Review	4	6
Study plans	4	8
Subdivisions	1	1

The major new developments included a pavilion adjacent to Gillette Stadium, employee lots, and an access way for the Kraft Organization and new warehouses off Rte. 1. Redevelopment and renovation projects continued as well across Town, with the Cumberland Farms gasoline station and convenience store just north of the Town Center being completely reconstructed from the underground storage tanks up to a new building and associated amenities being particularly notable. Other major renovations included Schneider Electrics modernization (formerly Invensys), MediTech, and 225 Foxborough Boulevard. Residential approvals included the final phase of the State Hospital redevelopment and a study plan for a possible Open Space subdivision off East Street. And finally, along with other Town boards and departments, the Board expeditiously completed permitting for the reconstruction of Lakeview Pavilion.

The Board has continued its work on the Master Plan, completing a number of the topical chapters (completed chapters and plan segments can be found on the Town website). Many of the more than 20 Town Meeting articles sponsored by the Planning Board in 2014 implement Master Plan recommendations. Among the more notable was the attempt to update the Town's Scenic Road Bylaw and designate additional scenic roads. The bylaw and the list of scenic roads had been unchanged since the Town's adopted the scenic road law, developed its local bylaw (section 11 of the Town's General Bylaws) and designated fourteen roads in Town as "scenic" in 1989. Foxborough's scenic roads differ from many other communities – about a third of our scenic roads are in and around the Town Center and are more urban in character than the more typical rural scenic road. Although we were unable to find out how the Town designated the roads now considered as "scenic"; we were assisted by Jennifer Thomas, a Foxborough resident attending Brown University, who completed a GIS analysis of the existing scenic roads. Ms. Thomas developed an algorithm that would generate the existing scenic roads and then applied it to other roads in town to identify possible additional scenic roads. In working with residents of the proposed streets, a number of the possible streets were deleted from the list and ultimately those proposed did not pass Town Meeting, but the Board believes that better explanations and knowledge may result in additional roads being designated in the future.

In evaluating the possible scenic roads, we worked closely with David Laliberte, the Town's Tree & Park Supervisor and Tree Warden. Dave's professionalism and assistance have been invaluable to the Board in inspecting subdivisions and developments and reviewing applications before the Board and we are thankful for his enthusiastic cooperation.

In 2014, we completed our second South Coast Rail Technical Assistance Grant to develop a mixed use overlay zoning district for Foxborough Center. Working closely with staff from the Metropolitan Area Planning Council ("MAPC"), we developed the Foxborough Center Overlay District (FCOD) bylaw and identified the area to be regulated and were delighted when this article successfully passed Town Meeting. We also received notice that we were awarded a third South Coast Rail Technical Assistance Grant to rewrite our Subdivision Rules and Regulations encouraging the use of Low Impact Development techniques.

Other Planning Board projects included studying vehicular and pedestrian traffic in the Town Center. Building on the 2012 EPA Sustainable Community grant findings on parking in the Town Center and considerably assisted by data and analysis from the Norfolk County Engineering Department, the Board investigated options for improving safety and mobility in and around the Town Common. We are grateful for the County's assistance and guidance in this work.

Planning Board members and staff were also integral to other major Town initiatives. Vice Chairman Bill Grieder and Town Planner Sharon Wason were appointed by the Selectmen to the Billboard Advisory Committee that studied digital billboards and revisions to the Sign Bylaw. Member John Rhoads and Sharon Wason participated in the Town Manager's Town Hall Working Group. The Board as a whole reviewed the Working Groups reports and advocated strongly for retaining Town Hall in the Town Center. Member Gordon Greene continued his role as an active and integral member of the Downtown Design Review Committee.

Thanks to the initiative of Town Clerk Robert E. Cutler, Jr., the Zoning Bylaws were recodified. Members and staff reviewed the drafts along with other Town staff and the Board held required Public Hearings and made reports to Town Meeting on the recodification.

Although we had several study plans for new residential subdivisions, the bulk of the Board's work in subdivisions has been directed to the completion of approved subdivisions and the work to finish defaulted subdivisions. Massachusetts laws require that the Planning Board obtain a "bond" or "surety" to pay for the completion of a subdivision if the developer defaults. If a Town has adopted M.G.L. Chapter 81 Section 41-U, the Planning Board works with the permission of the Board of Selectmen to contract and complete the subdivision improvements. Town Meeting adopted this statute which allows the Planning Board to more quickly complete stalled subdivisions and we would like to thank Town Engineer Chris Gallagher for his assistance in helping to complete the defaulted subdivisions in a timely manner.

The Board adopted a FY15 work plan as follows:

1. Complete Master Plan and continue implementation
2. Amend and update the Subdivision Rules & Regulations
3. Update Town's Open Space Residential Development Bylaw
4. Parking Cash Out – study creating regulations allowing payments in lieu of building off-street parking spaces.
5. Work with Tree Warden to develop street tree policies and replanting guidelines, apply for tree grants

The membership of the Board was unchanged in 2014. John Rhoads was elected to a three year seat on the Board; Chairman Kevin Weinfeld, Vice Chairman Bill Grieder, Clerk Gordon Greene, and Member Ron Bressé continued their service to the Town. Gary Whitehouse ably joined the Board upon his appointment as Associate Member. The Board's longtime Administrator Gabriela Jordan was hired as Staff Planner in July 2014, charged with coordinating development reviews and inspections, working to complete defaulted subdivisions, and other special projects. Diana Gray, longtime Planning Board secretary to the Wrentham Planning Board and secretary to Foxborough's Zoning Board of Appeals since 2004, joined the Board as Administrator. Sharon Wason continued as Town Planner.

ZONING BOARD OF APPEALS

J. Neil Forster, Chairman

The Zoning Board of Appeals consists of three (3) regular members and two (2) associate members appointed in accordance with Section 4 of Article II of the Town of Foxborough General By-Laws, and Massachusetts General Laws, Chapter 40A, Section 12. The Board of Appeals hears and acts upon petitions of administrative appeals; variances; special use permits and findings, all in accordance with Foxborough Zoning By-Laws, Article 10, Section 2.1. To hear and decide comprehensive permits for construction of low or moderate income housing, as set forth in Massachusetts General Laws, Chapter 40B, Sections 20-23; and special permits and variances for signs in accordance with Foxborough General By-Laws, Section 15 (B).

The Board also hears appeals of the decisions of the Building Commissioner. All decisions relating to the Building Commissioner's interpretation of the Zoning By-Laws may be appealed.

Public hearings are held on the third Thursday of each month beginning at 7:00 p.m. in the Media center at the Foxborough High School, 120 South Street, Foxborough, Massachusetts,

Of note during 2014, 12 petitions were filed with the Board, of which 8 were approved, 2 denied, 1 continued and 1 withdrawn. Fees to the Town collected for these matters totaled $5,900.

The Board is comprised of five members. J. Neil Forster, Barnett Ovrut and Kim Mellen are regular (voting) members and Kevin Penders and Kristofer Behn are alternate members.

Diana Gray provides secretarial and administrative services to the Board. Technical advice and assistance is rendered byFoxborough Building Commissioner/Zoning Enforcement Officer William Casbarra; the Board's hearings, deliberations and written decisions are facilitated by the invaluable support they both provide. The Board also recognizes Foxborough Town Planner Sharon Wason's valued professional input in conducting Chapter 40B hearings.

INSPECTIONS DEPARTMENT

Building Commissioner & Zoning Enforcement Officer
William J. Casbarra, CBO

Local Inspector
Thomas P. Wrynn

Electrical Inspector
Shawn P. Wills

Assistant Electrical Inspector
William A. Cooke, Jr.

Alternate Electrical Inspector
Randy A. Butt

Plumbing & Gas Inspector
Michael T. Eisenhauer

Assistant Plumbing & Gas Inspector
Paul W. Steeves

Sealer of Weights & Measures
Kevin M. Duquette

Department Secretary
Valerie A. Green

Mission Statement - The Foxborough Inspections Department is charged with the responsibility of ensuring that construction of buildings and structures within the Town is performed to the standards, materials and methods of the Commonwealth's rules and regulations governing construction. These codes include building, electrical, gas and plumbing, mechanical and standards for measurement and weights. Additionally, the Inspections Department is charged with the enforcement of Foxborough's Zoning By-Laws and various General By-Laws. These By-Laws serve as a means of preserving the character of the community while encouraging the most appropriate use of land throughout the Town.

Annual Summary - During 2014, the Inspections Department reviewed and issued 2,329 permits to perform work regulated by the Town and Commonwealth. As in the past, the majority of these permits were for residential construction, however commercial construction showed an upswing after several years of slow growth.

In addition to inspections resulting from permit activity the Inspections staff performed 137 inspections for places of assembly within the Town to ensure the buildings were properly maintained and safe for occupancy by the public. These places of assembly included public and private schools, churches, day care facilities, restaurants, hotels and, of course, Gillette Stadium**.** Also included in 2014 were the required five year inspections for all apartment complexes within the Town.

In conclusion, I would like to thank the community for their support and the entire department staff for their diligence and professionalism in providing an important public safety service to the Town of Foxborough.

Department Budget for 2014	$292,556
Total Permit Fees Collected	$1,011,225

2014 Building Permits with Estimated Construction Costs

18	Single Family Dwelling	5,384,600
13	Multi-Family Units	2,344,000
15	Residential Additions	900,866
348	Residential Alterations	4,743,148
91	Commercial Alterations	33,874,453
3	Commercial New	7,343,139
1	Commercial Additions	1,600,000
5	Accessory Structures	45,238
3	Accessory Garages	165,000
13	Pools	280,100
25	Signs	1,128,330
8	Demolitions	182,250
176	Miscellaneous (tents, stages, woodstoves, mechanical, foundations)	3,595,617
719	Total	$61,586,741

2014 Permit Fees Collected

719	Building Permits	768,000
65	Trench Permits	1,960
588	Electrical Permits	176,792
393	Plumbing Permits	38,146
387	Gas Permits	16,671
137	Certificates of Inspection	9,639
40	Weights and Measures	8,351
2,329	Total Permit Fees Collected	$1,011,225

PERMANENT MUNICIPAL PLANNING & BUILDING COMMITTEE

William Yukna, Chairman
Bill Kass, Vice Chairman

The Permanent Municipal Planning and Building Committee (Building Committee) spent the from July of 2013 to the beginning of 2014 completing the Boyden Library punch list and negotiating the legal settlement with the surety bond holder for the General Contractor which the Committee had defaulted in late December of 2013. The project was completed using Vertex Construction, that was hired by Western Surety and coordinated by the team consisting of Architects Lerner, Ladds & Bartel, Owners Project Manager STV, Inc., the Boyden Library Building Committee and the Permanent Municipal Planning and Building Committee.

While the project was completed later than the scheduled completion date, it was approximately $439,000 under budget, including liquidating damages charged to the contractor for the time delay. In addition as planned the project received LEED certification (Leadership in Energy & Environmental Design) which simply put is a measure of the design, construction, and maintenance and energy efficiency of the building. While working toward a bronze or level 3 certification we achieved a silver or level 2 certification.

The second project the committee had some involvement with during FY14 is the ongoing discussion on how best to resolve the facility needs of the Town Hall, to determine what will yield the best results for the Town either, renovation and expansion or demolish and new construction. While a final decision was not made by June of 2014 is it a priority of the new Town Manager and a critical need for the services provided by the staff to the residents of the Town of Foxborough. We expect this project to move forward in FY15 and FY16.

The Committee's charge is to assist all Town Departments and Committees with municipal building projects. While it is beneficial to be involved from design forward, the Committee has also been involved during preliminary discussions on future needs and long and short-term maintenance programs.

We would like to take this opportunity to thank all the Building Committee members for their time and effort over the past year.

CONSERVATION COMMISSION

Robert Boette, Chairman

The Conservation Commission is responsible for the administration of the Mass Wetlands Protection Act (G.L. Ch.131 §40) and Regulations (310 CMR 10.00) and Foxborough's Wetlands Protection Bylaw (Ch. 267, *formerly Article IX*) and Regulations. The Commission is also the official agency charged with protecting the Town's natural resources and watershed resources, as authorized under the Conservation Commission Act (G.L. Ch. 40 §8C).

Conservation Commission Members

The Conservation Commission is a volunteer board comprised of seven residents who are appointed for three year terms by the Board of Selectmen. Current Commission members include Chairman Robert W. Boette, Vice Chairman Judith L. Johnson, Clerk Eric Nelson, Douglas L. Davis, James Marsh, Valerie Marshall and newest member, Michael Kelleher. Allan F. Curtis, who had been a member of the Commission since 1976, resigned in December 2014 to spend time in Florida. The Commission sincerely appreciates Al's 38 years of service and will miss his dedication and reliable presence at their meetings.

Conservation Office, Staff, and Website

The Conservation Office, located in the Town Hall, is open Monday through Thursday from 9:00 to 4:00. The Commission's part-time staff includes Jane Sears Pierce, Conservation Manager, and Diana Gray, the new Land Use Secretary. The Commission's website is linked to the Town's website at:

www.foxboroughma.gov/conservation

Wetlands Protection Bylaw (Chapter 267)

The purpose of the Bylaw is to protect the Town's floodplains, wetlands and groundwater by controlling activities deemed to have a significant effect upon *wetland values*, including: *public or private water supply, groundwater, flood control, erosion control, storm damage prevention, water pollution, fisheries, wildlife and open space preservation*. Activities proposed within 100 ft. of wetlands or 200 ft. of a river/stream are subject to protection under the Bylaw.

Foxborough Wetlands Protection Regulations

The Commission is currently drafting Regulations for the Wetlands Protection Bylaw. The public hearing opened in June 2013 and will be continued until final Regulations have been adopted. Draft Regulations are available for review at the Conservation Office. Public comment is welcome; written comments can be submitted to the office or during a public meeting.

Open Space and Recreation Plan (OSRP)

Foxborough's State-approved 2011-2018 Open Space and Recreation Plan qualifies the Town for various State grants. The plan is posted on the Commission's website (Boyden Library has paper copies).

OSRP Implementation Committee ("OSRPIC"):

In May, the Recreation Board and the Conservation Commission joined forces to create an OSRP Implementation Committee, to ensure that the OSRP's 7-year action plan is implemented. Regular meetings are being held; resident participation is encouraged. *(For dates, see Town website's meeting calendar.)*

Conservation Department Statistics

The following table compares the past three years:

	2012	2013	2014
Wetland Applications Filed			
Requests for Determination of Applicability (RFD)	14	15	13
Notices of Intent (NOI)	5	4	12
Abbreviated Notices of Resource Area Delineation	0	2	4
Public Meetings Held/ Documents Issued			
Public Meetings Held	24	24	20
Orders of Conditions (OoC)	7	5	11
Amended/Modified OoCs	1	2	0
Orders of Resource Area Delineation (ORAD)	1	2	4
Certificates of Compliance	1	3	2
Partial Cert. of Compliance	1	12	4
OoC Extension Permits	2	0	0
Enforcement Orders (C&D)	2	1	3
Emergency Certification	0	1	1
Filing Fees and Rental Income			
Bylaw Filing Fees	$4,963	$8,700	$38,465
State Filing Fees	1,875	1,925	9,377
Rental Income	17,600	18,700	33,588

Conservation Meetings
The public is welcome and encouraged to attend the Commission's meetings, held every other Monday at 7:00 PM in Boyden Library. The meeting schedule is posted in Town Hall and on the Town's website.

Conservation Property News
The Commission manages approximately 1,850 acres of land, donated or purchased to preserve open space and/or to protect water quality or water supply.

***Land Stewardship**:* In 2014, the Commission established a Land Management Committee tasked with developing a strategic management plan for Town properties deeded to the Commission. Their first task was to develop a management plan for four rental houses under the Commission's control. Based on the Committee's research, the Commission presented a management plan to the Town Manager and then worked collaboratively with Building, School, DPW, and Fire Departments' staff to manage the houses.

Next, the Commission will work with the OSRPIC to draft a management plan for all conservation areas. A land stewardship program will also be created to help monitor Town conservation areas. In the meantime, the Commission appreciates the help of citizens who report issues they discover while visiting conservation areas (including ATV damage and tree cutting).

If you are interested in becoming a land steward, please contact the Conservation Department.

***OHV Issues**:* The illegal use of off-highway vehicles (OHVs) on Town properties has become increasingly problematic, creating extensive damage to our natural resources and complaints from resident who are concerned about noise and pedestrian safety. Many OHV operators appear to be unaware of Mass OHV laws. Illegal OHV activities should be reported to the Mass Environmental Police and the Foxborough Police.

Together, we can preserve and protect our natural resources for future generations to enjoy.

***IF YOU ARE AN OHV USER, OR THE PARENT OF AN OHV USER**, **please** take time to review and comply with the Town's All-Terrain Vehicles Bylaw (Chapter 256, Article 1) and Mass OHV regulations. (For details, please visit the Commission's website.)*

***Boy Scout "Electrified Fall Camporee**:"* For the first time, a Boy Scout Camporee was held at the Willow Street conservation land (in the Canoe River Area of Critical Environmental Concern), with over 250 Boy Scouts and Leaders in attendance. Before the event, Scouts repaired the conservation land sign *(see photo below)*. Reportedly, a great time was had by all!

An educational display about OHV laws, including photos of damage caused by OHV activities in a nearby vernal pool, was posted during the Camporee.

***Vernal Pool Program**:* The Commission held its 4th annual vernal pool workshop, taught by Jane Pierce, on April 19th. The hands-on class occurred in the same Willow Street vernal pool mentioned above.

Foxborough's Vernal Pools and Rare Animals
The Town is very fortunate to have numerous pristine vernal pools and State-listed rare species, including turtles (Blanding's, wood, box), salamanders (blue spotted and marbled), and butterflies. If residents find any rare species, please notify Jane Pierce and send her dated photos of the animals (but please leave them where found), including their location. Thanks!

Appreciation and Assistance

Throughout the year, many people have donated time and effort on behalf of the Town, but the Commission would particularly like to thank the following:

- Pete Solbo and DPW staff, who are always ready, willing and able to help out, whenever needed;
- Bill Yukna, for his invaluable guidance and help in managing Town rental properties.
- Foxboro Garden Club, for planning, planting and maintaining the Sallie Property gardens; and
- Rae O'Leary, who volunteered her time to update and organize the Town's conservation land files.

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE

Wayne Southworth, Chairman

The Canoe River Aquifer Advisory Committee held five meetings during the year. The meetings are held on the first Thursday of the even numbered months and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.

CRAAC was formally created in October 1987 by the adoption of Massachusetts State legislation. Its main purpose is to educate the public about the benefits of protecting the Canoe River Aquifer. This regional committee is comprised of 15 members, three from each of the five communities the river passes through. Members are municipal officials, residents or serve on land trust boards. Among other activities, CRAAC advises municipal officials and residents on development impacts, water quality concerns, conservation practices, protective zoning by laws and other issues. It also sponsors many educational conferences and meetings. State environmental officials regard CRAAC as a model for a volunteer, regional entity.

On February 6, 2014, Foxborough Conservation Manager, Jane Sears Pierce updated the Committee on a variety of Conservation issues in Foxborough including proposed development along the Canoe River, ongoing issues of ATV use on Conservation property, their Open Space and Recreation Plan and the need to protect endangered species.

Kathy Ebert –Zawasky from the Land Preservation Society of Norton along with Bill Napolitano of the Southeast Regional Planning and Economic Development District spoke to the committee regarding a proposed project to remove the Red Mill Road Dam on the Canoe River.

On April 3, 2014, Jennifer Carlino, Norton Conservation Agent gave a presentation on the activities of the Conservation Commission stating that 40% of the land in Norton is considered wetlands. She spoke about proposed 40B projects within the community, several open space projects they are working on, and a variety of committee projects and land Acquisitions.

The Committee hosted its annual awareness day on May 10, 2014 in conjunction with the Foxborough Water Department Open House at their new Water Treatment Facility on 16 Lamson Road, in Foxborough.

On June 5, 2014 Katelyn Merrill, Mansfield Conservation and Environmental Planner updated the committee on Conservation issues facing Mansfield. The Conservation Commission has been very busy with wetland permitting and her biggest project has been updating the Open Space and Recreation Plan.

On August 7, 2014 Stephanie Danielson, Easton Land Use Planner met with the committee and discussed the Conservation Commission activities in Easton including watershed and drinking water protection, the two year process of developing a new Master Plan and protection issues for Borderland State Park, Wheaton Farm and the Hockomock Swamp.

On December 4, 2014, the Committee elected officers, Wayne Southworth Chairman, Jennifer Carlino Vice Chairman and Janice Fowler Secretary.

Edward Tartufo one of the Founding Members and Vice Chairman of our Committee chose not to seek reappointment when his term expired on June 30, 2014. The Committee would like to thank Ed for his 26 years of dedicated service to the Canoe River Aquifer Advisory Committee and his commitment to the Town of Mansfield.

The Committee would like to thank Karen Gallo of the Town of Easton Water Division, Antonetta Ackerman of the Town of Sharon Water Department, Eileen Hurley of the Town of Foxborough Water Department and Jan Fowler Easton Committee

member for their assistance in producing our meeting minutes.

The committee would also like to thank member John Shannon for creating and maintaining our Facebook page.
Please visit our website: www.craac.org and our Facebook page
www.facebook.com/CanoeRiverAquiferAdvisoryCommittee

NOTICE

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE WILL MEET THE FIRST THURSDAY OF EACH EVEN NUMBERED MONTH AT 1:00 PM IN ONE OF THE TOWNS OF EASTON, MANSFIELD, NORTON, FOXBOROUGH, OR SHARON.

THE FOLLOWING **2015** SCHEDULE IS AS PLANNED:

THURSDAY, February 5, 2015
NORTON TOWN OFFICES

THURSDAY, April 2, 2015
MANSFIELD TOWN HALL

THURSDAY, June 4, 2015
EASTON WATER DIVISION

THURSDAY, August 6, 2015
SHARON COMMUNITY CENTER

THURSDAY, October 1, 2015
FOXBOROUGH PUBLIC SAFETY BLDG.

THURSDAY, December 3, 2015
NORTON TOWN OFFICES

Present Membership

Norton
Frances Shirley (6/30/17)
Jennifer Carlino (6/30/15)
Linda Kollett (6/30/17)

Foxborough
Robert W. Boette (6/30/15)
Joan F. Sozio (6/30/17)
Robert Worthley (6/30/16)

Sharon
Gregory Meister (6/30/17)
Dave Masciarelli (6/30/17)

Easton
John H. Fresh, Jr. (6/30/16)
Wayne P. Southworth (6/30/15)
Janice L. Fowler (6/30/17)

Mansfield
Leonard F. Flynn (6/30/15)
John Shannon (6/30/16)

HISTORIC DISTRICT COMMISSION

Thomas W. Kraus, Chairman
Jeff Davis, Vice Chairman

The Foxborough Historic District on Baker Street represents the diverse architecture stretching from the 19th century straw-hat era to the start of 20th century industrial manufacturing. Our mission as stated in the Bylaw that formed our Historic District follows:

Mission Statement: The charter of the Foxborough Historic District Commission is to aid in the preservation and protection of the distinctive characteristics and architecture of buildings and places significant in the history of the Town of Foxborough, the maintenance and improvement of their settings and the encouragement of new building designs and modifications compatible with the existing architecture.

Activities: The Commission is active in approving requests to modify external features to buildings within the Historic District. General maintenance without any change of materials or design is not part of the Historic District approval process. There were no applications submitted to the Commission during this past year.

BILLBOARD ADVISORY COMMITTEE
Lorraine Brue, Chairman

The Billboard Advisory Committee was appointed by the Board of Selectmen in August 2013 in the response to several applications to the Board of Appeals for digital billboards. The members of the Committee are Selectman Lorraine Brue, Planning Board Vice Chairman Bill Grieder, Board of Appeals member Barney Ovrut, Finance Director Randy Scollins, Building Commissioner Bill Casbarra, and Town Planner Sharon Wason. The Committee held twenty-one meetings commencing in August 2013.

The initial meetings considered how the existing Sign Bylaw might be amended to regulate digital billboards. The Committee quickly realized that the real problem was our antiquated bylaw itself. The Sign Bylaw was originally part of the Zoning By-Laws; it was removed from zoning and inserted into General By-Laws in 1995. In evaluating the existing bylaw, the Committee determined that it was:

1. Not user friendly and hard to navigate**.**
2. Unclear, with insufficient definitions and ambiguous or contradictory requirements.
3. Too complicated, having three levels of regulations: general regulations, district regulations, and dimensional regulations.

The Committee asked the Selectmen for resources to update the bylaw and funds were made available from an economic development account. The Committee retained a consultant -- the Communities Opportunity Group ("COG") of Boston -- to prepare a comprehensive update of the Sign Bylaw. COG began its work by developing and analyzing a visual preference survey to gauge public attitudes towards signage. Based on the responses from people living or working in town, COG's survey indicated that:

- 80% of respondents felt that existing signs in town were attractive or very attractive (with the most attractive signs in the Town Center and the least along Route One).
- 81% of respondents supported a maximum amount of signage per user and for each sign to be considered cumulatively towards that total.
- 76% of respondents supported a local board reviewing some or all sign proposals in some or all locations.
- 76% of respondents supported more control over the appearance of signs than less.

Throughout its workings, the Committee made a concerted effort to involve the community in its discussions. Committee meetings were well attended by the public and local businesspeople. Owners of several Route One businesses actively participated in Committee meetings, whether by themselves or through their legal representatives. Suggestions and recommendations provided by such individuals were considered, and, where appropriate, accepted by the Committee.

The Committee met on several occasions with numerous Town Boards in resolving issues and getting input. Key changes in the bylaw are:

- It's a 21st century bylaw that addresses and embraces new technologies;
- Regulation is now by sign zone (there are three established), not zoning district;
- Land fronting on Route One under the same regulations;
- Regulations have been drafted to be more sensitive to needs of the business community;
- Includes incentives for "better" signs; and
- Overall a clearer, more readable bylaw, understandable to business owners, citizens, the sign industry, and Town officials and boards

Although originally part of the draft, digital billboard regulations were removed prior to Town Meeting based on comments from Town officials and others. The Committee will continue to study digital billboards and potentially offer an amendment to the Bylaw in the future.

Several people have commented at the length of the proposed bylaw and the fact that it is longer than the

existing Sign Bylaw. Because the bylaw was previously part of the Zoning By-Laws, it relied on other sections of the Zoning By-Law to be a complete regulation. We have restored those sections to the proposed Sign Bylaw: that is, sections concerning definitions, process, nonconforming signs, pre-existing conforming signs, and abandoned signs. Most important, the Committee strongly believes that length and detail of the proposed Sign Bylaw is necessary to provide Foxborough with a sign bylaw that is in the best interests of the Town, its residents and businesses.

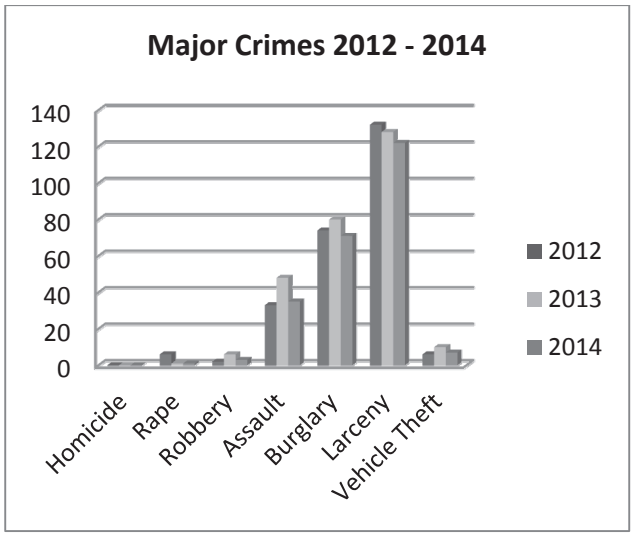
Lastly, we commend the staff from the COG, particularly Courtney Starling, for its work on our behalf. The Committee could not have reached an end to its efforts without COG's capable assistance and guidance.

FOXBOROUGH POLICE DEPARTMENT
Chief Edward T. O'Leary

I hereby submit the annual report of the Foxborough Police Department for 2014. As this is the 30th annual report that I have submitted, I reviewed the report that I prepared for 1985. At that time, Foxborough's population was 14, 566 and the staff of twenty four officers covered patrol, dispatch, and detective duties. That year there were a total of 701 arrests including 157 Protective Custodies and 244 warrant arrests. There were 65 Operating Under the Influence (OUI) cases, 6 fatal crashes and 48 vehicle thefts. During that Fall we withstood Hurricane Gloria that knocked out power for several days. In November there were two homicides, the first in almost 20 years! There were only 10 football games at Foxboro Stadium, and the Foxboro Harness Racetrack was still operating. Our budget was $891,948.

Jumping ahead 30 years, Foxborough's population has grown to 17,501. The Staff comprises of thirty three officers and eight dispatchers. The department handled 22,697 calls for service in a wide range of categories. In terms of criminal activity, officers investigated 255 serious crimes that included burglaries, thefts and aggravated assaults. Officers also conducted investigations into 707 reported traffic crashes, none with fatalities. There were 50 events at Gillette Stadium. Our budget was 3.4 million dollars.

This year the National Incident Based Reporting system shows criminal activity dropped by a slight amount. In 2012 we investigated 3232 cases, in 2013 2554 cases, and in 2014 2303 cases. Unfortunately Aggravated Assaults increased 10%, while OUI arrests went up by 13% (74 cases).



Administration

One of our largest administrative tasks involves preparing for events at Gillette Stadium. Major events require several days' effort to devise the appropriate operational plan, obtain the supplies and needed manpower to manage the event. After each major event, further time is spent reviewing the event and utilizing information gained to formulate plans for future events. Resources are expended to clean the station and cruisers as well as time spent on payroll activity.

In early 2014, based on feedback from our cadre of FTO's (Field Training Officer), the Field Training Program was adjusted and extended to twelve weeks. In February three officers, Kurt Pollister, James Headd and James Parah, graduated from the Plymouth Police Academy and entered our Field Training Program. In May they completed Field Training and started patrolling the community on their assigned shifts. In July Adam Byrnes started the Police Academy in Boylston and graduated in December. Since graduation, Adam has been working various shifts with his assigned FTO.

In December I completed and presented a report to the Board of Selectmen concerning the investigation of William Sheehan, a former teacher, swimming director, and Boy Scout leader who has sexually molested a series of young boys in our community. Twenty eight victims courageously came forward in the initial investigation and scores of potential victims evolved from these interviews. The decision

was made to not contact other potential victims out of respect for their feelings and privacy. Due to his current physical condition, Sheehan cannot be brought forward for trial. A copy of the report is on the Town's webpage.

The administrative staff is responsible for the maintenance and accuracy of the department's Records Management system and responding to requests for information. Another essential duty involves payroll processing, not just the direct department payrolls for both Police and Dispatch Staff, but third party payrolls and collections. This year the Town started using the MUNIS payroll operating system. In FY 2014, the department billed out $2,119,384 for third party details, and collected all but $500 in bad debt. $176,500 in administrative fees were collected and turned over to the Town. The department also processed 201 Firearms Identification Cards and Licenses to Carry firearms, both new applicants and renewals.

Lee McCarthy was promoted from Dispatch to assist with duties in both the Police and Fire Administration. She has done an exceptional job with payroll, billing, and clearing the backlog of firearms license applications.

During the year the department conducted two programs to deter underage access to alcohol. Sergeant Richard Noonan obtained grants to fund two separate initiatives. The first was a "Shoulder Tap" project in which young people would approach an adult going to a package store. If the adult bought for the minor, the adult would be charged. Over 42 adults were challenged, and one person actually bought for the youth – this person was summonsed to Court. Another event in September was a compliance check of liquor serving establishments. In nine cases the underage youth was sold an alcohol drink. There were several nights of hearings in front of the Board of Selectmen. In all cases the police investigations were upheld. All violators received some type of suspension of their liquor license.

After much controversy, Splitsville Luxury Lanes with entertainment provided by Howl at the Moon was licensed and opened in August at Patriot Place.

Dispatch Services

Our Central Dispatch Service handles all 9-1-1 calls, business calls, walk-in inquiries as well as all radio transmissions. Each year the staff attends 16 hours of in-service training for the variety of day to day situations they handle. Tricia Malcomson and Sean McRae joined our staff. They bring experience in dispatching for a regional public safety entity, as well as a private ambulance service. Currently, our community is doing an assessment of a Regional Dispatch Center with the towns of Mansfield, Norton, Easton and Attleboro. The goal of this study is to improve service while containing costs.

Patrol Operations

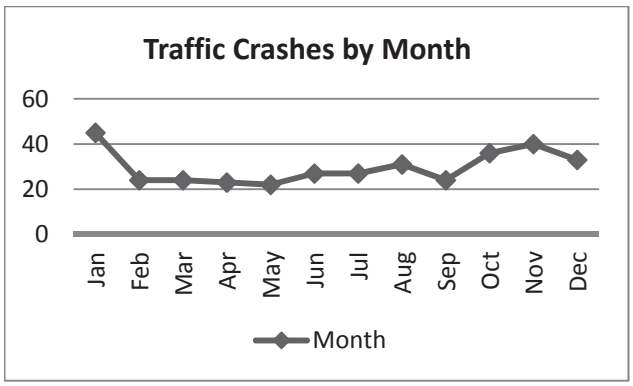
The most visible group in the community are the officers assigned to the Patrol Division. Our staff is proactive in initiating traffic stops for motor vehicle violations, as well as investigating suspicious activity. The bulk of our 22,697 calls start with a patrol officer responding to a citizen request for help. There were 10 unattended death cases, 28 missing persons, 48 electronic harassment incidents (a growing trend). Patrol officers assisted Foxborough Fire with 1,500 emergencies calls. They assisted citizens with 1,582 calls for lockouts, disabled vehicles and house checks. In addition they investigated 1,609 calls of suspicious activity and conducted over 3,900 checks of businesses in the community. Officers made 400 criminal arrests, sought out 241 criminal summonses, and took 491 people into protective custody. Starting last spring until the end of December, the department added a 6pm – 2am duty cruiser that provided an overlap between the evening and mid-night shifts.

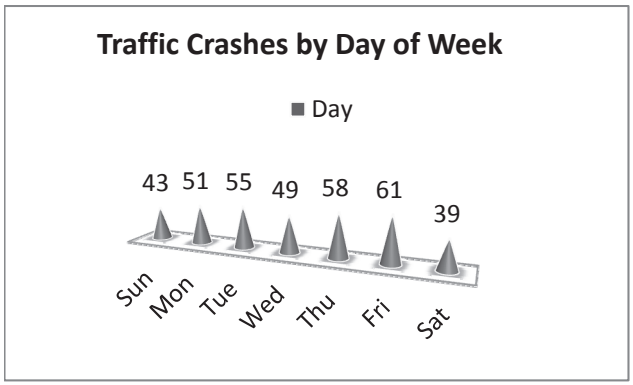
Training and Professional development are crucial components in having a competent police agency. Each year officers attend mandated in-service training. Starting in October of 2014, our in-service program was increased to five days, with new topics such as "Dealing with the Mentally Ill" and "Sexual Exploitation of Children". For the prior 3 years, in-service had been reduced due to State budget cuts.

Traffic Safety

Staff members responded to 707 reported traffic crashes, including 7 pedestrian/bicycle events, 173 injury crashes, and 91 hit and run investigations. This

required 356 state accident reports to be filed. On a positive note, there were no fatal crash incidents in 2014. Officers wrote 1,500 traffic citations for a variety of traffic violations. The most crashes happened between 5pm and 9pm, with Thursday and Friday having the highest numbers. October, November and January were the months with the most crash incidents (slowdown in bad weather!). The roads that had the most crash incidents were: Central Street, Main Street, Washington Street (Route One), Commercial Street and Mechanic Street. All are high volume roadways and speed is often a common factor.





Detective Division

In late January the Detectives cleared three robbery cases with the arrest of a Cocasset Street resident. A search warrant was served at his apartment and garage area that led to the recovery of cash and additional evidence. Our staff presented evidence at a Grand Jury that led to the indictment for 3 counts of unarmed robbery.

In April of 2014, Detectives, while working with Patrol officers, obtained indictments against two Southeastern Massachusetts men. The charges were conspiracy to commit breaking and entering, unlawful possession of a firearm, receiving stolen property and drug possession. Also during April indictments were obtained against a 30 year old suspect for Enticement of a Child under 16 after attempting to arrange for a sexual encounter. In May Detectives investigated two house breaks that occurred in the same evening. The investigation resulted in the arrest of a Walpole man who was charged with breaking and entering and larceny.

In August two Pennsylvania residents were indicted by a Grand Jury held at Suffolk Superior Court related to multiple charges of Uttering Counterfeit Currency and Larceny. Detectives worked with patrol officers and the U.S. Secret Service in developing the case.

In 2013 Detectives had initiated a case concerning the manufacture of homemade explosive devices. In the Fall of 2014, an indictment was issued against a Sharon resident for possession of an incendiary device and unlawful possession of ammunition.

On a regular basis, detectives work with officers in other communities and as part of a variety of task force groups to identify and bring charges against people that commit crime in Foxborough. Their diligence and commitment cleared many difficult cases during the year.

Community Crime Prevention

Keeping Foxborough safe requires collaboration with a wide array of individuals and community groups. From the Senior Triad Partners of the Norfolk Sheriff's Office to our School Resource Officer providing safety presentations to Foxborough school students.

This past year, the driving force in establishing the Senior Triad, Gene Reynolds passed away. When the Sheriff's Office first approached me about creating a Triad group, Gene stepped up to be the Chairman and gave his every effort on various projects. The safety of our community is based on having citizens like Gene who are willing to help all of us stay safe in Foxborough.

During 2014, the department worked closely with the Foxborough Public Schools. Superintendent Debra Spinelli, District Attorney Michael Morrissey and myself worked to develop the Safe School Project. We modified and reviewed safety plans at all schools, and conducted drills with staff and children.

To further enhance our efforts, the Youth Crisis Officer position was revived and assigned to work with School Administration. Officer Frank Azevedo, an eighteen year veteran, previously worked in the schools. He returned to that role in August. His duties have three components: present prevention programs; work to support school administrators with student issues; and assist patrol staff with follow-ups and juvenile court matters.

The prevention of drug and alcohol abuse by high school students is a serious community problem. In April the Police Department assisted the High School with the Prom Contract program which has been conducted since 1999.

The Chief's office also works closely with HUGS (Help Us Get Safe) Foxboro in the education and prevention of violence in the family. In February, HUGS sponsored the play – "The Yellow Dress" about a teen dating violence. On Founder's Day HUGS dedicated the "Garden of Courage" at the Public Safety Facility. During the summer, a self-defense class was presented at Personal Best Karate for mothers and daughters. In October a walk was held at the Garden to provide support to victims and to fund future programs.

Each August our community holds a National Night Out against crime and drugs thanks to the continuing efforts of the Foxboro Jaycees. This group's support and cooperative attitude contributes to our community in many ways.
In May, the local YMCA sponsored a child safety program for our community. Elizabeth Smart shared her story of being taken from her family and how she was able to recover from this event.

The Police Department and Board of Health worked with the Drug Enforcement Agency by holding drug take back events in April and September. It is vital to keep old and unused prescription drugs out of the reach of young people who might develop addictions by misuse. Our community, like other Towns in our area, has a serious heroin problem that cannot be stopped by just enforcement.

Stadium Event Management

The past year was again busy with Stadium events. Along with one playoff game in January, there was a George Strait concert at the end of May, as well as the Jay Z and Beyoncé show in July. August was extremely hectic with three back-to-back One Direction concerts, the Country Festival concert and two pre-season Patriot football games. Interspaced were two Revolution soccer games and the largest UMass football game of the season against Boston College.

To obtain adequate staffing for large events, the department draws on officers from twenty other communities as well as the Norfolk County Sheriff's Office. Extensive planning and preparation for each event is crucial to prevent and respond to critical incidents. The mission of the Foxborough Police Department is to work with Stadium Security and the Massachusetts State Police in providing a safe and secure environment for all in attendance.

In 2014 training was provided to our full time staff and Reserves Officers in Behavior Analysis Techniques. These are the same technique used at airports to seek out and identify suspicious individuals that do not fit the surroundings. On-site training was then conducted at events in the early part of the season. The program was well received, and officers have been using techniques that were taught and demonstrated. In our changing world, various terrorists groups have advocated attacking large American sporting events and gatherings. By enhancing our preventative measures, potential attackers may be deterred, or seek other, more exposed targets.

I would like to thank my staff, Police Officers, Dispatchers and Reserve Officers for their diligence over the past year. I also appreciate the assistance of the other Town departments and outside agencies who partner with us to provide services to the residents of Foxborough.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES - 2014
FIRE CHIEF, FOREST FIRE WARDEN, FIRE ALARM SUPERINTENDANT, EMERGENCY MANAGEMENT DIRECTOR
Roger P. Hatfield, Chief of Department

OUR VISION: To remain in a constant state of preparedness, able to assist and protect our community during incidents relating to fire and technical rescue, medical emergencies, weather related dangers, mass casualty incidents, hazardous materials release and events linked to terrorism sources – being able to immediately mitigate using existing human and equipment resources as part of the community's Public Safety Response Team.

OUR GOAL: Persevere through continued program development and implementation, fire prevention practices, training, planning and revising organizational strategy, as necessary and to be a viable part of this community

OUR MISSION: Foxborough Fire and Rescue personnel, acting as the life safety responders for the citizens and visitors of our community, will mitigate a variety of urgent situations, accepting risks to save lives, preserve property and safeguard the well-being of its employees while maintaining a safe and professional approach.

The Department did replace the command car for the captains this year. This vehicle allows the shift captains to respond to emergency calls and take command of an emergency until the Deputy or Fire Chief arrives.

2014 was very quiet for the Town of Foxborough in regards to emergency management type emergencies. As the Fire Chief and Emergency Management Director for the Town, I was very proud of the professionalism of our members and the volunteers involved with Foxborough Citizens Corp. that are working hard with training and applying for grant funds to support the town's ability to protect and assist our residents.

During 2014 Foxborough Fire and Rescue personnel responded to a total of 3012 emergency incidents. (you will see a breakdown of these emergency calls later in this report). As you will also notice, we are an extremely busy department, responding to everything from structure fires, medical emergencies, vehicle accidents, hazardous materials incidents and many other emergency type situations.

Fire Administration and the membership continue to provide excellent professional services to the Kraft organization in order to provide a safe location for both patrons and employees in attendance at the many events held at Patriot Place and Gillette Stadium. There were 45 events at the Stadium that we assisted at in 2014.

The department was extremely active with new construction and dealing with Plans reviews, Permits, and Inspections throughout our community. I am very much in favor of community growth and new business expansion. Considering the development already underway and the projection of future construction being discussed, our community will realize great benefits. This much desired growth does, however, impact the public safety departments. For these reasons it is very important that we, as a community, continue to have open communication in order to plan for these impacts. We can also expect the demand for our services to continue to increase.

The Department continues to search for alternative funding sources to support the community and the Department. We did receive the SAFE Grant again. Starting this year the grant is going to expand to allow the Fire Department to educate not just our youth, but also our seniors on fire safety. I would like to commend Captain Tom Buckley and

Firefighter Greg Gill for their hard work and effort in achieving the award of this grant. In addition we have been focusing a lot of effort to secure the Fire Act Grant which would help the Department upgrade some very important safety equipment

As the Town Emergency Director, I want to continue to thank the following for their continue support. Pauline Clifford for her involvement with the Regional Emergency Preparedness Committee, along with the Foxborough Citizen Corp Council. Special thanks goes out to leadership of the Foxborough Citizen Corp Council, Lauren Bitar, Rich Letson, Phil McLaughlin, Dick Mordaunt, Paula Mitchell and Joe Lally for continuous hard work and dedication.

In conclusion, I would like to thank the Board of Selectmen and the Community for their continued support of our efforts serving this thriving community. Special thanks and welcome to our new Town Manager Bill Keegan and Asst. Town Manager Mary Beth Bernard that in their short time in the Town of Foxborough have been extremely supportive. To all the personnel of Foxborough Fire and Rescue for your collective efforts toward the forward progression of our fine organization. You serve the citizens well. Great Job!

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES
Fire Prevention
Steven M. Bagley, Deputy Fire Chief

The Fire Prevention Division of the Foxborough Fire Department continues to be very busy in terms of code enforcement and inspectional services at residential and commercial properties in our community. As of January 1, 2015, a new comprehensive fire code called NFPA 1 will go into effect. It will take the place of the current state 527 CMR's (Mass Fire Prevention Regulations). Although there will be a huge learning curve in terms of getting familiar with it, we are excited to see that it mirrors more consistently with what is in place around the country.

Some of the code compliance inspections that we are actively involved in, to name a few, are as follows: Smoke and Carbon Monoxide detectors, Propane Gas, Oil Burners and Tanks, and Fireworks/Special Effects. (see attached complete list).

Other functions that our personnel conduct on a regular basis are Community Education and Fire Investigation. Firefighter Greg Gill heads the Community Education initiatives and Captain Ed Noonan and Acting Captain Dave Laracy handle the Fire Investigations.

Another key component of the Fire Prevention Division is emergency planning. We regularly coordinate with many businesses in our community in order to be prepared for incidents involving fire, hazardous materials, etc. Our businesses have been very proactive in the area of emergency preparedness and we look forward to another very cooperative partnership in the upcoming year.

In conclusion, there are many big projects in our community that will make 2015 a very exciting year. To mention a few of them would be Meditech, Chestnut Green developments, Schneider Electric, and of course the many additions and improvements to Patriot Place and Gillette Stadium.

As always, I would like to invite any of our residents to contact me to chat about fire safety and code compliance at any time should questions or concerns arise. There is much to learn for all of us, however, our major goal continues to be the safety and well-being of those who live and work in our community

Inspectional	Totals
Smoke/Carbon monoxide detectors	326
Apartments	11
Propane Gas	37
Schools (including fire drills)	17
Nursing Homes	3
Hotels/Motels	6
Group Homes	8
Restaurants/Clubs	19
Churches (including fire drills)	6
Public Buildings	8
Garages	0
L/P Distribution Stations	2
Oil Burners	10
Blasting	0
Flammable Liquids/Gases	0
Gunpowder	2
Model Rockets	0

Inspectional	Totals
Fireworks/Special Effects	18
Tank Trucks	17
Aboveground Tank Installations	7
Aboveground Tank Removals	6
Underground Tank Installations	2
Underground Tank Removals	4
Commercial Fire Alarm	28
Commercial Sprinkler	28
Company In-Service Inspections	23
MGL 21E Research	11
Special Inspection (Stadium Event, Fire Suppression System, Tents, etc.	144
Plans Review for Fire Protection Systems, Etc.	87
Total Inspections	743

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES MAINTENANCE DIVISION

Firefighter/Mechanic Thomas Lovejoy
Firefighter/Mechanic John Couroupacis

The Maintenance Division of Foxborough Fire/Rescue had a busy and productive year. John and I continued on a path of diligence with respect to safety and readiness of the fleet.

The Maintenance Division has been keeping up with preventative maintenance issues and tire replacement this year, as well as retro fitting the All-Terrain Vehicles used at Stadium events. We also accepted delivery of two Special Operations trailers for use during emergency situations and at shelters.

We continue to work with the fire administration and town administration to evaluate our needs to move forward so as to serve the citizens to the best of our ability.

We thank you for your continued support of our goals.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES EMERGENCY MEDICAL DIVISION

Firefighter/Paramedic James Grenier
EMS Coordinator

Foxborough Fire/Rescue and Emergency Services Department's Emergency Medical Technicians (EMT's) are comprised of 10 Basics (EMT-B), 1 Intermediate (EMT-I), and 19 Paramedics (EMT-P). Throughout the year, we have responded to 1644 EMS calls ranging from assisting patients unable to help themselves, motor vehicle crash victims, to various other medical emergencies. Of these EMS calls, 1349 patients were transported to area hospitals.

In addition to the regular calls for service noted above, the Foxborough Fire Department is tasked with ensuring public safety for a major NFL stadium. Foxborough Fire Department is the smallest agency in the nation that is tasked with this responsibility. In 2014 our department provided services at 2195 incidents during 48 events including NFL games, Revolution and International Soccer matches, concerts, monster truck jam, high school and college football games. Foxborough Fire Department operates under a unified command structure coordinating fire/rescue and emergency services at these events. We operate up to six first aid rooms for some events utilizing physicians and nurses from the Brigham & Women's Hospital along with Fallon Ambulance Service. Over one hundred patients were transported to area hospital and hundreds more were treated and released during this season. We are able to provide a level of care that is unmatched in the nation. In fact in a recent review of cardiac arrest patients conducted by Fallon Ambulance from 2010 – 2014 we treated 12 patients that suffered from a sudden cardiac arrest. Of the 12 male patients, 6 were outside of the stadium and 6 were inside of the stadium. Nine of the patients were successfully resuscitated.

The Foxborough Fire Department EMTs strive to maintain the highest level of care and equipment for the citizens we serve. Our EMTs operate under the medical direction of Dr. Brian Kelly, Emergency Medical Services Director from Sturdy Memorial Hospital, as well as the Massachusetts Office of Emergency Medical Services state wide treatment protocols and guidelines. Each EMT is required, by

state mandate, to recertify their credentials every two years and maintain continuing education. Our paramedics are also required to attend M & M rounds at Sturdy Hospital where patient case presentations are critiqued by our medical control physicians. This was the second year that all EMT's in Massachusetts began a nationwide quality improvement initiative to ensure that EMT's in every state have the same modern education and training. Prior to this initiative there were dozens of different EMS certification levels across the country; in many cases the same title meant very different skill sets and training requirements.

The Foxborough Fire Department EMS Division is again greatly appreciative of the continued support we receive in allowing us to provide the highest standard of care to the citizens of Foxborough.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES COMMUNITY FIRE EDUCATION

Firefighter/Paramedic Gregory Gill
Public Education Coordinator

This past fiscal year we had a very successful year where we were able to interact with all ages of children and residents of Foxborough. Both of these groups were introduced to fire safety and fire prevention techniques. These programs were delivered to them in a specific way that took into account their age and their physical abilities. We were able to do all of this with limited funds through the Student Awareness of Fire Education or S.A.F.E. grant administered by the Commonwealth.

FF Greg Gill hopes to attend some additional classes as the Public Fire and Life Safety Educator course administered through the Massachusetts Fire Academy which will educate him on different techniques for training both the children of the community as well as the elderly residents. This year we were again successful in attaining a grant to assist the senior members of our community to understand fire safety in their home. We look forward to continuing this program and having it be successful.

We are looking forward to another successful year in 2015. Foxborough Fire has many different events planned and hopes to interact with more of the residents this year. I would like to thank Chief Hatfield, the residents of Foxborough and most importantly the members of Foxborough Fire for their continued support for this program.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES S.C.B.A. COORDINATOR

Firefighter/Mechanic John Hebert

42 Department S.C.B.A. annual flow tests were performed.

Eight Department 30 minute air cylinders were repaired under warranty.

Four quarterly air tests were performed on the Department's breathing air compressor including servicing the unit.

Respirator fit testing for both S.C.B.A. full face mask and N-95 medical respirators for Department personnel was placed on hold pending an update on the Department's new computer system installation.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES TRAINING DIVISION

Captain Donald Treannie, Jr.
Training Coordinator

In 2014 the Foxborough Fire Department continued to increase training throughout the Department. We continued our basic training while on duty and have made two major steps in enhancing this. First, the Department is planning a restructuring that will allow for consistent staffing on a daily basis that will result in more training.

Secondly, we have investigated a new web based training program that has lectures and scenarios that will allow for more on duty training.

This year the Department conducted a live fire burn at 83 North Street. Several scenario based evolutions were performed throughout the morning and a total burn of the structure in the afternoon. This training was very effective due to its real nature. I want to thank Bill Casbarra and the Conversation Commission for the help in this training.

Several of our members continue training with the State Haz-Mat Team Technical Rescue Team and Urban Search and Rescue.

In closing, 2015 shall be one of our most productive training years to come with the planned changes to our Department.

STADIUM ADVISORY COMMITTEE
George Bell Chairman
Mike Ashapa &
Joel Angelico, Vice-Chairmen

The 12 member Stadium Advisory Committee (SAC) was established to review and make recommendations to the Town Manager and Board of Selectmen regarding Special Permit Applications for event licenses submitted by New Patriots Stadium, LLC; more commonly known as Gillette Stadium. The Town owns and leases the land that the Stadium is built upon, and the Special Permit approval process by the Board of Selectman is a condition of the lease.

Current members of the Committee include; Kathleen Donegan, Frank Barressi, George Bell, James Evans, James Kelly, Joel Angelico, Kevin Coughlan, Michael Rudenauer, Mike Ashapa, Nathan Weber, Ron Hodgdon and Scott Kelly.

During 2014 the SAC met to review the following license applications for proposed events during the year at Gillette Stadium;

- New England Revolution Home Games
- George Strait Concert
- Monster Truck Jam
- Jay Z and Beyonce Concert
- Mexico vs. Portugal World Soccer Game
- One Direction Concerts
- Luke Bryan Concerts
- New England Patriots Home Games
- UMASS College Football Games
- MIAA High School Football Super Bowl Game

The review meetings for Stadium license applications focus on the potential impacts to the Town; it's residents; it's public safety officials; abutting towns; and the event attendees. The application reviews include discussion regarding; public safety, traffic, parking, security, noise, access, insurance and neighborhood concerns. Participants include; residents; SAC members; Gillette Stadium management; Chief O'Leary and Chief Hatfield and senior members of their departments; Commissioner Casbarra; Health Agent Pauline Clifford; and officials from neighboring towns. Each attendee provides input regarding the potential impacts of each event. The SAC then provides the Selectmen with a summary of the issues, including recommendations and proposed License conditions.

The Town is paid revenue based on a Payment In Lieu of Taxes (PILOT) for the leased land upon which the Stadium resides, based on each ticket issued for all events. Concert and International Soccer ticket sales derive revenues to the Town of $ 2.55 each and non-playoff football and soccer event ticket sales produce $ 1.47 each; in addition a fee is assessed for non-stadium related office use. For the 2013 fiscal year the net payments to the Town were as follows;

Football	$ 1,103,449
Special Football	297,076
Soccer	334,963
Special Soccer	269,849
Concerts	832,912
Other Ticket Events	7,033
Office Space Payment	43,021
Less: Insurance	(53,567)
Total 2014 Payment	$ 2,834,736

The PILOT revenues are for the stadium only. During 2014 they represented the highest amount received by the Town, 22% above the second highest 2008 total. Separately, the Patriot Place retail complex and parking lot areas are assessed and pay property tax based on their value. As an additional benefit to the Town, the Stadium also allows residents the ability to pre-purchase tickets to concert events prior to offering them to the general public.

SAC members duties include providing representation during all major Stadium events to observe the actual public safety impacts, as well as to staff the telephone HOT LINE (508-543-0350) in place during all Stadium events, and respond to and forward all complaints to the Town Manager and Board of selectmen.

The most common Stadium related issues during 2014 were;

- Traffic delays on primary local roadways and retail businesses throughout the Town.
- Adherence to residential "pay for parking" restrictions applicable during stadium events.
- Security coverage issues related to the following;
    - The large number of protective custodies, which result from overzealous tailgating at back-to-back festival type concert events.
    - Enhanced NFL mandated gate check scanning & search procedures.
- Noise complaints at concert events.

The Town's Public Safety Officials, Select Board, SAC, and the Stadium management team have worked closely to learn from past events, with the goal of reducing these issues.

The SAC looks forward to working with the Town & Stadium officials to review the license applications and observe the Stadium events in 2015.

ANIMAL CONTROL OFFICER
Sue Thibedeau

In 2014 Animal Control responded to the following calls:

Complaints of roaming dogs	65
Dogs hit by car	3
Wildlife, sick, injured or exhibiting abnormal behavior	85
Cruelty complaints	21
Nuisance	24
Livestock related	7
Cat related	13
Deceased animals removed from roadways	38
Dog bites	22
Cat bites	1
Mutual Aid	14
Miscellaneous	120

FOXBOROUGH SCHOOL COMMITTEE
Bruce Gardner, Chair
Tina Belanger, Vice-Chair/Clerk
Beverley Lord, Steve Udden, and Katie Adair

The May 2014 town election did not result in any change to the membership of the School Committee. After the election, Bruce Gardner was appointed for his second time as Chairman of the Committee and Tina Belanger her first as Vice-Chair/Clerk. Foxborough High School juniors Mical Henriquez and Melissa Lynch were selected to serve as student representatives for the 2014-2015 school year.

May and June saw a number of activities and highlights. This included reviews of new curriculum offerings implemented in the school year, such as the after school Engineering club and the FHS Senior Project. The FHS construction class and Ahern drama program were two of a number of programs that received recognition, as did the Tri-Town STEM Expo – a new multi-community regional program focused on science and technology education.

Mr. Robert Kraft and a number of New England Patriots players visited the Igo School, celebrating our receipt of an NFL Play 60 grant that would result in a new playground at the school. The multi-generational kick-off event included both students and senior citizens. The new Sam Berns Community Turf Field at the high school was dedicated on June 12th. The committee thanked Mr. John Spinney, who donated funds for an electronic scoreboard for the field.

During this same period the committee voted to adopt the PARCC (Partnership for Assessment of Readiness for College and Careers) program, a new assessment tool designed to assess students' readiness for college and/or careers. It reviewed an evaluation of the school department's technology program, which identified gaps and new areas for focus moving forward. It also reviewed the latest Culture and Climate survey, which indicated that 98% of teachers, 94% of parents, and 89% of students rated their school as either "excellent" or "good." Finally, the school department closed its fiscal 2013-2014 under budget.

The School Committee then met in July to work on the first draft of a new Foxborough Public Schools Strategic Plan for the years 2014-2017. An example of an enhancement to the new plan was an emphasis on exposing students to global connections within the curriculum. The committee also reviewed the yearly school district goals, which will continue to focus on communication/community relations, improving academic achievement for all of our students, management of the school district budget while ensuring fiscal responsibility, maintaining and reviewing district policies in accordance with the Massachusetts Association of School Committees (MASC), and reviewing the Superintendent's performance annually.

In August the Foxborough School Committee welcomed a new Director of Technology, Mr. Aaron Hyre, and a new Assistant Principal at the Ahern Middle School, Dr. David Worthley. It also reviewed substantial improvements made to the school district technology infrastructure, highlighted by much greater bandwidth and thus faster internet access across the district.

Superintendent Debbie Spinelli opened schools in September, her fourth year as Superintendent. Before the students arrived teachers across the district received several days of professional development, including training on new Office 365 technology and communication tools, as well as writing across the curriculum. A new electronic message board was installed at the high school, and the Superintendent introduced the "iSchool Advocates" program, in which FHS students help lead the technology usage in their classrooms and school.

Academic achievement was the focus of the October and November meetings, as the committee reviewed 2014 MCAS state test results. English / Language Arts stayed at a consistent level from prior years, but math results showed strong improvement, in part as a result of investment in math specialists in the schools. At the Grade 10 level, the percentage of students achieving an "Advanced/Proficient" rating were 96% in ELA, 88% in Math, and 80% in Science. The number of students taking the challenge of an Advanced Placement course was up, and Foxborough High School added new offerings such as AP Psychology. SAT average scores were 540 in Critical Reading, 545 in Critical Writing, and 554 in Math. Finally, on all 17 MCAS tests, Foxborough outperformed the state average.

Some of the School Department's partners were featured in December. The Hockomock Area YMCA and the Spier family announced a program to provide free swimming lessons to all interested first and second grade students. Police Chief Ed O'Leary also thanked the committee in supporting the reinstatement of a full-time School Resource Officer. Officer Frank Azevedo was announced in that role.

As we turned the calendar to 2015, the committee conducted much discussion around a new set of topics. The 2015-16 budget proposal was finalized, built on providing level services. The school calendar for the upcoming year was debated, focusing on when school would start with regard to a very late Labor Day. The current school calendar was reviewed, due to snow day cancellations caused by a historic winter of record snowfall totals.

The new Engineering course at Foxborough High School was reviewed, with an unanticipated high level of student demand. The committee voted to enter into an agreement with the Cambridge Institute of International Education, with the prospect of bringing international students to Foxborough next September. This in turn expands the cultural understanding and perspective of our own students. Four new courses were approved for the Foxborough High School program of studies – AP Studio Art (Drawing), AP Studio Art (3D Design), Yoga, and Warrior Teammate. The 2015 District Report Card was finalized and approved for mailing to all postal addresses in town.

Sadly, in February Ms. Katie Adair resigned her seat on the committee due to her move out of Foxborough. The committee and community recognized her for her years of service.

Throughout the year, Teaching and Learning Highlights once again began all School Committee meetings. This topic continued to recognize the accomplishments of our students and faculty and allowed the community to learn more about what is happening in our schools, including the successes of our school programs both in and outside the classroom.

The School Committee wishes to thank the Foxborough community and all our area partners for their continued support for our schools. We are also proud of our student citizens and all that they continue to achieve. We acknowledge and thank our school department leadership team and all employees who help us drive excellence across the Foxborough Public School District. Finally, we thank those parents who are active volunteers in PAC's, PTO's, the Parent Leader Advisory Council, and extracurricular volunteers (music program, sports teams, etc.). Together, we all contribute to making Foxborough– and the Foxborough Public Schools – a special community.

FOXBOROUGH HIGH SCHOOL

Diana M. Myers-Pachla, Principal

Foxborough High School encourages all students to appreciate learning and to be active participants in the school and the community. Eighty faculty members educate a high school population of 849 students, comprising grades nine through twelve. Courses are offered at three levels: advanced placement, honors, and college preparatory.

Graduation requirements stipulate that all students will successfully complete four years of English, three years of mathematics, social studies, and science, at least two years of the same language, two years of physical education, two years of health education, and six elective credits. Courses are structured so that all students are offered every opportunity to demonstrate a level of achievement enabling them to gain college acceptance, enter a vocational career or enlist in the armed services.

The high school is rich in technology featuring eight computer labs in the following areas: English, business, art (*Computer Based Advertising Design*), CADD, science/math, foreign language, history, and mathematics, and one in the media center for general classroom use and Virtual High School.

NEASC Accreditation

Foxborough High School continues to be an accredited high school as evaluated by (NEASC) New England Association of Schools and Colleges.

Core Values, Beliefs and Learning Expectations

Foxborough High School, in partnership with parents and the community, creates a safe, structured and supportive environment that we believe encourages students to become thoughtful, responsible and

productive citizens. The school empowers students to strive for excellence as they develop critical thinking skills through reading, writing, speaking and using technology effectively across all disciplines. We believe Foxborough High School's comprehensive curriculum and extra-curricular activities provide students with opportunities to work collaboratively to solve problems while encouraging them to mature as independent learners.

The Foxborough High School student will learn to:

- Read actively and critically,
- Write using standard English for a variety of purposes and audiences,
- Use oral skills to communicate ideas coherently for a variety of purposes,
- Use technology effectively,
- Develop critical thinking skills for assessing information and problem solving.

A Foxborough Warrior demonstrates the following characteristics: **W**illingness to strive for **A**cademic excellence by showing **R**espect for self, **R**espect for others, **I**ntegrity, **O**pen-mindedness, and **R**esponsibility.

Graduation

Foxborough High School graduated 192 students from the Class of 2014 in its 139th graduation ceremony held on June 8, 2014. Class Officers were: President, Meghan K. Fitton, Vice-President, Brenna M. Lincoln, Secretary, Julia R. Nicholson, and Treasurer, Molly K. Sullivan. Class Valedictorians were Saad Akhtar and Kathryn A. Notarangelo and Class Salutatorian was Megan E. Screen. The President of the National Honor Society was Saad Akhtar and the President of the Student Council was Ariana M. Zanecchia. Class President, Meghan K. Fitton and Class Valedictorians, Saad Akhtar and Kathryn A. Notarangelo gave senior graduation addresses. Superintendent, Ms. Debra L. Spinelli and School Committee member, Ms. Katie F. Adair gave the graduation speeches and presented diplomas to the students with assistance from members of the National Honor Society.

Student Academic Awards

Ninety percent (90%) of the class of 2014 planned to further their education. Seventy-two percent (72%) planned to attend four-year colleges and eighteen percent (18%) planned to attend two-year colleges or specialized programs. Ten percent (10%) entered the work force or enlisted in the military.

In 2014 over $73,800.00 in scholarships were awarded to the graduating class. The town scholarships totaled over $18,000.00.

Foxborough High School graduating class of 2014 received many accolades as follows:

Fifty-eight (58) students received the John and Abigail Adams Scholarship. These students scored in the Advanced category in either the Mathematics or the English Language Arts section of the grade 10 MCAS test; scored in the Proficient or Advanced category on the second subject (Mathematics or English Language Arts); and have a combined MCAS score on these assessments that ranks in the top 25% in the school district.

Ninety-six percent (96%) of the students at FHS scored in the advanced or proficient category in English Language Arts, eighty-eight percent (88%) in Mathematics and eighty-one percent (81%) in Science & Technology on the MCAS test.
Two hundred ninety-seven (297) Advanced Placement tests were administered in fifteen (15) subject areas. Scores can range from a low of one (1) to a high of five (5). One hundred twenty-five (125) or (78%) of the students taking the test scored a three (3) or better (earning college credit eligibility).

On the Scholastic Aptitude Tests (SAT's), FHS students scored 543 in mathematics (*state average 531, national average 513),* scored 531 in critical reading (*state average 516, national average 497),* and scored 539 in writing (*state average 509, national average 487).*

Advanced Placement Honor Roll

Foxborough High School was named to the 5th Annual AP District Honor Roll as announced by the College Board. 547 districts across the U.S. and Canada were honored for increasing access to AP® course work while simultaneously maintaining or increasing the percentage of students earning scores of 3 or higher on AP Exams. Reaching these goals indicates that these districts are successfully identifying motivated, academically prepared

students who are likely to benefit from rigorous AP course work.

Data from 2014 show that among African American, Hispanic, and Native American students with a high degree of readiness for AP, only about half of students are participating because their schools do not always offer the AP course for which they have potential. These 547 districts are committed to expanding the availability of AP courses among prepared and motivated students of all backgrounds.

Helping more students learn at a higher level *and* earn higher AP scores is an objective of all members of the AP community, from AP teachers to district and school administrators to college professors. Many districts are experimenting with a variety of initiatives and strategies to determine how to simultaneously expand access and improve student performance.

Inclusion on the 5th Annual AP District Honor Roll is based on the examination of three years of AP data, from 2012 to 2014, for the following criteria.

- Increased participation/access to AP by at least 4 percent in large districts, at least 6 percent in medium districts, and at least 11 percent in small districts;
- Increased or maintained the percentage of exams taken by African American, Hispanic/Latino, and American Indian/Alaska Native students, and;
- Improved performance levels when comparing the percentage of students in 2014 scoring a 3 or higher to those in 2012, unless the district has already attained a performance level at which more than 70 percent of its AP students are scoring a 3 or higher.

This is truly a reflection of our dedicated staff and hard-working students.

iSchool Initiative

New to Foxborough High School this year is the iSchool Advocate Program. This program is a way to move technology forward at FHS by empowering students to become technology leaders.

The founder of the iSchool Initiative, Mr. Travis Allen, passionately believes that students have the power to change the world at any age through the use of technology. Mr. Allen and his team worked with 21 students over a period of three days. The iSchool Advocate Program works to develop student leaders in their school community to empower them in the areas of technology, leadership, teamwork and public speaking.

The Art Department

With a commitment to meeting high standards in the arts, Foxborough students continue to prove that projects are more than what you see. Utilizing a wide range of mediums, students exhibit complex forms of problem solving. Our K-12 artists continue to develop a visual literacy using the elements of art and principles of design. An emphasis on the value of student art work is observed annually during the month of May in Foxborough as the Ahern, Burrell, Igo and Taylor schools each present school-wide evening exhibitions which are open to the general public. During the first weekend in May the high school art students are once again proud to exhibit their work in the Artist's Studio and Gallery at Patriot Place in partnership with local artists and the Foxborough Art Association.

Walk into any studio classroom and you will not only witness production, but also see visual comparisons, the study of art history, and dialogues about the aesthetics of art and design. At the elementary school level teachers work hard to meet the needs of a wide range of students, with differentiated and inclusive classes that encourage creativity, self-expression, critical thinking, and the development of problem solving skills. At the middle school level our teachers are promoting the 21st century skills necessary to succeed in today's world including, but not limited to, effective communication, digital literacy, peer collaboration, and global awareness through the study of multicultural arts. At the high school level we continue to offer a variety of courses that add both breadth and depth to the student's portfolio. The 2015-2016 Program of Studies will now include three new AP Studio Art options.

Our students continue to look to their teachers as mentors, professional educators and artists that they can trust for advice. This year we will have seven seniors working with our community as part of their

Senior Project. Two of the students will be working at the Ahern as teaching assistants in the art room while two others will be working at the high school on a new large scale community art project inspired by The Providence Street Painting Festival. In addition to Senior Project resources, our art staff's knowledge of post-secondary programs and careers in the arts is an invaluable resource for our students and parents. On-going discussions about the creative process are encouraged as FHS alumni and art school reps are welcome visitors in the advanced classes. Visitors will often bring in college level samples as well as stay after school to offer one-on-one critiques. Each November our FHS faculty joins with the School-to-Career Partnership to offer a group trip to Boston's National Portfolio Day. Juniors and seniors (along with their parents) are encouraged to take advantage of the opportunity to present their portfolios for evaluation by admissions officers from the nation's top art and design schools.

We encourage our students to compete and present their work on local, state, and national levels, where they have consistently performed well. This year Foxborough High School students were once again recognized for their outstanding achievements and commitment to the arts, receiving twenty-six awards from the Boston Globe Scholastic Art Awards. Along with awards in drawing, ceramics, design, mixed-media and sculpture we were excited to receive five awards for Senior Art Portfolios. For a senior to receive an award for their portfolio each of their eight pieces (and written artist's statement) evaluated by the panel had to meet the high standards for: originality, technical skills, and the emergence of a personal vision or voice. This is the largest number of Art Portfolio awards Foxborough has ever received. Last June two of our students continued on to the National Level in Scholastics. Both students attended a celebration in the world-renowned Carnegie Hall where they were awarded their national medals.

The English Department

The English Department continues to focus on improving writing and critical thinking skills in each grade. Following the Common Core State Standards, we have strengthened our curriculum by including more essays, speeches, and letters by great American writers, speakers, and politicians, in order to build critical reading and analysis skills. We have also recently added more argument and research writing to our curriculum, giving students added opportunities to learn and practice real-world thinking and writing skills. Additionally, the English Department collaborated this year with both the Social Studies and World Language Departments to work on document-based and argument writing. This focus on writing and critical thinking skills has proved beneficial.

The 2014 ELA MCAS results were outstanding: 98% of the students scored *advanced* or *proficient.* This continues to be above the state average of 90% and shows an increase from last year's average of 96%. The 2014 SAT scores were similarly remarkable. Foxborough students achieved mean scores of 531 on Critical Reading and 539 on the Writing section. With regard to the AP English program, 99 students took the AP English exams and the scores were impressive. The average score was 3.4, which is significantly higher than the national average. 78% of the students scored 3 or higher (earning college credit eligibility). The English Department congratulates the students of Foxborough for these extraordinary academic accomplishments.

The Mathematics Department

This past fall (2014) we introduced an innovative, year-long engineering course to the mathematics program. This course is for students who want to learn more about engineering and its role in shaping our world. The curriculum was developed by University of Texas faculty and NASA engineers working in collaboration with experienced secondary teachers and curriculum developers. This hands-on course engages students in a variety of authentic engineering practices in a project-based environment. By scaffolding student learning over a series of engaging and socially relevant design challenges, the curriculum exposes students to the story of engineering as they develop design skills and engineering habits of mind. The teacher and students receive support from the University of Texas and locally from Schneider Electric. The students were able to tour Schneider Electric during the year and spend some time with some of their engineers. We are very excited to be offering this course and it has been well received by the students.

The Science Department

Foxborough High students continued to perform at high levels on the MCAS Biology Exam. Over 95%

of our students continue to pass this examination on their first attempt. Thus far, all students have ultimately passed this challenging assessment. Advanced Placement (AP) students studying Biology, Chemistry, and calculus-based Physics continued to turn in commendable performances.

In 2014-2015 a K-12 evaluation of the district's science program was begun; five members of the high school staff are involved. The findings of this evaluation, due to be completed in the spring of 2015, will guide the high school science program far into the future.

The Science Club is a very active group as its teams participate annually in the state Science Olympiad at Framingham State University.

Social Studies Department

In 2014, the Foxborough High School Social Studies Department continued its mission of transforming students into knowledgeable citizens capable of fulfilling their civic obligations. A key component to carrying out this mission is providing students opportunities to further develop their critical thinking skills. Many students continued to excel in Advanced Placement courses. AP offerings include AP United States History (a 2-year course), AP European History, and AP Government and AP Psychology. In addition, the department has continued to see huge enrollment in its elective courses. These courses engage students with information and data more relevant to their immediate circumstances. The elective offerings include Psychology, Sociology, America at War, Economics, Contemporary Issues, and Civil Liberties and the Law. The department was pleased to be able to continue sponsoring many clubs and activities which offer students a hands-on approach to learning history. This includes: Debate Team, History Club, Fed Challenge, Student Government Day, Model United Nations, Model Senate, and Flames of War.

F.H.S. Drama Club

In the fall of 2014, the Foxborough High School Drama Club, advised by Mr. James Callahan, Ms. Alyssa Mocharnuk, and Mr. Jared Craig, performed the classic drama, "*A Doll House,"* by Henrik Ibsen. This was a challenging play for the students to produce but they did a great job of conveying many of the relevant issues from the play and rose to the occasion in putting on this important and timely piece. The show ran for three performances from November 20-22, 2014.

Presently, the club is preparing to compete in the Massachusetts Educators Theater Guild Festival (METG) on February 28, 2015 at Attleboro High School. Our students will perform a scaled down version of the play "*Goodnight Desdemona, Good Morning Juliet,"* by Canadian playwright Ann-Marie MacDonald. This will be the first time our school will perform at the METG festival and we look forward to the competition which includes six other schools at the Attleboro site as well as 110 schools state-wide. The club will also have two performances of this production on March 13th and 14th at the high school for the community of Foxborough.

The School Council

As always, the administration extends its thanks to members of the School Council. The principal's advisory group, established by the Educational Reform Act of 1993, has helped to establish school goals. The Council's input during the year helps the school to align these school goals and programs with the interests and concerns of the community, parents, students, and faculty. Our thanks go out to the following: *Parents:* Ms. Joanne Bilotta, Ms. Karen Connolly, and Ms. Marilyn Weiss. *Community Member:* Mr. Bruce Hainsworth. *Students:* Brenna Lincoln (14), Frank Napoli (15), and Hongyu Lin (16). *Faculty:* Ms. Sarah Himberger, Ms. Susan Hutchison, and Ms. Kathleen Porter. *Administrator:* Ms. Diana Myers-Pachla.

Each year, in conjunction with the School Council, goals are developed and implemented as part of the School Improvement Plan. The focus of this plan is in the areas of student achievement, increased communication between the school, parents and the community, and technology enhancement.

Technology Updates

This year FHS went "wireless." We are extremely grateful to our tech department and the support of the Foxborough community as we continue integrating technology in all aspects of our school.

Ms. Ellen Pillsbury worked collaboratively with Invensys and arranged for the architectural software

to be updated and a 3D hand-held scanner donated to Technical Education teacher Mr. Ralph DiBona's computer aided design (CAD) lab (worth approximately $2,000.00).

School to Career

This past school year one hundred seventy-five (175) students were placed in a variety of after school and summer jobs. Special events and programs included in School to Career services are:

Certified Nursing Assistant Program:

In January two (2) students, seniors Caitlyn Pike and Leia Tierney participated in the Certified Nursing Assistants Program that the partnership offered. The classroom and clinical experience were held at Attleboro High School and the clinical rotation was held at Life Care of Attleboro. Students are required to attend classes twice a week for five months and a week-long clinical internship is also required for the program. Since this program began in 2004, fifty-five (55) Foxborough High students have participated in the program.

Construction Career Day:

The Department of Elementary and Secondary Education hosted a Construction Career Day in Hopkinton, MA. Twenty-five (25) students from Foxborough High School participated in the event. The students were given the opportunity to handle and operate many different types of machines that are used in the construction field. Being able to talk with the construction workers themselves helped the students gain information first hand in specific fields of interest. Since this program began in 2004, one hundred-ninety-two (192) students from Foxborough High have participated in the event.

Foxborough High School was the winner of the 2014 Signature Project sponsored at the Construction Career Day event.

Credit for Life Fair:

The Attleboro Area School-to-Career Partnership along with Attleboro, Norton, North Attleboro, and Foxborough High School sponsored a ***Credit for Life Fair*** at Wheaton College in Norton for three hundred (300) seniors from all four schools. The purpose of the event was to teach the students how to make a personal financial budget. During their junior year, the students were taught the basics about budgeting and the Credit for Life Fair gave these students an opportunity to put these lessons to work.

Senior Project

Twenty-one (21) seniors participated in the Senior Project. Senior Project is a creative, yet structured, deadline-orientated program that is graded and added to a student's transcript. It presents an opportunity for students to work with professionals in the community to gain "real-world" experience and information, using inter-disciplinary approaches, while working on a project outside the traditional classroom. It is a way for students to give back to the community. We project that for next year we will have over 60 students participating in the program.

The World Language Department

Exchange Programs – 2014:

For 30 years, Foxborough students and families have participated in these highly successful exchange programs with schools in France and Spain. Students involved in these exchanges have not only improved their communication skills and fluency in a foreign language and become more culturally aware, but they have also developed many lasting friendships.

French Exchange Program:

Since 1983, many Foxborough students and families have participated in the exchange program with the Lycée Jacques Prévert in Longjumeau. Eighteen students from Foxborough High School traveled to Longjumeau, France in February 2014, as part of the French Exchange. Students enjoyed daily excursions to sites of interest in and around Longjumeau, visited Paris, and profited from the many opportunities to speak French and to participate in the daily lives of their host families. We had the pleasure of hosting students from Longjumeau here in Foxborough. Our French guests stayed with host families in April 2014.

Spanish Exchange Program:

Fourteen students from Foxborough High School traveled to Valencia, Spain in February 2014 as part of the Spanish Exchange Program. Students attended classes, enjoyed daily excursions to sites of interest in and around Valencia and Barcelona, and profited from the many opportunities to speak Spanish and to participate in the daily lives of their host families. In October 2014, students from Valencia stayed with host families in Foxborough. They enjoyed daily excursions to Plymouth, Salem, Boston, and New

York, and enjoyed the opportunity to participate in the daily lives of Foxborough students.

World Language and Culture Night – 2014:
On April 7, 2014 the World Language Department hosted an evening to celebrate world languages and cultures. The celebration featured live world music by The Rhythm Room, an international buffet, arts and crafts, storytelling, displays of student work, and more. The World Language Department is very grateful to the families, businesses, and restaurants of the Foxborough community that contributed to the success of this event.

The Music Department

Music Achievement – "A Commitment to Excellence"and "Diversity" are indeed the key words for the Foxborough High School Music Department. More than twelve different professional musical artists and performers visited our school and interacted with our students this year. The Concert Band, Wind Ensemble, Symphonic Winds, Jazz Ensemble, Jazz Lab Band, Jazz Combos, Chamber Choir, Concert Choir, A'Cappella Choir, Jazz Choir, String Orchestra, Symphony Orchestra, Clarinet Choir, Brass Choir, Flute Choir, and Percussion Ensemble gave well over fifty performances throughout the year! Approximately twenty-five percent of Foxborough High School students perform in one of these fine ensembles. Solo and chamber music recitals help the music wing come alive with all types of music. Music Theory and Music History courses complete the music curriculum offerings. New course proposals include beginning Guitar and Music Technology to reach out to more students interested in music. At the Ahern Middle School over 75 percent of the students elect to participate in Band, Chorus, and/or Orchestra.

Student arrangements and original compositions are performed on a regular basis. The 85 member FHS Marching Band energized fans at home football games. Jazz Ensemble, Jazz Lab Band and Jazz Choir performed a fall and a spring jazz concert with guest artists Jeff Galindo and Sean Jones respectively. The Jazz Bands received gold medals at the MAJE SE District Festival at King Philip in March and were invited to perform at the State finals. The jazz groups performed numerous assemblies for the Foxborough students in all buildings. The Jazz Choirs sang for the Foxborough Seniors at the Senior Center in May.

Over 50 individual FHS music students were selected via audition to participate in the South East District junior and senior festivals, as well as the All-State Music Festival. An audience of over 1000 people heard the Orchestra, Bands and Choirs at the Annual Pops Concerts in May. "Bandorama" in March brings together 400 band students from grades 5-12 for a spectacular combined performance in the gym. The Choral Concert in April showcases over 350 choral students from grade 5 – 12 in a special performance lead by Mrs. Leanna Pink and Mr. David Piper. Composer in residence Jim Papoulis premiered a special new choral piece created for Foxborough choral students and commissioned by the Foxborough Music Association. This musical "diversity" helps make music a very special part of the total educational process in Foxborough.

Some special highlights include:

1. The Foxborough HS Wind Ensemble, Concert Choir and Symphony Orchestra tour to a Festivals of Music Tour to Washington, DC and Williamsburg, Virginia in April. All four of our ensembles (Wind Ensemble, Jazz Ensemble, String Orchestra, and Concert Choir) received superior ratings and were recognized as the outstanding ensemble in category.
2. Eight Foxborough performing groups: Concert Band/Concert Choir/ Symphony Orchestra/ 7th and 8th grade concert band/ 7th and 8th grade choir/ 7th and 8th grade String Orchestra participated in the annual State MICCA Adjudication festival in April.
3. FHS Jazz Symposium project with Lexington, Medfield, and King Philip High Schools in February, with the Greg Hopkins Cryogenic Jazz Orchestra in residence.
4. FHS Marching Band special halftime show "Call of the Mountain."
5. Foxborough Music Association Jazz Festival with special guest artist Sean Jones in May.
6. Six chamber music recitals at FHS.
7. FHS Choral Program expanded to two choirs: the Chamber Choir and the Concert Choir.
8. Choral program at Ahern growing in grades 5-8 (280 students).
9. Choral workshop at FHS and A'Capella Choir performances.

10. Ahern String Orchestra now has over 100 string players.
11. Twenty-three (23) students selected from FHS to participate in the all SE Mass Music Festival held at Silver Lake regional in January.
12. FHS String Orchestra participated in LSDO Workshop in October.
13. FHS Concert Choir participated in Regional Choral Festival at Providence College in November

….and much more! The Music Department's "Commitment to Excellence" means a commitment to the highest national standards in student music making! Come hear us perform!

The Athletic Program

Foxborough High School continued to build on its proud winning tradition and development of citizens. Over 1000 students competed on 47 different athletic teams. Many of our student-athletes were selected as Hockomock League All-Stars while others were also recognized by the Sun Chronicle for their athletic achievements. The year the student-athletes have continued to organize efforts to serve the local community as well as compete on the athletic field.

In the spring of 2014, the boys and girls lacrosse programs had a successful season. The girl's lacrosse team won their third straight Hockomock League title and qualified for the state tournament. The girls' team hosted and won their first round game at the Sam Berns Community Field. The boy's lacrosse team placed second in the Hockomock League and also qualified for the state tournament. Girl's tennis finished their season with their fourth straight Hockomock League title. They competed for the state title, but lost to perennial power Concord-Carlisle. First-year coach Alan Lightbody was named Coach of the Year by the *Boston Globe*. The boy's tennis team qualified for the state tournament.

Graduating seniors Katie Notarangelo and Joseph "Jess" Todd were recognized by the Hockomock League for their athletic and scholastic achievements. Katie was captain of the field hockey and lacrosse teams. She was a Hockomock League All-Star for three years in both field hockey and lacrosse. She attends the Massachusetts Institute of Technology. Jess was a captain of his football and lacrosse teams and a member of the swimming team. He was a Hockomock League All-Star in lacrosse this year. Jess attends Michigan State University's honors program.

In early September, fifty-two (52) team captains attended the annual Hockomock League Captains Conference, which was hosted by Sharon High School at Luciano's at Lake Pearl. Captains spent the day involved in discussions relating to leadership, sportsmanship and good decision-making.

The boys' soccer team, girls' soccer team, and field hockey team qualified for the state tournament. The boys' soccer team won the Hockomock League Championship. The boys' soccer coach, Mr. Patrick Nash, received several honors at the end of the season. He was named Coach of the Year by Division 3 coaches and by the *Boston Globe*. The girls' soccer team placed second in the Hockomock League and hosted a state tournament game. The field hockey team hosted first round game. The football team placed second in the Hockomock League. They qualified for the post-season in the new Massachusetts Interscholastic Athletic Association playoff system. The boys and girls soccer teams were able to participate in a game at Gillette Stadium. With the support of each booster club and the community, they played Mansfield High School.

During the 2014-2015 winter season, the girls' basketball team won the Hockomock League Championship. This was the first time since 2003. Senior Katherine Tamulionis was named Most Valuable Player for the Hockomock League. Our wrestling program had another successful year. Sophomore Matt Kelley won the Division 3 State Tournament at 120 pounds. He was also named Most Valuable Player for the Hockomock League. The boys' basketball team ended the regular season with 13 wins and seven loses. They recorded the most wins since 2007. Our track team had several competitors qualify for the all-state meet. Senior Elizabeth Holmes qualified in the mile and Senior Kelsey MacDonald qualified in the high jump. The track team numbers continued to grow with 120 athletes participating in the program. The swim team continued to improve under second-year coach Karen Eknaian. Freshmen Emma Bridges placed 10th at the Division 2 all-state meet in the 100 breaststroke. For

the first time five student athletes competed on the female co-op hockey team with Mansfield and Oliver Ames. Freshmen Katherine Luciano was named an all-star in their inaugural season.

The community service continued in the winter season. The track team also supported the discretionary fund during the holiday season by helping them organize materials for the community. The boys' basketball team dedicated one game to bring awareness to cancer research. Through the combined efforts of students, coaches, and parents they were able to raise over $1,000.00.

Foxborough Warrior Athletics are focused on building the core values of sportsmanship, hard work and discipline. Goal setting, working within the framework of a team and learning to deal with adversity are paramount to a strong athletics department. Collectively these values foster leadership, build character and teach students to compete.

The Athletic Department continues to use Twitter, in order to increase communication. Currently, the department has over 600 followers. By using the Twitter account the Athletic Department can relay information to the community in a timely fashion.

JOHN J. AHERN MIDDLE SCHOOL
Susan E. Abrams, Principal

There are 855 students attending the John J. Ahern Middle School in grades five through eight. Beyond the architectural features that create an environment conducive to learning, the resources available to our students and staff allow for wonderful educational opportunities. We now have five general computer labs, a music lab, an art lab, a STEM lab, and a Robotics facility. Wireless is available in our grade 7 and 8 classrooms and in large meeting spaces. Wireless completion is scheduled for next year. Classrooms have computers with internet access; there are interactive whiteboards in all math and science classrooms, with most others having projection capability. We have two gymnasiums, the Palladino Media Center, and the Ahern Broadcasting Studio to round out some of the resources available.

At the Ahern Middle School, we endorse a middle school philosophy centered on our core values: challenging and innovative education experiences; a safe, supportive, collaborative environment; respect for diversity and dignity; ensuring a quality education cultivated by ongoing communication. As a result, we provide a rigorous academic program while being sensitive to the social and moral development of our children.

In the core academic program, language arts, mathematics, science, and social studies meet daily. In world language, students meet twice per cycle in grade five and three times per cycle in grade six studying Spanish or Developmental Reading. These classes meet daily for the full year in grades seven and eight. Augmenting this core curriculum are programs in art, technology, general music, health, and wellness. A significant number of Ahern students also participate in elective instrumental music and choral programs.

Our staff is committed to working with each child to meet his/her individual needs. We recognize that preadolescence/adolescence is perhaps the most important time in a person's life. As a result, we understand that our school must meet the high standards we have set. Our educational assistants, therapists, and special educators interface with classroom teachers to provide the services necessary for children to learn. Three guidance counselors, one social worker, and one school psychologist serve the school as resources to teachers, parents, and students in the areas of social skills training and conflict resolution. Our staff skillfully analyzes and uses the data from local and state assessments for continuous improvement in instruction and curriculum.

The school administration continues to work with the Ahern School Council to identify and implement specific goals that will benefit the school community. Presently, the School Council is working in a variety of areas to improve student achievement in core academic areas, enriching and challenging all students, improving school climate, and better communication.

We look forward to expanding our interactions with the entire Foxborough community and invite the community to take advantage of the opportunities our facility has to offer.

BURRELL ELEMENTARY SCHOOL
Michele McCarthy, Principal

IGO ELEMENTARY SCHOOL
Michael Stanton, Principal

TAYLOR ELEMENTARY SCHOOL
Peter Regan, Principal

The Foxborough Public Schools offer students a challenging educational experience that nurtures their cognitive, social and emotional development. For children just beginning their academic journey, the Town is the proud home of three outstanding elementary schools. The Mabelle M. Burrell, the Vincent M. Igo and the Charles G. Taylor Schools serve neighborhood children in grades kindergarten through four. The Burrell School also offers a town-wide integrated preschool program to support the needs of our youngest learners. All three of the school buildings offer a safe, clean and attractive learning environment, equipped with current technology and instructional tools.

The elementary staff is a talented, experienced group of individuals committed to challenging all children. They work collaboratively to create a stimulating and nurturing learning environment that acknowledges, respects and accommodates each learner's background, learning style and diverse needs. In keeping with our district-wide objectives, we strive to keep classes at a reasonable size and heterogeneously grouped so they are inclusive and conducive to learning for all children. Teachers incorporate a variety of instructional strategies to differentiate instruction and meet the wide range of children's learning needs.

Every curricular program is aligned with the Massachusetts Curriculum Frameworks and reflects high standards for academic performance. We offer both half-day and full-day kindergarten programs, with an accompanying fee for the second half of the full-day program. In addition to reading, language arts, mathematics and science, all children in full-day kindergarten regularly attend classes in wellness, music, and visual arts. Students in grades one through four regularly attend classes in wellness, music, visual arts and Spanish. Much of the instruction is interdisciplinary to help children integrate learning. Each building has reading specialists, a shared math specialist, educational assistants, special educators and related service providers such as speech language, occupational and physical therapists, who interface with classroom teachers to provide the special services necessary for children to learn. Guidance counselors serve the schools as a resource to teachers, parents and students in the areas of social skills training and conflict resolution. Our staff skillfully analyzes and uses the data from third and fourth grade Massachusetts Comprehensive Assessment System (MCAS) tests and common district assessments for continuous improvement in instruction and curriculum.

Each elementary school has an appropriate play area, a media center/library, computer lab and a fully equipped cafeteria that prepares daily hot lunches. An on-site program for before and after school care is offered in each school. Every building is handicapped accessible, and each building houses specialized programs for students with disabilities.

Parents have always played a vital role in the life of each school, volunteering in classrooms, libraries, planning family activities, fundraising for special causes and serving on school councils and PTOs. Thanks to the tremendous, ongoing support of the PTOs, our schools have been able to offer school enrichment activities, upgraded playgrounds, special equipment, field trips, and cultural programs that enhance the curriculum. The three PTOs also work together to share in a district-wide auction. While each school enjoys its own personality, we also benefit from collaborating on major curriculum projects. We have pooled resources and shared expertise to coordinate and plan for kindergarten orientation, various curriculum nights for parents (i.e., *How Your Child Learns to Read*, *Math Curriculum Nights* and *Family Science Night*) and for guest speakers.

Each school enjoys a positive relationship with the larger community. Parents, local business volunteers, senior citizens and high school National Honor Society students give their time to support instruction and students. Local police officers and firefighters present special programs on health and safety issues, local *Celebrity Readers* come to read aloud, and local historians lead students through their study of the Town. Through helping to stock the food pantry or collecting toiletries and food for the Discretionary

Fund, our children have not only learned about but also contributed to the spirit of their town. Well beyond a full school day, and even after extended day care, our facilities are alive with activities for children. Legions of Boy and Girl Scouts, Foxborough youth sports and town sports organized by parents fill our cafeterias, gymnasiums and fields.

With the support of the Town, the School Committee and families, we are able to provide rich educational opportunities that support the district's mission "To engage students in a rich, diversified education thereby empowering them to challenge themselves as they become productive, responsible citizens." We treasure the children entrusted to us and strive to ensure that each one learns and prospers in our care.

SPECIAL EDUCATION

Sandra C. Einsel, Ph.D., Director

The Foxborough Public School District provides special education services to all eligible students ages 3 to 22. Eligibility is determined through a Team process using criteria set forth in the Federal IDEA 2004 Individual with Disabilities Education Act and MA State Special Education regulations. The Team includes parents, general and special education teachers, and other personnel as appropriate. For each eligible student, an Individualized Education Program (IEP) is developed by the child's Team. Methods of instruction, types of services, and the placement of the student are all described within the IEP. Instruction and services are designed by special educators and team members to meet the unique needs of the eligible student. Areas of need may include academic, physical, communication, and/or emotional areas.

In Foxborough, a full continuum of services exists, ranging from all services being delivered within a general education inclusion classroom to services provided in programs out of the local district. The Foxborough Public School District embraces an inclusion philosophy with appropriate services and programs in the least restrictive environment, so that students with disabilities are educated in settings with their non-disabled peers.

Project Early, the integrated preschool program, provides high quality, developmentally appropriate school experiences for young children. Occupational, physical, and speech/language therapies are incorporated into a student's program, as recommended by the child's Team.

Programs at the elementary, middle, and high school levels have been developed to meet the needs of students who are found eligible. A range of services and programs are designed to provide specialized instruction and related services within special education settings for at least a portion of the school day. Within the middle and high school, specialized programs may incorporate instruction in daily living, prevocational/vocational skills and transition skills preparing students for work, additional schooling and/or adult services. Therapeutic classes are provided to students who require a smaller, more structured classroom model. Therapeutic programming provides a high level of academic support while addressing social and emotional needs.

Related services are available to students as required in their IEP. Related services may include occupational, physical, and speech/language therapies as well as orientation/mobility, vision and hearing services.

The Foxborough Public School District complies with state and federally mandated requirements in providing FAPE, A Free and Appropriate Public Education to every eligible child. The goal of special education is to provide eligible students with services and programming so that they may access the general curriculum, experience academic, physical, social and emotional growth, increase independence within their home community, and reach their goals in the areas of education, employment, and independent living.

CLASS OF 2014
FOXBOROUGH HIGH SCHOOL

Nicholas Robert Adair *	Carrie Allison Long
Ian Ross Adams	Connor Patrick Longley
Saad Akhtar *	Matthew Cleveland Lovely
Salman Alam	Jaimee Hope Lutz
Dina Alami	Dennis Daniel Lynch
Luke Eugene Aldo	Michael James Lynch
Adam Robert Aldred	Meaghan Elizabeth MacMaster
Melissa Grace Almeida *	Mollie Sue Madigan *
Matthew Giancarlo Anastasi	Kevin Joseph Martignetti *
Billy Joel Antoine	Dean Adam Mazzola
Mackenzie Ann Assini	Harrison William McComb
Jamie Rene Ballou	Peter John McCoy
Justin Daniel Banks	Colleen Catherine McHugh *
Tre' Keith Barros	Amelia Jean McKetchnie
Nicholas Steven Battersby	James Ryan McKinney
Madochey Sarah Bazelais	Tae'Voahn Deaundra McLeod-Palmer
Rachel Elizabeth Behenna *	Matthew Richard Melo
Alexandra Marie Benjamin	Carlee Margaret Miller
Neil Andrew Benson	Natashja Marie Molina
Jake Adam Bilotta	Christopher Jeffrey Molloy
Tabatha Boriboune	Antonio Manuel Moniz
Shayna Lee Brennan	Taylor Jean Moon-Ranaldi
Patrick Bernard Brion	Madison Leigh Morini
Molly Hannah Buckley	Joseph Alan Morley
Brooke Lori Buckner *	Matthew George Morrison
Brittany Leigh Butterworth	Natalie Marie Mortenson
Owen Thomas Campbell	Natalie Ann Moulison
Mara Lynn Canfield	Blaine Dana Newhook
David George Carter	Ethan Blake Nichols
Ashley Rose Cicero	Julia Ruth Nicholson *
Jimie Zenobia Clifton	Kristina Ruby Norvish
Stephen Michael Coleman	Kathryn Ann Notarangelo
Caitlin Elizabeth Conger	Matthew Neal O'Brien
Austin MacKenzie Conlon	Timothy Michael O'Halloran
Madison Elizabeth Crosby	Olivia Jamie O'Neil
Alexander Phillip Crowley	Rae-Anna Desia Parson-Flores
Aubree Leigh Darcy *	Imanie Tiara Parson-Lewis *
Gerard David Darcy	Luke Francis Pascucci *

CLASS OF 2014
FOXBOROUGH HIGH SCHOOL

Olivia Marie Darcy	Sarah Grace Philbin *
Sean Francis Davin *	James Albert Pierce
Lea Dollard Davis	Caitlyn Elizabeth Pike
Sophie Tedeschi Davis	Michael Anthony Pipher
Christina Katarina Dee	Christina Nicole Politano
Jennifer Lee DeFazio	Vincent Michael Politano
Danielle Jessie DeVellis	Jayda Marie Powell-Thompson
Alexander Art DiCenso *	Zachary James Priesing
Thomas Edward Donnelly *	Emma Maureen Prinos
Jessica Layne Dowling	Connor Kevin Putnam *
Brooke Lisbeth Dudek *	Christopher John Randall
Brendan Patrick Duffy	Rebecca Jane Regan *
Alexa Marie Dumont	Khadeja Richard
Derek Thomas Dunn	Genevieve Paige Rogan
Emily Louise Dykstra	Danielle Agatha Roma
Kimberley Anne Elias *	Romero Marquis Rose
Makayla Belle Epps	Brianna Marie Ryan
Emma Carolyn Estabrook	Brandon Thomas Ryan
Patricia Madeleine Eva	John Mitchell Schoener
Alexis Catherine Evans	Megan Elizabeth Screen *
Michelle Winifred Fay	Maria Adriana Shaer
Jacob Morris Feinzig	Lauren Elizabeth Shea *
Scott Allan Fisher	Kimberly Anne Slack
Meghan Katherine Fitton	Aidan Michael Smith
Christian Michael Flanders	Zachary Joseph Smith
Rachel Elizabeth Flannery	Nathan Josef Solomon
Michael Francis Flint	Trace Kenneth Spencer
Zoe Victoria Georgenes	Kyle Frederick Sperzel
Patrick Michael Gookin	Kathryn Erin Spillane *
Briana Nichole Goold	Shyheim Rashaun Stallworth
Sasha Clarice Greenhalgh	Anastasia George Stamatos
Julia Marie Groves	Jessica Hailey Stern
Victoria Lynn Gunn *	Eric David Strack
Austin Gabriel Gutierrez	John Calvin Strickland
Catherine Virginia Haddad	Ryan Joseph Stringfellow
Cami Kathleen Heinricher	Kelsey Rae Sullivan
Kasey Laurel Hopewell	Molly Kate Sullivan
Alexandra Lauren Howe	Haley Diane Sykes *

CLASS OF 2014
FOXBOROUGH HIGH SCHOOL

Christopher George Howell	Montana Paige Tally
Connor Richard Jaques	Johnathon Phillip Tang
Angelina Gallello Jepsen *	Brittany Paige Thayer
Nader Khodor Jichi *	Kaitlyn Mary Theos *
Ashley Marie Johnston	Leia Katherine Tierney
Brendan Patrick Kelly	Mitchell Franklin Timmins
Jaclyn Nicole Killian	Joseph Shannon Todd *
David Douglas Kern	Katharine Ann Torkelson
Molly Patricia Ketchum *	Luciano Edwin Valenza
Brianna Elizabeth Kinahan *	Lindsey Ann Venuto
Brendan O'Brien Lally	Christopher Jardell Waite
John Henry Lane	Aidan Joseph Walter
Tyler William Layer	Anne Marie Watson
William Alexis Lebron	Nathan Oliver Wentling *
Alexander Michael Lee	Lauren Elizabeth White
Charles William Leopold	Rachel Marquerite Williams
Katherine Yimeng Li	Danielle Margaret Wood
Olivia Lynn LiDonni	Ariana Marie Zanecchia *
Brenna Mae Lincoln *	Justin Andrew Zupanick
Bruce Edward Loewen	
Christopher John Loftus	* National Honor Society Members

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Stephen Udden,
Foxborough Representative

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2013-2014, the high school offered 23 career majors to students from Brockton, East Bridgewater, Easton, Foxboro, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included computer classes, driver's education, enrichment classes, HVAC, Health Claims, medical classes, Phlebotomy, Practical Nurse, and other trade & technical classes. A Culinary program is scheduled to begin in September, 2014, and Cosmetology will begin in March, 2015.

The Mission of the Southeastern Regional School District is to Transform Students into Lifelong Learners.

THE DISTRICT SCHOOL COMMITTEE consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxboro, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from 23 career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning – an essential skill in today's highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program - The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consisted of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Every effort was made to place students in their preferred career, with 91% receiving their first or second choice. Acceptance into many programs was highly competitive, and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepared students for high-demand high-paying career fields.

SkillsUSA Massachusetts, in partnership with business and industry, provided opportunities for members to develop individually and improve teamwork, leadership and professional skills through

education, training, service, and competition. SkillsUSA provides quality education experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. This year's competitions were held at local, state & national levels.

Cooperative Education program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the school and employer. During the 2013/14 school year, 87 students were successfully placed on Co-op.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These "job-ready" students were matched with an employer who offered work hours in a job related to the student's career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in the program. The decision to accept a student for Co-op was based on the student's vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification. ★

CAREER CENTERS 2013-2014

School of Vocational & Technical Programs
Leslie Weckesser, Vocational Director

Center for Transportation & Metalworking
- Automotive Technology
- Collision Repair
- Machine Technology
- Manufacturing
- Metal Fabrication

Center for Health & Public Services
- Cosmetology
- Culinary Arts
- Dental Assisting
- Early Education & Care
- Health Services
- Medical Assisting

Center for Building & Design
- Carpentry
- Cabinet Making
- Construction
- Electrical
- Heating, Ventilation, Air Conditioning & Refrigeration
- Plumbing

Innovation Academy
Linda Radzvilla, Vice Principal

Center for Visual & Performing Arts
- Visual & Performing Arts
- Visual Arts
- Web Design
- Performing Arts
- Video & Music

Center for Emerging Technologies
- Emerging Technology
- Environmental/Bio-Tech
- Legal & Protective Services
- Engineering Cluster
- Civil & Architectural Engineering
- Computer Networking
- Electronics Engineering
- Business Marketing

ACADEMICS

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a 4-year college by working through academic courses.

Small Classes - Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings will have more opportunities for high level jobs and greater success in the future.

Committed Staff - The Academic Department philosophy is that each teacher will strive to create and foster an environment that promotes students' confidence and their motivation to learn. The staff is committed to implementing our standards based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continued to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

My Access! - All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order to ensure that all students had the opportunity to excel, students and teachers used an online writing tool called MY Access!®, in both academic and vocational areas. This web-based tool could be used at home or in school to save time, to increase student confidence in writing while maintaining common school-wide writing expectations, and to improve critical thinking skills while increasing student confidence in academics.

Edline - All teachers and courses are linked to Edline in order for students and parents to monitor grades and assignments at home regularly. In addition to traditional textbooks, all content areas have web-based textbooks and web-based curriculum support.

Honors and Advanced Placement Commitment - All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be able to work independently on multiple tasks at a given time. Honors students must be personally organized, disciplined, task committed, read above grade level, and self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects, assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students were required to have access to the internet at home, plan to use our computer labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.

Virtual High School - Students who had proven to be independently motivated learners in all courses or in a particular content area aspiring to attend a four year college were recommended to take one or more Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, personally organized, disciplined, task committed, reading above grade level, and self-motivated.

Classes were teacher facilitated and took place entirely over the internet. Class sizes were limited to 25, with an emphasis on interaction between teachers and students. It included student-centered activities and discussions. Students were able to post work to their class anytime, day or night. Classes followed a semester schedule and assignments were due at specified weekly intervals. Students who were recommended for VHS and made the yearlong commitment were enrolled in two semester long four credit courses or one year long eight credit course. To ensure students stayed on track, students reported to a monitored computer lab for one block each academic cycle. The most recent course catalog is available by clicking "Catalog" under "Programs and Courses" at http://thevhscollaborative.org/.

VHS courses are monitored regularly, and adhere to the National Education Association's (NEA) recommended course guidelines for high quality online courses. Students may enroll at the Standard, Honors, Pre-Advanced Placement, or Advanced Placement level. Advanced Placement testing takes place yearly at Southeastern.

READ 180, System 44 and Expert 21 are comprehensive reading intervention programs proven to meet the needs of struggling readers, directly addressing individual needs through differentiated instruction, adaptive and instructional software, high-interest literature and non-fiction, and direct instruction in reading, writing, and vocabulary skills and foundational reading/phonics skills when necessary. To ensure that all students have the opportunity to excel, students identified through placement testing as reading significantly below grade level were enrolled in our Read 180 program during their freshman and sophomore years, and Expert 21 via 21st Century ELA (English Language Arts) for Juniors and Seniors.

Bridges to Algebra II and Math strategies supported students with significant deficiencies in mathematics. Students identified through placement testing as significantly below grade level were enrolled in our Math Strategies program during their sophomore year in conjunction with Bridges to Algebra II. The program directly addressed individual needs through differentiated instruction, adaptive and instructional software, and direct instruction in basic math skills and content area vocabulary skills. ★

ATHLETICS

There is a wide selection of athletic activities available to students at SRVTHS.

For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: dtripp@sersd.org, **508-230-1279.**

STUDENT ACTIVITIES

There are many activity choices at Southeastern Regional. Listed below are just a few of the options:

- Business Professionals of America
- Community Service Club
- Distributive Education Clubs of America (DECA)
- Drivers' Education
- Gay, Straight Alliance Club (GSA)
- National Honor Society
- Non-Traditional Support Group
- Peer Leadership
- Robotics Club
- SADD
- Ski Club
- SkillsUSA
- Student Council
- Southeastern Travel Club
- Yearbook

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior

and Senior Proms, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

Period 9-10 is scheduled to return in the autumn of 2014. Some of the new choices being added for the 2014-2015 school year include Cupcake Wars, Drawing, Photography, Coaching for Change, Fit Club, Walking Club, Sociology of Harry Potter, Film Studies, Science Fair Prep, Hip Hop Dance and Yoga.

PARENTAL INVOLVEMENT OPPORTUNITIES

Extensive research has shown that students achieve more in school when their parents are involved in their education. Parent Liaison Sofia Rasher was available to parents and guardians at srasher@sersd.org, or **508-230-1415.** Mrs. Rasher taught English for almost 40 years. After her retirement, she was offered a position at a non-profit in Quincy working with other teachers and teaching English as a second language. After several years there, she came to work as a parent liaison/coordinator at Southeastern Regional Vocational Technical High School. Parental involvement opportunities are as follows:

Parent Council met monthly in the early evening to discuss school policy. Staff discussed a variety of subjects with parents during early morning coffee and pastry hours.

Parent Coffee Hours - Parent Coffee Hours were held Fridays at 7:30 a.m., and grew in popularity with attendance ranging from five to 35. Each week representatives of various departments joined parents, enjoying coffee and pastry prepared by the culinary students. Presenters described their positions at SRVTHS, gave out explanatory materials, and answered questions. A sample of presenters and topics included Russ MacLeod (Parenting Adolescents), Christina Guarini and representative counselors (Guidance Department), Linda Radzvilla (Innovation Academy), Principal Dave Wheeler (Questions and Answers), Heidi Driscoll and Barbara Zamora (Academics and Academic Support), Sharon Toomey and Bob Umano (Behavior Management, Attendance and Community Service), Joanne O'Connell (School Nurse), Ann Meade (Librarian and Media Specialist), Alex Benedict (Chromebooks), John Perry (Cafeteria Director), Daniel Tripp (Director of Athetics), Karen Maguire (Vice Principal) and Callie Gurney (School Resource Officer) and School Tours.

Edline (online grade/homework site) connects educators, parents, and students to share information.

Program Advisory Committee – Parent members were essential to ensure the curriculum was current with emerging trends and met the educational needs of students entering vocational fields. The committee met twice during the school year to review employment trends, equipment, curriculum, and communicate how to best prepare students for their prospective careers. For more information, see "Open to the Public, Program Advisory Committee below, or contact Terri Tello, ttello@sersd.org, **508-230-1204.**

Southeastern Regional Special Education Parent Advisory Council (SEPAC) is an organization of parents, teachers and administrators working to promote an environment where children with disabilities have equal access to educational opportunities in a safe, nurturing environment. It was open to all parents of special needs students in our Southeastern Regional community. Contact Derek Ferris, dferris@sersd.org, **508-230-1230.**

School Day Tour – Parents requested a tour of the school while in session during the day. They were entertained at Performing Arts' final rehearsal for "You're a Good Man, Charlie Brown", enjoyed a student created igloo in Heating, Ventilation and Air Conditioning (HVAC), saw a student designed and manufactured dragon and a gate made of tools in Welding, competitive cake decorating displays in Culinary Arts and toured the new Dental Assisting and Medical Assisting vocational programs.

OPEN TO THE PUBLIC

Southeastern Alumni Association is made up of volunteer graduates and friends from Southeastern Regional Vocational Technical High School who are committed to supporting the future of vocational education at Southeastern and building a social network of alumni.

For information, contact Sandra Slattery, President, at sandislattery@hotmail.com.

Cosmetology Salon was open to the public, faculty and students by appointment, Tuesdays & Thursdays, 9:00 a.m. – Noon. For appointments and pricing information, call **508-230-1269**.

Colonial Room - The student-run restaurant was open to the staff and general public during the school year. The restaurant was open for breakfast (8:45-10:15 a.m.) and lunch (10:45 a.m.-12:30 p.m.) along with other special catered events. Check the calendar at www.sersd.org/ParentsCommunity/ColonialRoom.aspx for operating dates, times, and special events. For information, call **508-230-1237.**

Program Advisory Committee advises, assists and supports school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program.

The committee consists of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs if applicable. Meetings were held in the Fall of 2012 and Spring of 2013.

2013-2014 Advisory chairpersons included the following:

- Automotive Technology: David Brass
- Business Marketing: George Cataldo, Bill Roy
- Cabinetmaking: Douglas Edwards
- Collision Repair: James Cousin, Jr.
- Construction Technology: John Bodio
- Cosmetology: Sheri McIntyre
- Culinary Arts: Eric Freeman
- DVC: Louise Cote
- Dental Assisting: Cindy Bartlett
- Early Education: Frank Ray
- Electricity: David Rossman
- Engineering: Paul Livingstone
- Graphic Arts: John Kelley
- Health Services: Jamar Joseph, Kathy Vento
- HVAC: Earl Blundell
- Legal & Protective Services: Allen Krajcik
- Library: Beth Smith
- Machine Technology: David Jewett
- Medical Assisting: Malik Williams
- Metal Fabrication: Marc Roy
- Performing Arts: Kimberly Wilburn
- Plumbing: John Tupper

SOUTHEASTERN TECHNICAL INSTITUTE

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 47 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed day and evening Practical Nurse programs, a Medical Assisting program, Heating, Ventilation, and Air Conditioning program, and a Dental Assisting program. In addition, there were several evening part time programs designed to meet the training needs of our community.

Two new Chapter 74 programs were approved to start during the 2014/2015 school year: Culinary Arts (September 2014) and Cosmetology (March 2015).

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. The Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs if applicable.

The STI Program Advisory Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs if applicable. Meetings were held in the autumn of 2012 and spring of 2013.

STI Program Advisory Chairpersons include the following:

- Dental Assisting: Holly Connolly
- HVAC: Peter O'Conner
- Medical Assisting: Maria Buckley
- Practical Nurse: Jean Ivil
- Culinary Arts: Brad Ozerden
- Cosmetology: Debra Lapworth

STI PROGRAMS

Evening Programs	Day Programs
➢ Computer Programs ➢ Driver Education ➢ Electrical Apprenticeship ➢ Enrichment Classes ➢ Heating, Ventilation and Air Conditioning (HVAC) ➢ Health Claims ➢ Medical Classes ➢ Phlebotomy ➢ Plumbing Apprenticeship ➢ Practical Nurse	➢ Dental Assisting ➢ Medical Assisting ➢ Practical Nurse

DISTRICT ACHIEVEMENTS, ACCOMPLISHMENTS AND HIGHLIGHTS

Staff and students at the Southeastern Regional Vocational Technical High School and Southeastern Technical Institute had many achievements and accomplishments throughout the 2013-2014 school year. Press clips of articles and pictures may be accessed online at

http://www.sersd.org/NewsCalendars/News.aspx

FOR MORE INFORMATION

Additional documents and information may be accessed at our website at http://www.sersd.org.

- **NEASC (New England Association of Schools and Colleges) Decennial Report**: http://www.sersd.org/AboutUs/NEASC.aspx
- **Staff Directory**: http://www.sersd.org/AboutUs/StaffDirectory.aspx
- **2013-2016 School Improvement Plan**: http://www.sersd.org/AboutUs/PhilosophyGoals/SchoolImprovementPlan.aspx
- **Listing and links for Southeastern Regional Handbooks**: Student Handbook with Amendment to Student Handbook for Students with Disabilities, Employee Handbook, Official Federation Contract Agreement, Bullying Prevention/Intervention Plan, School Calendar 2013-2014: http://www.sersd.org/AboutUs/HandbookDocuments.aspx

BOARD OF HEALTH
Pauline E. Clifford, Health Director

PREVENTION, PROTECTION, PREPAREDNESS

This office has a three-member elected Board. Eric Arvedon took over as our Chairman, Paul Mullins as Vice-Chairman, while Paul Steeves took on the role of Clerk. The Board meets approximately every two weeks. Paul Mullins also represents the town on the Neponset Reservoir Committee, NRRC. He continues working on Private Well Guidelines with the State.

The Board of Health is responsible for a wide range of public health and environmental concerns. Our mission is to prevent disease, protect the public health of our citizens, protect our environment and preparedness in times of public health emergencies. Diane Passafaro and Kevin Duquette are permanent part-time inspectional employees with our office. We enforce local and state sanitary and environmental regulations, food establishment inspection services, pool and camp inspections, housing inspections, trash and septic hauler, tanning inspections, hotel/motel inspections, plan reviews, complaint investigations, and emergency and pandemic planning.

The Health Department worked with DPH/CDC on the ongoing outbreak of Ebola in Africa. Many meetings, conference calls, and information about Ebola were completed.

Another primary focus is to improve community awareness of various public health issues, those being emergencies or of a seasonal variety. This is accomplished through the local newspaper and the local cable station. Our office also includes on-site trainings, BOH brochures and State and Federal website links from our town's website.

OTHER PROGRAMS:

Our mosquito control district undertook an aerial larviciding program in the spring as a pre-emptive measure to treat all the major mosquito breeding locations. In light of documented cases of EEE and West Nile in our area, we urge our citizens to use appropriate personal protection when outdoors and ask everyone to investigate their property this spring and proactively eliminate any standing water such as buckets, tarps, tires or unmaintained swimming pools where mosquitoes breed. Reduce your exposure time during mosquito active periods at dawn and dusk. Please refer to the
Norfolk County Mosquito Control Project, www.norfolkcountymosquito.org/
to view recommendations and the schedule and locations of aerial spraying during the spring, summer, and fall.

The Board continues to contract with **Healthcare Options, Inc**. for nursing services for our Foxborough residents. Our nurse provides flu clinics and blood pressure and glucose screening clinics. She also supports our Emergency Preparedness Plans

This past year we were able to sponsor 3 flu clinics. One on October 24th, one on October 30th, and one on November 7th. We would like to thank Maureen Cardarelli and her staff, Eric Arvedon, Paul Steeves, and Marsha Armando for staffing these clinics. We would also, like to thank Maureen for participating at the Town's Annual Health Fair which was held in September.

The nurse is available for blood pressure screenings, usually on the 4th Tuesday of the month in the McGinty Room at the Public Safety Building from 3:00 – 4:00. Check the schedule on our web page to confirm dates/times.

The town also contracts with **The ARC** - South Norfolk County. This agency continues to provide support and services to Foxborough Citizens disabled by intellectual and other developmental disabilities, and to their families.

The annual **Rabies Clinic** was held on April 5th at the Highway Garage. This important event is sponsored by the BOH and administered by Dr. Moschella from the Foxboro Animal Hospital. A total of 41 cats and 39 dogs were vaccinated. Micro-chipping was made available thanks to Sue Thibedeau, Animal Control Officer. The potential for rabies is always present, so the sponsoring of this clinic is essential. We thank the staff in the Highway Department for the use of the Highway Garage, All the staff at Foxboro Animal Hospital, Marsha Armando, Paul Steeves, and Jack Steeves of the Health Department for staffing this event.

The Health Department worked with the Police Department during the **National Drug Take Back Program** which took place on April 26th at the Public Safety Building. The Health Dept. also collected Sharps for their safe disposal during this event.

Our FOG KIOSK is open on Mondays at the Highway Garage for FOG, - Fats, Oils and Grease. Please help us out by dropping off your cooking oil/cooking grease. Free disposal is available to all town residents and town establishments. All proceeds are donated to the Discretionary Fund for fuel assistance. Check the Highway Dept. website for times the kiosk is open.

On November 12th the Health Dept. held our annual "Hauler Day". Septic Hauler trucks are inspected and license fees were collected. We license 25 different septic hauler companies.

EMERGENCY PREPAREDNESS

The Health Department continues to work with the Fire Department/Emergency Management Team, under the direction of Fire Chief Roger Hatfield, in meeting state mandates for training and certifications relative to Emergency Preparedness. Our Medical Reserve Corps. is run with the assistance of Lauren Bitar. Lauren continues ongoing recruitment for the Bristol/Norfolk Medical Reserve Corp, MRC, a volunteer organization to provide supplemental assistance to the First Responders during an event of large scale or for long term emergencies that may exist in our region. Lauren has developed a Citizens Emergency Response Team, (CERT) where she will recruit and train volunteers and have them ready in case of any natural disaster or in the event of a large scale pandemic.

We are always looking for volunteers for all disciplines, not just medical. We would welcome your involvement. To get involved and become a volunteer with our **MRC/CERT** Teams please contact Lauren Bitar through our office or check out our website for further information.

The Foxborough Board of Health continues to promote emergency preparedness, working with Region 5 Bristol/Norfolk Emergency Management Coalition and the MRC to educate the public on the importance of being prepared for an emergency. Monthly meetings are scheduled with the coalition towns' representatives to develop plans and coordinate training and response activities.

Emergency Dispensing Sites have been identified and registered with the Massachusetts Department of Public Health in the event of an emergency.

Communication drills are done quarterly with CDC/HHAN emergency communications for our EDS sites. Other tests are performed to test the HHAN system as well.

BOH EDUCATIONAL SEMINARS/EVENTS

On September 22nd, our Sanitarian Diane Passafaro organized and conducted a food safety seminar in which all food service establishments were invited to attend.

Kevin Duquette, Assistant Health Agent, continues to conduct FOG, (Fats, Oils and Grease) training classes for all the Septic Haulers and Restaurant Managers who need this certification.

In June, The Board of Health participated during the Founders Day festivities. Information was handed out on our various programs, like FOG, MRC/CERT, Nurse's clinics and the BOH programs.

The Board of Health continues to work with Marilyn Edge, Director of the Western Bristol County & Foxborough Tobacco & Alcohol Prevention Coalition. The Board of Health adopted Tobacco 21 Regulations which went into effect on August 1, 2014.

On July 12th and December 13th The Board of Health promoted the Sharps Collection Day for the Town in conjunction with Russell Disposal Company. Kevin Duquette, Assistant Health Agent, manned the drop-off station at the McGinty Room. Russell Disposal holds two sharps collection days for our residents, according to their contract with the town. For all Sharps Disposal Events, please check out our calendar on the Health Department website.

The Board of Health adopted Title 5 Supplemental Regulations which went into effect on Nov.6, 2014.

All staff are trained as defined by Homeland Security in Incident Command System and National Incident Management System.

Staff attended many seminars and classes in order to keep certifications current.

HIGHLIGHTS

The office, in conjunction with the Council on Aging, has used the services of Janet Gavin, who is working at Foxboro Cable Access in the Foxborough Senior Tax Program. Janet ensures all BOH-related material gets posted in a timely fashion.

Megan Steeves and Jackie Waite did some volunteering in our office this year. We really appreciate their work efforts!

The Board of Health issued approximately 1000 licenses and permits (food, septic, tanning, pools, camps, motels, etc.) this past year. Our department responds to complaints associated with housing, rubbish, animals, food service, air quality, septic systems, and numerous other issues.

INSPECTIONS	Calendar Year 2013
Total Food Inspections	240
Gillette Inspections (total)	152
Tanning Inspections	6
Total Camp Inspections	12
Total Septic Inspections	174
Total Pool Inspections	25
Animal & Fowl	33
Tobacco	14
New Establishments	7
Change of Ownerships:	5

(Fiscal Year) RECEIPTS

2011	2012	2013
$85,429.74	$131,319.00	$144,670.00

I would like to personally thank my staff for all of their hard work this past year and all of their accomplishments. And to my Board Members, for their support and dedication to the environment and the health of our citizens. A heartfelt thank you goes to Marsha Armando for all of her work this past year as the Board of Health's Secretary. We will miss her professionalism, patience, her organizational skills and her kind mannerism within the running of this office. We wish her the best of luck as she has been promoted to the Selectmen's Executive Assistant to the Town Manager.

All of our regulations, applications, fee schedules, clinics and much more information can be found on our website under Health Department

www.foxboroughma.gov,

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HEALTH CARE OPTIONS INC.
COMMUNITY VISITING NURSE AGENCY

Community Visiting Nurse Agency provides Public Health Nursing services to the Town of Foxborough through a contractual agreement with the Board of Health. Services provided include adult and child immunizations, Flu Clinics, Mantoux testing for high risk individuals, Childhood Lead Level screenings, Health Promotion Clinics providing Total Cholesterol, Blood Pressure and Blood Sugar screenings, Communicable Disease investigations, education and implementation of control measures required by the Massachusetts Department of Public Health, Tuberculosis case management, Maternal-Child education and visits. Vaccine services include the safe storage and administration of state funded vaccines. Education and resources regarding immunizations, communicable diseases, and health promotion issues are provided to residents as well as medical providers. Health Promotion clinics are available the 2nd Tuesday every month 10 a.m. – noon at the Council on Aging; and the fourth Tuesday of every month at the Public Safety Building 3 – 4 p.m. for Blood Pressure and Diabetic (Blood Sugar) screenings. In 2014, 200 immunizations were provided, (which included 200 flu vaccines), 9 Total Cholesterol screenings, 258 Blood Pressure screenings, 66 Blood Sugar screenings, 1 Mantoux test, 2 LTBI cases and 106 Communicable Disease investigations . These services are free of charge to any Foxborough resident.

COUNCIL ON AGING & HUMAN SERVICES
FOXBOROUGH SENIOR CENTER
Vicki L. Lowe, Executive Director

Our Mission Statement

The Foxborough Council on Aging and Human Services will provide the highest quality of services and programs available to meet the ongoing needs of all Foxborough residents.

About Us

Originally there were two separate town departments, the Foxborough Council on Aging and Foxborough Human Services. In 2000, the departments were combined to consolidate services and reduce costs. Foxborough proved to be on the cutting edge recognizing that Councils on Aging are multi-service centers that can offer assistance and resources to the entire community. This blending of COA and Human Services departments has become a trend in other towns throughout the Commonwealth.

We are a multi-service center for the entire community of Foxborough. Our 'senior center' is a vital link for older adults in the community. We promote healthy aging with programs that focus on good physical and mental health, emotional support, and socialization through health and wellness programs, educational programs, activities and trips. Research shows that seniors who are actively engaged in their community have less depression and are generally in better health. Our role as the town's Human Services department focuses on transportation, comprehensive case management, community outreach, support groups and information and resources for residents of all ages.

Staff

Our staff consists of 4 full-time and 4 part-time town employees.

Volunteer Highlights

Senior Center / Office Volunteers - provide assistance on an ongoing basis. They share their time and talents as part of their everyday routine. We rely heavily on volunteers to help us with daily activities. Their service literally saves tens of thousands of dollars for the town.
Volunteer Friendly Visitors - provide an invaluable service to their clients and our organization. The few hours they devote each week improves the quality of life for their clients, and helps us provide a needed service that would not be available with existing staff.
Bereavement Facilitators – provide comfort, caring and support to parents and children who have lost a loved one. The success of this program is largely due to these devoted volunteers and the bonds formed within the group.
Volunteer Instructors - teach weekly programs at the senior center. Their varied experience and expertise enriches the lives of program participants.
Cable Volunteers - help with the local cable production of taped studio interviews. Guests offer information that is pertinent to seniors. We also have volunteers who film events and activities that take place at the Senior Center. The show is called "Your Scene, Your Center", it airs four times weekly. This provides homebound seniors an opportunity to have a glimpse of our programs right at home.
Our 'Friends' Group - organize fundraisers that help support programs and special events that benefit the community.
Our Advisory Board - The Council on Aging & Human Services Board are volunteers dedicated to the community. They not only commit to monthly meetings to offer their expertise, advice, and support, they are also regularly involved in the activities at the Senior Center.

Community Partners

Foxboro Food Pantry and Discretionary Fund– provide food and assistance to residents in need. They help seniors with food delivery and other assistance. We work closely together for a coordinated, efficient approach and to prevent duplication of services.
H.U.G.S. –Foxboro – provides educational programs for the community and in the schools promoting violence prevention. They help victims of violence with non-traditional services that are not available through other resources. Together we hope to break the cycle of violence.
Alzheimer's Partnership - The Foxborough COA & HS is a member of the Neponset Valley Alzheimer's Partnership (NVAP). The NVAP works in conjunction with the Mass Chapter of the

Alzheimer's Association. We are an alliance of family members and professionals dedicated to helping people with Alzheimer's Disease. There is a Help Fund available for Foxborough residents affected by this disease. Applications are available through the Community Social Worker. This fund is available through the generosity of a Foxborough family.

Foxborough Public Safety Partnership - provides an emergency preparedness program to identify residents with critical needs that may be a priority for special assistance in the event of a town wide emergency.

Self Help/ Fuel Assistance - we are the designated Fuel Assistance intake site for the Foxborough area. We process numerous applications and re-certifications annually.

WIC (Women Infants and Children) – provides nutrition counseling and financial assistance for families with children 5 years old and under. We are the host site for the Foxborough area.

Foxboro Linked Together – we are a network of town departments and local service providers who work together in an effort to better meet the needs of our most vulnerable residents.

The Rotary Club of Foxboro - provides support on a regular basis. They have provided volunteers and refreshments for the Veteran's Appreciation program. They have built our table top gardens for our Garden Club and Nutrition class. They are always looking for ways to support us.

Honey Dew Donuts – provides donuts, pastries and bagels on a daily basis so that we can provide goodies in the 'Coffee Connection' for those who drop in to socialize at the senior center.

Panera Bread – provides bread, bagels, pastries and goodies to give away to the seniors on a weekly basis. Our sincere thanks and gratitude must go out to these volunteers and community partners whose efforts make all of our endeavors such a great success and benefit to the community.

Senior Tax Work Program

The Senior Tax Work Program provides seniors an opportunity to work where help is needed in town departments. The senior gets a credit off of their real estate tax equal to the amount of hours worked at minimum wage.

Transportation

GATRA Dial-A-Ride transportation offers door to door, shared ride service to customers 60 and over and/or those of any age who meet the requirements of the Americans with Disabilities Act of 1990 (ADA). The vans are wheelchair accessible. They offer rides to destinations usually within a 15 mile radius. The recommended donation is $1.25 to $5.00 each way depending on distance.

GATRA Miles for Health transportation offers door to door, shared ride service for long distance medical appointments for customers 60 and over and/or customers of any age who meet the ADA requirements. Long distance medical transportation is available Monday through Friday for seniors (60+) and approved ADA clients. The suggested donation is $10.00 round trip.

The town's Van-Go ambulatory passenger van is available for seniors for group shopping trips and luncheons and for transportation to various locations within Foxborough. The Car-Go is also used for individuals to get to their destinations in the most cost effective, green manner.

Support Groups

Widow/Widowers Grief Support Group - an 8-10 week series facilitated by Ascend Hospice.

Bereavement Groups of Foxboro – Grief support for young families with children who have lost a family member. Groups are broken out by age. Program coordinator is a LICSW; and led by trained, volunteer group facilitators.

Low Vision Support Group - monthly meetings facilitated by the Community Social Worker.

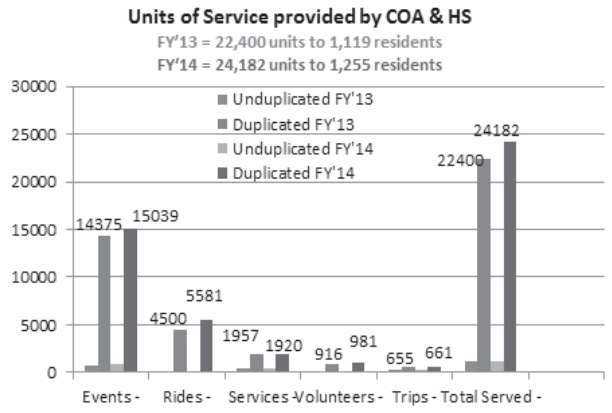
Domestic Violence Support Group – We provide resources and referrals for this weekly support group.

Senior Center Programs and Activities

Our priority is to offer programs that promote health and wellness. We offer many health screening clinics and programs; arts and cultural activities and events; volunteer opportunities; overnight and day trips; intergenerational programs and projects; etc. Most important, we provide socialization and a place that our seniors can be with their peers, develop close knit relationships and a sense of extended family with

people they may otherwise never have had a chance to meet. Our 'Coffee Connection' is always open for people to drop in and meet new friends.

We have a software program called 'My Senior Center' that tracks valuable statistical information about the participation in our programs. As the Babyboomers come of age, our programs are growing year to year.



Our Programs:

Medical/Health Programs

- blood pressure clinics
- cholesterol clinics
- blood sugar testing
- podiatrist clinics
- nutrition classes
- aerobic exercising
- strength training classes
- water aerobics
- Zumba
- Sit & Be Fit
- Chair Yoga
- Stretch & Balance
- Tai Chi

Educational Programs and Services

- "Your Scene, Your Center" cable programs for seniors and DVD lending library
- Project Lifesaver
- speakers – health and informational
- collaborative educational programs for school children
- choosing nursing homes/assisted living/adult daycare
- client/family information and consultations
- referrals to outside agencies
- Operation Reassurance – daily telephone safety checks
- fuel assistance applications
- SHINE Program – insurance consultation and information for seniors
- local transportation via the Van Go
- tax preparation assistance (AARP volunteer)
- medical equipment lender program
- Bereavement Groups of Foxborough for families
- Ascend Hospice bereavement series for adults
- state representative office hours
- Foreign language classes
- TRIAD
- Low Vision Support Group
- lecture series – history and music
- Domestic Violence Support Group
- community social worker and outreach
- Friendly Visitor Program
- Personal Emergency Response System
- WIC – Women, Infants and Children nutritional counseling
- Video Lecture series
- Alzheimer's scholarship funds for Foxboro residents
- Mobile library services
- Garden Club
- Human Services Resource Guide ~ Consumer Edition
- Town Services brochure

Social Activities

- Coffee Connection Café
- group shopping and luncheon excursions
- computer open lab
- line dancing
- BINGO
- card making classes
- cribbage
- chorus

- oil painting classes
- group sing-a-longs
- day and overnight trips
- summer cookouts
- movie day
- discussion group
- creative writing group
- book club
- men's breakfasts, cookouts with lectures
- holiday and special event parties
- ceramics
- manicures
- intergenerational programs
- knitting
- Coffee with Ken
- Senior Supper Club

Goals for the coming year

There is an increase in the number of seniors seeking our services as the Baby-boomer generation become seniors. We are expecting a dramatic jump from 2014 to 2015 of those 60+. The town census report shows that the number of seniors will jump from 3764 to over 4000 in 2015. This is close to a 7% increase in the senior population in just one year!

In these tough economic times, there are many demands on the Council on Aging & Human Services staff. Financial difficulties, unemployment, and real estate foreclosures continue to impact clients of all ages. In an effort to help residents find resources on their own we have developed a booklet, "Human Services Resource Guide, consumer edition" which is free and available in several locations throughout the town. We are here to help those who need our guidance and assistance. We are committed to serving our clients to the best of our ability. Our goal is to continue current programs and search for new programs and partnerships that meet the needs of the community, and help alleviate financial struggles of Foxboro residents.

BOYDEN LIBRARY

Jerry M. Cirillo, Library Director

MISSION STATEMENT

The Boyden Library provides:

- ***the best materials, both contemporary and traditional, for all ages and all interests…***
- ***expert guidance to the world of information…***
- ***opportunities for lifelong learning…***
- ***a connection to Foxborough's history…***
- ***a gathering place for the community…***

■■■

The Boyden Library….we've got something for you!

OVERVIEW

The Boyden Library celebrated its one-year anniversary in its newly renovated and expanded space on July 22, 2014. The anniversary celebration featured a community birthday cake provided by the Friends of Boyden Library, and a host of Children's Room programs throughout the week.

Adult programming was re-introduced with a Spring Author Series and a Fall Speaker Series. These events drew enthusiastic audiences to the library. Expanded Children's Room programming also brought in capacity crowds for weekly Mother Goose on the Loose storytimes, as well as for such special events as Animal World Experience, a visit from the "Whalemobile," and the annual Teddy Bear Picnic on the Foxborough Common.

Sunday hours commenced in mid-October, for the first time in 11 years, and were welcomed by library customers.

Digital signage message boards on large flat-panel screens adjacent to our three public service desks were up and running in October. The Library debuted a new website in November, and introduced remote debit/credit card payment of fines and fees in the same month.

SERVICES PROVIDED

- Materials available include books, magazines, newspapers, Kindles, Nooks, audio books, DVDs, music CDs, CD-ROM materials, genealogy resources, puppets, puzzles, kits, and more. In addition to on-site

materials, the Boyden Library provides access to over three million items in the collections of SAILS network member libraries.

- Downloadable digital media, including audio books, music, e-books, and TumbleBooks, -- animated e-books, available in-library and online for younger readers.
- Playaways: a self-contained audio format, with no tapes or discs to change. Borrowers need only provide their own earbuds and the occasional battery.
- Public access computers for Internet access, email, online shopping, and YouTube.
- Electronic databases, including Mango Languages, Consumer Reports, World Book Web, Morningstar Investment Research Center, Ancestry.com, and the A to Z Business Reference and Marketing database.
- Wireless Internet access throughout the building.
- Programs for all ages: weekly story times, including a new Thursday evening storytime, summer reading activities, and special events for children and adults.
- Reference questions answered in person, by telephone, and via email.
- Interlibrary loan to obtain materials not found in the SAILS Library Network.
- Space for reading and quiet study (at carrels with electricity for laptop computers).
- Museum pass program with free or discounted admission to 16 area museums. All passes are funded by gifts from local organizations and individuals. Passes may be booked online.
- Federal and state tax forms available January through April.
- Cooperation with local public and private schools.
- A lively and frequently updated FaceBook page, and Twitter feeds.
- A newly re-designed interactive library website at *www.boydenlibrary.org*, featuring the latest library information. Home access to the SAILS Library Network is available through the library website.

BUDGET AND FINANCES

The library received a FY 15 operating budget appropriation of $1,036,647 at the May 2014 Annual Town Meeting, along with a Capital Outlay appropriation of $3,000. This appropriation represents an increase of 3.7% over that of FY 14.

PERSONNEL

Katie Corrigan and Diane Piper were hired as Substitute Reference Librarians in October 2014. Library Page Lauren Beimler left her position in May 2014, and Ryan Comeau moved from Substitute Page to regularly-scheduled Page. There were no other personnel changes in 2014.

BOARD OF TRUSTEES

Kevin Penders and Thomas Magee were re- elected to the Board of Trustees in the annual town election. In May, the Board reorganized as follows: Kevin Penders, Chairman; Thomas Magee, Vice Chairman; Susan Burlone, Secretary; Joseph Lally, Ellen Pillsbury, and Frances Spillane, members.

LIBRARY ADDITION AND RENOVATION PROJECT

The Boyden Library spent all of 2014 in its newly renovated and expanded space. During the year a number of punch list items were addressed, additional staff training on various building systems was undertaken, and both staff and patrons settled into library life in the new space.

The Library was awarded Silver Level LEED Certification by the US Green Building Council in June, 2014. Achieving this Certification qualifies the library for a Massachusetts Board of Library Commissioners Green Incentive grant of $173,080.

The Library Addition and Renovation Project was officially closed out in September, with the Board of Trustees approving a Project Closure Agreement negotiated by the Permanent Municipal and School Building Committee and its chairman, Bill Yukna. At this time only final Building Commissioning remains to be accomplished.

CHILDREN'S DEPARTMENT REPORT

PRESCHOOL STORY TIMES AND MOTHER GOOSE ON THE LOOSE - 138 programs /3,583 attended

CHILDREN'S SPECIAL EVENTS

- Make a Valentine: A Drop in Craft - 33 attended.
- Animal World Experience: February 20, 2014 - 75 attended.
- Mrs. Dow's Art Cart presents Gerald and Piggie Stories and Craft. 12 attended.
- Master Storyteller Diane Edgecomb on April 22. 29 attended
- Illustrator Ray Sewell Illustration Workshop on April 25. 19 participated
- Poem In Your Pocket Day on April 24. 26 participated.
- Check out a "Spring Surprise" (a book wrapped up like a birthday present to be unwrapped at home) during Children's Book Week, May 12-18. 83 participated.
- Mrs. Dow's Fall Art Cart on October 17. 19 attended.
- Music and Fun for Little Pumpkins with Pam Atanasoff on October 20. 83 attended.
- Yoga with Kristin Mulligan on December 11. 12 attended.
- Mrs. Dow's Winter Art Cart on December 12. 13 attended.

SUMMER READING PROGRAM: "Fizz Boom READ!"

- 332 Children registered for program
- 838 attended summer events
- 2014 Summer Events Included: Alchemy of the Laboratory with Ed the Wizard, Hugh Hanley's Circle of Songs, The Teddy Bear Picnic, Hunger Games Survival Program, Mrs. Dow's Art Cart, The Whalemobile, Story Times and Mother Goose on the Loose

CHILDREN'S REFERENCE QUESTIONS ANSWERED - 2,820

CHILDREN'S ROOM COMPUTER USE - 1,912

SCHOOL/ COMMUNITY CONNECTIONS

- Foxboro Regional Charter School - All 6th grade classes visited the library on January 27 and January 31 to work on research papers. 106 students attended.
- The Children's Dept. served as a collection point for Girls Scouts Troop 65395 "Looms of Love" project in February.
- Read Across America: Guest Reader in Foxboro Public Schools.
- 192 Foxborough Public School Kindergartners were introduced to the new Boyden Library in June.
- Boyden Library served at a tour stop for Burrell School Grade 2 "Walk Around Town
- 90 Children's Books collected for Discretionary Fund Toy Baskets in December.

TECHNOLOGY

- Two AWE Early Literacy Stations were added to Children's Room in December.

FRIENDS OF THE BOYDEN LIBRARY FOUNDATION

The Friends continue to actively support Boyden Library programs and activities, raising funds through memberships, book sales, rental books, and donations.

Friends Vice-President Neda Joury-Penders resigned her position in September. Board member Howard Siegal was appointed to the position by President Diane Monahan. Other Friends officers are David Crimmins, Treasurer, and Sue Collins, Secretary. Jennifer Ooi and Barbara Massey were appointed to fill At-Large Board vacancies. Friends committee chairs include Ann Ross, Booksale; Laurie Magee, Membership; Liz Karvonen, Newsletter; and Howard Siegal, Public Relation.

The Friends hosted successful booksales in May and in November, funded a Spring Author Series, and presented a Fall Speaker Series.
Additionally the Friends sent out four membership newsletters in 2014, staffed a table at Founders' Day, and continued to fund the content for the library's circulating Kindles and Nooks.

The Friends of the Boyden Library remain enthusiastic supporters of library programs and services. Friends' activities included:

- Funding all children's and family programs.
- Purchasing support materials including bookmarks, the *Book Page* newsletter, posters, reading incentives, and craft supplies.
- Continuing to support the rental book and best sellers program.
- Purchasing materials for and supporting the summer reading program.

GRANTS

The Boyden Library met all the state certification requirements of the Massachusetts Board of Library Commissioners, qualifying for a State Aid to Public Libraries FY 2014 Award of $13,261.

The Library Addition and Renovation project was also funded in part by state funds administered by the Massachusetts Board of Library Commissioners. Total Public Library Construction grant funds awarded for the project were $3,634,686. The final payment of $346,160 was received in February 2014. With the Addition and Renovation Project qualifying for LEED Certification the Library is also eligible for a Massachusetts Board of Library Commissioners Green Incentive grant of $173,080. These funds have been applied for, but have not yet been received.

COMMUNITY SUPPORT

The Trustees express their gratitude to the many individuals and organizations that have made financial contributions to the library in 2014, and to those who gave books, DVDs, audio-books, and other materials. We appreciate your support.
Among the contributors:

- Lakeview Pavilion Charitable Foundation continued as a major supporter of the museum pass program
- Museum pass support was also received from Kenneth and Patricia Elovitz, Foxboro Cable Access, Foxboro Jaycees, and the Foxboro Lions Club

CONCERNS FOR THE FUTURE
Developing additional parking for library patrons is a primary concern for the Trustees. The Board will continue to explore ways to create more parking opportunities for all those visiting the library, and is working with the Town to create a safer crossing from the Foxborough Common parking spaces to the Library.

Sunday hours will continue from mid-October through April for 2015 and 2016.

RECOGNITION

The support and assistance received from many Town Departments is noted with appreciation. We especially want to acknowledge the contributions of Tony Moussalli, Facilities Manager, and Mike Gerraughty of the Foxborough Public Schools Facilities staff.

The Library is also grateful for the steadfast efforts of the Friends of Boyden Library to provide continuing support for library programming and activities.

FOXBOROUGH VETERANS' SERVICES
Director Michael C. Johns, VSO

Goal Statement

Serve and advocate for all veterans who have answered our nations' call, including their dependents & widows; and assist our returning service members with military transition, civilian life reintegration, and the pursuit of meaningful, productive, healthier lives in the community.

Objectives

- Educate veterans on federal, state and local benefits
- Administer Ch. 115 Veteran Relief program, provide case management and help injured/ill veterans with VA disability claims, as well as, getting them into VA medical facilities
- Liaison with educational, employment and medical professionals on behalf of our returning veterans
- Facilitate a mutual support group to address the unique need for community reintegration after service in the armed forces, particularly combat

2014 Calendar Year Statistics

Veterans Relief expenditures	$178,000.00
Veterans Relief reimbursement	$133,500.00
Veterans served in office	736
Veterans Relief cases/recipients	44/67
Claims processed	576
VA claims awarded to veterans	$537,025.94

Veteran Services Advisory Committee (VSAC)

One of the greatest challenges in providing veteran services is simultaneously doing outreach, delivering services, coordinating patriotic veteran ceremonies and honoring our fallen comrades with military honors. Fortunately, the VSAC, now in its fourth year is meeting this challenge, significantly touching the community, and remembering all who serve.

Committee Members

Robert Siteman (Chairman); James Finn (Vice Chairman); Bertha Maloof, RN (Secretary); Charles Barton; Edward Callahan, Esq.; John Connolly, LSWA; Rev. Bill Dudley; David Gaffey; Michael Geary; Linda McCoy, MPH; Josephine Miller; Edward O'Malley(P.H.); David Sherlock; and Gary Whitehouse

Charge of the VSAC

*Information – to community on veterans' needs, contributions and events
*Care – for veterans, dependents and widows, starting with cards, visits to home and hospital; Plan Patriotic events, such as Veterans Day, Memorial Day, Flag Day, POW*MIA Day and Purple Heart Remembrance Day for the Foxborough Community
*Awareness – help veterans know and understand their benefits
*Outreach – find and refer those in need, to the Veterans' Services Department in town hall

Honoring Service and Sacrifice

Foxborough was officially recognized as a Purple Heart Community by the Military Order of the Purple Heart, at a ceremony during the August 5, 2014 Board of Selectmen meeting. More importantly, we were able to recognize 72 recipients of the medal, 13 of whom are living.

Foxborough residents can call (508)543-1204 or visit Veterans' Services for assistance and information on:

- Benefit Information & Guidebooks
- Burial – National, State & Private
- Disability Applications
- Discharge Papers (DD-214)
- Hospital/Healthcare Application
- MA Annuity for 100% SC Disability
- MA Veteran Relief
- Memorial Squares
- Mutual Mondays Support Group
- Patriotic Ceremonies
- Suicide Prevention/Awareness
- Transportation for Disabled Veterans
- Veteran Graves
- War Memorials
- Wartime Deployment Bonus
- Widow Benefits

FOXBOROUGH HOUSING AUTHORITY
90 N. Carl Annon Court
Acting Director: Catherine de l'Etoile

The Foxborough Housing Authority is a provider of affordable public housing for the elderly, families, disabled, and special needs in the Foxborough community as well as other communities throughout the State. We strive to provide residents with a safe and affordable environment which will enhance their quality of life. Our staff provides assistance with care and understanding, focusing on the individual's needs. Our Board meets on the third Thursday of each month at 6:00 p.m. in the common room at 90 N. Carl Annon Court.

Board of Commissioners:
John Michelmore, Chairman/State Appointee
Richard Hobbs, Vice Chairman
Susan Perez, Treasurer
Charlene Kaye, Member
Candace Loewen, Member

Subsidized Housing Units:
104 Elderly/Handicap Units
41 Scattered-Site Family Units
20 Project-Based Family Units
16 Special Needs Units

FOXBOROUGH CULTURAL COUNCIL
Paula Bishop and Julie Jaberi, Co-Chairs

The Cultural Council is state-mandated to have at least five members. As of February 1, 2015, we have seven members. We strive to inform schools and non-profit organizations in the town of Foxborough of grant funds available to support public programs promoting access, education diversity and excellence in the arts, humanities and interpretive sciences. Grants are awarded on the basis of financial need, community benefit and quality of the proposal. Guidelines are available at the Town Hall and online at www.massculturalcouncil.org.

Residents interested in lending their time and talent to this committee can contact the Town Hall.

The Foxborough Cultural Council received 21 grant applications for this grant cycle and is pleased to announce the names of the 15 individuals and organizations that have been awarded funding:

Taylor School PTO/Len Cabral – Storyteller	$ 500
The Doolittle Home: Music in the Park	$ 400
Ahern Middle School Parent Group (PAC): Salvador Dali Travelling Exhibit	$ 400
Doll E Daze Project & Museum: Community Kwanzaa	$ 270
Davis Bates: Celebrating New England: A Performance for Seniors	$ 200
Rachel Daly/Hornithology Summer Horn Ensemble	$ 200
Academy at Foxborough: This Old House- School musical K-8	$ 300
Mass Audubon Society, Stony Brook Wildlife Sanctuary/Paper Making: Where Art and Science Meet!	$ 200
Greg Maichack/Scarlet Poppies: Pastel Paint Like Georgia O"Keefe	$ 291
MUSICDance.edu: From Jazz to Hip Hop	$ 200
Stephen Lewis; Green Politics- An International Poster Exhibit	$ 125
Bay Colony Productions/Thoroughly Modern Miller Jr.	$1000
Un-Common Theatre Company, Inc./ Spring Show - "13-The Musical"	$ 500
Un-Common Theatre Company, Inc./ Young Adult Company's Production -2015	$ 500
Henry Lappen/Henry the Juggler Show	$ 400

The Arc
South Norfolk

Achieve with us.
www.arcsouthnorfolk.org

Daniel J. Burke
President and CEO

Be sure to visit our website and view our 60th Anniversary video about our organization and the work we have accomplished since 1954!!!

This year, The Arc of South Norfolk (formerly The South Norfolk County Arc or SNCARC) celebrated 60 Years of Achievements, marking its 60th anniversary of providing services to Foxborough and the surrounding communities. The past year was a time to reflect on accomplishments and look to the future at expansion and creation of programs that reflect the needs of the people and families served. The Arc of South Norfolk invites you to watch a brief video about the work it provides to the thousands of people throughout Norfolk County who turn to The Arc of South Norfolk for guidance, support and services. The video can be found at www.arcsouthnorfolk.org.

With funding through the Town of Foxborough, The Arc of South Norfolk provides supports and services to citizens of Foxborough who are disabled by intellectual/developmental disabilities, including autism. The Arc of South Norfolk is a private, non-profit, membership-based organization founded in 1954 by local parents. For more than half a century The Arc of South Norfolk has been, and continues to be, governed by the family members of the individuals we serve. It is a testament to the good work we perform that the town of Foxborough, along with the other towns we serve, continues to provide the vital funding support as it has done for over thirty years. Our mission is, **"To advocate for and provide supports and services to people disabled by intellectual and other developmental disabilities and to their families."**

Supports and services provided to the citizens of Foxborough include:

Family Support, Adult Family Care and Respite Care:

The Arc provides temporary in-home or out-of-home professional care and training for children and adults with intellectual or other developmental disabilities on a planned or emergency basis. It operates after-school/school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our facility in Westwood. We have expanded our Adult Family Care program over the past year, which has tripled in size since its inception. This program provides support to families and adults diagnosed with intellectual and developmental disabilities that cannot live safely alone and want to live in a family setting.

Family Autism Center:
Our Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Autism and Law Enforcement Education Coalition (ALEC)

ALEC is a nationally recognized training program for First Responders relative to Autism Spectrum Disorders (ASD). ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, ER and courtroom personnel, EMT's and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member.

Social-Recreational Programs:

The Arc provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with developmental disabilities. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

Advocacy:

The Arc provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who are disabled by intellectual or other developmental disabilities.

Harbor Counseling Center:

The Arc provides behavioral and other psychological counseling and psychiatric services for adults with intellectual and other developmental disabilities and their families.

Residential Management:
The Arc provides Residential Management Services for residential homes and apartments housing individuals with intellectual and other developmental disabilities.

Day Habilitation Program:

The Arc provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical well being, domestic and self-care skills, community living skills and social skills. This program includes a component for elderly individuals I/DD. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

Services supported by The Arc of South Norfolk through its affiliate, Lifeworks: Vocational Training and Job Placement Programs:

Lifeworks Employment Services provides vocational rehabilitation for people with I/DD age 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).
Foxborough residents who wish to visit or learn more about our programs or who wish to request services for someone challenged with intellectual or other developmental disabilities should contact us at
(781) 762-4001.

ANIMAL INSPECTOR

Sue Thibedeau

In 2014, 22 dog and 1 cat bite were reported. The animals were placed on 10 day quarantine against rabies. 22 animals were placed on quarantine against rabies for wound of unknown origin. The following animals were submitted for rabies testing, 4 bats, 1 woodchuck and 1 raccoon. All tested negative.

Annual barn inspections were conducted on 50 facilities housing the following animals all found free of contagious disease:

Horses/ ponies	61
Miniature horses	17
Cattle	46
Goats	17
Lamas	3
Chickens	319
Waterfowl	15
Rabbits	2
Pigeons	80
Turkeys	2
Sheep	4
Swine	5

FOXBORO CABLE ACCESS, INC.

Paul R. Beck, President

FCA Mission Statement

Foxboro Cable Access is a non-profit corporation created by the Board of Selectmen and funded by Comcast Corporation through a license agreement with the Town of Foxborough. We are organized to provide and actively promote public local cable channels for interested Foxboro residents who want to produce and/or cablecast video programming of local interest. We are a group of dedicated individuals committed to providing the equipment, resources, and the environment needed to encourage local cable access.

To this end we provide training for the youth and adults in the' community, studio and editing facilities in multiple locations, and live and taped access on local cable channels for information and local programming. We actively promote FCA to provide understanding of what FCA is, how it can individually and collectively benefit the community, and encourage its use within the entire community of Foxboro.

FCA Board of Directors
June 9, 1994

The past year 2014 has been a special year for success and accomplishment for the entire Foxboro Cable Access Community. As always, we remain thankful to our two municipally-contracted Cable Service Providers, Comcast and Verizon, for their support and service in this past year. FCA continues to pursue the possibility of originating local programming in full High Definition, and will approach the Cable Service Providers to explore this upgrade for town residents. Things do look very exciting as we forge ahead with plans to provide the highest quality content delivery system that is possible in Foxborough. To further this objective, we developed our second ***Hi-Def*** Field Production System which has been successfully deployed at several events in 2014. The production quality is spectacular, and the ease of use is a welcome feature. This HD portable system can achieve simultaneous standard definition telecasting over the existing two cable TV systems, plus full

1080i HD transmission over the FCA Web-Based Internet Service, direct-to-home for viewing on a computer or tablet. The ability for FCA to telecast special events and sporting programs live on the various PEG channels and to also **web-stream** them in real time to virtually any destination on the globe is state-of-the-art technology and puts us among the most effective leaders in local public access television.

We live in a data-driven society and while hours of programming, equipment usage, and other data help shed light on how ACTIVE our studio has been in the past year, data is not the only measurement. PEG (Public– Educational—Government) Access stations are not driven by ratings, advertising, or other commercial interest. We offer residents the opportunity to create content, share ideas, and cover community events of their choosing and also provide the opportunity for personal growth and development of new skills. The real impact—the success—for us is the conversations we initiate, the video keepsakes, the information shared. The town history is shared and documented on video each month by the ***Foxborough Historical Society*** and ***The Foxborough Historical Commission***. The information presented on ***Foxborough Central*** highlights topics, events and people in our community and our new Town Manager has begun to tape ***"Meet Bill Keegan"*** to focus on the workings of town government . ***"Your Scene, Your Center"*** continues to feature discussions and events of special interest to our senior citizens. From Sharing recipes and techniques on ***""Let's Cook"*** to meeting the student athletes on ***"Sports Talk"*** or watching a painting develop on ***"Artistic Flair,"*** FCA's program lineup includes something for everyone … even the die-hard fans of vintage horror films who watch ***"FCA Movie Vault!"***

THE ARCHIVE PROJECT

The many impacts of our work have been compounded over the past thirty-one years. FCA has now accumulated an incredible historical archive of town history on video. One of our goals over the past few years has been to preserve that collection. ***Archive.org*** is a great fit for our needs. This website which bills itself as *"Universal Access to all Knowledge"* contains a massive collection of media content which is available for viewing or downloading at no cost to anyone with an internet connection.

Some very skilled and dedicated volunteers emerged to assist, and slowly a workable system was implemented using the current best practices "3-2-1–back-up method" which states that there should be three copies of any file over two forms of media with at least one off-site. A multi-format transfer station with frame-synchronizer was installed over the summer months to stabilize and process the incoming video from the 20-30 year old tape stock. When linked with a computer using standard post production software, the program can be trimmed or adjusted as needed and documented in a spreadsheet. This documentation of the pertinent data magnifies the value of the digital file when it is uploaded because it contains a list of metadata (time, date, occasion, people, topics, etc.) that can be used in searching the archive collection.

As a result of this collaborative effort between staff and volunteers, over 500 programs have been uploaded to ***archive.org***. These include a series of programs presented by the Foxborough Historical Commission and Society, Founders' Day parades and events, school music concerts and most recently, the Thanksgiving Football games since 1983.

FACILITIES & EQUIPMENT

Equipment Upgrades: Using capital funding provided for us in the town's license agreements with Comcast and Verizon, we invested in major equipment upgrades and performed routine maintenance and numerous repairs on our production equipment to keep it in good working order. The "flypack" concept has proved to be more useful than we even intended. Its versatility is enhanced with the addition of various new technologies, such as the "Go Pro" mini panoramic camera, and Replay switcher. A new teleprompter system was installed in Control Room A and iMac computers were purchased to support editing activities. A 26 terabyte network area storage (NAS) device was added to Master Control to help manage the growing demand for videodata storage. HD/SD Media Recorders were installed in all production & editing areas for tapeless workflow.

Mobile Unit: The Mobile Unit required a number of maintenance efforts during 2014. Aging technology has proven to be a challenge. A new tapeless

recording device was installed in the truck to streamline post-production. Thanks to dedicated volunteers who work with the truck frequently, equipment is handled with care and issues are normally addressed quickly.

Facility Improvements: Over the summer months virtually all production areas were improved, including minor equipment upgrades and maintenance to Studio A, Control Room A, FHS TV Center, the School Committee Console, and the FCA Mobile Unit. One significant project was the re-organization of shelving in the basement to accommodate the technical repair shop and the many items of donated parts & equipment that allow us to service the satellite production consoles located in churches and schools around town.

The FHS TV Center, a fully equipped Control Room located near the lighting booth of the high school auditorium, continues to be used regularly and requires very little set-up. In addition to the regular season of FHS and Ahern concerts, assembly programs and commencement activities, it was used several times on short notice this year to cover meetings of the Board of Selectmen when a large crowd was expected, and also other meetings to discuss issues of public interest.

Boyden Library: In collaboration with the Boyden Library, we installed a four camera Hi-Def recording setup in a small Control Room adjacent to the new Community Room. The system was designed to be compact and portable, in order to leverage the equipment investment for quick deployment on other portable productions if needed. This new equipment was used to capture more than a half dozen events at Boyden and another half dozen out in the field, including music, government meetings, and sporting events.

PRODUCTION

Volunteer producers took on a number of challenges in 2014 and FCA worked to support those efforts through maintaining equipment, upgrading when possible, and anticipating future needs. Especially noteworthy was the Exhibition of Girls' and Boys' Varsity Soccer at Gillette Stadium in September. Utilizing our Mobile Unit was not an option, so we devised a solution that took advantage of our newly acquired HD flypack and camcorders. The entire control room was set up on a folding table in the open air concourse and cables were run out to five different camera angles.

To improve coverage of basketball coverage from the FHS gym and to minimize conflicting reservations for the Mobil Studio, we developed and deployed a new Hi-Def Flypack set-up in an adjacent area to the gym. The equipment package allows for full featured game capture including graphics and replay and will remain in place through the season.

Government Meetings: A major part of our government programming is live meeting coverage of the Board of Selectmen and School Committee. Meetings are not only broadcast live, but also processed and posted to our website and channel within days for repeat viewings. Residents have come to rely on this service to stay informed and engaged with town affairs.

The Andy Gala Meeting Room at Town Hall was repurposed in 2014 and Selectmen Meetings were relocated to the High School. FCA made improvements to the School Committee cablecast console to better accommodate the Selectmen, such as the installation of a fourth camera, audio improvements, and a tapeless media recorder and later in the year a new graphics system and switcher. This dual-use setup worked well throughout the year.

PROGRAMMING

Foxboro Cable Access programming originates in the Master Control Room of 28 Central St. and appears on three channels in the Comcast and the Verizon system.

Public Access Channels 8 & 39: Programs produced by local volunteers appear on this channel, along with some outside programming that is sponsored by local residents.

Education Channels 12 & 37: Live coverage of regular and special meetings of the Foxborough School Committee continued in 2013. Programming from the US Department of Education and NASA is also cablecast, along with repeat playback of school sports and music programs. Public service announcements regarding Foxborough Public

Schools, and other area schools, The Boyden Library, and Foxborough YMCA are played around the clock.
Government Channels 22 & 38: Live coverage of Board of Selectmen's meetings is cablecast here, along with first run and repeat programming from the Senior Center/Council on Aging, and Foxborough Historical Commission. This is the main location to find information regarding town meetings, town departments, community events and local non-profit organizations.

Fiber Network: FCA also uses the town's upgraded Fiber Optic Network to send live signals from various town owned buildings, such as Foxborough HS, Ahern, Town Hall, to cablecast government meetings, and other LIVE programming and provided some funding to cover costs of the project which FCA will utilize. We also maintain a miniature fiber network, which currently connects the town common to our main studio. This feed allows for live parades, concerts, and memorial events that take place on the common. We are very appreciative of the ongoing collaboration with the Town of Foxborough and School Department in this area. Thanks to the town's vision and support, FCA and community residents benefit every week as more and more live programming is produced.

FCA Radio News: We must acknowledge Dave Udden for his continued effort to produce a new weekly audio track to play over the Community Bulletin Board. He condenses information from the local newspapers and other sources and puts the program together in his own recording studio, then delivers it to us first thing Thursday morning. It's a really great personal touch and adds another layer of information for the viewers.

Community Bulletin Board: The transition of the CBB to the Nexus system was a major focus of 2014 and by year's end, was completed for all channels. Providing Emergency Cancellation Notices continues to be a primary focus of FCA's commitment to community service, along with announcements of non-profit organizational activities and information from town departments. The system was activated approximately 6 times in 2014. Members of the FCA staff are involved in the town's Emergency Management Team, and work effectively with the Fire Chief to disseminate critical information to the community as needed.

FCA Website & Social Media: The FCA website continued to be a major community outreach effort this year, with ready access to information, program schedule, production calendar and forms. We posted our own press releases frequently through the year, other community announcements and links to more programs in our Video Gallery to make them available to viewers anytime. FCA's presence on **Facebook** has grown into another great opportunity for community interaction and is used to update information frequently especially during periods of activity, such as emergency conditions, high interest sporting events or public meetings. We also set up a **Twitter** account as another vehicle of communication with our viewers and volunteers.

Some Other Accomplishments in 2014

- *Updated Long Range Capital Plan*
- *Researched New Playback & Bulletin Board System*
- *Upgraded Website Features & Security*
- *Enhancements*
- *Installed Life Saving Automated External Defibrillator (AEDs) & Trained Staff and Key Volunteers*
- *Initiated Tape Library Reorganization Project*

COMMUNITY RESOURCES

FCA Scholarship Fund: The 2014 Scholarship Award was presented to **John Mitchell** who is attending University of Massachusetts at Lowell this year studying Sound Technology. We wish him well in his studies and future endeavors. The FCA Scholarship was established in 1985 as an indication of the board's commitment to support higher education in the field of Communications and to provide local residents with the opportunity for financial assistance.

School Partnership: Another highlight of the year was our participation in the School-to-Career partnership with Foxborough High School. Senior Jess Todd submitted a Senior Project proposal to work at FCA in May to further his interest in a career in Sports Announcing. He developed a show concept and template that can be passed along to future students. His work in that capacity lead to a part time staff position over the summer months working on special projects and assistance to volunteers in the

Editing Lab. FCA also offered financial support to publish the high school newspaper, *The Warrior Word.*

We are thrilled to witness continued growth in the Video Production course at Foxborough High School. The classes are now fully enrolled. ABC—Ahern

Broadcast Club continues do the ***"Take 2***" morning news and an after school program which provide students the opportunity to develop technical and communication skills in an informal and fun learning environment. Foxboro Cable Access has continued to support these multi-faceted student activities with technical assistance and equipment upgrades.

FCA Awareness: Efforts to promote Foxboro Cable Access and its role in the community continued in 2014. Through informational articles and paid advertising in the Foxboro Reporter, we kept the community updated on the various changes, improvements and programming that was developed this year. Throughout the year, the FCA Mobile Studio and numerous volunteers were visible in the community at concerts, sporting events, and other venues. We have extended use of our conference room to several other community organizations and continue to participate in other activities that benefit the community:

- Recreation Dept. Halloween Parade
- The James R. Ellsworth Memorial MVP Award
- The Boyden Library Museum Pass Program

- FCA Business Partnerships (Currently our business partners are: *The Little Green Phone Book, the Foxboro Jaycees, Spoodles Soup Factory, and KBR Marble & Granite.*
- End-of-Summer Cookout, Holiday Open House
- & Volunteer Appreciation Night

Training Workshops: Foxboro Cable Access is proud of our new studio space and always enjoys the chance to conduct tours of the facilities. Several Cub Scout groups took advantage of this opportunity and they always have a good time, and learn a little bit of media technology at the same time. Last winter a Cadette Girl Scout troop arranged to have a mini training session in program production for an audio-visual merit badge. Over the course of several weeks, they developed the concept, wrote a script, shot the footage and edited it into a finished program.

We also saw an increase in the number of novice parents who stepped forward to videotape school activities and performances. With minimal hands-on training and some technical support from more seasoned volunteers, they were able to produce a wide variety of programs primarily on the elementary school level.

FCA staff strives to maintain a professional and friendly atmosphere supporting the volunteer efforts. We can never thank our volunteers enough for their never-ending support and contributions. They are the core of our organization! Finally, a heartfelt note of appreciation to the current FCA Board of Directors for their ongoing dedication, combined wisdom, good common sense and sincere commitment to high-quality programming and operating procedures. Those have been our objectives for the past 32 years … and we will continue to provide that caliber of service to the community.

Interested town residents are invited to contact us at 508-543-4757, or visit our wonderful Studio Complex at 28 Central Street in Downtown Foxborough.

FOXBORO BOARD OF RECREATION
Heather Harding, Chairperson
Debbie Giardino, Director

Community Offerings

The Board of Recreation is a nine member appointed Board. Our purpose is to oversee and promote a happy, healthy and enriched community. We offer programming all year for all ages. Foxboro Recreation takes great pride in offering free programs for the community, including our newest event "Light Up the Town" on Foxboro Common, in collaboration with the Foxboro Jaycees. We were thrilled that more than 200 families joined us to celebrate the holiday season. We will definitely continue this new tradition and expand upon it in the future. The Recreation Department has developed many annual flagship events that the entire community gets excited for,

including the Father & Daughter Dance, Fishing Derby (free), Mother & Son Dodge ball Tournament, Booth Summer Program, Halloween Parade (free), Movies Under the Stars (free) and theater productions.

We are a three-person staff, with a full-time Director and two part-time Coordinators. We produce two online brochures and a third that is mailed to more than 7,000 homes in Foxboro, as well as handle all programming, rentals and field scheduling.

Current Programming & Program Growth

The Recreation Department ran more than 125 programs, events and activities in 2014, with attendees ranging from eight to 500. Our department develops all programs in-house, markets our offerings online and through our brochures, and processes all payments. Several of our programs generate more revenue, enabling us to continue offering programs that break even or make a smaller profit.

Recreation continues towards its goal of being self-sustaining. Even with implementing new programs and rising number of attendees, we have not and will never sacrifice quality for quantity. Our instructors, counselors, life guards, staff, volunteers and Board members are truly talented and qualified leaders. The town pool at the CRRA Recreation Hall, a major town asset, was a big success this year and we look forward to more and more families from town utilizing it each summer. Several family parties were held on hot evenings, as well as an end-of-the-school-year party and a root beer float night, all to draw more people to one of the town's best kept secrets.

The Booth Summer Program continues to provide a safe and entertaining setting for hundreds of children each summer. This was a record breaking summer, enrolling just over 250 children ranging in age from six to 13. We prepared for this increase by doubling our staff and mandating safety training, comprising of CPR/First Aid and child sexual abuse awareness and bullying prevention. While the Summer Program ran for 8 weeks, we also offered families morning- and after-care for nominal fees. We, as always, are looking forward to another summer with old and new friends.

We are also running birthday parties on a regular basis. Our birthday coordinator creates a fun and active party, where parents just bring the birthday child, cake and a camera. The party coordinator sets up in the Recreation Hall, runs the crafts and activities and does all the clean-up.

Facilities

The Payson Road facility is coming along at great speed now that the Town Planner, Sharon Wason, was awarded a PARC grant, which enabled her and the Board to design and work with local contractors to determine the best plan staying within our budget. By spring, we're looking forward to seeing new driveways, sidewalks, parking areas and two multi-use fields. These fields will be in use beginning in 2016. Other upcoming amenities include walking trails, picnic areas and new playground equipment.

A great deal of time and money has been spent updating the Booth parking area to make it safer. The parking has been graded, paved and striped. Now that there are designated parking spaces, cars not parked in allocated spots will be ticketed. This work was done through the generosity of Highway Superintendent Roger Hill, the Highway Department employees under the supervision of Peter Solbo, engineering by Chris Gallagher and volunteer hours by Jim DeVellis. Visitors to the Booth facilities will also notice a beautiful fence built between the baseball fields and the parking lot. Fencing materials were purchased by Foxboro Recreation, Foxboro Youth Soccer, Foxboro Youth Baseball & Softball Association and Foxboro Youth Lacrosse. All prep work and building was completed by Foxboro Tree & Park, led by Supervisor Dave Laliberte. We'd like to thank everyone for their help with this project!

The tennis courts at Booth Field have been resurfaced, paid for by the Town through the Capital Outlay Budget. The basketball courts at Payson have also been resurfaced. Foxboro Recreation installed security cameras to view and record the building, parking areas and play areas at Booth Field. Problems are minimal and we hope to keep it that way!

Booth Playground remains our flagship facility and is home to several of our assets, including our office building, the hockey rink and the skate park. The

skate park remains a work in progress and has been opened a good portion of the year.

The Mill Street Recreation Area houses the Don Cotter Recreation Hall and the Chapel Meeting House. Both are used for classes as well as rentals for all events including weddings, graduations, baby and bridal showers, birthdays and more. The area boasts seven beautiful cabins (five of which have been refurbished by Schneider Electric Co.), swimming pool and bath area, playground, large fire pit, strategically placed picnic tables, grass playing fields and hiking trails. The Recreation Department schedules, maintains and troubleshoots all aspects of this recreation area.

The grass playing fields throughout the town also fall under the direction of Recreation. We schedule, maintain and protect the fields, and work hand-in-hand with Dave Laliberte of Tree & Park, the Fields Committee, various youth user groups and others to accomplish our mission. The Turf field is now in use and we have a new baseball diamond, softball fields and a utility field coming online in Spring 2015.

Community Partners

As we always say, we are only as good as those who help us and collaborate with us. Two great new collaborators we worked with this year are the Foxboro Jaycees and the Boyden Library. We'd also like to thank our other partners—Foxboro Highway, Masonic Lodge, Planning Board, FCC, Cultural Council, Lions Club, Foxboro Fish & Game, Schneider Electric, Foxboro's Cub & Boy Scouts, Stop & Shop, Bass Pro Shop, Patriot Place management, the Kraft Organization, our beloved Seniors, and the local businesses that support us.

Looking Ahead

The Recreation Department has many goals, all of which are going to absorb revenue from programs. For example, it will cost at least $13,000 to repair the backstops on baseball fields in town. We also have plans to repair or replace basketball backstops, install new signs at the entrance of Booth Field and on Mill Street, install shade structures for Booth playground, light the tennis courts, and pave the Mill Street and Payson Road parking lots. Are these lofty ideas? Definitely, but they are projects that must be considered and hopefully completed for Foxboro Recreation to continue on its path of excellence.

Looking Back

We have completed the goals we set for ourselves in 2013. The biggest news of all is that Foxboro Recreation now offers online registration for our programs! We have seen a big increase in program registrations. With this system, we are also able to accept online payments with debit and credit cards. Not that we don't love seeing our registrants when they drop off payments at the Recreation Office, but they now report that they appreciate the ease of use with this new system and the ability to use credit cards.

Thank you for the support and dedication of the Recreation Board: Heather Harding, Diana Griffin, Jeff Downs, Doug Seuss, Beverly Lord, Jim Green, Val Marshall, Ellen Garber, Jenna Strickland and Kevin Powers (associate). You keep our ship on course! The work that comes out of this office is due to the passion and dedication of Christine St. Pierre and Rachel Calabrese—thank you for all you do.

FOXBOROUGH
HISTORICAL COMMISSION
Jennifer A. Savickis, Chairman
Paul F. Godin, Vice Chairman

The Foxborough Historical Commission is appointed by the Board of Selectmen to oversee and protect the historic interests of the Town. Our Town Historian and Commissioner Emeritus, Jack Authelet, continues to lead independent research projects that directly buttress the Commission's work.

Mission Statement

The Foxborough Historical Commission's role is to ensure that the historic resources and assets of Foxborough are preserved and protected for future generations. (See full mission statement at: www.foxboroughma.gov) To this end, the Commission is the conduit for public access to the Town's historic resources, artifacts and collections.

While Memorial Hall is first and foremost a Civil War Memorial, it also serves as the Town's Museum and Archive. We encourage visitors during our open

hours each Wednesday night from 7 p.m. to 9 p.m. and on the 2nd Saturday of the month from 9 a.m. to noon.

Our Work

In 2014, we welcomed 684 visitors—a 56% increase over last year! Visitors besides MA were from Ontario Canada, NH, CT, ME, RI, NM, WV, FL, CA, WA and Hawaii.

Our members manage a collection of over 6,600 artifacts and maintain a database containing digitized documents, books, photos and videos.

The Foxborough Historical Commission remains indebted to the individuals who donate documents, photographs and artifacts important to Foxborough history so that they may be permanently preserved in Memorial Hall.

Each year, under the guidance of Jack Authelet, we facilitate student visits for the town's second-grade classes. We continue to conduct general tours about Foxborough history during our open hours.

We are the custodians for four historic buildings:

- the 1868 Memorial Hall,
- the 1795 Paine School house,
- the "Steamer Shed," which houses the 1850 Hand Pumper and the 1872 Steamer, and
- the 1857 Reservoir building on Powder House Hill.

The Commission also provides a level of oversight to the six Town cemeteries:

- the Centre Burial Ground in Foxborough Centre,
- the Payson (or Morse) Graveyard on Chestnut Street,
- the Wading River Graveyard on Cedar Street,
- the Sherman (or Quaker Hill) Burial Ground on Green Street,
- the Boyden Burial Ground on Cocasset Street, and
- the Hodges Burial Ground on East Street.

Memorial Hall Maintenance Program

The Commission's primary objective for 2014 was to address the Hall's structural deficiencies, which threaten the very resources and assets that we are tasked with protecting.

Through the municipal budget process, we pursued and were awarded a significant capital budget allocation for 2014 (FY15). These funds are now being be used to undertake critical roof repair, masonry re-pointing, and other repairs to the building envelope, in order to ensure the proper conservation and protection of our collection.

Of note, the Commission began the repair and preservation of the 52 year-old Civil War statue that stands atop Memorial Hall. Through a combination of funding sources, including many generous private donations, the statue was lowered from Memorial Hall last spring. Video of the statue's removal was taken by Foxboro Cable Access and can be seen at: http://youtu.be/du-4nZkkKkE

Historic House Plaque Program – 2014

The Program was initiated to help folks demonstrate their appreciation for their older homes by exhibiting a plaque of uniform quality, size and appearance and to display the original owner's name, occupation and date of construction giving passersby a glimpse into the history of the neighborhood.

Significantly, this program imposes no restrictions whatsoever on the house or property. As a service to our community we conduct the deed research free of charge and using available resources try to learn details of previous owners' lives passing that on to you in a research packet. The cost to the homeowner is $60 (the sign painters' charge including shipping).

In 2014 there were 9 new House Plaques researched and installed. The build dates ranged from 1842 to 1907 and occupations of original owner/occupants included patternmaker, house painter & paperhanger, straw hatters, furniture salesman & selectman, homemaker, manager of the Union Straw Works and trader/baker. Among the 9 houses one was originally a schoolhouse; another was built as housing for a box factory.

Since the Program's inception 14 years ago, there are more than 185 plaques displayed with construction dates ranging from 1759 to 1948. Among others there are 20 displayed on South Street, 7 on Cocasset

Street, 8 on Mechanic, 9 on Central and 10 on Main Street.

All homes/structures over 50 years old are eligible. To obtain an order form for an Historic House Plaque please go to the Town's website or visit Memorial Hall.

In Memorium

In December, the Historical Commission was saddened by the passing of Honorary Lifetime Member, Richard D. Leggee—He was the last of seven founding members of the Historical Commission, established in 1967.

Dick began as a teller at the Foxborough Savings and Loan Association and retired twenty years later as the bank's president. A 60 year resident of the town, he contributed to our sense of community in many ways: he served on the Bicentennial Committee, the "Save the Common Fence Committee," the Steamer Shed Committee, and the Town's Design Review Board.

DEPARTMENT OF PUBLIC WORKS

Roger A. Hill, P.E., P.L.S., Director

The Department of Public Works, consisting of the Water and Sewer Division, the Highway Division, the Tree and Park Division and the Town Engineer was authorized by the Board of Selectmen in 2011. This is the fourth annual report of the DPW. The Water Division report herein has been prepared by Water Superintendent Robert B. Worthley who deserves great credit for his work this year.

The DPW has completed the inter-municipal wastewater agreement between Foxborough, Mansfield and Norton and the new MFN District has been created. Foxborough immediately has access to the unused Title V capacity that we have in the existing treatment plant. The total amount of that unused capacity is approximately 270,000 gallons per day (gpd). Part of that capacity is owned by Schneider Electric (± 90,000 gpd) and part is owned by Cannon Forge (± 75,000 gpd). The balance, (± 120,000 gpd) is wholly owned by the Town of Foxborough as of July 1, 2014, and we are able to immediately sell that capacity to new customers. When the new plant expansion is completed in 2019, Foxborough will get another 170,000 gpd.

12,000 gpd has been dedicated to the area around Foxborough Common. The Town will add additional capacity as we complete new Inflow and Infiltration (I & I) studies in 2015 and beyond.

The DPW is continuing the use of a GIS based pavement maintenance management system for the town, which provides a priority needs based annual maintenance program for roadways. This year we have begun to add the entire water and sewer systems to the PMS GIS database.

The Town entered into a Solar Agreement with SunEdison through a new State-sponsored program. This Agreement will include solar panel projects on the capped landfill on East Belcher Road and on the former composting area on Elm Street. It is expected that the panel installation may begin this summer on the landfill and later on the composting area.

We want to welcome Chris Gallagher as the new Town Engineer. Chris brings to the Town a wealth of experience and professionalism. We would like to thank Chris Gallagher, Art Reynolds, Phil Loder, David LaLiberte, Glenn Strong and Peter Solbo for their service and assistance, as well as that of all of the employees of the DPW. Foxborough is very fortunate to have such a dedicated staff within the DPW.

HIGHWAY, TREE & PARK DIVISION

The Highway and Tree & Park Division is a service and construction operation responsible for all work associated with roads, parks, playing fields, public trees, drainage, snow and ice control, landfill cap maintenance, and the repair and maintenance of all town-owned motorized equipment, excluding the Fire Department. The funding for this department is derived from the Town's Annual Budget, Capital Improvement Program, Chapter 90, State Gas Tax disbursements, Transportation Grants, and Meals Tax funds. The division is comprised of four operating groups: Highway, Tree & Park, Equipment Maintenance, and Administration.

The winter months (Jan., Feb., Mar.) of 2014 resulted in more record-breaking snow. Two major storms required cancellations throughout and following each storm until the roads, sidewalks and schools were safely plowed out.

Some of the major accomplishments of the division included the following:

- We continued with our pavement maintenance program for the summer. This program resulted in miles of crack sealing (preventive maintenance) and major rehabilitation of many streets including Spruce Street, West Street, South Street, Cocasset Street, East Belcher Road, Summer Street, Bassett Street, Pine Acres Road, Hartwell Drive, Harlow Road, Hallowell Road, Foxhill Road, Pond Avenue, Bentwood Street, Garfield Street and Fales Place.

- We continued with a program to rebuild catch basins, throatstones and manholes that have settled and caused road deterioration.

- We rehabilitated the drainage ditch and driveway crossings along the east side of East Belcher Road.

- We continued to mow and maintain all fields and grounds owned by the Town.

- We graded and paved the entire parking and driveway area at the Booth Playground.

- We constructed a drain interceptor, drainage system and retention/detention ponds on East Belcher Road which eliminated a serious flooding problem and an illegal drainage discharge.

- Tree & Park replaced all the broken castings and stone posts on the Common. This was a time-consuming process and had to be completely done by hand, due to the close tolerances between the stone posts and the fence castings. All the new castings were painted black to match existing castings and the fence was plumbed and straightened as much as possible. We received many compliments from residents upon completion.

- The twice-yearly mowing program of the Landfill Cap, as required by the State DEP, was achieved. Maintenance of the landfill gas flare system is requiring significant manpower and costs. The flare system's purpose is to burn off all methane gas given off by decomposing waste, and to thus improve ambient air quality around the landfill perimeter.

- Continuation of the installation of new street signs on major and secondary roads was sustained. The new signs are larger and offer improved reflectivity for night viewing. Also, vertical blue reflective strips were installed on the posts for increased visibility.

- Federal Phase II Stormwater Permit – All cities and towns must implement a Stormwater Control Program to clean up all rainwater runoff prior to discharge into any lakes, ponds, streams, rivers, or wetland areas. In 2003, we were required to obtain a permit from the EPA. In-house staff prepared the entire permit application. The application included a five-year plan to improve stormwater runoff quality, find illicit discharges into the stormwater collection system, start a community awareness program, and formulate a citizens advisory committee. The permit application also had to include a map of the Town's drainage collection system. We have been fortunate to have engineering students for summer employment that have helped immensely and frugally to update the maps and assist with other engineering duties. While most communities employ consultants to prepare the permit application, the entire process was handled by in-house staff. In 2006 we completed a Stormwater Illicit Discharge and Elimination Bylaw at the Annual Town Meeting. Our initial 5-year Stormwater Permit elapsed in 2008 and we are waiting for information from the EPA to proceed with the permit renewal in 2015.

- Tree & Park continued to work closely with National Grid to achieve further improvements along the Union Loop, which provides power to nearly all of Foxborough. Additional hazardous trees were removed, which is one of the primary reasons why extended power outages were not a factor.

For snow and ice control the Department utilizes salt, sand, and magnesium chloride during de-icing operations. A sand/salt mixture and straight salt are available to residents at the Highway Garage on Elm Street.

Next year's goals include the following:

- Efficiently expend Chapter 90 Gas Tax Disbursements to provide for safe roadways. We are anticipating a $900,000 grant from the State Chapter 90 Gas Tax Grant and approximately $240,000 from meals Tax Receipts. This amount of funding will exceed previous years and we look forward to completing many more improvements to the roads around town.

- Using the Pavement Maintenance Management System, continue the high level of maintenance for all town-owned roads including patching, street sweeping, road side

mowing, trimming of dead limbs, removing dead and hazardous trees, and brush cutting.

- Continue the high level of maintenance for all Town-owned playing fields and parks.
- Continue to maintain the Town's rolling stock (which totals over 120) and small engine equipment.
- Improve street drainage.
- Maintain the landfill cap to protect the Town's investment.
- Continue to apply for grants as available.
- Continue with the implementation of the federally mandated Phase II Stormwater Regulations that will improve water quality in streams and water bodies, by reducing the amount of nutrients and particulate matter presently being discharged.
- Continue to evaluate salt and sand usage to provide for efficient snow and ice control, with the goal of bare pavement on our main and secondary roadways. Also, evaluate new less-corrosive liquid salt enhancers for better ice deterrence.

These goals will be difficult to reach. At year's end there remains the loss of one position, from previous years' levels, in the Highway Division.

I would like to take this opportunity to thank all the employees in the Highway and Tree & Park Divisions for their outstanding efforts to improve the condition of the Town's streets, parks, and playing fields. Our employees do a great job plowing snow during the winter months, and work countless hours to keep the roads and sidewalks clear.

We wish to thank the Selectmen and Town Manager for their support during the year. We also wish to thank the Conservation Commission and Department for aiding us with permitting for our work on culvert replacements and maintenance. Our thanks also go out to the Planning Board and Planning Department for their support during the year.

WATER & SEWER DIVISION

Robert Worthley, Superintendent

At the Annual Town Election, Michael P. Stanton was re-elected to a three-year term. The Board organized as follows: Michael P. Stanton, Chairperson; Richard M. Pacella, Vice-Chairperson; Robert T. Garber, Clerk; and Robert Worthley, Superintendent.

WATER DIVISION HIGHLIGHTS

I would like to thank the employees in the Water Department. This year, not unlike the past several years, the Department has had many challenges, which were readily and admirably met, in what were often very demanding times.

The Water Department is pleased to welcome Manuel Pacheco to the Department. Manny brings a high level of expertise to the Department, and we are very fortunate to have him as part of our team.

The Water Department has been charged by the Board of Water and Sewer Commissioners to focus our capital planning in areas that will directly improve the dirty water problems which have plagued the water system for many years.

The Water Department has been extremely busy again this year. The Department continued its improvement plans this year by transferring water service lines from older and smaller cast iron pipes to larger lined ductile iron pipes. Services were transferred on Mechanic Street, from Oak Street to Chestnut Street. This action, as part of a multi-faceted plan, has provided some relief from the constant dirty water problem in the area.

The Oak Street Water Treatment Plant, which began producing filtered water on November 5, 2013, has distributed clean, filtered water into the system, with the iron and manganese removed, resulting in improvements in water quality.

Our hydraulic model produced the first phases of a unidirectional flushing program, which is currently being used to conduct more effective and efficient flushing off of our water mains, as part of a long-term flushing effort. The goal of this program is to flush

out the sediments that are a major cause of the quality complaints.

There was an incident in December where e-coli bacteria was found and confirmed at one of our wells located on Lamson Road. This bacterium was detected before the disinfection process and never actually entered the water system.

Witch Pond continues to operate under a State approved monitoring plan for Wells #14 and #15.

The Town of Foxborough also conducts a rigorous Cross Connection Control Program to ensure that the public water is free from contamination from businesses, industries, and other unacceptable sources. To prevent contamination, the Water Department requires certain devices be installed in the plumbing of these businesses or other water users who pose a risk, to make sure that there is no chance that any chemicals or processes that they use can enter our water system. This is for the protection of the entire town and is a very important part of what we do as a Water Department.

Conservation is also important to the Foxborough Water Department. The Department conducted a program in conjunction with the Neponset Reservoir Committee, to issue rebates for both toilets, which the Department has done for over 13 years, as well as for high-efficiency washing machines. We received in excess of $30,000.00 in State Grants, aimed at water conservation and reducing unaccounted for water. This grant aided the Department in installing master meters at Wells #1, #2A, #4, #5, #6, and a new meter at Pumping Station #1. Along with the new meters, enhancements have been added to the Department's computer system which allows increased control and monitoring of the water produced. When the Neponset Reservoir rebate program expired, the Department elected to continue to issue rebates for washing machines, along with our traditional toilet rebate program. In all, 155 toilet rebates and 49 washing machine rebates were issued. Under this program, residents with older five to eight gallon flush toilets can receive a $100 refund by replacing their high flush toilet with a 1.2 gallon or lower per-flush toilet. A $75 rebate is now available for the installation of high efficiency washing machines. Please contact the Water Department for additional details on this worthwhile program.

The Foxborough Water Department continued replacing older water meters with new radio read water meters. This program will allow the Department to read the meters more efficiently.

Under development is an enhanced meter reading collection system, which will utilize vehicle-mounted antennas, radio transmitters and an upgraded computer server, ultimately allowing for automated messages to be sent to individual customers to alert them of suspected leaks or high water usage. These messages could save the consumer a significant amount of money.

The operational and office staff have done a tremendous job. I thank them for their hard work and for their acceptance and incorporation of new ideas as we move together toward the future.

The Foxborough Water Department has continued working with the other four member Towns of the Canoe River Aquifer Advisory Committee. Together, relevant water issues that impact all member communities are worked on in a collaborative effort.

STATISTICS

Water Services:	
New	7
Renewed	19
Cut & Capped	1
Renewed by Homeowner	6
Meters:	
New	27
Replaced	710
Hydrants:	
New	1
Replaced	6
Gate Valves:	
New	None
Mains:	
New 8" Ductile Iron (ft.	850
Repaired (main breaks)	18

Source of Water Supply:
13 (Thirteen) Gravel-Packed Wells

Storage:
2 (Two) 1.0 Million Gallon Standpipes
1 (One) 3.0 Million Gallon Reservoir
1 (One) 500,000 Gallon Water Reuse Tank

Capacity:	
Total Gallons Pumped for 2014	657,806,830
Decrease from 2013 Gallon	8,228,084
Average Daily Gallons	1,802,210
Highest Daily Flow (Gallons)	
July 2, 2014	2,940,410
Lowest Daily Flow (Gallons)	
April 25, 2014	715,710
Maximum Week (Gallons)	
June 27, 2014 – July 3, 2014	18,004,270

Pressure in Mains:	45-115 pounds per square inch
Size of Mains:	4 inches to 20 inches
Miles of Main:	125.53
Town Hydrants:	1,047
Private Hydrants:	227

Precipitation:

2011 - 57.90" (57.87" snowfall)
2012 - 62.82" (40.82" snowfall)
2013 - 48.87" (69.07" snowfall)
2014 - 46.66" (42.05" snowfall)

FINANCE

Income	
Rates, Charges and Fees	$ 4,666,461.86
Less Water Abatements	$ 8,523.18
Sub-Total	$ 4,657,938.68
Other	$ 233,525,68
Grand Total - Water	$ 4,891,464.36
Expenses	
Payroll	$ 1,058,011.22
Operating	$ 1,189,076.18
General Fund	$ 565,836.75
Debt Service	$ 1,135,055.65
Total	$ 3,947,979.80

SEWER SYSTEM HIGHLIGHTS

- A new Sewer Service Area Map was developed and approved by Town meeting vote. This map establishes a sewer district and provides for changes to the existing sewer regulations to be consistent with the IMA and other State requirements.

- Meetings with the Towns of Mansfield and Norton resulted in the formation of the MFN regional sewer district for Wastewater Treatment.

- The staff of the Water and Sewer Division is continuing with the Inflow and Infiltration Study throughout the sewer system to identify any extraneous flows that exist. This is to comply with a mandate from the Federal and State governments as well as the Town of Mansfield to eliminate all inflow and infiltration.

- All manholes throughout the sewer system were surveyed and mapped using our GPS system.

SEWER CONTRACTS

The Town of Foxborough has eight (8) Private Sewer Service Contracts.

SEWER SERVICE

There were a few new sewer services allowed by the Town of Mansfield this year. They were low use facilities.

SPECIAL MENTIONS

The Board of Water and Sewer Commissioners would like to thank the Community for their continued support in our efforts to provide quality water and sewer service.

The Commissioners also appreciate the effort of all Water and Sewer Division employees for their loyalty, dedication and commitment to Foxborough in their daily activities, especially their continuous endeavors to maintain and upgrade their present licenses, to assist other Town Departments and to keep abreast of new technologies introduced into the water/sewer works industries.

SOUTHEASTERN REGIONAL SERVICES GROUP

Lara Thomas, Regional Administrator

The Southeastern Regional Services Group (SERSG) was initiated in 1993 with a mission "to serve as a catalyst and implementer for member communities that desire to act jointly to solve governmental problems or to deliver services to their citizens more effectively or efficiently." The member communities of SERSG benefit from shared administrative services provided by a regional administrator. Lara Thomas has served as regional administrator of SERSG since 2004. SERSG's work is supported by dues from the member communities. In the fall of 2014, the Town of Lakeville became SERSG's twentieth member.

Annual procurements designed to save municipalities time and money are a major part of SERSG's services. Cooperative procurements for Paper, DPW Supplies and Water and Sewer Treatment Chemicals were held in the spring of 2014. More than twenty different categories of supplies are procured for the Foxborough Department of Public Works (DPW). In the fall, SERSG coordinated procurement of more than twenty categories of DPW Services as well as an RFP for Drug & Alcohol Testing Services for CDL drivers.

As a participant in SERSG's office supply contract, Foxborough currently enjoys a discount of 76.52% off non-excluded office supplies in the United Stationer's Supply wholesaler's catalog and more than 50% off ink and toner cartridges. When comparing Foxborough's office supplies spending to catalog list prices, the town saved more than $120,000 by using the SERSG contract. The Town also pays a fixed competitive price for cartons of paper through the SERSG paper contract.

The estimated value of supplies and services procured for the DPW totaled more than $2.3 Million during 2014. In addition to the savings of time due to SERSG handling the entire procurement up until contract execution, additional savings per year result from highly competitive contract pricing. For example for Foxborough's zone for Ultra Low Sulfur Diesel, purchases on the state contract would cost the town almost seven cents more per gallon. Gasoline purchases on the state contract would cost Foxborough almost six cents per gallon more than the SERSG contract. Liquid potassium hydroxide purchases through SERSG save the town more than 30 cents per gallon. Heating oil pricing on the state contract is almost 12 cents per gallon more than on the SERSG contract. A survey of four varieties of delivered stone items indicates SERSG's prices were lower than the lowest state contract price by an average of more than $4.00 per ton. Taking into account these items alone, Foxborough is saving more than $34,000 per year based on estimated usage.

In response to new continuing education requirements for employees who carry hoisting licenses, SERSG held two continuing education training sessions in April at a greatly reduced rate for SERSG member communities. With Foxborough sending 20 employees, the town saved more than $3000 on training fees based on what it would have cost employees to take the class individually with the contracted training company.

SERSG also coordinated a joint application for a 2014 Community Innovation Challenge (CIC) Grant to fund the establishment of a regional stormwater collaborative to address municipal stormwater management issues. This collaborative will directly help communities improve the quality of their local watersheds and comply with the current and newly drafted mandates of EPA's MS4 general permit through collaborative education and training and development of standardized policies and procedures for municipal stormwater management. The grant was funded for $80,000.

Finally, monthly meetings of the Board of Directors and the Highway and DPW Superintendents continued to provide valuable opportunities for representatives from member communities to share concerns and receive ideas and feedback about a wide variety of issues affecting municipalities.

FELINES OF FOXBOROUGH

Felines of Foxborough continues to control the cat population with a spay or neuter program. Working now for almost 20 years, we feed 5 feral cats daily and assist owners with questions and needs regarding their domesticated cats. We work together to accomplish this and are proud of our work. All of this

is done with private funds. The following people are responsible for our success,
foster mothers, Heidi Miller, Cathy Walsh, Valerie Addison,
along with John and Joan Finitsis, Harold and Mary Lou Casson, and Shelley Almeida.

Spay or Neuter your pet.

NORFOLK COUNTY MOSQUITO CONTROL DISTRICT
David A. Lawson, Director

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town: no isolates in town in 2014
Requests for service: 287

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared..... 21 culverts
Drainage ditches checked/
hand cleaned.....5,700 feet
Intensive hand clean/brushing*.....475 feet
Mechanical water management.....0 feet
Tires collected.....55

** Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide
applications (April).....396.8 acres
Summer aerial larvicide
applications (May – August) .....0 acres
Larval control - briquette &
granular applications by hand.....25.5 acres
Rain basin treatments –
briquettes by hand
(West Nile virus control) .....338 basins
Abandoned/unopened pool
or other manmade structures
treated ..... 1 briquet

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our rigorous surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra low volume (ULV)
applications from trucks…….7,614 acres

NORFOLK COUNTY COMMISSIONERS
Francis W. O'Brien, Dedham, Chairman
John M. Gillis, Quincy
Peter H. Collins, Milton

To the Citizens of Norfolk County:

Incorporated in 1793, the County of Norfolk includes twenty-eight cities and towns, mostly located to the South and West of Boston.
Norfolk County is known as the County of Presidents because it is the birthplace of four Presidents of the

United States: John Adams, John Quincy Adams, John F. Kennedy and George Herbert Walker Bush.

Principal County departments and programs include the Registry of Deeds, Agricultural High School, Treasurer's Office, Facilities Maintenance Department, County Engineering, RSVP volunteer program, Regional Services Coordinator, Veterans Advocate, and Wollaston Recreational Facility.

The County Commissioners are assisted by staff under the supervision of an appointed County Director. The County's administrative offices are located at 614 High Street in Dedham.
County revenues are directly impacted by the real estate and credit markets. In FY 2014, although real estate values were significantly recovered from recession, the County faced continued fiscal challenges. The County has minimized operating expenditures while seeking to maintain and improve services.

With support from the Massachusetts School Building Authority, construction has neared completion on major renovations and expansion at Norfolk County Agricultural High School in Walpole.

As in past years, we wish to take this opportunity to thank the County's department heads and employees, as well as elected officials, both state and local, for all their efforts on behalf of Norfolk County and its communities.

As County Commissioners, we are privileged to serve you.

NORFOLK COUNTY REGISTRY OF DEEDS
William P. O'Donnell, Register
649 High St., Dedham, MA 02026

The Registry of Deeds is the principle office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, and other individuals with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In continuous operation for more than two hundred years, the Registry's mission has remained the same; to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

2014 Registry Achievements

- Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers and civic groups across Norfolk County to provide Registry services. Register O'Donnell held office hours at the Foxborough Town Hall on May 29th and was a guest speaker at the Foxborough Council on Aging on January 23rd.
- The Registry of Deeds newly renovated full service telephone and walk-in Customer Service and Copy Center continues to provide residents and businesses with quality service in all areas of Registry operations.
- Electronic recording continues to expand with 26,687 documents recorded electronically and 3 million in recording fees collected in 2014.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today all documents dating back to the first ones recorded in 1793 - are available for viewing.
- This year numerous technological improvements were implemented including upgrades to the registry server and network infrastructure. The Registry's website www.norfolkdeeds.org is routinely updated and enhanced to include the latest resources such as real estate statistics and news, answers to frequently asked questions and the newest consumer programs available to the public.
- Continued improvements to the physical and structural appearance of the historic Registry Building built in 1903, highlighted by the installation of a new phone system throughout the facility, along with additional shelving units to meet future document storage demands.

- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, on how to access land record information using the Registry's new website technology.

Foxborough Real Estate Activity Report
January 1, 2014 – December 31, 2014

During 2014, real estate activity in Foxborough saw increases in total sales volume and average sales price.

There was a 23% decrease in documents recorded at the Norfolk County Registry of Deeds for Foxborough in 2014, resulting in a reduction of 930 documents from 3,976 to 3,046.

The total volume of real estate sales in Foxborough during 2014 was $125,161,827, which showed a 24% increase from 2013. The average sale price of homes and commercial property was up 11% in Foxborough. The average sale was $500,647.

The number of mortgages recorded (649) on Foxborough properties in 2014 was down by 28% from the previous year. Total mortgage indebtedness decreased by 42% to $156,009,072 during the same period.

There were 5 foreclosure deeds filed in Foxborough during 2014, representing a 17% decrease from the previous year when there were 6 foreclosure deeds filed.

Homestead activity decreased by 6% in Foxborough during 2014 with 288 homesteads filed compared to 308 in 2013.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,

Bill O'Donnell

William P. O'Donnell
Norfolk County Register of Deeds

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 2014
TOWN OF FOXBOROUGH

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Group	
Assets and Other Debits	General	Special Revenue	Capital Projects	Internal Service	Enterprise	Trust and Agency	General Long-Term Obligations	TOTAL (Memo Only)
Cash and Cash Equivalents	13,204,953	8,539,469	882,392	1,320,867	5,682,887	880,055		30,510,623
Investments				3,797,658		130,474		3,928,132
Receivables:								
Personal Property Taxes	146,801							146,801
Real Estate Taxes	330,170							330,170
Tax Liens & Litigation	1,049,021							1,049,021
Tax Foreclosure / Possessions	136,253							136,253
Motor Vehicle and Other Excise Taxes	242,952							242,952
User Charges and Liens	2,900				815,018			817,918
Betterment Assessments		362,658.07			190,338			552,996.32
Intergovernmental	15,620	533,713	282,403	-				831,736
Departmental and Other	-	861,930	71,166		-	174,052		1,107,149
Total Receivables	1,923,717	1,758,301	353,569	-	1,005,356	174,052	-	5,214,995
Other Assets	38,175			-				38,175
Amounts to be Provided for the Retirement of General Long-Term Obligations		603,301			12,219,017		42,293,522	55,115,840
Total Assets	15,166,844	10,901,072	1,235,961	5,118,525	18,907,260	1,184,581	42,293,522	94,807,765
Liabilities, Equity and Other Credits								
Warrants and Accounts Payable	553,055	254,190	200,531	8,799	145,012	5,248		1,166,836
Accrued Payroll & Payroll Withholdings	2,635,005							2,635,005
Accrued Liabilities:								
Compensated Absences and OPEB					-		14,864,709	14,864,709
Other	18,301			-		-	788,813	807,114
Deferred Revenue	1,333,800	1,758,301	353,569		1,132,706	174,052		4,752,428
Provision for Abatements & Exemptions	589,917							589,917
General Obligation Bonds, Notes Payable, & Advances	-	603,301			12,091,667		26,640,000	39,334,968
Total Liabilities	5,130,079	2,615,793	554,100	8,799	13,369,385	179,301	42,293,522	64,150,978
Retained Earnings					2,332,402			2,332,402
Fund Balances:								
Reserved for:								
Encumbrances and Continuing Appropriations	1,521,245	932,658	200,918	-	3,080,473			5,735,294
Unreserved:								
Nonexpendable Trust Endowment						328,325		328,325
Designated for Specific Purposes	2,766,606	-	480,943	5,109,726	125,000	676,955		9,159,230
Undesignated	5,748,915	7,352,621				-		13,101,536
Total Equity and Other Credits	10,036,766	8,285,279	681,861	5,109,726	5,537,875	1,005,280	-	30,656,787
Total Liabilities, Equity and Other Credits	15,166,844	10,901,072	1,235,961	5,118,525	18,907,260	1,184,581	42,293,522	94,807,765

COMBINING BALANCE SHEET - SPECIAL REVENUE FUNDS
FYE 6/30/2014
TOWN OF FOXBOROUGH

Assets and Other Debits	2200 School Lunch Revolving	2400, 2600 2700, 2800, 2900 Town Other SRF	2500 All Other	2500 Title V Loan Program	2500 CSMP Loan Program	2450, 2550 2750, 2850 School Other SRF	TOTAL (Memo Only)
Cash and cash equivalents	(36,461)	6,916,363	(38,658)	28,074	259,479	1,410,672	8,539,469
Investments							-
Receivables:							
Property taxes							-
Tax liens							-
Motor vehicle and other excise taxes							-
User charges and liens							-
Betterment Assessments & Other				5,040	357,618		362,658
Intergovernmental	42,642		178,263			312,808	533,713
Departmental and other		861,930					861,930
Total receivables	42,642	861,930	178,263	5,040	357,618	312,808	1,758,301
Other assets							-
Amounts to be provided for the retirement of general long-term obligations				33,301	570,000		603,301
Total assets	6,182	7,778,293	139,604	66,415	1,187,097	1,723,480	10,901,072
Liabilities, Equity and Other Credits							
Warrants and accounts payable	6,157	24,689	43,770			179,573	254,190
Accrued liabilities:							
Compensated absences payable							-
Other							-
Deferred revenue	42,642	861,930	178,263	5,040	357,618	312,808	1,758,301
Provision for abatements & exemptions							-
General Obligation Bonds				33,301	570,000		603,301
Total liabilities	48,800	886,620	222,033	38,341	927,618	492,381	2,615,793
Retained earnings							
Fund balances:							
Reserved for:							
Encumbrances and continuing appropriations		932,658				-	932,658
Unreserved:							
Nonexpendable trust endowment							-
Designated for specific purposes							-
Undesignated	(42,618)	5,959,015	(82,429)	28,074	259,479	1,231,099	7,352,621
Total equity and other credits	(42,618)	6,891,673	(82,429)	28,074	259,479	1,231,099	8,285,279
Total liabilities, equity and other credits	6,182	7,778,293	139,604	66,415	1,187,097	1,723,480	10,901,072

TOWN SPECIAL REVENUE FUNDS (2400, 2500, 2600, 2700, 2800, 2900)
FY 2014 SUMMARY OF ACTIVITY
TOWN OF FOXBOROUGH

DEPARTMENT/Description		Balance July 1, 2013	Receipts	Salary	Expenditures	Transfers In/Out	Balance June 30, 2014	Due from Other	Due from Commonwealth
2400 FEDERAL GRANTS									
24210219	Traffic Enforcement	869					869		
24915130	Early Retirement Re-insurance	364					364		
2500 STATE GRANTS									
25122105	Neponset Reservoir	62					62		
25123106	Clean Energy Grant	1					1		
25162125	Extended Polling Hours	6,038			550		5,488		
25210219	Safe & Drug Free School	1,092					1,092		
25210231	Underage Drinking	2,550	5,573	5,672			2,452		
25220232	Safe Grant - FY '12	1,591	7,704	3,220	3,208		2,867		
25220235	Safe Grant - FY '13	210					210		
25220240	Firefighter Equipment Grant	190					190		
25220249	Firefighter Equipment Grant	1,190					1,190		
25220255	Ambulance Task Force	1,500					1,500		
25220265	Homeland Security	4,083	840	3,990			933		
25220244	HMEP - FY '14	-			2,875		(2,875)		2,875
25230233	RECC Develop 911 Grant	(71,800)			16,150		(87,950)		87,950
25230223	911 Grant - FY '13	(16,522)					(16,522)		16,522
25230222	911 Grant - FY '14	-		33,186			(33,186)		33,186
25410415	MEMA - Morse Street	16,012					16,012		
25430305	Recycling Grant	4,853			1,540		3,313		
25450435	Water Rebates	-			6,025		(6,025)		6,025
25450436	Sustainable Water Mgmt Grant	-	5,558		30,000		(24,443)		24,443
25510325	Title V Septic	37,788	1,386		11,100		28,074		
25510326	Community Septic	198,589	90,890		30,000		259,479		
25510335	Emergency Preparedness	2,459	-		600		1,859		
25541353	Formula Grant	-	25,824	25,344	480		-		
25541368	MCOA Aging Mastery Program	-	2,500		4,763		(2,263)		2,263
25610375	Library State Aid	48,917	13,261		7,197		54,981		
25691425	Civil War Statue	-	-		5,000		(5,000)		5,000
25692420	Arts Lottery	146	(11)				135		
25692421	Arts Lottery	3,096	4,250		3,798		3,548		
2600 RECEIPTS RESERVED FOR APPROPRIATION									
26220250	EMS - Receipts Reserved	1,048,014	1,152,662		618,987		1,581,689		
26945495	Insurance Claims >20K	9,627	-				9,627		
2700 REVOLVING									
27171400	Conservation Rental Revolving	-	8,438		11,258	(7,586)	4,766		
27210400	Police Vehicle Revolving	17,824	43,448		3,500	12,000	45,771		
27220400	Fire Apparatus Revolving	35,935	20,554		10,000		46,488		
27410400	Highway Revolving	2,295	24,711	20,793	-		6,212		
27631400	Recreation Revolving	113,228	171,866	129,510	69,842	10,098	75,644		
27633400	Log cabin	72,491	16,500		3,696		85,294		
27634400	Chapel Meeting House	2,123	450		2,343		230		
2800 GIFTS / OTHER SPECIAL REVENUE FUNDS									
28122108	Charles Fox Monument Fund - TH	25,347					25,347		
28123121	Gift - Waxy's	9,586	-		9,586		-		
28123122	Master Plan	120,616	-		46,057		74,559		
28151120	Cable Advisory Board	1,300	-				1,300		
28171103	Wetland Protection	5,339	5,542	3,314			7,567		
28171104	Hocking Memorial Fund	1,825	-		195		1,630		
28171130	Hersey Farm	5,805	-				5,805		
28171131	Taunton River Coalition	83	-				83		
28171450	Conservation Gift Fund	2,000	1,275		1,943		1,332		
28210215	Bulletproof Vests	4,949	-		3,405		1,544		
28210216	Law Enforcement Drug - Gift	410	750				1,160		
28210450	Police Gift Fund	8,163	-		1,318		6,845		
28220245	Regional HazMat	9,252	34,696	43,580			368		
28220450	Fire Gift Fund	149	-				149		
28292450	Animal Control Gift Fund	2,043	50		656		1,437		
28292457	Cat Adoption	65					65		
28430310	Recycling Bin Fund	814	376		1,190		0		
28541360	Senior Trips / Programs	8,584	50,151		40,427		18,307		
28541365	Rotary Gift	-	2,500				2,500		
28541366	COA Gift Fund	2,162	5,000				7,162		
28543450	Veterans Gift Fund	6,322	500				6,822		
28543460	Veterans Homeless Prevention	-	200				200		
28610450	Library Gift Fund	19,435	5,583		6,632		18,386		
28610138	Beyond Books Gift Fund	701,854	57,825		2,422	380,000	377,257		
28610380	Materials Replacement	4,469	1,764		1,862		4,370		
28631410	Recreation Capital Fund	94,158	50,596		32,425		112,329		
28631450	Recreation Gift Fund	28,394	2,800		2,708		28,487		
28631457	Ing Volunteers	368	-		79		289		
28691450	Historical Comm Gift Fund	2,657	2,520		1,721		3,456		
28691451	Historical Comm Cemetery Gifts	14,444					14,444		
28691452	Common Bench Fund	46	-	-			46		
28691454	Soldier Statue Restoration	-	10,625		5,000		5,625		
28692450	Arts Council Gift Fund	394					394		
28751340	Bond Premium - High School	16,437			1,729		14,708		
28751341	Bond Premium - Oak st & Libr	697,988	-		71,775		626,213		
28945490	Insurance Claims Recovery	20,694	13,599		18,552		15,740		
2900 OTHER SPECIAL REVENUE FUNDS									
29122150	Stabilization	3,039,166	15,997				3,055,162		
29122155	CIP/Stabilization	549,533	921				550,454		
29122170	Economic Development	49,567			16,958		32,609		
29210230	Law Enforcement Drug	9,764	6,020		2,741		13,043		
29913685	Workers Comp	(32,048)	66,601	37,029			(2,475)	13,770	
	TOTAL	6,976,949	1,932,292	305,637	1,112,294	394,512	7,096,798	13,770	178,263

SCHOOL SPECIAL REVENUE FUNDS (2450, 2550, 2750, 2850)
FY 2014 SUMMARY OF ACTIVITY
TOWN OF FOXBOROUGH

DEPARTMENT/Description	Balance July 1, 2013	Receipts	Expenditures	Encumbrances	Due From Commonwealth	Balance June 30, 2014
2450 FEDERAL GRANTS						
Title II-A Teacher Quality	2,417	44,811	28,094			19,134
Title II-A Teacher Quality	320		320			0
Race to the Top	1,162		1,162			-
Race to the Top	-	1,247	1,247			-
Dev Transition Assessment	-	1,600	1,491			110
Sped 94-142 2013	124,280		124,280			-
Sped 94-142 2014	(14,443)	677,448	648,291	136,982	122,268	0
SPED Early Child 2013	3,841		3,841			(0)
SPED Early Child 2014	-	21,124	21,124			0
SPED Program Improvements 2014	2,403	13,429	15,832			-
SPED Program Improvements 2013	11,838		5,987	3,182		2,669
Title I 2013	13,196		13,196			-
Title I 2014	7,735	79,575	76,722	10,000		588
Early Child Program Improvement	-	2,900	1,411			1,489
2550 STATE GRANTS						
School Security	4,000	3,500				7,500
Circuit Breaker	334,700	709,618	547,475			496,843
Academic Support Services 2014	3,857	5,343	9,200			-
Full-Day Kindergarten 2014	708	72,803	65,815			7,696
Full-Day Kindergarten 2013	7,882		7,882			-
Metco 2014	7,276	232,414	239,690			-
Metco 2013	138		138			-
2750 REVOLVING FUNDS						
Athletic Revolving Fund	11,496	48,755	21,122			39,129
Music Revolving Fund	8,904	11,467	12,393			7,978
Adult Education	67,241	45,738	41,275			71,704
Summer School	66,905	53,566	55,577			64,893
Building Rental Fund	97,200	86,884	168,313			15,770
Preschool Tuition Fund	453,425	116,737	261,183			308,980
Kindergarten Tuition	156,094	313,578	376,705			92,967
Extended School Services	132,377	435,265	464,395			103,247
Off Duty Transportation	10,718	35,184	34,348			11,554
Burrel Materials Replacement	162	112	147			127
Igo Materials Replacement	155					155
Taylor Materials Replacement	265	62				327
Ahern Materials Replacement	521	538				1,059
HS Materials Replacement	7,897	1,746	5,733			3,910
Insurance Recovery	1,520	1,496				3,016
Guidance Transcripts	869	641	353			1,158
2850 OTHER SPECIAL REVENUE FUND						
HS Turf Field	-	275,200	250,200			25,000
Gifts - Travel	690					690
Scholarships Gifts & Donations	22,331	10,000	8,000			24,331
Gift Fund - Education	44,668	16,275	22,925			38,018
Gen Youth Foundation	4,792	5,796	7,263			3,325
TOTAL	1,599,540	3,324,851	3,543,128	150,164	122,268	1,353,367

COMBINING BALANCE SHEET - CAPITAL PROJECTS FUNDS
FYE 6/30/2014
TOWN OF FOXBOROUGH

Assets and Other Debits	311225000 Land Acquisition	31235510 Public Safety Building	31610420 Library Building	3300 Highway Improvements	63450550 Water Well Site	63450553 Water Oak St	634605600 Sewer Greenview	TOTAL (Memo Only)
Cash and Cash Equivalents	13,338	18,250	553,356	73,613	0	200,918	22,917	882,392
Investments								-
								-
Receivables:								-
Property Taxes								-
Tax Liens								-
Motor Vehicle and Other Excise Taxes								-
User Charges and Liens								-
Betterment Assessments								-
Intergovernmental			173,080	109,323				282,403
Departmental and Other			71,166					71,166
Total Receivables	-	-	244,246	109,323	-	-	-	353,569
Other Assets								-
Amounts to be Provided for the Retirement of General Long-Term Obligations								-
Total Assets	13,338	18,250	797,602	182,936	0.30	200,918	22,917	1,235,961
Liabilities, Equity and Other Credits								
Warrants and Accounts Payable		-	17,803	182,728	-	-		200,531
Accrued Liabilities:								
Compensated Absences Payable								-
Other								-
Deferred Revenue			244,246	109,323				353,569
Provision for Abatements & Exemptions								-
General Obligation Bonds and Notes Payable							-	-
Total Liabilities	-	-	262,049	292,051	-	-	-	554,100
Retained Earnings								-
Fund Balances:								
Reserved for:								
Encumbrances and Continuing Appropriations						200,918		200,918
Unreserved:								
Nonexpendable Trust Endowment								-
Designated for Specific Purposes				-				-
Undesignated	13,338	18,250	535,553	(109,115)	0	-	22,917	480,943
Total Equity and Other Credits	13,338	18,250	535,553	(109,115)	0	200,918	22,917	681,861
								(109,113)
Total Liabilities, Equity and Other Credits	13,338	18,250	797,602	182,936	0	200,918	22,917	1,235,961

COMBINING BALANCE SHEET - INTERNAL SERVICE FUND
FYE 6/30/2014
TOWN OF FOXBOROUGH

Assets and Other Debits	6900 Health Claims & OBEP Trust	TOTAL (Memo Only)
Cash and Cash Equivalents	1,320,867	1,320,867
Investments	3,797,658	3,797,658
Receivables:		
Property Taxes	-	-
Tax Liens	-	-
Motor Vehicle and Other Excise Taxes	-	-
User Charges and Liens	-	-
Betterment Assessments	-	-
Intergovernmental	-	-
Departmental and Other	-	-
Total Receivables	-	-
Other Assets / Prepaid Expenses	-	-
Amounts to be Provided for the Retirement of General Long-Term Obligations	-	-
Total Assets	5,118,525	5,118,525
Liabilities, Equity and Other Credits		
Warrants and Accounts Payable	8,799	8,799
Accrued Liabilities:		
Compensated Absences Payable	-	-
Other / IBNR	-	-
Deferred Revenue	-	-
Provision for Abatements & Exemptions	-	-
General Obligation Bonds and Notes Payable	-	-
Total Liabilities	8,799	8,799
Retained Earnings	-	-
Fund Balances:		
Reserved for:		
Encumbrances and Continuing Appropriations	-	-
Unreserved:		
Nonexpendable Trust Endowment	-	-
Designated for Specific Purposes	5,109,726	5,109,726
Undesignated	-	-
Total Equity and Other Credits	5,109,726	5,109,726
Total Liabilities, Equity and Other Credits	5,118,525	5,118,525

COMBINING BALANCE SHEET - ENTERPRISE FUNDS
FYE 6/30/2014
TOWN OF FOXBOROUGH

Assets and Other Debits	6000 Water	6100 Sewer	6200 Solid Waste	TOTAL (Memo Only)
Cash and Cash Equivalents	4,971,228	689,095	22,564	5,682,887
Investments				-
Receivables:				
Property Taxes				-
Tax Liens				-
Motor Vehicle and Other Excise Taxes				-
User Charges and Liens	672,038	142,980		815,018
Betterment Assessments		190,338		190,338
Intergovernmental				-
Departmental and Other				-
Total Receivables	672,038	333,318	-	1,005,356
Other Assets / Prepaid Expenses				-
Amounts to be Provided for the				-
Retirement of General Long-Term Obligations	11,543,664	675,353		12,219,017
Total Assets	17,186,929	1,697,767	22,564	18,907,260
Liabilities, Equity and Other Credits				
Warrants and Accounts Payable	131,694	6,168	7,151	145,012
Accrued Liabilities:				
Compensated Absences Payable	-	-		-
Other				-
Deferred Revenue	799,388	333,318	-	1,132,706
Provision for Abatements & Exemptions				-
General Obligation Bonds and Notes Payable	11,416,314	675,353	-	12,091,667
Total Liabilities	12,347,395	1,014,840	7,151	13,369,385
Retained Earnings	2,231,749	85,239	15,414	2,332,402
Fund Balances:				
Reserved for:				
Encumbrances and Continuing Appropriations	2,607,785	472,688	-	3,080,473
Unreserved:				
Nonexpendable Trust Endowment				-
Designated for Specific Purposes	-	125,000	-	125,000
Undesignated				-
Total Equity and Other Credits	4,839,534	682,927	15,414	5,537,875
Total Liabilities, Equity and Other Credits	17,186,929	1,697,767	22,564	18,907,260

COMBINING BALANCE SHEET - TRUST & AGENCY FUNDS
FYE 6/30/2014
TOWN OF FOXBOROUGH

Assets and Other Debits	8100 Non-Expendable Trusts	8200 Expendable Trusts	8900 Agency	TOTAL (Memo Only)
Cash and Cash Equivalents	197,852	174,026	508,178	880,055
Investments	130,474			130,474
Receivables:				
Property Taxes				-
Tax Liens				-
Motor Vehicle and Other Excise Taxes				-
User Charges and Liens				-
Betterment Assessments				-
Intergovernmental				-
Departmental and Other	-	-	174,052	174,052
Total Receivables	-	-	174,052	174,052
Other Assets				-
Amounts to be Provided for the Retirement of General Long-term Obligations				-
Total Assets	328,325	174,026	682,230	1,184,581
Liabilities, Equity and Other Credits				
Warrants and Accounts Payable	-	-	5,248	5,248
Accrued Liabilities:				
Compensated Absences Payable				-
Other				-
Deferred Revenue	-	-	174,052	174,052
Provision for Abatements & Exemptions				-
General Obligation Bonds and Notes Payable				-
Total Liabilities	-	-	179,301	179,301
Retained Earnings				-
Fund Balances:				
Reserved for:				
Encumbrances and Continuing Appropriations				-
Unreserved:				
Nonexpendable Trust Endowment	328,325	-	-	328,325
Designated for Specific Purposes	-	174,026	502,929	676,955
Undesignated				-
Total Equity and Other Credits	328,325	174,026	502,929	1,005,280
Total Liabilities, Equity and Other Credits	328,325	174,026	682,230	1,184,581

TRUST FUNDS (8100 & 8200)
FY 2014 SUMMARY OF ACTIVITY
TOWN OF FOXBOROUGH

TRUST FUND	Balance July 1, 2013	Receipts	Expenditures	Trans In(Out) General Fund	Change in Market Value	Balance June 30, 2014
Non-Expendable Trust Funds (8100):						
Dix Memorial Fund	96,296				51,280	147,576
Cambell Trust Fund	8,184					8,184
Alden Trust Fund	500					500
Boyden Trust Fund	1,000					1,000
S. Boyden Trust Fund	3,000					3,000
Carpenter Trust Fund	500					500
Crocker Trust Fund	1,000					1,000
Grigsby Trust Fund	1,000					1,000
Hall Trust Fund	1,500					1,500
Haynes Trust Fund	10,000					10,000
Edward Lawson Fund	1,500					1,500
Shpiner Trust Fund	10,000					10,000
Evelyn Thomas Trust	124,139					124,139
Edward Thomas Trust	18,426					18,426
Subtotal Non-Expendable Trusts	277,045	-	-	-	51,280	328,325
Expendable Trust Funds (8200):						
Dix Memorial Fund	256	66	300			22
Cambell Trust Fund	202	26				227
Boyden Library Memorial Fund	17,799	45				17,844
S. Boyden Trust Fund	21,701	62				21,763
Alden Trust Fund	10,205	27				10,232
Boyden Trust Fund	6,363	18				6,381
Carpenter Trust Fund	8,310	22				8,332
Crocker Trust Fund	9,213	26				9,238
Grigsby Trust Fund	3,192	10				3,202
Hall Trust Fund	2,891	11				2,902
Haynes Trust Fund	1,849	30				1,879
Edward Lawson Fund	872	4				876
Shpiner Trust Fund	32,681	107				32,788
Evelyn Thomas Trust	25,522	375				25,896
Edward Thomas Trust	3,318	54				3,372
Waterhouse Fund	12,017	32				12,049
Wallace Hall - New Library	16,977	45				17,021
Subtotal Expendable Trusts	173,367	959	300	-	-	174,026
TOTAL, ALL TRUSTS	450,412	959	300	-	51,280	502,351

AGENCY FUND (8900)
FY 2014 SUMMARY OF ACTIVITY
TOWN OF FOXBOROUGH

Agency Fund		Balance June 30, 2013	Receipts	Disbursements	Balance June 30, 2014
SELECTMEN:					
	Gillette Stadium Management	27,032	68	-	27,100
CONSERVATION:					
	Madde, Richard T. Sr.	629	2	-	631
	Groves: 89 North St. Security Deposit	-	1,504		1,504
	Bhatti: 120 Spring St. Security Deposit	-	1,503		1,503
PLANNING BOARD:					
	Alexandra Estate	1	-	1	-
	Automated Emblem	6,574	18	-	6,591
	Church of Latter Day	3,873	10	-	3,882
	Cook Road Bond	3,701		-	3,701
	Dudley Hills Estates	3,148		-	3,148
	FBC Realty Trust	6,621	17	-	6,637
	Forest Road Bond	1,500		-	1,500
	Foxborough Comm'l Assoc.	18,382	46	-	18,428
	Groveview Estates	4,540	11	-	4,551
	JJM-65 E Belcher Rd	1,250		1	1,249
	K&M Realty Trust	5,983	15	-	5,998
	Oil Time - 227 Cocasset	5,735	14	-	5,750
	Tree Tech	1,913	5	-	1,917
	Pleasant View Estates	19,801	53	-	19,854
	Abrams Construction	103,983	260	-	104,244
	Fairway-JBC Realty	84,172	160	57,500	26,832
	Highlawn Recr - Norwood Bank	127,000	200,000	35,248	291,752
	Sumner Estates - Jake Develpmt.	42	29,073	-	29,114
	Wooding Development - 34 Pleasant	25,024	25	25,049	-
	RAC Properties - 129 Washington	10,008	12	10,020	-
	Fox Woods Subdivision	76,800	-	-	76,800
	Jake & Joe's Restaurant	29,000	-	29,000	-
	WP Foxborough Assoc.	-	10,019	-	10,019
	Autumn Estates	-	44,500	-	44,500
	Cumberland Farms	-	2,500	-	2,500
POLICE:					
	Police Off-Duty Details	(145,738)	1,856,403	1,920,728	(210,062)
	Police Drug Fund	8,928	23	-	8,951
FIRE:					
	Fire Off-Duty Details	(20,534)	526,777	571,035	(64,791)
INSPECTION:					
	Inspection Off-Duty Details	237	1,271	4,369	(2,861)
SCHOOL - AHERN:					
	Student Activities	-	13,870	13,870	-
HIGHWAY:					
	Road Openings	80,590	500	9,300	71,790
WATER:					
	Water Off-Duty Details	963	4,478	5,246	196
		491,158	2,693,137	2,681,365	502,929

GENERAL FUND OPERATING APPROPRIATIONS SCHEDULE
Unaudited Fiscal Year End 2014
Town of Foxborough

	FY 2014 Budget	Budget Supplement	Transfers	FYE 2014 Actual	FYE 2014 Variance
GENERAL GOVERNMENT:					
122 SELECTMEN					
Expenses	10,400	-	14,000	21,803	2,597
123 ADMINISTRATION					
Salaries	278,321	78,126	8,975	360,806	4,616
Expenses	62,000	-	-	37,203	24,797
125 AUDIT TOWN RECORDS	39,500	-	-	39,500	-
127 HUMAN RESOURCES					
Salaries	116,991	-	-	116,991	0
Expenses	24,700	-	(5,000)	9,081	10,619
130 FINANCE					
Salaries	751,409	-	(8,500)	726,665	16,244
Expenses	303,122	-	-	261,876	41,246
141 ADVISORY COMMITTEE					
Expenses	2,500	-	-	1,090	1,410
142 RESERVE FUND	75,000	-	(70,005)	-	4,995
151 LEGAL	130,000	-	50,418	180,225	193
156 GEOGRAPHIC SYSTEMS					
Expenses	14,044	-	-	11,926	2,118
161 TOWN CLERK					
Compensation	75,583	-	-	75,583	-
Salaries	53,512	-	19,290	67,227	5,575
Expenses	10,425	-	-	8,002	2,423
162 ELECTION & REGISTRATION					
Salaries	40,891	-	-	31,324	9,567
Expenses	14,875	-	-	13,577	1,298
171 CONSERVATION COMMISSION					
Salaries	58,831	-	-	58,764	67
Expenses	3,170	-	-	3,030	140
175 PLANNING BOARD					
Salaries	121,126	-	-	121,126	-
Expenses	32,283	-	-	32,275	8
176 APPEALS BOARD					
Expenses	2,900	-	-	2,900	-
192 MUNICIPAL BUILDING					
Salaries	27,468	-	-	27,468	-
Expenses	56,500	-	-	56,489	11
195 TOWN BUILDINGS					
Expenses	25,000	-	(2,718)	20,960	1,323
TOTAL GENERAL GOVERNMENT	2,330,551	78,126	6,460	2,285,888	129,249

GENERAL FUND OPERATING APPROPRIATIONS SCHEDULE
Unaudited Fiscal Year End 2014
Town of Foxborough

	FY 2014 Budget	Budget Supplement	Transfers	FYE 2014 Actual	FYE 2014 Variance
PUBLIC SAFETY:					
210 POLICE					
Salaries	3,063,240	-	-	3,042,459	20,781
Expenses	290,690	-	(3,000)	287,684	6
Capital Outlay	72,000	-	-	72,000	-
220 FIRE					
Salaries	2,583,266	39,466	16,000	2,631,656	7,076
Expenses	294,725	-	(16,000)	266,559	12,166
Capital Outlay	38,800	-	-	38,727	73
230 CENTRAL DISPATCH					
Salaries	450,360	-	6,600	456,960	-
Expenses	21,050		(3,600)	16,861	589
235 JOINT PUBLIC SAFETY BUILDING					
Salaries	56,321		1,000	56,363	958
Expenses	185,301		(1,000)	177,382	6,919
241 INSPECTION					
Salaries	286,335	80,000	-	350,265	16,070
Expenses	8,880		-	8,569	311
292 ANIMAL CONTROL					
Salaries	48,855	-	300	49,154	1
Expenses	8,980		(300)	7,069	1,611
TOTAL PUBLIC SAFETY	7,408,805	119,466	-	7,461,709	66,562
EDUCATION:					
300 FOXBOROUGH PUBLIC SCHOOLS					
Salaries	25,253,433		-	25,043,177	210,256
Expenses	4,155,044		-	4,331,552	(176,508)
Total Foxborough Public Schools	29,408,477	-	-	29,374,729	33,748
390 SOUTHEASTERN REGIONAL	228,016		-	214,375	13,641
TOTAL EDUCATION	29,636,493	-	-	29,589,104	47,389
PUBLIC WORKS:					
410 HIGHWAY-TREE & PARK					
Salaries	1,207,328	14,766	-	1,213,400	8,694
Expenses	398,713	150	-	392,556	6,307
Capital Outlay	43,500	-	-	43,500	-
423 SNOW & ICE					
Salaries	33,500	3,000	-	154,309	(117,809)
Expenses	170,800		-	427,354	(256,554)
Capital Outlay	9,100		-	7,124	1,976
424 STREET LIGHTING	130,000	-	1,500	131,485	15
TOTAL PUBLIC WORKS	1,992,941	17,916	1,500	2,369,728	(357,371)

GENERAL FUND OPERATING APPROPRIATIONS SCHEDULE
Unaudited Fiscal Year End 2014
Town of Foxborough

	FY 2014 Budget	Budget Supplement	Transfers	FYE 2014 Actual	FYE 2014 Variance
HUMAN SERVICES:					
510 BOARD OF HEALTH					
Salaries	181,890	-	-	173,000	8,890
Expenses	7,750	-	-	7,748	2
520 HEALTH AGENCIES	36,532		-	36,532	-
541 COUNCIL ON AGING					
Salaries	308,519	-	6,654	313,187	1,986
Expenses	43,413		3,500	45,952	961
Capital Outlay	23,100		-	23,100	-
543 VETERANS					
Salaries	80,873	-	(6,000)	70,740	4,133
Expenses	123,159	-	35,000	158,142	17
TOTAL HUMAN SERVICES	805,236	-	39,154	828,402	15,989
CULTURE & RECREATION:					
610 LIBRARY					
Salaries	724,866	14,280	-	699,750	39,395
Expenses	276,184		-	261,419	14,765
Capital Outlay	3,000	-	-	1,660	1,340
630 RECREATION					
Salaries	41,956	-	-	41,956	-
Expenses	34,135	-	-	34,135	-
691 HISTORICAL COMMISSION					
Expenses	16,000	-	-	14,872	1,128
TOTAL CULTURE & RECREATION	1,096,141	14,280	-	1,053,792	56,628
DEBT SERVICE:					
710 DEBT - PRINCIPAL	2,116,500	-	-	2,116,500	-
751 DEBT - INTEREST	992,985	-	-	992,984	1
760 DEBT - ISSUE EXPENSE	25,000	-	(6,500)	3,518	14,982
TOTAL DEBT SERVICE	3,134,485	-	(6,500)	3,113,002	14,983
INSURANCE & OTHER:					
911 PENSIONS	2,595,996		-	2,595,996	-
913 WORKERS COMPENSATION	220,000	(30,000)	(6,600)	175,965	7,435
914 UNEMPLOYMENT COMPENSATION	100,000	(50,000)	-	43,254	6,746
915 GROUP HEALTH/LIFE INSURANCE	6,007,326	9,188	(29,000)	5,986,771	743
945 GENERAL INSURANCE	421,000	-	(12,600)	408,367	33
TOTAL INSURANCE & OTHER	9,344,322	(70,812)	(48,200)	9,210,352	14,957
TOTAL FUND 1 OPERATING BUDGETS	55,748,974	158,976	(7,586)	55,911,978	(11,614)

GENERAL FUND CAPITAL APPROPRIATIONS SCHEDULE
Unaudited Fiscal Year End 2014
Town of Foxborough

	FY 2014 Budget	Budget Supplement	Transfers	FYE 2014 Actual	FYE 2014 Variance
130 FINANCE / INFORMATION SYSTEMS					
Capital Improvements	300,000	-	-	300,000	-
210 POLICE					
Capital Improvements	112,000	-	-	108,213	3,787
220 FIRE					
Capital Improvements	34,777	-	-	34,776	1
235 JOINT PUBLIC SAFETY BUILDING					
Capital Improvements	48,750	-	-	48,750	-
300 FOXBOROUGH PUBLIC SCHOOLS					
Capital Improvements	659,750	-	-	634,941	24,809
410 HIGHWAY-TREE & PARK					
Capital Improvements	316,000	-	-	286,060	29,940
541 COUNCIL ON AGING					
Capital Improvements	51,000	-	-	50,445	555
TOTAL FUND 1 CAPITAL BUDGETS	1,522,277	-	-	1,463,185	59,092

WATER ENTERPRISE FUND APPROPRIATIONS SCHEDULE
Unaudited Fiscal Year End 2014
Town of Foxborough

	FY 2013 Continued Appropriation	FY 2014 Budget	Budget Supplement	Transfers	FY 2014 Expended	FY 2014 Continued Appropriation	FY 2014 Closed to Retained Earnings
450 WATER:							
Salaries		1,076,800	18,747		1,044,754	13,257	37,536
Expenses	3,000	1,157,010			1,092,091	64,985	2,934
Capital Outlay		32,000			30,181	1,819	-
Debt Service		1,135,084			1,135,056		28
CIP - Future Costs / Building Imprvmts.	1,129,344	500,000			89,022	1,540,321	-
CIP - Development Studies	20,824				-	20,824	-
CIP - Wells Reconditioning-Witch Pond	30,884				19,083	11,801	-
CIP - Wells Reconditioning-Oak St.	40,689				35,231	5,458	-
CIP - Water Main Replacement	211,452				124,398	87,053	-
CIP - System Imprv. - Other Bldg. Syst.	16,762	650,000			-	666,762	-
CIP - Recondition Equipment	60,000				37,665	22,335	-
CIP - Vehicle Replacement	2,732				-	2,732	-
CIP - Water System Improvements	161,692				160,079	1,613	-
CIP - Water Meters	267,461				86,652	180,809	-
	1,944,840	4,550,894	18,747	-	3,854,213	2,619,770	40,498
Indirect Costs - General Fund:		567,439			565,837		
Total	1,944,840	5,118,333	18,747	-	4,420,049	2,619,770	

SEWER ENTERPRISE FUND APPROPRIATIONS SCHEDULE
Unaudited Fiscal Year End 2014
Town of Foxborough

	FY 2013 Continued Appropriation	FY 2014 Budget	Budget Supplement	Transfers	FY 2014 Expended	FY 2014 Continued Appropriation	FY 2014 Closed to Retained Earnings
460 SEWER:							
Salaries		146,908	2,088		121,937	-	27,059
Expenses	-	787,750	-		709,741	76,074	1,935
Capital Outlay		-					-
Debt Service	125,000	96,889			96,888	125,000	1
CIP - Sewer System Imprvmts.	266,701				46,853	219,848	-
CIP - Mansfield Plant	104,207				104,207	-	-
CIP - Replacement Vehicle	1,766				-	1,766	-
	497,674	1,031,547	2,088	-	1,079,626	422,688	28,995
Indirect Costs - General Fund:		91,725			90,398		
Total	497,674	1,123,272	2,088	-	1,170,024	422,688	

LANDFILL ENTERPRISE FUND APPROPRIATIONS SCHEDULE
Unaudited Fiscal Year End 2014
Town of Foxborough

	FY 2013 Continued Appropriation	FY 2014 Budget	Budget Supplement	Transfers	FY 2014 Expended	FY 2014 Continued Appropriation	FY 2014 Closed to Retained Earnings
430 LANDFILL:							
Salaries		2,100			1,651		449
Expenses		-			-	-	-
433 SOLID WASTE COLLECTION							
Expenses		27,250			14,201	1,820	11,229
	-	29,350	-	-	15,852	1,820	11,678
Indirect Costs - General Fund:		20,000			20,000		
Total	-	49,350	-	-	35,852	1,820	

TAX LEVY RECAP
FY 2013 vs. FY 2014
Town of Foxborough

	FY 2013	FY 2014	Change $	Change %
REVENUE USES:				
Appropriations	63,547,803	64,488,447	940,644	1.48%
State Assessments	1,903,935	1,899,904	(4,031)	-0.21%
Cherry Sheet Offsets	33,913	30,361	(3,552)	-10.47%
Snow & Ice Deficit	95,560	327,227	231,667	242.43%
Prior Year Allowance for Abatements Deficit	67,728	26,822	(40,906)	-60.40%
Allowance for Abatements & Exemptions	564,226	549,974	(14,252)	-2.53%
Total Revenue to be Raised	66,213,166	67,322,736	1,109,570	1.68%
REVENUE SOURCES:				
NON-TAX REVENUE SOURCES:				
Cherry Sheet Receipts	10,232,451	10,350,753	118,302	1.16%
Local Receipts	6,453,256	7,098,449	645,193	10.00%
Solid Waste Enterprise Fund	1,059,583	49,350	(1,010,233)	-95.34%
Water Enterprise Fund	4,257,827	5,254,217	996,390	23.40%
Sewer Enterprise Fund	1,282,807	1,200,512	(82,295)	-6.42%
Total Enterprise Revenue	6,600,217	6,504,079	(96,138)	-1.46%
Free Cash	2,743,838	2,381,358	(362,480)	-13.21%
Available Funds	1,923,346	1,349,206	(574,140)	-29.85%
Total Non-Tax Revenue Sources	27,953,109	27,683,845	(269,263)	-0.96%
TAX LEVY REQUIRED	38,260,057	39,638,891	1,378,833	3.60%
TOTAL TAX & NON-TAX REVENUE	66,213,166	67,322,736	1,109,570	1.68%

SALARIES 2014
WAGES+OVERTIME+THIRD PARTY=GROSS

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Abrahams, Karen	49,773.96			49,773.96
Abrams, Susan	116,424.23			116,424.23
Abreau, Julie	18,655.29			18,655.29
Achin, Collette	2,829.64			2,829.64
Ahern, William	3,198.93			3,198.93
Aitken, Peter			885.00	885.00
Aker, Christopher			2,507.50	2,507.50
Alba, Mark			816.00	816.00
Albro, Donald	69,432.54			69,432.54
Albuit, Michael	47,845.76	33.20	464.80	48,343.76
Alden, Lisa	78,474.41			78,474.41
Aldrich, Pamela	20,982.43			20,982.43
Alfred, James			7,534.00	7,534.00
Allen, Samantha	3,219.25			3,219.25
Allison, Donald			368.00	368.00
Altmeyer, Paul	25,925.86	5,064.93		30,990.79
Ambrose, Corinne	13,780.41			13,780.41
Amiot, Mark			712.00	712.00
Anderson Sterling, Allyson	71,100.10			71,100.10
Anderson, Debbie	43,277.64			43,277.64
Anderson, James			7,842.50	7,842.50
Anderson, Jobina	11,485.21			11,485.21
Anderson, Matthew	747.50			747.50
Anderson, Pamela	74,557.79			74,557.79
Anderson, Ryan			712.00	712.00
Anderson, Susan	23,194.91			23,194.91
Anderson, Tara	18,204.44			18,204.44
Andrews, Gillian	22,176.16			22,176.16
Angelini, Christine	360.00			360.00
Annis, Breda	73,779.31			73,779.31
Antunes, Michael			204.00	204.00
Apgar, Karen	328.13			328.13
Apgar, Katherine	1,837.52		1,909.02	3,746.54
Arcacha, Kelly	89,421.89			89,421.89
Archer, Joshua			3,670.50	3,670.50
Ares, John			11,220.00	11,220.00
Armando, Marsha	37,888.76	244.44		38,133.20
Armstrong, Brian			373.50	373.50
Armstrong, John			2,563.50	2,563.50
Armstrong, Peter			936.00	936.00

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Arsenault, David			2,103.25	2,103.25
Arsenault, Neil	1,000.00			1,000.00
Ashapa-Olson, Doris	412.50			412.50
Aspray, Ronald	27,652.68			27,652.68
Aucoin, Elizabeth	75,721.15			75,721.15
Aurecchia, John	77,538.36			77,538.36
Austin, Scott	91,536.00	28,362.94	15,183.00	135,081.94
Azevedo, Francisco	77,029.41	13,680.84	37,716.50	128,426.75
Babbitt, John	492.00		2,420.00	2,912.00
Bach, Nancy	56,799.36	272.00	516.80	57,588.16
Bagley, Catherine	5,284.56			5,284.56
Bagley, Steven	110,127.05		29,481.22	139,608.27
Bailey, Erik			2,912.00	2,912.00
Bailey, Susan	74,466.39			74,466.39
Bain, Eian	71,276.87			71,276.87
Baker, Abigail	54,454.77			54,454.77
Baker, Christopher			2,556.00	2,556.00
Balestra, Michael			870.00	870.00
Ball, Richard			4,526.25	4,526.25
Ballard, Samantha	21,537.89			21,537.89
Ballou, Robert	150.00			150.00
Ballou, Shawn	3,237.00			3,237.00
Banks, Christine	65,298.01			65,298.01
Barnes, Linda	30,320.91			30,320.91
Barrett, Colleen	78,553.89			78,553.89
Barrett, Robyn	45.50			45.50
Bartakke, Michelle	46,334.40	128.60		46,463.00
Bartlett, Adam			2,525.00	2,525.00
Bartolini, Pamela	58,219.27			58,219.27
Baum, Scott	78,466.91			78,466.91
Bayuk, Elizabeth	40,775.20			40,775.20
Bazilchuk, J	28,878.23			28,878.23
Beane, Elisabeth	84,749.07			84,749.07
Beane, Steven	17,532.49			17,532.49
Beckenstein, Brian	84,961.82			84,961.82
Behling, Nancy	70,470.67			70,470.67
Beimler, Lauren	1,184.92			1,184.92
Belanger, Gary			587.50	587.50
Bell-Harney, Kathleen	67,825.73			67,825.73
Benisty, Edith	21,238.32			21,238.32
Benjamin, Brian	45,316.16	893.59	2,827.12	49,036.87
Bennett, Joseph			368.00	368.00
Bennett, Kenneth	240.00		5,947.50	6,187.50

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Bennett, Meredith	663.75			663.75
Bentley, Doreen	2,420.00			2,420.00
Benton, Scott			7,512.50	7,512.50
Berard, Paul			6,826.00	6,826.00
Berdos, Amy	132,381.59			132,381.59
Berg, Erick			3,905.50	3,905.50
Berit, Matthew	3,557.50			3,557.50
Berkowitz, Kenneth			7,018.00	7,018.00
Bernard, Mary	23,350.80			23,350.80
Bernier, William	13,441.29			13,441.29
Bernstein, Anne	24,839.57			24,839.57
Bernstein, Edward	4,567.00			4,567.00
Bernstein, Robert	140.00			140.00
Betts, Donald	4,984.54			4,984.54
Bielski, Jovan			1,253.00	1,253.00
Binkiwitz, Betty	29,340.73			29,340.73
Birch, Lee	41,015.31			41,015.31
Bishop, Kelly	60,715.83			60,715.83
Bissonnette, Hunter	478.97			478.97
Blais, Corey			376.00	376.00
Blanchard, Suzanne	71,246.93			71,246.93
Blanchette, Eric			749.50	749.50
Blenkhorn, Tammy	292.05			292.05
Bloom, Davida	78,906.52			78,906.52
Boette, Dorothy	301.88			301.88
Boette, Robert	331.88			331.88
Bohnenberger, Mark	70,425.20	18,188.22	11,917.00	100,530.42
Boldy, Todd			485.00	485.00
Bombardier, Joseph			776.00	776.00
Bonin, Emelie	1,000.00			1,000.00
Bonneau, Jeanne	1,000.00			1,000.00
Bonney, John			1,825.00	1,825.00
Boomhower, Robert			17,828.50	17,828.50
Bordieri, Joseph	57,502.98	7,400.49		64,903.47
Bordieri, Mark	31,485.52	716.07	652.37	32,853.96
Bordieri, Melissa	20,246.56			20,246.56
Bordieri, Michael	5,868.73			5,868.73
Bortolotti, Paul	76,309.52			76,309.52
Boultenhouse, William			6,121.00	6,121.00
Brackett, Caroline	2,111.70			2,111.70
Bradley, Joan	44,484.12			44,484.12
Bradley, Olivia	645.60			645.60
Bradley, Robert	322.80			322.80

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Brady, Anne	24,571.00			24,571.00
Brady, Kathleen	1,576.50			1,576.50
Brady, Kevin			1,943.25	1,943.25
Brady, Margaret	135.01			135.01
Bramble, Mitzi	25,230.60			25,230.60
Brawley, Maureen	70,506.96			70,506.96
Breen, Rosanne	79,051.91			79,051.91
Briggs, Garrett	5,018.00			5,018.00
Brightman, Colleen	7,735.32			7,735.32
Brockway, Catherine	46,187.35	314.80		46,502.15
Brooks, Katherine	57,137.88			57,137.88
Brotherton, Michael	16,030.04			16,030.04
Brousseau, Brian			474.25	474.25
Brown, Caitlin	76,601.04			76,601.04
Brown, Cynthia	1,206.06			1,206.06
Brown, Margaret	260.00			260.00
Brown, Nancy	7,334.83			7,334.83
Bryant, Sara	78,987.26			78,987.26
Buckland, Mary	37,029.17			37,029.17
Buckley, Nancy	78,137.12			78,137.12
Buckley, Shawn	70,646.62	20,951.02	24,034.50	115,632.14
Buckley, Thomas	81,994.20	14,810.99	8,085.01	104,890.20
Budge, Danielle	195.00			195.00
Budge, David	76,969.90			76,969.90
Bulger, Shirley	1,000.00			1,000.00
Bulger, William			485.00	485.00
Burchill, Robert			1,384.00	1,384.00
Burgio, Stephen			4,390.50	4,390.50
Burke, Ellen	30,845.30			30,845.30
Burns, Teresa	23,148.61			23,148.61
Burrill-Murray, Karen	31,605.19			31,605.19
Burrows, Rosemary	27,635.36			27,635.36
Burrows, Susan	84,282.90			84,282.90
Burton, George			188.00	188.00
Burtt, Linda	448.43			448.43
Burtt-Henderson, Patrick			5,629.00	5,629.00
Bussey, Jonathan			776.00	776.00
Butler, Arlene	10,595.88			10,595.88
Butt, Randy	482.75			482.75
Butterworth, Pamela	395.63			395.63
Byrnes, Adam	12,742.40	130.32		12,872.72
Byrnes, Sarah	55,317.44			55,317.44
Caffin, James	60,078.68	6,424.62		66,503.30

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Cahill, Evelyn	28,717.07			28,717.07
Cahill, Timothy			10,977.00	10,977.00
Calabrese, Rachel	23,864.12			23,864.12
Callahan, James	90,779.54			90,779.54
Callahan, Leah	1,361.04			1,361.04
Callahan, Nicole	7,429.60			7,429.60
Cameron, Linda	85,746.94			85,746.94
Campbell, Aiden	3,559.16			3,559.16
Campbell, Owen	3,051.09			3,051.09
Campbell, Scott	25,075.11			25,075.11
Campellone, Alicia	67,817.03			67,817.03
Campilio, Jeffrey			376.00	376.00
Canfield, Laura	5,660.00			5,660.00
Canfield, Madeline	250.00			250.00
Canfield, Robert	650.00			650.00
Cannata, James	64,640.40	8,350.10	35,084.00	108,074.50
Capone, Lorraine	74,654.06			74,654.06
Caputo, Charles			2,840.00	2,840.00
Cardullo, Leah	77,326.78			77,326.78
Carey, Colleen	29,208.55			29,208.55
Carey, Paul			376.00	376.00
Carkin, Deborah	8,052.73			8,052.73
Carle, Susan	98,463.00			98,463.00
Carlson, Carolyn	82,141.87			82,141.87
Carlton, Lauren	73,778.72			73,778.72
Carmichael, Daniel			816.00	816.00
Carneiro, Antonio			3,686.50	3,686.50
Carrole, Michael			389.50	389.50
Carroll, Jonathan			8,431.00	8,431.00
Carroll, Matthew	78,701.33			78,701.33
Carter, Brian			1,088.00	1,088.00
Carter, Corrina			2,712.00	2,712.00
Carter, Paul			2,216.50	2,216.50
Carter, Terri	913.75			913.75
Casbarra, William	100,708.80		5,994.93	106,703.73
Casilli, Dianne	93,322.18			93,322.18
Cassidy, Derick			2,885.00	2,885.00
Cavalier, Judi	1,085.00			1,085.00
Cavalieri, William			1,565.00	1,565.00
Cavanaugh, Karen	14,874.82			14,874.82
Cedorchuk, Mark	91,359.75			91,359.75
Cetrone, Jenna			2,242.50	2,242.50
Chamberlin, John	96,035.45	40,198.20	7,860.50	144,094.15

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Champlin, Jeremy	77,153.98			77,153.98
Chandler, Richard	39,007.97	7,530.17		46,538.14
Chandler, Sharon			14,311.50	14,311.50
Charland, Timothy			587.50	587.50
Charpentier, Paul	101,201.94			101,201.94
Charron, Stacie	72,675.40			72,675.40
Cheever, Heather			854.50	854.50
Cherella, Brian			1,150.00	1,150.00
Chipman, Kristen			1,330.50	1,330.50
Chisholm, Michael			196.00	196.00
Chmielinski, Karen	80,648.81			80,648.81
Choiniere, Joseph			8,536.50	8,536.50
Cirillo, Jerry	101,669.04			101,669.04
Civitarese, Sean-Eric	55,373.76			55,373.76
Clark, Caroline	51,073.04	55.30		51,128.34
Clark, Kenneth			1,493.50	1,493.50
Clark, Lisa	15,235.57			15,235.57
Clark, William	532.62			532.62
Clements, Courtney	72,800.20			72,800.20
Clifford, Pauline	82,194.56			82,194.56
Clough, Julie	62,043.76			62,043.76
Cobb, Mark	1,862.49			1,862.49
Cochrane, Deborah	54,101.24			54,101.24
Cohen, Robert	75.00			75.00
Coleman, Christopher			2,400.25	2,400.25
Coliflores, Jonathan			6,227.00	6,227.00
Coliflores, Kristen	70,455.43			70,455.43
Colligan IV, Henry			1,261.00	1,261.00
Collins, Danna	89,700.13			89,700.13
Collins, Susan	32,038.40			32,038.40
Collins, Valesay	48,697.30	4,636.03	2,504.00	55,837.33
Colpritt, Linwood	50,874.40	6,556.03	1,049.06	58,479.49
Colpritt, Timothy	3,801.00			3,801.00
Colvin, Kelly	455.00		18,498.25	18,953.25
Colvin, Ryan	600.08			600.08
Colwell, Suzanne	28,690.73			28,690.73
Comeau, Amy	16,082.90			16,082.90
Comeau, Ryan	5,295.44			5,295.44
Conforti, David			4,492.00	4,492.00
Conley, Matthew			709.50	709.50
Conlon, Joseph			2,077.00	2,077.00
Connell, James	375.00			375.00
Connolly, Paul			2,136.00	2,136.00

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Connor, Rachel	5,784.08			5,784.08
Cook, Brian	42,509.00		2,662.37	45,171.37
Cook, Matthew			485.00	485.00
Cook, Timothy			4,629.00	4,629.00
Cooke, William	349.25			349.25
Copithorne, Mark			752.00	752.00
Cordone, Rachel	23,939.17			23,939.17
Corey, Melissa	3,643.37			3,643.37
Corliss, Kevin	55,015.52	3,435.60	776.20	59,227.32
Corrigan, Catherine	753.74			753.74
Corry, Molly	10,659.69			10,659.69
Costa, Jessica	8,240.01			8,240.01
Costa, Joan	662.96			662.96
Cota, Bryan			1,184.00	1,184.00
Cote, Amanda	30,106.72			30,106.72
Cotter, Daniel			13,142.00	13,142.00
Cotter, Timothy	61,758.31	12,491.79	15,342.55	89,592.65
Coughlin, Richard			1,656.00	1,656.00
Coupe, William			2,400.00	2,400.00
Couroupacis, John	66,575.65	31,561.28	14,381.25	112,518.18
Crehan, Brian	6,132.79			6,132.79
Crehan, Mark	96,172.57			96,172.57
Creighton, Kristopher			2,638.00	2,638.00
Crichton, Kathy	42,142.62			42,142.62
Crickard, Walter			920.00	920.00
Cronin, Jennifer	80,365.66			80,365.66
Crosman, Lawrence			2,032.00	2,032.00
Cuddihy, Joseph			2,878.50	2,878.50
Cuddy, Michael			9,161.50	9,161.50
Culhane, Peter	600.00			600.00
Cullen, Lindsey	2,361.14			2,361.14
Cummings, Alan	62,016.19	4,188.49	18,517.50	84,722.18
Cuneo, Nicholas	364.00			364.00
Curley, Peter			3,752.00	3,752.00
Curran, Nancy	58,585.85			58,585.85
Curran, Peter	169.36			169.36
Curtis, Jane	326.26			326.26
Curtis, Richard			3,498.50	3,498.50
Cusack, Joseph	6,828.45			6,828.45
Cusson, Eric			1,176.00	1,176.00
Cutler Jr, Robert	96,824.52			96,824.52
Cutter, Christopher			10,138.00	10,138.00
Dacosta, Carla	16,552.95			16,552.95

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Daday, Joseph			1,003.50	1,003.50
Dahlgren, Judith	20,686.04			20,686.04
Daigle, Stephen			2,156.50	2,156.50
Dailey, Patrick			1,584.00	1,584.00
Damiani, Janet	4,920.00			4,920.00
Damish, Daniel	85,778.23			85,778.23
Danella, Trent	27,244.23			27,244.23
Daniels, Corrinne	24,571.00			24,571.00
Daniels, Timothy	56,272.59	18,033.01	536.07	74,841.67
Dauphinee, Diane	30,502.87			30,502.87
Davey, Katherine	12,482.79			12,482.79
David, Neal			4,021.50	4,021.50
Davine, Jon			1,840.00	1,840.00
Davis Lonergan, Marla	53,716.90			53,716.90
Davis, Mary	29,455.42			29,455.42
Dawes, David			400.00	400.00
Deandrade, John			446.50	446.50
Deely, Kathleen	34,643.13			34,643.13
Defazio, Anthony	54,517.44	11,296.76	1,990.02	67,804.22
Deforest, Erica	338.25			338.25
Degnim, Thomas			1,216.00	1,216.00
Degrazia, Anthony			2,038.50	2,038.50
Dehestani, Steven			6,348.50	6,348.50
Delaney, Barbara	27,595.71			27,595.71
Delaney, Katherine	2,895.54			2,895.54
Demello, George	2,010.00			2,010.00
Demeris, George	2,755.75		22,448.75	25,204.50
Dendunnen, Anne	73,219.22			73,219.22
Denekamp, Mark	37,123.36	1,548.77	2,939.25	41,611.38
Denneno, Peter			376.00	376.00
Denyse, Pamela	78,048.51			78,048.51
Depina, Cindy	60,960.65			60,960.65
Derosier, Jeremy			2,089.00	2,089.00
Derov, Jennifer	38,578.72			38,578.72
D'Errico, Kristen	81,674.57			81,674.57
Deschene, Elizabeth	26,926.63			26,926.63
Desrochers, Brigid	67,266.11			67,266.11
Devellis, Brian	2,668.67			2,668.67
Devellis, Danielle	2,737.38			2,737.38
Devens, Wayne	4,260.10		776.48	5,036.58
Devine, James			4,692.75	4,692.75
Devine, Lisa			408.00	408.00
Diamante, David	1,080.00			1,080.00

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Dibona, Ralph	75,603.60			75,603.60
Dickerman, Greg			10,863.50	10,863.50
Dietzel, Karen	2,030.00			2,030.00
Dillon, Michael			485.00	485.00
Dindy, Rachel	5,000.59			5,000.59
Dion, Scott			6,125.00	6,125.00
Doherty, Joanne	30,000.73			30,000.73
Doherty, Stephen	1,670.60			1,670.60
Don, Robert	109.50		10,820.00	10,929.50
Donaghey, Stephen	43,307.11	1,407.63	1,245.00	45,959.74
Donahue, Genevieve	70,908.17			70,908.17
Donaway, Lucas	4,840.00			4,840.00
Donlon, Patricia	15,565.26			15,565.26
Donnelly, Stephanie	31,907.37			31,907.37
D'Onofrio, Louise	7,880.00			7,880.00
Donovan, Brian	7,920.50	272.25		8,192.75
Donovan, Darleen	53,109.70			53,109.70
Donovan, John			1,144.00	1,144.00
Donovan, Susan	3,967.29			3,967.29
Doolan, Lynne	11,912.10			11,912.10
Doolan, Michael	53,639.14	12,925.05	1,236.43	67,800.62
D'Orsi, Zachary	15,935.06			15,935.06
Douglas, Brendan			893.00	893.00
Dow, Colleen	455.00			455.00
Dowgos, Raymond	39,844.87	6,681.50	116.82	46,643.19
Dowling, Catherine	933.42			933.42
Downs, Lisa	8,826.00			8,826.00
Doyle, Christine	46,491.84			46,491.84
Doyle, Michael			3,286.50	3,286.50
Doyon, Robert			893.00	893.00
Dragonetti, Robyn	66,076.42			66,076.42
Drake, Thomas	53,799.86			53,799.86
Drayton, Lucas	76,614.01	67,827.03	33,537.00	177,978.04
Dring, Penelope	30.00			30.00
Driscoll, Donna	57,199.36		14,463.50	71,662.86
Duffey, Melissa	25,124.10			25,124.10
Dufort, Eric			880.00	880.00
Dugan, Karen	26,081.64	321.49		26,403.13
Duggan, Sean			1,253.50	1,253.50
Dundon, Michael	65.00			65.00
Dunlea, Kathleen	16,777.70			16,777.70
Dunn, Tara	69,403.71			69,403.71
Dupras, Christine	68,536.00	432.77		68,968.77

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Duquette, Kevin	38,506.39			38,506.39
Durette, Robert			937.50	937.50
Dustin, Jean	12,175.74			12,175.74
Duvarney, Christopher			3,488.75	3,488.75
Dykstra, Pamela	8,753.42			8,753.42
Eberle, David			3,165.00	3,165.00
Edelstein Dodds, Christine	3,858.61			3,858.61
Edmunds, Brooke	25,078.69			25,078.69
Einsel, Sandra	125,240.05			125,240.05
Eisele, Devin			1,123.25	1,123.25
Eisenhauer, Michael	31,712.55			31,712.55
Eknaian, Karen	71,960.95			71,960.95
Ekstrom, Elizabeth	211.88			211.88
Eldridge, Myles	73,837.31			73,837.31
Ellender, Joshua			408.00	408.00
Elliott, Phillip	49,875.44	5,082.63	751.76	55,709.83
Enegren, Joseph			776.00	776.00
Erhard, Thomas	1,338.00			1,338.00
Ernst, Brian			376.00	376.00
Erskine, Janelle	72,864.88			72,864.88
Ethier, Leo			760.00	760.00
Evans, Barbara	3,608.69			3,608.69
Evans, Patricia	3,413.31			3,413.31
Everson, Phyllis	5,126.88			5,126.88
Eykel, Glen			8,320.50	8,320.50
Fagan, Ruth	2,025.00			2,025.00
Fahey, James	62,141.40	2,704.24		64,845.64
Fahey, Joseph			2,024.00	2,024.00
Farmer, John	14,081.31			14,081.31
Farmer, Paul	68,314.96	16,683.19	9,643.16	94,641.31
Farrell, Anne	86,669.43			86,669.43
Farrell, Ellen	900.00			900.00
Farrow, Shalini	76,264.00			76,264.00
Farwell, Matthew			408.00	408.00
Fay, David	1,580.00			1,580.00
Fay, Michelle	517.80			517.80
Fay, Wendy	33,631.70	19.47		33,651.17
Feeney, Paula	200.00			200.00
Feldman, Kathie	55,815.29			55,815.29
Fellows, Jennifer	83,470.31			83,470.31
Ferbert, Scott	97,986.06			97,986.06
Ferguson, John	1,000.00			1,000.00
Ferguson, Kimberly	1,472.38			1,472.38

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Fierri, Mark	21,106.83			21,106.83
Findlen, Helena			4,091.50	4,091.50
Findlen, Michael			3,186.00	3,186.00
Fiorio, Paul			4,917.00	4,917.00
Fitzgerald, Mary	530.00			530.00
Fitzpatrick III, William	45,948.10	33,152.24	31,784.00	110,884.34
Flaherty, James	4,914.00	39.00		4,953.00
Flaherty, Linda	21,638.35			21,638.35
Flaherty, Michael			2,838.50	2,838.50
Flaherty, Scott			12,372.00	12,372.00
Flanagan, Dina	1,050.00			1,050.00
Flanagan, Ryan			1,592.00	1,592.00
Fletcher, Dennis	54,581.80			54,581.80
Fletcher, Donna	190.65			190.65
Fletcher, Nathan			655.00	655.00
Flynn Mccarthy, Erin	79,428.57			79,428.57
Flynn, Kevin	5,385.25	82.50		5,467.75
Flynn, Marilyn	4,194.09			4,194.09
Foley, Annemarie	25,255.31			25,255.31
Foley, Claire	2,461.50			2,461.50
Foley, Connor	8,236.00	307.63		8,543.63
Foley, Denise	8,358.32			8,358.32
Foley, Erin	3,808.48			3,808.48
Foley, Marie	28,006.65			28,006.65
Fontes, Kevin			752.00	752.00
Ford, Daniel			3,294.50	3,294.50
Fornaciari, Susan			437.50	437.50
Forrest, Susan	90,791.16			90,791.16
Forsythe, Robert			10,204.50	10,204.50
Foscaldo, David	79,987.88	19,200.24	41,140.00	140,328.12
Foster, Lesleyann	9,071.71			9,071.71
Fox, Marguerite	21,658.92			21,658.92
Francis, Stephen			7,620.50	7,620.50
Franklin, Tammy	30,043.85			30,043.85
Franzen, Jennifer	76,908.87			76,908.87
Frazier, Kerryn	89,857.69			89,857.69
Freedman, Jodi	48,853.04			48,853.04
Freeman, Claire	1,312.50			1,312.50
Freudenberg, Sarah	350.00			350.00
Fulkerson-Keszycki, Renae	77,847.63			77,847.63
Fuller, April	84,130.17			84,130.17
Fuller, Edna	64,849.68			64,849.68
Fuller, Jennifer	13,935.79			13,935.79

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Fuoco, Kevin			5,154.00	5,154.00
Galanti, Diane	72,510.03			72,510.03
Galasso, Michael			376.00	376.00
Gale, Lauren	16,523.24			16,523.24
Gallagher, Charles	61,832.40	13,317.68	37,178.00	112,328.08
Gallagher, Christopher	68,598.08			68,598.08
Gallagher, Elaine	56,560.66			56,560.66
Gallagher, Jessica	48,870.00	5,677.20		54,547.20
Gallerani, Scott			2,000.00	2,000.00
Ganderson, Adam	13,324.12			13,324.12
Garber, Ellen	150.00			150.00
Garcia-Troche, Santiago	72,662.83			72,662.83
Garrison, Colin	450.00			450.00
Gaudette, Jean	19,550.96			19,550.96
Gavin, Edward			4,336.00	4,336.00
Gavin, Janet	920.00			920.00
Geffers, Holly	67,623.45			67,623.45
Gemba, Barbara	80,644.61			80,644.61
Genovese, James	6,017.00			6,017.00
Gentile, Andrew	78,742.11			78,742.11
George, Alton	2,860.00			2,860.00
Gerardi, Kristen	76,848.51			76,848.51
Germain, Lynne	89,661.54			89,661.54
Gerraughty, Michael	49,094.24	1,709.02	227.91	51,031.17
Giardina, Taylor	24,388.47			24,388.47
Giardino, Daniel			2,390.50	2,390.50
Giardino, Deborah	78,219.28			78,219.28
Gibbs, Jonathan	84,533.30			84,533.30
Gilboy, Michael			1,184.00	1,184.00
Gill, Gregory	66,868.34	17,586.38	13,361.72	97,816.44
Gill, Thomas	86,202.22			86,202.22
Giovanella, Mark			3,914.50	3,914.50
Glass, Melissa	34,560.42			34,560.42
Godin, Paul	1,000.00			1,000.00
Goldberg, Justin			376.00	376.00
Golden, Timothy	63,467.55			63,467.55
Goldstein, Danielle	228.00			228.00
Good, Gary	52,485.94	1,357.72	1,167.53	55,011.19
Goodman, Lauren	23,766.75			23,766.75
Goodwin, Cherie	19,137.19			19,137.19
Goodwin, Donna	30,893.31			30,893.31
Goodwin, Janey	38,926.25			38,926.25
Goodwin, Joan	1,694.35			1,694.35

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Gookin, Paul	750.00			750.00
Gordon, Lewis	65.00			65.00
Gorham, Jamie	1,916.27			1,916.27
Gorham, Patricia	4,599.44			4,599.44
Gottwald, Edward-John	9,276.05			9,276.05
Gover, Claudine	40,261.50	288.95		40,550.45
Goyette, Marc			2,327.50	2,327.50
Grace, James			6,293.25	6,293.25
Grace, Michael	93,740.47	52,499.47	19,110.50	165,350.44
Gracia, Janet	68,783.91			68,783.91
Grady, Annette	30,515.46			30,515.46
Grady, Daniel	54,969.09			54,969.09
Graney, Stephen			9,556.00	9,556.00
Grant, Abigail	69,161.02			69,161.02
Grant, Debra	88,257.43			88,257.43
Grant, Julie	85,533.10			85,533.10
Gravit, Adam	74,107.70			74,107.70
Gray, Diana	18,430.01			18,430.01
Gray, Emily	795.00			795.00
Gray, Farrah			1,584.00	1,584.00
Gray, Jennifer	80,047.42			80,047.42
Gray, Kathleen	73,073.17			73,073.17
Gray III, Norman			2,063.00	2,063.00
Grazioso, John P.			437.50	437.50
Grazioso, John M.			4,030.50	4,030.50
Greeley, Rita	88,023.64			88,023.64
Green, Valerie	49,549.44			49,549.44
Greene, Mildred	1,000.00			1,000.00
Greenleaf, Jacob	150.00			150.00
Greenleaf, Jennifer	20,186.57			20,186.57
Greenleaf, Robert	250.00			250.00
Greenstine, Julia	38,805.01			38,805.01
Greenwood, Brian			800.00	800.00
Grenier, James	72,514.46	35,641.24	39,879.33	148,035.03
Griffin, Allison	9,141.95			9,141.95
Griffin, David	64,688.54			64,688.54
Grimes, Donald			1,552.00	1,552.00
Grina, Sarah	18,385.13			18,385.13
Grinnell, Kelly	38,895.89			38,895.89
Grover, Richard			2,036.00	2,036.00
Guerino, Mary	89,946.19			89,946.19
Guzowski, Edward			2,446.50	2,446.50
Hack, Terence			7,235.00	7,235.00

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Haddigan Jr., John	45,316.16	694.73		46,010.89
Hagarty, Edward	82,959.24			82,959.24
Hall, Christopher	50,264.20	9,139.10	341.15	59,744.45
Hallagan, Ann-Marie	262.50			262.50
Hallberg, Kira	645.60			645.60
Hallgren, Wayne	750.72			750.72
Hamilton, Seth			376.00	376.00
Hamilton, Steven			437.50	437.50
Hamilton Jr., Steven			776.00	776.00
Hamlin, Stephen			6,035.25	6,035.25
Hammond, Elaine	225.00			225.00
Haney, Glenda	326.25			326.25
Haney, Julia	84,699.85			84,699.85
Haney, Leslie	27,430.18			27,430.18
Hanlon, Timothy			2,206.50	2,206.50
Hannon, John	118,774.93	12,380.96	61,936.11	193,092.00
Hannon, Patrick			9,768.00	9,768.00
Hardy, Roger			2,368.00	2,368.00
Harkins, Daniel			376.00	376.00
Harring, Patrick	18,845.00			18,845.00
Harrington, Derek			816.00	816.00
Harrington, Kevin			6,169.00	6,169.00
Harris, Patti	2,030.19			2,030.19
Harrison, Robert			2,661.50	2,661.50
Hart, Faith	1,361.06			1,361.06
Harvey, Cynthia	50,357.71			50,357.71
Harvey, Veronica	44,924.34	592.87		45,517.21
Haskell, Allan	118,736.73	1,882.94	29,926.00	150,545.67
Hatfield, Roger	130,337.88		31,933.64	162,271.52
Hathaway, Kathleen	80,597.09			80,597.09
Hayes, David			392.00	392.00
Hayes, Mary	90,619.14			90,619.14
Haynes, Janet	330.01			330.01
Haynes, Robert			6,289.50	6,289.50
Hazeldine, James			3,701.00	3,701.00
Headd, James	48,300.40	7,743.39	12,034.00	68,077.79
Headd, Timothy	1,408.00		34,946.50	36,354.50
Healy, David	87,824.93	34,265.43	17,597.34	139,687.70
Healy-Botelho, Erin	83,143.35			83,143.35
Hebert, John	67,301.70	26,093.91	14,821.75	108,217.36
Heffernan, Suzanne	17,989.68			17,989.68
Heiberger, Maureen	55,831.39			55,831.39
Heinricher, Joseph	107,590.92			107,590.92

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Henderson-Hurd, Beth	612.50			612.50
Henry, Melissa	75,291.10			75,291.10
Herman, Ann	31,790.85	255.76		32,046.61
Herman, Marlene			1,269.00	1,269.00
Herrmann, Sandra	71,864.73			71,864.73
Hertel, Judith	330.00			330.00
Hickey, Brittany	10,064.35			10,064.35
Hickey, Jake	1,871.67			1,871.67
Hickey, Marcia	25,962.02			25,962.02
Higgins, Adam	71,767.24	19,197.59	25,259.83	116,224.66
Higgins, Robert			446.50	446.50
Hill, Roger	129,058.88	10,988.57		140,047.45
Hoag, Kerry	74,796.42			74,796.42
Hodson, Keith			2,869.25	2,869.25
Hodson, Scott	64,396.82	13,629.46	12,332.00	90,358.28
Hoff, Carl			3,214.50	3,214.50
Hoffman, Eric			561.50	561.50
Hoffman, Patrick	56,468.80	20,625.00	12,949.00	90,042.80
Hollis, Karen	401.76			401.76
Holske, Kristine	41,454.56			41,454.56
Holske, Lincoln			572.00	572.00
Holst, Robert			12,647.00	12,647.00
Holt, David			1,168.50	1,168.50
Hood, Tammy	22,176.16			22,176.16
Hopkins, Tyler			1,699.00	1,699.00
Horne, Beverly	7,850.19			7,850.19
Horne, Daniel	53,989.92	4,470.22		58,460.14
Hornung, Celeste	68,869.77			68,869.77
Horta, Carol	83,113.91			83,113.91
Howarth, Kate			376.00	376.00
Howden, Kirsten	63,238.36			63,238.36
Howe, Jennifer	75,396.01			75,396.01
Howell, Benjamin	416.00			416.00
Howie, Michael			408.00	408.00
Hoyt, Joanne	80,735.63			80,735.63
Humenuk, Brian			1,208.00	1,208.00
Hurley, Eileen	49,926.84	7,029.16		56,956.00
Hurley, Jonathan	3,167.39			3,167.39
Hussey, John			373.50	373.50
Hutchison, Susan	43,090.27			43,090.27
Hynes, Stephen	42,345.60	819.45	2,878.06	46,043.11
Hyre, Aaron	55,000.01			55,000.01
Illsley, David	43,754.51	347.70	2,436.61	46,538.82

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Imbault, Vallery	66,997.33			66,997.33
Impey, Thomas			1,602.25	1,602.25
Infante, Timothy			188.00	188.00
Isabel, Sheanna			485.00	485.00
Isaksen, Laura	86,345.53			86,345.53
Ivatts, Katelyn	425.00			425.00
Ivatts, William	4,863.00			4,863.00
Jackson, Justin			2,065.50	2,065.50
Jacobsen, Judy	226.69			226.69
Jacobson, Adrienne	862.50			862.50
Jacobson, Brian	36,928.24	4,978.15	88.52	41,994.91
Jakes, Daniel	52.50			52.50
James, Darrin	68,376.82			68,376.82
Jamieson, Rachel	4,148.17			4,148.17
Jardim, Jorge	50,231.44	1,181.73	3,554.68	54,967.85
Jaros, Aaron	150.00			150.00
Jarvis, Debra	46,812.12	703.90		47,516.02
Jenks, David			1,236.00	1,236.00
Johns, Christopher	1,675.00			1,675.00
Johns, Janis	26,646.54			26,646.54
Johns, Michael	71,144.96			71,144.96
Johnson, Allison	62,099.96			62,099.96
Johnson, Brenden	461.50		338.00	799.50
Johnson, Catherine	67,350.33			67,350.33
Johnson, Donna	61,058.56	928.48		61,987.04
Johnson, Scott			1,504.00	1,504.00
Johnston, Christine	13,037.52			13,037.52
Johnston, Michael	14,699.16			14,699.16
Jondro, Patricia	13,418.46			13,418.46
Jones, Andrea	86,312.96			86,312.96
Jones, Jason			3,646.50	3,646.50
Jones, Michael			2,408.00	2,408.00
Jordan, Gabriela	33,829.00			33,829.00
Joseph, Kathleen	80,380.77			80,380.77
Joubert, Thomas			964.00	964.00
Juergens, Roy			1,316.00	1,316.00
Julio, Lindsay	1,916.26			1,916.26
Julius, Carmela	266.26			266.26
Kackloudis, Judith	25,111.11			25,111.11
Kaeser, Todd	88,669.60			88,669.60
Kafel, Ayman			639.00	639.00
Kahn-Arcangeli, Annette	82,779.11			82,779.11
Kaiser, Neil	352.50			352.50

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Kanadanian, Koren			2,021.50	2,021.50
Kane, Celeste	31,029.76			31,029.76
Karalekas, Cynthia	88,589.83			88,589.83
Katseroubas, Ellen	25,608.58			25,608.58
Kawalek, Aaron	450.00			450.00
Keane, Kathleen	12,875.00			12,875.00
Kearney, Cameron	21,401.17			21,401.17
Keating, Anne	28,628.48			28,628.48
Keegan, William	119,340.01			119,340.01
Keenan, Dennis			845.50	845.50
Kelleher, Michael	79,683.74	8,831.90	7,388.00	95,903.64
Keller, Katherine	484.20			484.20
Kelley, Andrew			400.00	400.00
Kelley, Barbara	44,937.84	525.48		45,463.32
Kelley, Patricia	43,553.04			43,553.04
Kelley, William	10,725.22			10,725.22
Kelly, Sharon	79,145.27			79,145.27
Kent, Peter	50,356.26	898.70	3,941.84	55,196.80
Keohane, Elizabeth	12,329.37			12,329.37
Kerner, Annette	88,138.71			88,138.71
Kerner, Casey	18,628.14			18,628.14
Kerr, Robert	48,527.60	8,296.99		56,824.59
Kerrigan, Erika	300.00			300.00
Ketterer, Pamela	660.00			660.00
Khalifa, Mohsen	24,917.22			24,917.22
Kiff, Gregory			4,033.00	4,033.00
Kiley, Catherine	18,424.46			18,424.46
Kilroy, Kerry	79,661.40	5,232.80	12,395.50	97,289.70
Kinahan, David			368.00	368.00
King, Paul	3,560.00			3,560.00
Kingsbury, William			893.00	893.00
Kirby, Ronald			2,251.25	2,251.25
Kirrane, Valerie	31,793.65			31,793.65
Kitsos, Dionisios			408.00	408.00
Knippenberg, Gail	1,487.73			1,487.73
Knowlton, Joshua			2,038.50	2,038.50
Koenig, Scott			1,757.50	1,757.50
Kolodziejczyk, Katherine			1,796.00	1,796.00
Kozak, James			1,775.00	1,775.00
Kozatek, Sandra	2,275.37			2,275.37
Kradin, Darian	29,128.23			29,128.23
Krajcik, Collin			4,945.00	4,945.00
Kulig, Mary	21,357.15			21,357.15

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Kurker, Iqbal	74,845.81			74,845.81
Kusleika, Vickie	42,469.92	146.43		42,616.35
Kutcher, Brian			595.50	595.50
Labounty, Steven	54,265.67			54,265.67
Lacerda, Kenneth	84,838.36			84,838.36
Lacivita, Danielle	945.00			945.00
Lai, Noa	83,691.86			83,691.86
Laliberte, David	79,347.52	8,240.52		87,588.04
Laliberte, Kevin			2,512.00	2,512.00
Lallier, Gilcya	2,712.83			2,712.83
Lally, Joseph	1,125.00			1,125.00
Lally, Michael			4,234.00	4,234.00
Lam, Michael	66,195.35			66,195.35
Lamb III, William			2,408.00	2,408.00
Lambert, Richard			712.00	712.00
Lambert, Ted			1,628.00	1,628.00
Lamothe-Vaughn, Kaitlin	68,091.96			68,091.96
Lancaster, Lisa	41,853.77			41,853.77
Landry, Craig			816.00	816.00
Landry, Philip			400.00	400.00
Landry, Ronald			3,662.50	3,662.50
Langille, Joshua			747.25	747.25
Langton, Janice	18,416.65			18,416.65
Lanzel, Mathilde	1,764.60			1,764.60
Laracy, David	63,654.36	10,397.35	6,478.00	80,529.71
Larkin, Patricia	35,873.18			35,873.18
Larkin, Ronald	7,639.82			7,639.82
Larson, Gina	29,351.73			29,351.73
Laubenstein, Taylor	800.00			800.00
Laursen, Steven J.	50,117.36	9,055.30	251.66	59,424.32
Laursen, Steven K.	59,172.20	6,468.14		65,640.34
Lavallee, Edward	42,891.16			42,891.16
Laverty, Carla	24,189.02	53.24		24,242.26
Lavery, Glenn			376.00	376.00
Law, Janie	14,820.28			14,820.28
Law-Linck, Julie	9,050.59			9,050.59
Lawrence, James			6,937.00	6,937.00
Lawson, Lance			736.00	736.00
Leahy, Mairead	3,177.09			3,177.09
Leary, William			2,273.00	2,273.00
Leblanc, Kaitlin	89,959.51			89,959.51
Leblanc, Suzanne	1,762.50			1,762.50
Lechtanski, Kenneth	225.00			225.00

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Lee, William	2,775.00			2,775.00
Lehan, Gloria	85,266.10			85,266.10
Leighton, Kathie	64,178.66			64,178.66
Leighton, Melody	84.42			84.42
Lemon, Gilbert			10,712.00	10,712.00
Lenhart, W.			776.00	776.00
Leonard, Eric	620.00			620.00
Leonard, George	1,000.00			1,000.00
Lesbirel, Paul			1,184.00	1,184.00
Lestan, Patricia	21,423.65			21,423.65
Leuchte, John			4,326.50	4,326.50
Leventhal, Lisa	347.48			347.48
Levine, Joyce	1,270.29			1,270.29
Levy, Kenneth	21,589.66			21,589.66
Light, Jennifer	84,286.64			84,286.64
Lightbody, Alan	4,628.00			4,628.00
Lima, Marco			3,787.50	3,787.50
Lima, Ricardo			2,078.50	2,078.50
Lincoln, Jean	35,918.12			35,918.12
Lincoln, Richard	79,680.51	56.85		79,737.36
Lisowski, Geraldine	49,734.64			49,734.64
Littig, Andrew			4,827.50	4,827.50
Littlefield, David	552.42	20.81		573.23
Litwack, Judith	461.46			461.46
Loder, Phillip	78,277.98	16,040.88	1,357.27	95,676.13
Lomus, Robert	2,806.66			2,806.66
Lopez, James			5,275.50	5,275.50
Lord, Beverley	225.00			225.00
Lorenz, Traci	15,726.38			15,726.38
Lorman, Linda	84,227.83			84,227.83
Lorusso, James			408.00	408.00
Loud, Steven			814.50	814.50
Lourenco, Alexis	7,170.22			7,170.22
Lovejoy, Thomas	66,709.23	13,340.82	7,493.25	87,543.30
Lowe, Vicki	89,292.56			89,292.56
Lowey, Kathleen	15,613.67			15,613.67
Lown, Peter			893.00	893.00
Lucas, Robert	68,257.92	16,586.99	7,815.00	92,659.91
Luis, Kevin			1,620.00	1,620.00
Lund, Clare	9,937.50			9,937.50
Lydstone IV, John			4,716.00	4,716.00
Lynch, Christine	27,748.57			27,748.57
Lynch, Richard	3,980.12			3,980.12

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Lynch, Sean			408.00	408.00
Lynch, Thomas			2,846.50	2,846.50
Lytle, Kristen	69,927.01			69,927.01
MacDonald, Garry	18,038.83			18,038.83
MacDonnell, Lisa	78,638.64			78,638.64
MacDougall, Joseph			3,157.50	3,157.50
MacGregor, Brian			2,024.00	2,024.00
Macie, Kiley	57,594.43			57,594.43
Mackin, Sean	27,000.00			27,000.00
MacMaster, Robert	72,226.18	34,187.98	20,025.24	126,439.40
Maconi, John	74,652.34			74,652.34
MacQuarrie, Robert			485.00	485.00
Madden, Kathleen	1,879.49			1,879.49
Madden, Marianne	14,668.79			14,668.79
Madden, Michael			2,543.50	2,543.50
Maduskuie, Robert	430.12		1,008.75	1,438.87
Maguire, Mark	6,017.00			6,017.00
Mahan, Steven			3,379.50	3,379.50
Mahoney, Ann	14,841.72			14,841.72
Mahoney, Kristen	4,845.00			4,845.00
Maigret, Raymond			1,624.00	1,624.00
Majenski, David			11,501.00	11,501.00
Makepeace, Marvis	84,295.15			84,295.15
Malcomson, Tricia	44,667.10	7,859.36		52,526.46
Maleiko, Jerry	1,314.73			1,314.73
Maloney, Maura	21,600.71			21,600.71
Maloney, Paula	53,065.05	353.72		53,418.77
Manning, Colleen	28,867.06			28,867.06
Manocchio, Mark			3,571.50	3,571.50
Manos, Sophia	70.00			70.00
Mansfield, Brendan			712.00	712.00
Mar, Gregory			8,482.50	8,482.50
Marble, William			1,208.00	1,208.00
Marcelonis, Charles			4,539.50	4,539.50
Marcelonis, Deborah	62,356.32	155.07		62,511.39
Marcotte, Stephen			462.00	462.00
Marino, Earl	45,526.16	3,154.48	192.33	48,872.97
Marino, Joan	84,775.58			84,775.58
Marino, Linda	40,551.20	34.20		40,585.40
Marston, Thomas			1,701.00	1,701.00
Martell, Gregory			2,760.00	2,760.00
Martin, John	328.13			328.13
Martin, Nancy	18,540.72			18,540.72

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Martin, Robert			8,616.50	8,616.50
Martinelli Jr, John	18,109.92			18,109.92
Martinelli, Brian	3,941.00			3,941.00
Mascia, Marilynn	32,667.61			32,667.61
Masciarelli, Steven	81,059.76			81,059.76
Massey, Stephen	94,949.97			94,949.97
Massouda, Aurora	1,470.00			1,470.00
Masterson, Jamie			1,123.25	1,123.25
Matthews, Michael			373.50	373.50
Matthews, Paul			768.00	768.00
Matthews, Tara	74,213.60			74,213.60
Mattson, James	54,785.80	3,110.78	11,219.50	69,116.08
Maxwell, Jennifer	6,785.70			6,785.70
May, Jonathan	8,176.00	490.13		8,666.13
McAlister, Jessica	49,311.75			49,311.75
McAuliffe, Barbara	4,221.80			4,221.80
McAuliffe, Lenore	9,164.71			9,164.71
McAuliffe, Scott			712.00	712.00
McCabe, Jon	83,288.63			83,288.63
McCann, Courtney	90.00			90.00
McCann, Jaclyn	586.42			586.42
McCann, Paul			1,407.50	1,407.50
McCann, Theresa	475.00			475.00
McCarthy, Caitlyn	21,461.31			21,461.31
McCarthy, Lee	48,979.10	11,826.00	22,896.13	83,701.23
McCarthy, Michele	109,501.08			109,501.08
McCauley, Pamela	62,786.32			62,786.32
McCoy, James	2,308.27			2,308.27
McCoy, Martha	2,596.87			2,596.87
McCue, Wendy	24,878.77			24,878.77
McDonagh, Richard			712.00	712.00
McDonald, Jo Anne	29,340.73			29,340.73
McDonald, Joseph	76,939.87	15,327.49	21,233.50	113,500.86
McDonald, Kelly	57,520.21			57,520.21
McDonald, Patricia	160.00			160.00
McDonough, Diane	84,221.47			84,221.47
McDowell, Kimberly	87,915.04			87,915.04
McEvoy, William			485.00	485.00
McGeary, Lynne	27,343.31			27,343.31
McGovern, Patrick			336.00	336.00
McGowan, James	65,362.96			65,362.96
McGrath, Ellen	29,678.23			29,678.23
McGrath, Stephen	64,473.18	6,337.89	1,651.00	72,462.07

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
McGrath, William			1,216.00	1,216.00
McGree, Thomas			188.00	188.00
McGuire, Meghan	24,932.35			24,932.35
McGuire, Pamela	54,722.73			54,722.73
McGuire, Sean			5,047.75	5,047.75
McInerney, James			1,128.00	1,128.00
McKay, Raymond	22.75			22.75
McKay, Shawn	74,098.00	6,918.05	39,951.50	120,967.55
McKenna, Shane			800.00	800.00
McLaughlin, Aimee	16,199.69			16,199.69
McLaughlin, Constance	42,487.52	70.44		42,557.96
McLaughlin, Michael			1,689.50	1,689.50
McLaughlin, Paul			485.00	485.00
McLean, Andrew	4,587.93			4,587.93
McLean, John			728.00	728.00
McManus, Gregory	89,338.67			89,338.67
McMorrow, Patrick			3,508.00	3,508.00
McMullen, William	1,300.50		13,185.79	14,486.29
McNamara, Joellen			8,035.00	8,035.00
McNamara, Jr, Gerald			3,112.75	3,112.75
McQuaid, David	15,803.08			15,803.08
McRae, Sean	9,693.45	2,794.45		12,487.90
McSweeney, Elizabeth	5,314.88			5,314.88
McTigue, Heather	79,710.69			79,710.69
Mealey, Linda	63,526.98			63,526.98
Meehan, Paul			1,208.00	1,208.00
Meincke, John			3,359.50	3,359.50
Melcher, Karen	8,670.93			8,670.93
Mello, Alison	87,404.32			87,404.32
Mellyn, Scott			336.00	336.00
Melo, Susan	23,235.40			23,235.40
Meneses, Jimmy			3,473.50	3,473.50
Meoli, Guiseppina	29,866.18			29,866.18
Metzger, Cathryn	77,750.94			77,750.94
Michniewicz, Thomas			2,478.50	2,478.50
Miller, Caroline	5,775.95			5,775.95
Miller, Catherine	8,888.18			8,888.18
Miller, Douglas	76,560.08	2,620.80	1,950.00	81,130.88
Miller, Josephine	1,000.00			1,000.00
Miller, Robert			1,786.50	1,786.50
Minton, Jessica	44,887.84	5,041.44		49,929.28
Mirliss, Dorothy	7,220.77			7,220.77
Mitchell III, Walter	80,311.47			80,311.47

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Mitchell, John	100.00			100.00
Mocharnuk, Alyssa	75,004.33			75,004.33
Molinaro, Luigi			411.25	411.25
Molloy, Stephanie	4,309.20			4,309.20
Monahan, Diane	1,000.00			1,000.00
Monroe, Raymond	20,465.42			20,465.42
Montanaro, Jonathan	49,227.43			49,227.43
Monterroso, William			4,854.50	4,854.50
Montione, Murielle	75,313.27			75,313.27
Moore Jr, Daniel			1,689.50	1,689.50
Moore, Stephanie	44,524.69			44,524.69
Moran, Delora	9,657.83			9,657.83
Moreshead, Elizabeth	34,186.33			34,186.33
Morey, Maria-Elena	80,634.01			80,634.01
Morris, Daniel			7,593.00	7,593.00
Morris, Scott	73,710.91			73,710.91
Morrison, Patrick	75,557.84	14,989.39	8,216.50	98,763.73
Morrissey, Kevin			1,800.00	1,800.00
Morrissey Jr, William			4,869.25	4,869.25
Moschella, Gerald	2,760.00			2,760.00
Moussalli, Anthony	88,000.51			88,000.51
Moynihan, Barbara	31,073.34			31,073.34
Mucciarone, Robert			188.00	188.00
Muirhead, Renee	59,488.42			59,488.42
Mulcahy, Catherine	73,778.77			73,778.77
Muldowney, Amy	69,594.94			69,594.94
Mullally, Kevin	50.00			50.00
Mullins, Stephen	12,480.08		1,709.71	14,189.79
Murphy, Brie	1,786.80			1,786.80
Murphy, George	60,859.79			60,859.79
Murphy, James R.	105.00			105.00
Murphy, James J.			1,128.00	1,128.00
Murphy, Paul			408.00	408.00
Murray, Erin	68,365.70			68,365.70
Murray, Nancy	47,587.32			47,587.32
Murray, Thomas	99,765.73			99,765.73
Muse, Nancy	32,238.58			32,238.58
Myers, Nancy	26,474.86			26,474.86
Myers-Pachla, Diana	124,642.05			124,642.05
Nagle, Maria	46,874.70	2,135.04	266.88	49,276.62
Nagle, Timothy			854.50	854.50
Nagobads, Kristen	71,971.86	1,042.70		73,014.56
Nalbach, Danielle	20,802.42			20,802.42

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Nally, Elaine	83,067.21			83,067.21
Nash, Patrick	71,172.46			71,172.46
Naslund, Bruce			3,979.75	3,979.75
Naughton, Claire	300.00			300.00
Neagle, Brenda	25,466.49			25,466.49
Neely, Christopher	90,697.74			90,697.74
Nelson, James			6,012.50	6,012.50
Nelson, Samuel			376.00	376.00
Neviackas, Andrea	1,350.00			1,350.00
Nicholas, Charles			800.00	800.00
Nicholas, Thomas			3,794.75	3,794.75
Nicholas, Victoria			900.00	900.00
Nix, Karen	295.20			295.20
Noblin, Donna	49,773.79			49,773.79
Noonan, Allison	5,319.63			5,319.63
Noonan, Diane	82,187.45			82,187.45
Noonan, Edward	83,854.86	14,314.62	5,000.55	103,170.03
Noonan Jr, Richard	92,971.47	48,789.49	27,566.00	169,326.96
Noone, Matthew	80,526.42			80,526.42
Normandin, Lori	79,959.20			79,959.20
Norton, Bruce	1,520.00			1,520.00
Norton, Maureen	28,509.48			28,509.48
Norton, Ryan	62,111.68			62,111.68
Nova, Juan	49,937.84	1,540.56	1,215.04	52,693.44
Nunes, Andrew			376.00	376.00
Nunes, Keith			2,523.50	2,523.50
Nunes, Robin	2,204.60			2,204.60
Nye, Jennifer	482.46			482.46
Nygren, Kayla	5,040.00			5,040.00
O'Brien, James			2,038.50	2,038.50
O'Connor, Meaghan	60,831.99			60,831.99
Ohlson, Jamie			1,552.00	1,552.00
O'Keefe, Stephanie	69,286.14			69,286.14
O'Leary, Alexander			20,975.50	20,975.50
O'Leary, Edward	147,632.56		34,413.47	182,046.03
O'Leary Jr, Timothy	75,402.00	6,980.98	11,423.50	93,806.48
Olsson, Donna	28,896.98			28,896.98
O'Malley, Christopher			6,854.50	6,854.50
O'Malley, Joseph			376.00	376.00
O'Malley, Kathleen	500.00			500.00
O'Neil, Joseph	44,346.81			44,346.81
O'Neill, Arthur			950.00	950.00
O'Neill, Robert			854.50	854.50

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
O'Rourke, James	1,357.32			1,357.32
O'Shea, Michael			400.00	400.00
Ouimet, Charles	331.88			331.88
Ouimet, Jane	95.63			95.63
Pacelli, Nancy	21,470.10			21,470.10
Pacheco, Manuel	55,666.00	5,560.77	799.50	62,026.27
Pacitti, Janet	75,590.83			75,590.83
Paicos, Kevin	93,669.80			93,669.80
Paladino, Leslie	80,221.25			80,221.25
Palmer, Russell			368.00	368.00
Palmer, Russell C.	15,671.90			15,671.90
Panico, John	1,000.00			1,000.00
Parah, James	48,468.40	3,830.41	12,214.50	64,513.31
Park, Pamela	107.33			107.33
Parker, Richard	56,216.45	21,137.85		77,354.30
Parmenter, Lizabeth	49,142.79			49,142.79
Parr, Dianna	84,026.46			84,026.46
Parr, Samantha	800.00			800.00
Parziale, Robert	14,341.19			14,341.19
Pasacane, Michael			1,252.00	1,252.00
Pascaselli, Anthony			437.50	437.50
Passafaro, Diane	22,856.84			22,856.84
Patterson, Jermaine			408.00	408.00
Paul, Wayne			940.00	940.00
Payne, James	77,413.60	40,040.48	32,863.00	150,317.08
Pearce, Matthew			188.00	188.00
Pearson, Shannon	1,835.00			1,835.00
Pechavar, Dennis	49,765.44	743.46	1,341.79	51,850.69
Pedersen, Arleen	62,458.76			62,458.76
Pennellatore, Daniel			3,047.00	3,047.00
Penney, Kimberly	7,430.98			7,430.98
Penney, Steven	34,169.87	4,860.96	849.13	39,879.96
Perella, Brandon			1,025.50	1,025.50
Peri, John			2,924.00	2,924.00
Perkins, Dennis			1,549.50	1,549.50
Perry, Marcia	2,983.12			2,983.12
Petrovick, Eleanor	82,560.67			82,560.67
Petruchik, Peter			1,080.00	1,080.00
Petty, Theresa	24,183.42			24,183.42
Phaneuf, Peter	67,650.41	12,082.31	9,586.50	89,319.22
Phillips, Brandon	23,488.16			23,488.16
Phillips Jr, Warren			16,969.50	16,969.50
Pierce, Jane	47,462.26			47,462.26

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Pignato, Carol	204.38			204.38
Pignato, David	9,416.00			9,416.00
Pillsbury, Ellen	41,813.54			41,813.54
Pink, Leanna	12,504.78			12,504.78
Pinto, Tammy	567.88			567.88
Piper, David	55,589.78			55,589.78
Piper, Diane	4,633.75			4,633.75
Pires, Valter			2,514.50	2,514.50
Piscitelli, Ann	84,148.35			84,148.35
Pizzuto, Catherine	23,588.66			23,588.66
Poirier, Brett			1,005.00	1,005.00
Poirier, Thomas	49,325.44	2,413.20	3,057.55	54,796.19
Poissant, Russell			2,970.50	2,970.50
Polion, Marianne	12,124.73			12,124.73
Pollister, Kurt	48,540.40	4,608.56	2,496.00	55,644.96
Popp, Katelinn	3,154.15			3,154.15
Porter, Kathleen	67,550.82			67,550.82
Potts, Christopher			1,184.00	1,184.00
Powers III, Joseph	60,040.28			60,040.28
Powers, Jennifer	31,303.42			31,303.42
Pratt, Alfred			37.50	37.50
Pratt, Joanne	326.26			326.26
Prevett, Renee	2,400.00			2,400.00
Principe, Lindsay	49,955.03			49,955.03
Puleo, James			376.00	376.00
Puntini, Andrew	70,822.16	7,230.65	4,754.75	82,807.56
Purcell, Ronald			400.00	400.00
Puzikov, Steven	6,333.36			6,333.36
Quadrozzi, Kassidy	65.00			65.00
Quadrozzi, Paul			24,437.50	24,437.50
Quartarone, Christine	4,111.18			4,111.18
Rae-Jones, Roberta	150.00			150.00
Randall, Robert	44,287.10	8,097.53	5,333.00	57,717.63
Raulston, Carol	31,668.20			31,668.20
Ready, Diane	72,290.42			72,290.42
Reardon, Michele	84,615.07			84,615.07
Reed, Darlene	53,760.98			53,760.98
Regan, Peter	108,962.10			108,962.10
Reilly, Jason			12,736.50	12,736.50
Reilly, Lisa	14,530.37			14,530.37
Relleva, Christine	90,936.40			90,936.40
Relleva, Wayne	4,204.00			4,204.00
Relyea, Dorothy	10,159.86			10,159.86

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Renker, Mark			1,128.00	1,128.00
Repoff, Elaine	49,599.44			49,599.44
Reynolds Jr, Arthur	80,382.12	8,510.16		88,892.28
Reynolds, Nancy	47,165.48			47,165.48
Ricci, Leigh	65,366.95			65,366.95
Riccio, Pamela	46,428.35	153.78		46,582.13
Rice, Helen	1,000.00			1,000.00
Rice, Jane	24,572.38			24,572.38
Richard, Karen	4,018.75			4,018.75
Ricker, Jeffrey			752.00	752.00
Ricketts, Randall	108.75			108.75
Riley, Blake	2,528.15			2,528.15
Ritter, Douglas	27,479.15			27,479.15
Rivard, Kelly	43,305.38	350.01		43,655.39
Rivera, Nancy	630.00			630.00
Roake, Kevin			485.00	485.00
Robbins, Cathleen	91,913.66			91,913.66
Robbins, John			373.50	373.50
Roberts, Sharon	4,300.00			4,300.00
Roberts, Suzanne	63,124.38	439.50		63,563.88
Robichaud, Janet	165.30			165.30
Robillard, Michael			3,671.00	3,671.00
Robinson, John	4,760.00			4,760.00
Rochon, Barbara	89,559.26			89,559.26
Rockett, James			11,803.00	11,803.00
Rockett, Patrick	63,852.56	33,901.76	17,637.82	115,392.14
Rogazzo, Michael	4,630.00			4,630.00
Rogers, Joanne	42,590.33			42,590.33
Rogers, Scott	71,571.86	29,065.28	16,435.93	117,073.07
Rolls, Julius			2,884.00	2,884.00
Romans, Jason			3,877.50	3,877.50
Rossetti, Margaret	68,379.17	498.01		68,877.18
Rossetti, Robert	83,376.61			83,376.61
Rota, Jamy	870.99			870.99
Rouba, Patricia	31,579.11			31,579.11
Rouille, Adam	54,923.03	8,833.85	856.37	64,613.25
Ruhl, Diane	31,642.80			31,642.80
Russell, John	49,875.44			49,875.44
Ryan, Annmarie	1,800.00			1,800.00
Ryan, Danielle	23,262.66			23,262.66
Ryan, John			200.00	200.00
Ryan, Kara	76,851.43			76,851.43
Ryan, Robert	21,348.90			21,348.90

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Ryan, Thomas	3,860.00			3,860.00
Rychlik, Michael			4,569.25	4,569.25
Ryle, Colin			1,085.50	1,085.50
Sabourin, Matthew			1,128.00	1,128.00
Sacchetti, Stephen	11,760.00			11,760.00
Salisbury, Andrew			446.50	446.50
Sanford, Suzanne	16,040.96			16,040.96
Santucci, James			9,142.00	9,142.00
Saulnier, Stephen			1,654.50	1,654.50
Saverse, Donna	14,224.69			14,224.69
Scannell, Erica	57,321.66			57,321.66
Schank, Kristin	38,147.20			38,147.20
Scharman, Alan	85,046.84			85,046.84
Schepis, David			3,868.50	3,868.50
Schleicher, Kevin			400.00	400.00
Schuster, Clara	65,647.32			65,647.32
Scollins III, William	131,888.20			131,888.20
Scott, Valerie	2,840.00			2,840.00
Scotton, Michael	5,424.35		93.84	5,518.19
Screen, Megan	250.00			250.00
Scully, Brian			7,038.00	7,038.00
Seermon, Donna	36,534.01			36,534.01
Sena, Viriato			6,469.00	6,469.00
Servideo, Andrew	75,381.90			75,381.90
Seybert, Shawn	94,312.86			94,312.86
Seybert, Sylvia	773.40			773.40
Shachoy, Cathleen	12,400.00			12,400.00
Shaer, Christina	980.00			980.00
Shaer, Lori	20,944.22			20,944.22
Shaer, Maria	760.00			760.00
Shah, Harshida	11,929.45			11,929.45
Sham, Alicia	88,617.74			88,617.74
Shannon Jr, Frederick	55,517.20	7,778.96		63,296.16
Shanteler, Kevin			1,144.00	1,144.00
Shapiro, Jane	10,440.00			10,440.00
Sharpe, Ruth	11,428.84			11,428.84
Shea, Christopher			712.00	712.00
Shea, Joshua	1,762.50			1,762.50
Sheehan, Brenda	10,629.51			10,629.51
Sheehan, Judith	68,134.86			68,134.86
Shepardson, Cory	67,057.61	4,056.93	8,361.25	79,475.79
Sheridan, Amy	58,943.40			58,943.40
Sherlock, Dawn	71,294.19			71,294.19

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Sherry, Brittany	6,017.00			6,017.00
Sherys, Noreen	10,429.67			10,429.67
Shewry, Christina	48,771.57			48,771.57
Sholes, Jaclyn	57,034.57			57,034.57
Siddle, Kristen	83,130.79			83,130.79
Sidoruk, Ricky	84,575.69			84,575.69
Sigrist, Richard	300.00			300.00
Silcox, James			4,487.00	4,487.00
Silva, Jeffrey			2,486.50	2,486.50
Simmons, Jacqueline	79,451.39			79,451.39
Simonds, Hannelore	89,017.57			89,017.57
Sinkus, Lisa	80,187.90	1,032.01		81,219.91
Siracusa, Nancy	31,477.03			31,477.03
Skinner Jr, Robert			1,324.75	1,324.75
Sliney, Justin			376.00	376.00
Sloan, Phillip			17,004.50	17,004.50
Sloan, Steven	54,800.18	15,497.82	742.00	71,040.00
Smith, Christine	92,135.72			92,135.72
Smith, Gregory			1,620.00	1,620.00
Smith, Jeffrey			1,176.00	1,176.00
Smith, Mary	76,777.41			76,777.41
Smith, Meryl	83,305.29			83,305.29
Smith, Michael E.	47,054.16	1,495.96	2,878.39	51,428.51
Smith, Michael C.	51,444.40	8,031.05	120.38	59,595.83
Smith, Ryan	3,489.95			3,489.95
Smith, Wendy	59,700.37			59,700.37
Smith, William			4,147.50	4,147.50
Sneyd, Sheila	51,049.52	1,540.88		52,590.40
Snyder, Ashley	600.00			600.00
Snyder, Susan	21,175.21			21,175.21
Snyder, Zachary	480.00			480.00
Solbo, Peter	80,172.52	13,404.33	4,327.32	97,904.17
Solden, Andrew			1,988.00	1,988.00
Solov, Matthew			2,446.50	2,446.50
Sonis, Francine	1,400.00			1,400.00
Souls, Amy	73,726.11			73,726.11
Sousa, Carlos			400.00	400.00
Sozio, Albert	2,200.00			2,200.00
Spinelli, Debra	178,500.01			178,500.01
Spink, Mary	27,168.44			27,168.44
Spitz, Erica	79,456.94			79,456.94
St. Germain, Carrie	4,832.65			4,832.65
St. Germain, Darisa	13,041.43			13,041.43

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
St. Pierre, Christine	23,894.76			23,894.76
Stacey, Scott			509.50	509.50
Stafford, Lawrence	50,037.84	517.44	405.72	50,961.00
Stanton, Michael	109,501.08			109,501.08
Steel, Alisa	43,065.93			43,065.93
Steeves, Paul	3,670.00			3,670.00
Stevens, Jason			437.50	437.50
Stilwell, Frances	30,151.52			30,151.52
Stone, Charles H.			1,660.50	1,660.50
Stone Jr., Charles H.			7,306.50	7,306.50
Stone, Tyler			400.00	400.00
Storer, Bruce	25,714.26			25,714.26
Strickland, Maura	17,655.99			17,655.99
Stringfellow, Kyle	354.25		104.00	458.25
Strong, Glenn	79,122.52	4,970.47		84,092.99
Sturdy, Alexandra	350.00			350.00
Sturdy, Kerrin	75,533.55			75,533.55
Sturtevant, Cory	8,358.60	1,326.75		9,685.35
Suess, Derek	8,251.10			8,251.10
Suess, Shannon	3,561.21			3,561.21
Sukenik, Ava	7,985.89			7,985.89
Sulivan, Lisa	240.00			240.00
Sullivan, Christopher	6,017.00			6,017.00
Sullivan, Lucille	23,913.48			23,913.48
Sullivan, Michael	4,780.45			4,780.45
Swails, Cathy	82,009.97			82,009.97
Swanson, Meghan	11,199.96			11,199.96
Swanson, Robert	32,961.38	691.61		33,652.99
Swanton, Jill	71,635.78			71,635.78
Sweed, Kayla	70.00			70.00
Sweeney, Colin	63,155.42	31,707.32	12,386.06	107,248.80
Sweeney, Sheila	8,038.19			8,038.19
Sweetland, Robert			5,926.50	5,926.50
Sykes, Sarah	69,382.49			69,382.49
Sylvestre, Kaitlin	66,495.75			66,495.75
Sylvia, Beth	96,626.66			96,626.66
Syrett, Bryan			4,469.00	4,469.00
Tacey, Cheryl	49,799.44	1,814.17		51,613.61
Taggart, Scot	71,367.20	41,970.81	21,796.00	135,134.01
Tapper, Richard			408.00	408.00
Tavares, Lee	8,190.66			8,190.66
Taylor, Michael			368.00	368.00
Techiera, Michael	3,211.00			3,211.00

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Tedoldi, Cameron	68,740.91			68,740.91
Teehan, Erin	75.00			75.00
Terry, John			392.00	392.00
Tetreault, Tara	82,149.15			82,149.15
Thayer, Gerald			368.00	368.00
Theodoss, Caroline	50,121.86			50,121.86
Thibault, Brian			1,184.00	1,184.00
Thibault, Lisa	31,436.72			31,436.72
Thibeault, Alan			1,998.50	1,998.50
Thibedeau, John	99,635.93	18,463.25	1,770.00	119,869.18
Thibedeau, Susan	51,483.54			51,483.54
Thomas, Keith			352.00	352.00
Thomas, Philip	1,772.91			1,772.91
Thompson, Pamela	3,523.89			3,523.89
Tierney, Stephen	150.00			150.00
Titmas, Irene	90,860.33			90,860.33
Todd, Kathrine	90.00			90.00
Tolland, Katherine	80,781.17			80,781.17
Toma, Tara	80,140.27			80,140.27
Tompkins, Louise	6,230.00			6,230.00
Toscano, Giuseppe			400.00	400.00
Tracey, Michael	2,306.90			2,306.90
Tracey, Sandra	20,738.83			20,738.83
Tracy, Gerald			9,117.00	9,117.00
Tradd, Alexander	70.00			70.00
Travers, Elizabeth	1,000.00			1,000.00
Treannie III, Donald	68,327.74	14,143.95	11,529.25	94,000.94
Treannie Jr., Donald	76,002.14	19,945.63	4,156.00	100,103.77
Treannie, Matthew	62,103.84	25,891.25	6,514.66	94,509.75
Trice, Shawn	52,415.29			52,415.29
Trost, Gabriel	4,305.00			4,305.00
Trowbridge, Maureen	26,131.17			26,131.17
Trowbridge, Meghan	707.50			707.50
Truelson, Kevin	33,179.98	1,417.34	1,295.03	35,892.35
Tsohandaridis, John			196.00	196.00
Tuden, Richard			4,570.00	4,570.00
Tuplondhe, Shilpa	75.00			75.00
Turcotte, Sheri	55,112.51			55,112.51
Twiraga, Daniel			5,103.00	5,103.00
Twomey, Kaitlin	33,770.78			33,770.78
Udden, David			35,850.00	35,850.00
Urquhart, Margaret	1,000.00			1,000.00
Ushinski, Stanley	20,414.16			20,414.16

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
Utorka, Edward	1,000.00			1,000.00
Valencia, Allison	4,187.38			4,187.38
Valente, Jennifer	2,566.00			2,566.00
Valle, Mary	79,007.97			79,007.97
Van Reil, Helen	9,660.00			9,660.00
Vandenberghe, Gail	333.76			333.76
Ventola, Eric			400.00	400.00
Venuti, Denise	200.00			200.00
Vinson, James			408.00	408.00
Vogelgesang, Colin	79,947.74			79,947.74
Volpini, Deborah	43,903.98			43,903.98
Wainrib, Shelley	88,031.72			88,031.72
Waite, Jacqueline	200.00			200.00
Walden, Jon			768.00	768.00
Walker, Marcia	219.38			219.38
Walker, Todd	52,679.29	3,612.02	253.94	56,545.25
Walkus, Brandon			612.00	612.00
Walsh, David	100.00			100.00
Walsh, Francis			373.50	373.50
Walsh, Kristen	85,142.76			85,142.76
Walter, Aidan	2,117.19			2,117.19
Walton, Anita	31,612.81	255.76		31,868.57
Warnat, Eileen	58,852.03	52.83		58,904.86
Waryas, Steven	78,121.07			78,121.07
Washburn, Karen	80,672.92			80,672.92
Washington, James			749.50	749.50
Wasilewski, Shannon	82,473.03			82,473.03
Wason, Sharon	89,318.08			89,318.08
Waterman, Suzanne	9,855.00			9,855.00
Way, Kara	77,910.81			77,910.81
Wayne, John			408.00	408.00
Webber, Matthew			368.00	368.00
Weiland, Kurt			188.00	188.00
Weir, Thomas	62,388.58	23,757.88	141.75	86,288.21
Weisman, Wendy	18,500.14			18,500.14
Welby, Kelli	780.00			780.00
Welch, Robert			4,122.50	4,122.50
Wellman, Thomas	240.00		8,046.00	8,286.00
Wendell, Deborah	1,000.00			1,000.00
West, James			5,110.50	5,110.50
Westley, Stacey	8,338.13			8,338.13
Whalen, Amelia	1,541.38			1,541.38
Whelahan, Michael	66,079.67	9,191.86	7,696.00	82,967.53

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS
White, Laureen	104,022.67			104,022.67
Whitehouse, Stephanie	56,098.08			56,098.08
Whitney, John	1,000.00			1,000.00
Wigmore, Eva	15,509.15			15,509.15
Wilbar, Ellen	3,080.00			3,080.00
Wilbar, Holly	4,803.24			4,803.24
Wilds, Kelly	72,763.15			72,763.15
Wilensky, Rachel	19,637.14			19,637.14
Wilensky, Ryan	84,199.85			84,199.85
Wilkins, Richard	30,646.17			30,646.17
Williams, Daniel	76,749.89			76,749.89
Williams, Karl			3,101.00	3,101.00
Williams, Paul			1,630.50	1,630.50
Wills, Shawn	123,378.34			123,378.34
Wilson, Jason			1,424.00	1,424.00
Wimer, Karen	14,700.00			14,700.00
Witherell, Brian			5,525.50	5,525.50
Witschel, Janette	72,823.58			72,823.58
Wivell, Judith	11,977.95			11,977.95
Wolf, Hans			408.00	408.00
Wood, David			2,853.00	2,853.00
Wood, Raymond	23,201.26			23,201.26
Wood, Therese	5,565.00			5,565.00
Worthley, David	48,800.05			48,800.05
Worthley, Robert	102,913.77			102,913.77
Wright, Richard			8,314.00	8,314.00
Wright, Richard E.	60,957.80	10,727.19		71,684.99
Wrynn, Thomas	68,174.80		230.30	68,405.10
Wynn, Kimberly	6,824.05			6,824.05
Young, James			800.00	800.00
Young, Katherine	68,441.95			68,441.95
Young, Patricia	102,036.43			102,036.43
Yukna, William	139,689.00			139,689.00
Yunker, Richard			1,088.00	1,088.00
Zabbo, Jaclyn	25,872.21			25,872.21
Zalewski, Robert			712.00	712.00
Zarrella, John	700.00			700.00
Zavatsky, Suzanne	86,595.38			86,595.38
Zechello, Melissa	76,938.63			76,938.63
Zielinski, John	49,765.44	2,049.49	1,535.52	53,350.45
Zizza-Feinstein, Raffaella	300.00			300.00
Zupanick, Justin	3,138.90			3,138.90
	$ 38,645,366.68	**$ 1,492,635.37**	**$ 2,404,061.28**	**$ 42,542,063.33**

NAME	WAGES	OVERTIME	THIRD PARTY	GROSS

BREAKDOWN OF PAYROLLS

TOWN (INCLUDING THIRD PARTY PAYMENTS)	$ 14,763,240.95
PUBLIC SCHOOL	$ 27,778,822.38
	$ 42,542,063.33

2014 INDEX

Advisory Committee 78
Animal Control Officer 99
Animal Inspector 136
Appointed Boards and Committees 3
Appointed Town Officials 2
Billboard Advisory Committee 88
Board of Health 123
Board of Selectmen 69
Boyden Library 129
Canoe River Aquifer Advisory Committee 86
Conservation Commission 84
Council on Aging and Human Services 126
Cultural Council 134
Department of Public Works 145
Elected Officials 1
Felines of Foxborough 150
Finance Department 75
Financial Statements 154
Foxboro Cable Access 136
Foxborough Fire Department 94
Foxborough Fire Department - Community Fire Education 97
Foxborough Fire Department - Emergency Medical Division 96
Foxborough Fire Department - Fire Prevention Division 95
Foxborough Fire Department - Maintenance Division 96
Foxborough Fire Department - S.C.B.A. Division 97
Foxborough Fire Department - Training Division 97
Foxborough Housing Authority 133
Foxborough Planning Board 80
Foxborough Police Department 90
Foxborough Veterans' Services 132
Health Care Options/CVNA 125
Highway, Tree and Park Division 145
Historic Commission 142
Historic District Commission 87
Inspections Department 82
Norfolk County Commissioners 151
Norfolk County Mosquito Control District 151
Norfolk County Registry of Deeds 152
Permanent Municipal Planning & Building Committee 83
Population, Registered Voters, Congressmen & Senators ..... inside front cover
Recreation Department 140
Salaries / Wages 172
School Department-Elementary Schools 110
School Department-Foxborough High School 101
School Department-Foxborough High School Class of 2014 112
School Department-John J. Ahern Middle School 109

School Department-School Committee 100
School Department-Southeastern Regional Vocational Technical School..... 115
School Department-Special Education 111
Southeastern Regional Services Group..... 150
Stadium Advisory Committee..... 98
The Arc of South Norfolk, Inc. 134
Town Clerk Receipts and Payments 8
Town Clerk's Report..... 9
Town Manager's Report 72
Town Meetings and Election Results 11
Vital Statistics from 2000 to 2014 8
Water and Sewer Division 147
Zoning Board of Appeals..... 82

Request for Committee Appointment

CITIZENS ACTIVITY RECORD

"Good Government Starts With You"

If you are interested in serving the Town in any capacity, please fill out this form and mail it to the Board of Selectmen, 40 South Street, Foxborough, MA 02035. Information received will be available to all Town Boards and officials, although the filling out of this form in no way assures appointment.

NAME_____**TEL.**_____

ADDRESS_____**CELL**_____

E-MAIL ADDRESS_____

AMOUNT OF TIME AVAILABLE_____

INTERESTED IN THE FOLLOWING TOWN COMMITTEES_____

_____

_____

_____

PRESENT BUSINESS AFFILIATION AND WORK:

_____

_____

_____

GOVERNMENT EXPERIENCE_____

_____

_____

_____

EDUCATION OR SPECIAL TRAINING_____

_____

_____

_____

POSITIONS PREVIOUSLY HELD IN TOWN GOVERNMENT

Date Appt.	Committee Name	Term Expired
_____	_____	_____
_____	_____	_____
_____	_____	_____

COMMENTS_____

_____

_____

GOVERNMENT OFFICIALS - Federal

Senator Elizabeth Warren	202-224-4543	Washington D. C.
	617-565-3170	Boston, MA
Congressman Joseph Kennedy, III	202-225-5931	Washington D. C.
	617-332-3333	Newton, MA
	508-431-1110	Attleboro, MA

GOVERNMENT OFFICIALS - State

Senator James Timilty	617-722-1222	State House, Boston
Representative Jay Barrows	617-722-2488	State House, Boston

LOCAL HOSPITALS

Norwood Hospital	781-769-4000	Norwood, MA
Sturdy Memorial Hospital	508-222-5200	Attleboro, MA

UTILITIES

Bay State Gas	800-842-6847	Gas Leak Emergencies
	800-882-5454	
National Grid	800-322-3223	
Russell Disposal	888-870-8882	Trash Collection
Tri-Town Chamber of Commerce	508-339-5655	15 West St., Mansfield

FIRE, MEDICAL AND POLICE EMERGENCIES
DIAL 911

PUBLIC SAFETY BUILDING		8 Chestnut Street
Police (Non-Emergency)	508-543-4343	
Fire (Non-Emergency)	508-543-1230	
TOWN HALL	508-543-1200	40 South Street
Assessors Office	508-543-1215	
Board of Health	508-543-1207	
Building Inspection Department	508-543-1206	
Conservation	508-543-1251	
Planning Board	508-543-1250	
Selectmen's Office	508-543-1219	
Town Clerk	508-543-1208	
Treasurer/Collector	508-543-1216	
Veterans Services	508-543-1204	
Water/Sewer Department	508-543-1209	
Animal Control Officer	508-384-2523	
Boyden Public Library	508-543-1245	10 Bird Street
Council on Aging/Senior Center	508-543-1252	75 Central Street
Highway/Tree & Park Department	508-543-1228	70 Elm Street
Human Services	508-543-7336	75 Central Street
Recreation Department	508-543-7255	
SCHOOL DEPARTMENT		
Foxborough School Administration	508-543-1660	60 South Street
Foxborough High School	508-543-1616	120 South Street
Ahern Middle School	508-543-1610	111 Mechanic Street
Burrell Elementary School	508-543-1605	16 Morse Street
Igo Elementary School	508-543-1680	70 Carpenter Street
Taylor Elementary School	508-543-1607	196 South Street
Foxborough Housing Authority	508-543-5960	90 N. Carl Annon Court